

**MONTGOMERY COUNTY
BOARD OF COMMISSIONERS**

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URI Z. MONSON
CHIEF FINANCIAL OFFICER

TO: Josh Shapiro, Chair
Valerie A. Arkoosh, MD, MPH, Vice Chair
Bruce L. Castor, Jr., Commissioner
Lauren Lambrugo, COO

May 7, 2015

2015 Quarterly Budget Update – First Quarter (Q1)

- **The County is projecting moderate revenue increases relative to budget of just over \$294,000.**
- **The County is projecting moderate expenditure overages relative to budget of nearly \$678,000.**
- **The County is currently projecting an annual operating deficit of \$363,645, equal to less than one-tenth of one percent of the County's operating budget.**

Summary

The County is projecting moderate revenue increases relative to budget, due primarily to higher than expected revenues from prior-year Parkhouse collections and increased Corrections facility revenues. Expenditures are projected to end the year nearly \$678,000 above budgeted levels, due primarily to increased overtime costs at the Corrections facility; an increase in Court appointed fee costs; and, increased costs in the office of the District Attorney.

As a result of these factors, the County now projects to have a 2015 operating deficit of \$363,645, equal to less than one-tenth of one percent of the County's operating budget. Quarterly Reports present opportunities for the County to identify unexpected divergences from the budget and revise the year-end outlook. The County is then able to make mid-year adjustments with the goal of achieving a balanced budget by year-end, as contemplated in the adopted 2015 budget. For example, at the end Q1 in 2014, the County was projecting an operating deficit of \$1.4 million, but ended the year with a surplus of more than \$1.1 million.

The County continues to project that net proceeds resulting from non-recurring revenues and expenditures will total \$300,000. The projected operating deficit and one-time net proceeds result in a year-end fund balance of just over \$40 million. This ending fund balance represents a reserve equal to nearly 10.8 percent of revenues, maintaining the County's ten percent recommended reserve level.

On March 31, \$877,099 was transferred to the Pension Fund, the first of four quarterly payments toward the Annual Required Contribution (ARC).

Revenues through March 31, 2015

2015 projected revenues are generally consistent with the adopted budget, with two exceptions:

- The County is receiving higher than anticipated revenues from prior year Parkhouse collections
- Revenues related to the Corrections facility are higher than anticipated.

Expenditures through March 31, 2015

2015 projected expenditures are generally consistent with the adopted budget, with two exceptions:

- Expenditures for Corrections are projected higher in part due to weather issues in the first quarter; additional overtime required for 59 sick visit days; and, a legal settlement.
- Fees related to Court Appointed counsel are projected higher than budgeted.
- Expenditures for the Office of the District Attorney are projected higher than budgeted.

Other Key Financial Issues: Overtime and Comp Time Analyses

- An analysis of County overtime across departments shows that most areas of County government are staying within budgeted overtime levels, with a few exceptions.
 - Corrections saw an increase in Comp Time due in part to 18 CO vacancies at the beginning of the quarter; five officers on FMLA; and, 59 hospital day visits.
- During Q1, cumulative Comp Time balances increased by over 1,500 hours, an increase of nearly 2.5 percent. The costs for Comp Time are often borne by the County several years after the related activity when an individual separates from the County, however due to turnover and organizational structure, Corrections tends to payout these costs within the same calendar year.

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

SUMMARY PAGE

	2013 Actual	2014 Actual (unaudited)	2015 Adopted	2015 Current Projection	Current Projection over (under) Adopted Budget
<u>Revenues</u>					
Taxes	183,314,453	184,666,660	184,183,032	184,183,032	-
Parkhouse and HSC Facilities	44,917,781	13,956,201	200,000	350,000	150,000
Departmental and Other Local non-Tax Revenues	47,649,022	48,775,947	50,380,365	50,524,593	144,228
Grant Revenue	128,475,356	134,110,198	136,401,692	136,401,692	-
Total Revenues	404,356,612	381,509,006	371,165,089	371,459,317	294,228
Fund Balance January 1	17,064,488	23,980,278	39,084,335	40,156,005	1,071,670
Total Revenues and Balance Appropriation	421,421,100	405,489,284	410,249,424	411,615,322	1,365,898
Total Expenditures	401,405,706	378,452,178	371,145,000	371,822,961	677,961
End of Year Adjustments	(1,035,116)	(1,900,000)	-	-	
Annual Operating Surplus/(Deficit)	1,915,790	1,156,828	20,089	(363,645)	
Non-Recurring Revenues and Expenditures					
Net Asset Sale Proceeds/One Time Revenues	5,000,000	15,018,899	5,500,000	5,500,000	
Cost of 27th Paycheck			(5,200,000)	(5,200,000)	
Year-End Fund Balance	23,980,278	40,156,005	39,404,424	40,092,360	687,936
Fund Balance as a % of Revenues	5.93%	10.53%	10.62%	10.79%	

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

REVENUE DETAIL

	<u>2013</u>		<u>2014</u>		<u>2015</u>			
	Full Year (cash basis)	Adopted Budget	Q1 Actual	Q1 as % of full-year	Adopted Budget	Q1 Actual	Q1 as % of full-year	Full Year (projected)
REAL ESTATE TAXES								
Current	178,107,747	178,266,187	54,209,601	30%	179,683,032	50,578,627	28%	179,683,032
Prior	5,206,706	5,000,000	999,530	20%	4,500,000	881,982	20%	4,500,000
Total	183,314,453	183,266,187	55,209,131	30%	184,183,032	51,460,609	28%	184,183,032
PARKHOUSE AND HSC FACILITIES	44,917,781	10,046,837	5,644,179	56%	200,000	242,402	121%	350,000
DEPARTMENTAL REVENUE								
Adult Probation	1,537,727	1,592,640	348,062	22%	1,596,124	771,202	48%	1,596,124
Aging and Adult Services	1,447,525	1,875,500	73,585	4%	2,575,000	531,341	21%	2,575,000
Assets and Infrastructure	2,309,297	1,912,331	504,946	26%	1,901,527	484,094	25%	1,901,527
Board of Assessment	146,260	96,500	12,770	13%	126,500	17,840	14%	126,500
Children and Youth	325,506	346,500	93,932	27%	361,500	118,487	33%	361,500
Clerk of Courts	4,549,389	5,270,000	1,092,096	21%	5,100,000	1,212,710	24%	5,100,000
Conservation District	280,862	344,469	15,218	4%	350,701	153,072	44%	350,701
Coroner	281,576	310,000	66,800	22%	311,350	72,755	23%	311,350
Correction Facility	2,304,676	2,202,200	588,514	27%	2,513,992	746,921	30%	2,688,916
Courts	55,423	65,000	1,209	2%	336,150	1,550	0%	336,150
District Attorney	279,789	130,000	5,319	4%	248,919	2,841	1%	248,919
District Justices	3,490,424	3,700,000	685,994	19%	3,000,000	687,626	23%	3,000,000
Domestic Relations	5,606,060	6,388,274	894,118	14%	6,053,241	885,887	15%	6,053,241
Drug and Alcohol Programs	237,780	230,000	56,705	25%	240,000	55,371	23%	240,000
DUI Administration	709,213	712,975	204,207	29%	783,000	151,643	19%	783,000

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

REVENUE DETAIL

	<u>2013</u>		<u>2014</u>			<u>2015</u>		
Health Department	1,533,125	1,276,950	334,881	26%	1,276,950	329,695	26%	1,276,950
Information Technology	90,870	88,000	47,579	54%	75,000	39,162	52%	82,500
Juvenile Probation	433,937	460,000	97,004	21%	400,000	83,441	21%	400,000
Law Library	-	15,000	11,880	79%	20,000	9,782	49%	20,000
Mental Health Programs (2)	672,165	500,000	178,559	36%	250,000	235,227	94%	250,000
Planning Commission	834,649	767,297	90,462	12%	1,193,662	120,502	10%	1,193,662
Prothonotary	4,083,104	3,823,918	938,033	25%	4,171,489	881,619	21%	4,171,489
Public Defender	17,175	35,000	9,150	26%	40,000	84	0%	40,000
Public Safety	1,043,224	1,093,500	359,245	33%	1,029,868	281,665	27%	1,029,868
Purchasing	3,219	2,000	-	0%	-	593		1,000
Recorder of Deeds	6,723,502	7,635,050	1,220,558	16%	5,430,962	1,424,389	26%	5,430,962
Register of Wills	2,549,412	2,580,000	546,320	21%	2,602,000	623,657	24%	2,602,000
Sheriff	2,363,682	2,426,730	522,734	22%	2,507,330	510,156	20%	2,507,330
Tax Claim Bureau	2,654,956	2,525,000	624,211	25%	2,825,000	718,895	25%	2,825,000
Treasurer	84,550	91,000	27,429	30%	95,000	31,275	33%	95,000
Youth Centers 2	58,340	45,150	12,255	27%	45,150	25,751	57%	45,150
Other Department Revenue	86,386	-	19,296	-	366,533	72,474	20%	366,533
Total Departmental Revenue	46,793,803	48,540,984	9,683,071	20%	47,826,948	11,281,707	24%	48,021,176
OTHER REVENUE								
Interest	137,926	120,000	4,078	3%	150,000	11,461	8%	150,000
Recoverable Expenditures	601,304	900,000	93,329	10%	2,303,417	12,011	1%	2,303,417
Bail Recovery	115,989	100,000	26,431	26%	100,000	3,346	3%	50,000
Total Other Revenue	855,219	1,120,000	123,838	11%	2,553,417	26,818	1%	2,503,417
TOTAL DEPARTMENT AND OTHER REVENUE	47,649,022	49,660,984	9,806,909	23%	50,380,365	11,308,525	22%	50,524,593

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

GRANT REVENUE

	<u>2013</u>	<u>2014</u>			Adopted	<u>2015</u>		
	Full Year	Full Year	1st Quarter (actual)	1st quarter as % of full- year		1st Quarter (actual)	1st quarter as % of full- year	Full Year (projected)
DEPARTMENTAL GRANT REVENUE								
Adult Probation	234,026	156,458	50,254	32%	187,455		0%	187,455
Aging and Adult Services	14,070,357	16,054,177	4,461,069	28%	15,900,400	3,933,001	25%	15,900,400
Assets and Infrastructure	673,442	776,739		0%	774,700		0%	774,700
Children and Youth	19,537,824	20,751,134	4,985,981	24%	21,482,000	5,618,533	26%	21,482,000
Community Connections	0	359,435	0	0%	134,070		0%	134,070
Coroner	44,528	0	0					-
Courts Administration	1,627,114	1,625,263	0	0%	1,619,778		0%	1,619,778
Day Care	24,329,707	25,519,534	6,101,216	24%	25,269,519	6,392,596	25%	25,269,519
District Attorney	575,156	404,485	115,505	29%	366,900	75,656	21%	366,900
Drug and Alcohol Programs	5,394,357	5,231,243	1,373,549	26%	5,768,609	1,049,345	18%	5,768,609
Health Department	5,088,879	6,265,564	1,556,569	25%	5,812,026	1,473,305	25%	5,812,026
Juvenile Probation	6,434,119	6,767,507	1,645,596	24%	7,340,511	2,601,898	35%	7,340,511
Mental Health Programs	46,524,068	46,252,027	11,662,769	25%	47,246,007	11,508,755	24%	47,246,007
Planning	24,344	19,388	0	0%	210,000		0%	210,000
Public Safety	496,723	668,626	72,239	11%	1,190,117	173,200	15%	1,190,117
Register of Wills	49,206	68,903	0	0%	40,000		0%	40,000
Sheriff	1,514	3,509	0	0%				-
PURTA	226,181	232,075	0	0%	230,000		0%	230,000
Youth Centers	3,094,426	2,747,570	901,482	33%	2,829,600	714,692	25%	2,829,600
Other Grant Revenue	<u>49,385</u>	<u>206,561</u>	<u>217,402</u>	-	-	<u>7,990</u>	-	-
Total Departmental Revenue	128,475,356	134,110,198	33,143,631	25%	136,401,692	33,548,971	25%	136,401,692

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

2015 EXPENDITURE DETAIL

	2013 Actual	2014 Actual (cash basis)	2015				
			Adopted Budget	Q1 Actual	Q1 Actual as a % of Adopted Budget	Full-year projection (at Q1)	Difference Between Adopted and Current Projection
COUNTY ADMINISTRATION							
Commissioners	2,576,708	2,642,097	2,670,568	707,761	27%	2,670,568	-
Assets and Infrastructure	3,966,383	6,051,175	5,650,198	1,613,049	29%	5,650,198	-
Board of Assessment Appeals	2,742,398	3,052,573	3,266,311	812,620	25%	3,266,311	-
Controller	1,504,245	1,657,131	1,712,314	403,224	24%	1,712,314	-
Security	908,977	910,190	909,779	313,884	35%	1,035,817	126,038
Economic/Workforce Development	11	340,701	35,082	67,920	194%	55,250	20,168
Human Resources	779,399	824,794	872,889	222,415	25%	872,889	-
Information Technology Solutions	5,614,158	5,125,676	6,313,978	1,289,253	20%	5,930,564	(383,414)
Planning Commission	3,110,420	3,290,870	3,700,652	957,258	26%	3,700,652	-
Public Defender	3,727,164	3,945,844	4,203,572	1,081,997	26%	4,203,572	-
Purchasing	735,781	807,123	824,049	226,973	28%	824,049	-
Recorder of Deeds	1,539,533	1,514,236	1,581,829	395,540	25%	1,581,829	-
Tax Collector's Fees	1,478,026	1,625,418	1,370,000	236,065	17%	1,370,000	-
Tax Claim Bureau	749,785	428,459	728,822	147,621	20%	728,822	-
Treasurer	638,721	636,627	688,457	164,757	24%	688,457	-
Voter Services	1,842,951	2,010,474	2,017,139	276,024	14%	2,017,139	-
Total County Administration	31,914,660	34,863,388	36,545,639	8,916,361	24%	36,308,431	(237,208)
JUDICIAL							
Clerk of Courts	2,090,095	2,225,237	2,317,600	608,496	26%	2,317,600	-
Coroner	1,358,876	1,343,581	1,446,287	362,973	25%	1,446,287	-
Courts/Drug Court	15,499,765	15,287,066	15,327,931	4,047,719	26%	15,327,931	-
Court Appointed Fees		882,726	580,000	293,619	51%	660,000	80,000

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Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

2015 EXPENDITURE DETAIL

	2015						
	2013 Actual	2014 Actual (cash basis)	Adopted Budget	Q1 Actual	Q1 Actual as a % of Adopted Budget	Full-year projection (at Q1)	Difference Between Adopted and Current Projection
District Attorney	13,896,555	14,073,042	14,677,756	4,057,517	28%	14,809,937	132,181
District Justices	9,588,515	9,672,585	9,495,120	2,527,589	27%	9,495,120	-
Domestic Relations	7,609,935	7,720,488	8,254,032	2,031,375	25%	8,254,032	-
Jury Board	476,626	515,416	545,897	125,997	23%	545,897	-
Law Library	514,863	540,770	624,325	122,531	20%	624,325	-
Prothonotary	2,312,451	2,333,822	2,337,100	616,515	26%	2,337,100	-
Register of Wills	1,096,854	1,111,999	1,161,176	294,107	25%	1,161,176	-
Sheriff/Central Processing	8,180,247	8,469,246	8,779,407	2,164,819	25%	8,779,407	-
Total Judicial	62,624,782	64,175,978	65,546,631	17,253,257	26%	65,758,812	212,181
CORRECTIONS							
Adult Probation	7,141,554	7,358,578	8,104,994	1,980,015	24%	8,104,994	-
Juvenile Probation	4,956,134	5,084,374	5,061,106	1,299,270	26%	5,061,106	-
Child Care - Delinquent	8,864,348	9,920,394	10,187,000	2,186,301	21%	9,838,355	(348,646)
Driving Under the Influence	400,740	456,078	462,235	110,219	24%	462,235	-
Correction Facility	31,774,981	33,300,821	32,591,071	9,301,182	29%	33,298,232	707,161
Youth Detention Center	3,646,468	3,749,993	4,060,818	974,281	24%	4,060,818	-
Total Corrections	56,784,225	59,870,238	60,467,224	15,851,268	26%	60,825,739	358,515
HUMAN SERVICES							
Aging and Adult Services	16,343,188	19,074,874	20,194,869	5,002,444	25%	20,194,869	-
Children and Youth Administration	9,963,072	10,494,804	12,218,583	2,765,482	23%	12,218,583	-
Child Care - Dependent	13,392,661	14,045,290	15,116,400	3,878,473	26%	15,116,400	-
Day Care	24,820,618	24,755,381	25,164,944	6,454,179	26%	25,164,944	-
Drug and Alcohol Programs	5,998,413	6,108,674	6,173,211	1,495,806	24%	6,173,211	-

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

2015 EXPENDITURE DETAIL

	2015						
	2013 Actual	2014 Actual (cash basis)	Adopted Budget	Q1 Actual	Q1 Actual as a % of Adopted Budget	Full-year projection (at Q1)	Difference Between Adopted and Current Projection
Behavioral Health Programs	49,282,838	48,087,521	48,971,888	12,392,003	25%	48,971,888	-
Health Department	8,492,366	8,743,566	9,405,453	2,212,897	24%	9,405,453	-
Community Connections	-	277,925	134,070	18,489	14%	92,445	(41,625)
Youth Shelter Center	1,245,233	1,186,953	1,340,674	322,934	24%	1,340,674	-
Parkhouse and Assisted Living	47,435,886	12,741,432	754,000	131,571	17%	552,598	(201,402)
Veterans Affairs	388,558	349,800	504,935	135,188	27%	504,935	-
Total General Welfare	177,362,833	145,866,220	139,979,027	34,809,466	25%	139,736,000	(243,027)
PUBLIC SAFETY	3,551,723	3,608,374	4,299,759	940,228	22%	4,299,759	-
OTHER							
Insurance	1,764,193	1,786,665	1,600,000	10,936	1%	1,600,000	-
Debt Service	39,971,132	38,996,227	38,815,074	7,697,551	20%	38,615,074	(200,000)
Reduction in Staff Complement			(2,950,000)	-	0%	(2,212,500)	737,500
Tax Refunds and Appraisals	1,007,555	1,333,452	1,000,000	299,089	30%	1,000,000	-
Legal and Professional Fees	244,594	211,102	300,000	160,222	53%	300,000	-
Merit Based Bonus		258,151	-	-			
Miscellaneous	261,877	100,142	-	33,165	-	50,000	50,000
Total Other	43,249,351	42,685,739	38,765,074	8,200,963	21%	39,352,574	587,500
TRANSFERS TO OTHER FUNDS							
Emergency Communications	2,502,143	2,567,393	500,000	200,000	40%	500,000	-
Liquid Fuels	-	-	-	-		-	-
Recycling	-	153,965	100,000	-	0%	100,000	-
Total Transfers	2,502,143	2,721,358	600,000	200,000	33%	600,000	-

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

2015 EXPENDITURE DETAIL

	2013 Actual	2014 Actual (cash basis)	2015				
			Adopted Budget	Q1 Actual	Q1 Actual as a % of Adopted Budget	Full-year projection (at Q1)	Difference Between Adopted and Current Projection
SUBSIDIES							
Conservation District	481,802	471,556	550,701	140,767	26%	550,701	-
Cooperative Extension	328,614	336,341	333,737	141,274	42%	333,737	-
Appropriation Summary	<u>22,610,115</u>	<u>24,111,137</u>	<u>24,057,208</u>	<u>13,325,117</u>	<u>55%</u>	<u>24,057,208</u>	-
Total Subsidies	23,420,531	24,919,034	24,941,646	13,607,158	55%	24,941,646	-
TOTAL EXPENDITURES	401,410,248	378,710,329	371,145,000	99,778,701	27%	371,822,961	677,961

EXPENDITURES NOTES

1. Expenditures for Security are projecting higher in part due to three officers out on medical leave during the quarter.
2. Expenditures for Corrections are projected higher in part due to weather issues in the first quarter; additional overtime required for 59 sick visits days; and, a legal settlement.
3. The adopted 2014 budget included a line-item related to anticipated staffing reductions and vacancy rates. Throughout the year, this figure is absorbed into the appropriate lines across the County budget.

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

OVERTIME USAGE ANALYSIS

<u>Department</u>	<u>2013 Actual</u>	<u>2014 Actual</u>	<u>2015 Budget</u>	<u>1st quarter</u>		
				<u>2015 Through Q1</u>	<u>Actual</u> as % of full-year	
Aging - Administration	4,118	1,540				
Assets and Infrastructure	74,824	143,574	46,140	23,592	51%	1
Security	17,032	26,880	15,000	11,350	76%	2
Voter Services	63,421	88,192	75,000	1,172	2%	
Domestic Relations	13,073	3,123	16,000	519	3%	
Sheriff	370,334	373,840	324,500	83,685	26%	
Coroner	22,290	20,313	25,000	6,060	24%	
Prothonotary	535	-				
Clerk of Courts	9,658	9,742	10,000	1,604	16%	
District Attorney	627,938	656,981	800,000	265,430	33%	
Correctional Facility	670,921	1,632,403	564,603	397,231	70%	3
Youth Shelter Center	18,155	11,761	20,000	5,077	25%	
Youth Detention Center	38,902	29,619	49,500	8,760	18%	
DUI	33,300	36,787	49,200	9,101	18%	
Adult Probation	93,870	92,719	104,855	24,359	23%	
Juvenile Probation	9,583	8,760	10,372	2,803	27%	
Drug Court	54,134	59,108	55,002	17,321	31%	
Public Safety	348	4,774	-	32	0%	
Parkhouse	720,960	236,934				
Emergency Communications	1,345,689	1,327,640	1,289,902	354,831	28%	
Other	¹ 1,942	3,340	180,000	16,564	0%	4
TOTALS	4,191,027	4,768,039	3,645,074	1,229,523	34%	

Overtime Notes:

1. Higher than expected overtime in Assets and Infrastructure is do primarily to weather events in the first quarter.
2. High overtime levels for Security are due to weather issues and three officers out on medical leave.
3. Corrections saw an increase in overtime due to 18 vacancies at the beginning of the quarter; five officers on FMLA; and, 59 hospital day visits.
4. The Office of Children and Youth budgeted \$180,000 in overtime costs to cover the cost of increased regulatory investigations.

Montgomery County Quarterly Financial Update
2015, First Quarter (through March 31, 2015)

COMP TIME REPORT

GENERAL FUND COMP TIME BALANCES

<u>DepartmentName</u>	Jan/09	Jan/10	Jan/11	Jan/12	Jan/13	Jan/14	Jan/15	3/31/15	Change from
	Balance	Balance	Balance	Balance	Balance	Balance	Balance	Balance	Jan/15 to 3/31/15
Court House Security	837	1,057	950	1,188	1,004	682	610	417	(193)
Voter Services	1,913	2,117	2,262	2,378	2,630	1,275	1	1	-
Controller	81	3	-	-	-	-	-	-	-
Planning Commission	3,453	3,001	2,533	2,349	1,516	1,609	1,059	964	(95)
Recorder of Deeds	247	247	247	240	240	-	-	-	-
Purchasing	91	59	38	29	0	-	0	-	-
Domestic Relations	604	528	408	343	377	401	467	440	(27)
Sheriff	5,224	5,980	6,368	6,787	7,279	7,077	7,540	7,851	311 ¹
Coroner	1,022	1,087	818	658	654	241	214	212	(2)
Prothonotary	353	367	293	242	199	69	48	30	(18)
Clerk of Courts	289	184	106	55	125	229	197	25	(172)
District Attorney	10,472	11,316	11,388	12,516	12,950	11,757	12,853	13,137	284
Courts	847	977	532	510	509	-	6	6	-
District Justices	36	36	36	36	36	-	34	33	(1)
Correctional Facility	8,495	9,533	14,377	15,336	15,262	17,529	20,183	21,659	1,476 ²
Youth Center Shelter	37	30	39	42	80	53	116	140	24 ³
Youth Center	392	370	315	407	520	452	704	859	155 ³
Adult Probation	1,864	1,941	1,684	1,558	1,269	1,423	1,221	1,126	(95)
Juvenile Probation	4,934	4,811	4,449	3,691	3,483	3,100	2,883	2,882	(1)
Drug Court	40	23	12	16	16	-	2	-	-
Information Technology	310	359	333	398	453	642	667	605	(62)
Human Resources	-	1	19	41	-	-	-	-	-
Public Safety	1,002	880	972	1,412	2,114	1,474	1,154	1,251	97
Assets & Infrastructure	6,757	5,980	6,715	6,114	6,011	5,073	4,416	4,357	(59)
Health Department	378	776	675	829	816	619	886	769	(117)
Aging & Adult Services	801	766	687	728	574	646	554	554	-

Children & Youth	548	810	723	1,248	1,502	1,766	1,210	1,229	19
Day Care	183	151	168	132	116	71	42	39	(3)
Day Care - Court Care	33	33	33	18	18	18	17	17	-
Parkhouse	3,164	3,000	2,918	2,531	3,100	644	-	-	-
Other	346	233	273	182	160	91	43	29	(14)
Total	53,580	55,454	59,649	61,323	62,404	56,896	57,126	58,632	1,506

1 The Sherrif's Office saw an increase due to weather issues in the first quarter, and the use of comp time for the on-call deputies

2. Corrections saw an increase in Comp Time due in part to 18 CO vacancies at the beginning of the quarter; five officers on FMLA; and, 59 hospital day visits.

3. Comp Time for the Youth Center is increased in part due to two staff memebrs currently on FMLA and two other staff memebrs on light duty.