

# MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS



DECEMBER 2014 EDITION



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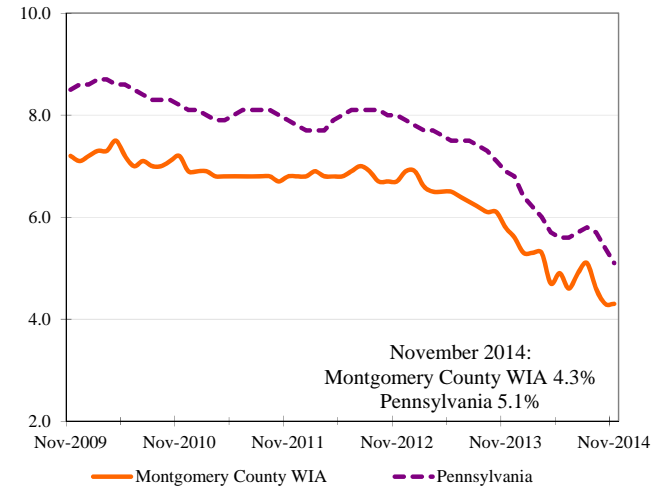
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Release Date: 12-30-2014

# LABOR FORCE STATISTICS

## Unemployment Rate



## Local Area Unemployment Statistics, November 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,368,000	6,045,000	323,000	5.1
Montgomery County WIA	431,300	412,900	18,400	4.3

## WIA Unemployment Rates, November 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	6.7	Northwest WIA	4.9
Luzerne-Schuylkill WIA	6.0	Southwest Corner WIA	4.8
Pocono Counties WIA	6.0	Tri-County WIA	4.8
Lackawanna County WIA	5.8	Bucks County WIA	4.7
West Central WIA	5.7	Central WIA	4.6
Southern Alleghenies WIA	5.5	Northern Tier WIA	4.6
Lehigh Valley WIA	5.2	Three Rivers WIA	4.6
North Central WIA	5.2	<b>Montgomery County WIA</b>	<b>4.3</b>
Delaware County WIA	5.1	South Central WIA	4.3
Berks County WIA	5.0	Lancaster County WIA	4.1
Westmoreland/Fayette WIA	5.0	Chester County WIA	4.0

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 19<sup>th</sup> (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for November was 4.3%
- O-T-M change was 0.0 percentage points
- O-T-Y change was -1.5 percentage points
- Change since December 2007, the official start of the recession, was +0.5 percentage points

## Unemployment

- Montgomery County WIA's unemployment for November was 18,400
- O-T-M change was 0 (0.0%)
- O-T-Y change was -7,100 (-27.8%)
- Change since December 2007 was +2,100 (+12.9%)

## Employment

- Montgomery County WIA's employment for November was 412,900
- O-T-M change was -1,400 (-0.3%)
- O-T-Y change was +1,500 (+0.4%)
- Change since December 2007 was -3,000 (-0.7%)

## Labor Force

- Montgomery County WIA's labor force for November was 431,300
- O-T-M change was -1,400 (-0.3%)
- O-T-Y change was -5,600 (-1.3%)
- Change since December 2007 was -900 (-0.2%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity November 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA <sup>1/</sup>
Statewide	69.0%	31.0%	80.9%	10.5%	5.2%	< 0.5%	1.0%	2.2%
Berks County	66.2%	33.8%	73.4%	4.4%	18.5%	< 0.5%	< 0.5%	3.0%
Bucks County	61.8%	38.2%	87.0%	4.1%	5.1%	< 0.5%	2.0%	1.6%
Central	72.9%	27.1%	95.3%	1.9%	1.2%	< 0.5%	< 0.5%	0.9%
Chester County	58.5%	41.5%	77.9%	9.8%	8.2%	< 0.5%	1.8%	2.0%
Delaware County	61.0%	39.0%	62.0%	30.3%	1.8%	< 0.5%	1.9%	3.7%
Lackawanna County	71.1%	28.9%	86.1%	4.1%	5.1%	< 0.5%	2.7%	1.8%
Lancaster County	63.6%	36.4%	74.4%	6.8%	12.6%	< 0.5%	2.7%	3.3%
Lehigh Valley	61.4%	38.6%	71.1%	6.4%	18.5%	< 0.5%	1.0%	2.9%
Luzerne-Schuylkill	69.8%	30.2%	90.0%	2.2%	6.1%	< 0.5%	< 0.5%	1.3%
Montgomery County	62.4%	37.6%	79.3%	11.4%	3.9%	< 0.5%	2.2%	2.9%
North Central	77.7%	22.3%	98.8%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%
Northern Tier	74.5%	25.5%	96.5%	0.7%	1.3%	< 0.5%	< 0.5%	0.9%
Northwest	71.7%	28.3%	89.2%	4.3%	4.7%	< 0.5%	< 0.5%	1.3%
Philadelphia County	53.8%	46.2%	30.4%	51.2%	10.7%	< 0.5%	2.2%	5.2%
Pocono Counties	65.1%	34.9%	85.4%	5.0%	6.7%	< 0.5%	0.5%	2.2%
South Central	64.9%	35.1%	82.0%	7.9%	6.2%	< 0.5%	1.3%	2.2%
Southern Alleghenies	76.0%	24.0%	97.3%	1.4%	< 0.5%	< 0.5%	< 0.5%	0.6%
Southwest Corner	77.9%	22.1%	93.6%	3.5%	1.0%	< 0.5%	< 0.5%	1.6%
Three Rivers	71.4%	28.6%	77.8%	17.4%	1.1%	< 0.5%	0.8%	2.5%
Tri-County	78.1%	21.9%	97.4%	0.6%	0.6%	< 0.5%	< 0.5%	1.0%
West Central	69.9%	30.1%	93.7%	4.1%	0.9%	< 0.5%	< 0.5%	0.8%
Westmoreland/Fayette	75.4%	24.6%	95.7%	2.0%	0.5%	< 0.5%	< 0.5%	1.4%
<b>Out of State</b>	<b>80.7%</b>	<b>19.3%</b>	<b>78.0%</b>	<b>9.7%</b>	<b>7.7%</b>	<b>0.9%</b>	<b>1.2%</b>	<b>2.5%</b>

<sup>1/</sup> Information Not Available

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age November 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
<b>Statewide</b>	<b>8.5%</b>	<b>22.4%</b>	<b>20.1%</b>	<b>24.5%</b>	<b>18.9%</b>	<b>5.5%</b>
Berks County	8.9%	22.4%	19.7%	24.4%	18.6%	6.0%
Bucks County	6.7%	21.2%	16.7%	24.2%	22.1%	9.1%
Central	8.8%	20.6%	20.2%	24.5%	20.0%	5.9%
Chester County	5.4%	21.3%	18.0%	24.3%	21.0%	10.0%
Delaware County	8.9%	24.7%	18.1%	22.0%	20.8%	5.5%
Lackawanna County	7.6%	20.6%	19.9%	24.2%	20.8%	6.9%
Lancaster County	8.3%	22.4%	19.4%	26.5%	17.9%	5.5%
Lehigh Valley	9.6%	23.6%	19.5%	25.0%	16.4%	5.9%
Luzerne-Schuylkill	7.7%	20.7%	19.5%	25.9%	20.5%	5.8%
Montgomery County	6.3%	21.1%	18.9%	24.9%	20.0%	8.7%
North Central	8.7%	21.3%	20.3%	24.8%	21.1%	3.7%
Northern Tier	10.3%	22.4%	17.8%	24.9%	19.5%	5.2%
Northwest	8.8%	20.6%	22.0%	24.8%	18.9%	5.0%
Philadelphia County	11.1%	31.7%	21.4%	19.7%	12.7%	3.4%
Pocono Counties	9.5%	21.0%	18.6%	26.4%	18.9%	5.6%
South Central	8.5%	20.8%	19.8%	25.9%	19.6%	5.5%
Southern Alleghenies	7.5%	18.4%	21.4%	25.7%	21.3%	5.7%
Southwest Corner	9.3%	20.2%	19.8%	25.2%	19.3%	6.2%
Three Rivers	8.5%	24.9%	19.2%	22.5%	19.3%	5.6%
Tri-County	8.8%	19.3%	20.5%	26.7%	19.8%	4.9%
West Central	9.9%	23.7%	20.3%	21.8%	18.6%	5.7%
Westmoreland/Fayette	8.4%	20.8%	21.0%	25.1%	19.2%	5.4%
<b>Out of State</b>	<b>6.0%</b>	<b>22.8%</b>	<b>22.4%</b>	<b>27.4%</b>	<b>17.8%</b>	<b>3.6%</b>

# UNEMPLOYMENT COMPENSATION

## Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Dec 2013 - Oct 2014	Nov 2014	Dec 2014	Jan 2015	Feb 2015
<b>Pennsylvania</b>	<b>203,000</b>	<b>9,000</b>	<b>9,000</b>	<b>13,000</b>	<b>9,000</b>
Montgomery County	10,160	440	450	650	450

## UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, December 1, 2013 to November 30, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>212,000</b>	<b>100%</b>	<b>10,600</b>	<b>100%</b>
Natural Resources & Mining	2,770	1.3%	20	0.2%
Construction	23,780	11.2%	910	8.6%
Manufacturing	25,320	11.9%	1,250	11.8%
Trade, Transportation & Utilities	39,810	18.8%	1,990	18.8%
Information	3,460	1.6%	290	2.7%
Financial Activities	11,550	5.4%	940	8.9%
Professional & Business Services	37,780	17.8%	2,260	21.3%
Education & Health Services	36,150	17.1%	1,650	15.6%
Leisure & Hospitality	17,060	8.0%	680	6.4%
Other Services	5,820	2.7%	310	2.9%
Government	2,560	1.2%	120	1.1%
Unclassified Industry	5,940	2.8%	180	1.7%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2014 Q2 Preliminary		2013 Q2 Final		Employment Change from 2013 Q2		Establishment Change from 2013 Q2	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	13,888	377	12,539	352	1,349	10.8%	25	7.1%
Health Care and Social Assistance	62	71,540	3,536	68,250	3,368	3,290	4.8%	168	5.0%
Real Estate and Rental and Leasing	53	6,940	968	6,676	914	264	4.0%	54	5.9%
Admin. Support and Waste Mgmt. Services	56	33,594	1,661	32,485	1,567	1,109	3.4%	94	6.0%
Construction	23	20,383	2,202	19,832	2,139	551	2.8%	63	2.9%
Arts, Entertainment, and Recreation	71	6,960	360	6,799	335	161	2.4%	25	7.5%
Retail Trade	44-45	56,877	3,196	55,616	3,100	1,261	2.3%	96	3.1%
Agriculture, Forestry, Fishing and Hunting	11	297	46	291	44	6	2.1%	2	4.5%
Accommodation and Food Services	72	30,701	1,842	30,098	1,776	603	2.0%	66	3.7%
Utilities	22	2,284	17	2,255	17	29	1.3%	0	0.0%
Transportation and Warehousing	48-49	8,732	400	8,661	385	71	0.8%	15	3.9%
Manufacturing	31-33	42,840	1,031	42,561	1,004	279	0.7%	27	2.7%
Other Services (except Public Administration)	81	16,517	2,816	16,450	2,703	67	0.4%	113	4.2%
Mining, Quarrying, and Oil and Gas Extraction	21	182	13	183	13	-1	-0.5%	0	0.0%
Professional, Scientific, and Technical Services	54	51,614	4,026	52,372	3,836	-758	-1.4%	190	5.0%
Educational Services	61	11,208	416	11,373	401	-165	-1.5%	15	3.7%
Wholesale Trade	42	22,127	1,731	22,640	1,683	-513	-2.3%	48	2.9%
Finance and Insurance	52	32,704	1,907	33,577	1,886	-873	-2.6%	21	1.1%
Information	51	10,120	398	11,531	418	-1,411	-12.2%	-20	-4.8%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>		<b>439,507</b>	<b>26,943</b>	<b>434,188</b>	<b>25,941</b>	<b>5,319</b>	<b>1.2%</b>	<b>1,002</b>	<b>3.9%</b>

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +10.8%, followed by Health Care and Social Assistance at +4.8%.
- Information had the largest O-T-Y percentage decrease in employment at -12.2%, followed by Finance and Insurance at -2.6%.
- The Montgomery County WIA showed an O-T-Y employment change of +5,319 (+1.2%).

Notes: “\*\*\*” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	50	Admin. Support and Waste Mgmt. Services	13
Health Care and Social Assistance	21	Construction	10
Manufacturing	14	Finance and Insurance	10

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1<sup>st</sup> quarter 2014 was 173
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Child Day Care Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities; Animal Slaughtering and Processing

### Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	14	Construction	8
Manufacturing	13	Wholesale Trade	7
Health Care and Social Assistance	11	Admin. Support and Waste Mgmt. Services	6

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1<sup>st</sup> quarter 2014 was 85
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Manufacturing** – Motor Vehicle Parts Manufacturing; Architectural and Structural Metals Manufacturing; Basic Chemical Manufacturing
- In **Health Care and Social Assistance** – Other Ambulatory Health Care Services; Home Health Care Services; Individual and Family Services

# MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

## Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Nov 2014		Past 12 Months Dec 2013 to Nov 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	1	70	2	230
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	0	0
Leisure and Hospitality	3	210	3	210
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>4</b>	<b>280</b>	<b>6</b>	<b>465</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

## Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	Year-to-Date Jan 2014 to Nov 2014		Past 12 Months Dec 2013 to Nov 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-167	2	-667
Wholesale Trade	1	600	1	-600
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	-48	1	-48
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>4</b>	<b>142</b>	<b>6</b>	<b>-1,669</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

## Montgomery County WIA New Hires, 2013 to 2014, 3<sup>rd</sup> Quarter<sup>1/</sup>

Industry Sector	2014 Q3	2013 Q3	Change from 2013	
			volume	percent
<b>Total New Hires</b>	<b>25,353</b>	<b>22,430</b>	<b>2,923</b>	<b>13%</b>
<b>Goods-Producing Industries</b>	*	*	*	*
Ag, Forestry, Fishing, Hunt.	25	16	9	56%
Mining	*	*	*	*
Construction	1,518	1,313	205	16%
Manufacturing	1,389	1,192	197	17%
<b>Service-Providing Industries</b>	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	1,162	907	255	28%
Retail Trade	1,934	1,527	407	27%
Transp., Warehouse & Util.	*	*	*	*
Information	461	405	56	14%
Financial Activities	1,292	1,357	-65	-5%
Finance & Insurance	941	999	-58	-6%
Real Estate & Rental & Leasing	351	358	-7	-2%
Professional & Business Svcs.	6,854	6,119	735	12%
Professional & Technical Svcs.	2,596	2,368	228	10%
Management of Companies	152	172	-20	-12%
Admin & Waste Services	4,106	3,579	527	15%
Education & Health Services	5,339	4,114	1,225	30%
Educational Services	1,754	1,306	448	34%
Health Care & Social Assistance	3,585	2,808	777	28%
Leisure & Hospitality	3,807	4,030	-223	-6%
Arts, Entertainment & Recreation	874	895	-21	-2%
Accommodations & Food Svcs.	2,933	3,135	-202	-6%
Other Services	868	872	-4	0%
Government	169	167	2	1%
<b>Unclassified Industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Administrative and Support Services; Educational Services; Social Assistance; Clothing and Clothing Accessories Stores
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Credit Intermediation and Related Activities; Motion Picture and Sound Recording Industries; Wholesale Electronic Markets and Agents and Brokers

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.



# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	November 2014	November 2013	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>17,089</b>	<b>16,397</b>	<b>692</b>	<b>4.2%</b>
<b>Goods Producing Industries</b>	<b>1,219</b>	<b>981</b>	<b>238</b>	<b>24.3%</b>
Ag, Forestry, Fishing, Hunt.	10	2	8	400.0%
Mining	1	2	-1	-50.0%
Construction	221	224	-3	-1.3%
Manufacturing	987	753	234	31.1%
<b>Service Providing Industries</b>	<b>9,544</b>	<b>9,061</b>	<b>483</b>	<b>5.3%</b>
Trade, Transp. & Utilities	2,040	2,009	31	1.5%
Wholesale Trade	465	528	-63	-11.9%
Retail Trade	1,346	1,321	25	1.9%
Transp., Warehouse & Utilities	229	160	69	43.1%
Information	392	339	53	15.6%
Financial Activities	1,188	927	261	28.2%
Finance & Insurance	1,032	773	259	33.5%
Real Estate & Rental & Leasing	156	154	2	1.3%
Professional & Business Svcs.	3,821	3,740	81	2.2%
Professional & Technical Svcs.	1,733	1,724	9	0.5%
Management of Companies	6	10	-4	-40.0%
Admin & Waste Services	2,082	2,006	76	3.8%
Education & Health Services	1,718	1,442	276	19.1%
Educational Services	304	190	114	60.0%
Health Care & Social Assistance	1,414	1,252	162	12.9%
Leisure & Hospitality	184	285	-101	-35.4%
Arts, Entertainment & Recreation	11	26	-15	-57.7%
Accommodations & Food Svcs.	173	259	-86	-33.2%
Other Services	154	284	-130	-45.8%
Government	47	35	12	34.3%
<b>Unclassified or unavailable industry</b>	<b>6,326</b>	<b>6,355</b>	<b>-29</b>	<b>-0.5%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	November 2014	November 2013	Volume Change	Percent Change
<b>Total</b>	<b>17,089</b>	<b>16,397</b>	<b>692</b>	<b>4.2%</b>
Computer and Mathematical	2,704	2,901	-197	-6.8%
Sales and Related	2,179	2,338	-159	-6.8%
Office and Administrative Support	2,087	1,935	152	7.9%
Management	1,867	1,732	135	7.8%
Business and Financial Operations	1,580	1,340	240	17.9%
Healthcare Practitioners and Technical	1,322	1,274	48	3.8%
Transportation and Material Moving	632	456	176	38.6%
Architecture and Engineering	586	634	-48	-7.6%
Life, Physical, and Social Science	583	468	115	24.6%
Installation, Maintenance, and Repair	495	539	-44	-8.2%
Food Preparation and Serving Related	488	516	-28	-5.4%
Production	486	362	124	34.3%
Healthcare Support	426	466	-40	-8.6%
Arts, Design, Entertainment, Sports, and Media	310	290	20	6.9%
Education, Training, and Library	305	227	78	34.4%
Construction and Extraction	280	166	114	68.7%
Community and Social Services	212	190	22	11.6%
Building & Grounds Cleaning & Maintenance	193	164	29	17.7%
Personal Care and Service	154	147	7	4.8%
Protective Service	119	160	-41	-25.6%
Legal	77	87	-10	-11.5%
Farming, Fishing, and Forestry	4	5	-1	-20.0%
Military Specific	0	0	0	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

Industry	November 2014
Employment Placement Agencies	674
Temporary Help Services	495
Department Stores (except Discount Department Stores)	276
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	275
Nursing Care Facilities	265
Office Administrative Services	234
Commercial Banking	231
Executive Search Services	231
General Medical and Surgical Hospitals	226
Computer Systems Design Services	211

## Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	November 2014
Retail Salespersons	595
Registered Nurses	509
Medical Scientists, Except Epidemiologists	457
Customer Service Representatives*	446
Computer Systems Analysts*	421
First-Line Supervisors of Retail Sales Workers*	408
Software Developers, Applications*	363
Marketing Managers	347
Supervisors/Managers of Office and Admin. Support Workers*	336
Management Analysts	303

\*2013 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

Skill	November 2014
Structured query language	2,102
Quality Assurance	1,556
Software development	1,278
Java	1,073
Microsoft SQL Server	910
Customer relationship management	871
JavaScript	792
Technical support	781
Systems Development Lifecycle	778
Linux	765

## Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	November 2014
Certified Registered Nurse	1,456
Certification in Cardiopulmonary Resuscitation	809
Commercial Driver's License	652
Certified Public Accountant	439
Certified in Nursing Administration	368
Licensed Practical Nurse	358
Occupational Safety & Health Administration Certification	339
Project Management Professional	298
Physical Therapist Certification	290
Basic Life Support	284

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Nov 2014	Employer	Nov 2014
Johnson & Johnson Family of Companies	365	SEI	121
Judge Group, Inc.	262	Teva	114
Aetna Inc.	184	Genesis HealthCare	107
Einstein Medical Center Philadelphia	183	eBay Inc.	103
Main Line Health	174	ACCENTURE	98
Macy's	172	Liberty Personnel Services, Inc .	98
Citizens Bank	155	Ortho-McNeil Janssen Pharmaceutical	96
Robert Half International	152	Liberty Personnel	90
Kforce Professional Staffing, Inc.	147	Unitedhealth Group	87
Randstad	131	Peopleshare Inc	87
Bayada	130	Quality Systems, Inc.	87
Merck & Co.	124	Kelly Services	84
Wells Fargo	123		

# NEWS OF THE MONTH

## Announcing CWIA's Newest Product – Top 50 Industries!

Be sure to check out CWIA's latest product - Top 50 Industries, a listing of the fifty largest industries by employment at the state, WIA, and county level.

Patterned after one of our most popular products, Top 50 Employers, use this product as a quick resource to see the dominate industrial make-up of your area. In addition, the report includes an industry change component, which shows those industries having the greatest increase or decrease in rank.

Use this feature to see what industries may be emerging or declining in your area. Find the report at [www.paworkstats.pa.gov](http://www.paworkstats.pa.gov), Products, and then Top 50 Industries.

# WORKFORCE INVESTMENT ACT COMMON MEASURES

## 1<sup>st</sup> Quarter Program Year 2014

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate <sup>1</sup>	75.0%	70.2%	93.6%	92.0%	81.8%	88.9%
Adult Retention Rate <sup>2</sup>	84.0%	83.9%	99.9%	92.0%	90.0%	97.8%
Adult 6 Months Avg Earnings	\$14,000	\$13,190	94.2%	\$13,000	\$10,464	80.5%
Dislocated Worker Entered Employment Rate <sup>1</sup>	80.0%	76.6%	95.7%	90.0%	75.9%	84.3%
Dislocated Worker Retention Rate <sup>2</sup>	90.0%	88.3%	98.1%	92.0%	100.0%	108.7%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,209	94.0%	\$22,000	\$18,849	85.7%
Youth Placement	62.0%	62.6%	101.0%	80.0%	72.2%	90.3%
Youth Attainment of Degree or Certificate <sup>3</sup>	86.0%	89.5%	104.1%	90.0%	100.0%	111.1%
Youth Literacy/Numeracy <sup>4</sup>	66.0%	66.3%	100.5%	94.0%	100.0%	106.4%
Number of Performance Measures <sup>5</sup> :	Not Met		0	Not Met		0
	Met		6	Met		6
	Exceeded		3	Exceeded		3

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2013 through June 30, 2013.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2014 to September 30, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2012 to September 30, 2012) AND that complete a third year (initial start July 1, 2011 to September 30, 2011)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.



# COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

## Entered Employment Rate

*Of those who are not employed at the date of participation:* The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

## Employment Retention Rate

*Of those who are employed in the first quarter after the exit quarter:* The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Average Earnings

*Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:* The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Placement in Employment or Education

*Of those who are not in post-secondary education or employment (including the military) at the date of participation:* The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Attainment of a Degree or Certificate

*Of those enrolled in education (at the date of participation or at any point during the program):* The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Literacy and Numeracy Gains

*Of those out-of-school youth who are basic skills deficient:* the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

# DEFINITIONS

## **LABOR FORCE STATISTICS** - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

**New Claims:** New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

**Additional Claims:** Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

**Transitional Claims:** Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

