

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



NOVEMBER 2014 EDITION



Labor Force	2-3
Unemployment Compensation	4-6
Quarterly Census of Employment & Wages	7
Industry Highlights	8
WIA Employer Activities	9
New Hires	10

Help Wanted Online Ads	11-15
News of the Month	15
Common Measures	16-17
Definitions	18-19
County Unemployment Rate Map	20

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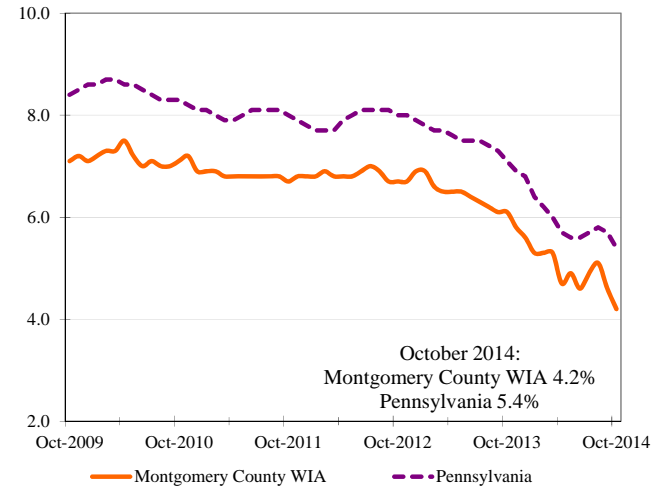
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, October 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,363,000	6,019,000	345,000	5.4
Montgomery County WIA	433,100	414,800	18,400	4.2

WIA Unemployment Rates, October 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	6.4	Westmoreland/Fayette WIA	4.9
Pocono Counties WIA	6.0	Southwest Corner WIA	4.8
Luzerne-Schuylkill WIA	5.9	Tri-County WIA	4.8
Lackawanna County WIA	5.7	Bucks County WIA	4.7
Southern Alleghenies WIA	5.5	Central WIA	4.7
West Central WIA	5.4	Northern Tier WIA	4.6
Berks County WIA	5.2	Three Rivers WIA	4.5
North Central WIA	5.2	Lancaster County WIA	4.3
Delaware County WIA	5.0	Montgomery County WIA	4.2
Lehigh Valley WIA	5.0	South Central WIA	4.2
Northwest WIA	5.0	Chester County WIA	3.9

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for October was 4.2%
- O-T-M change was -0.4 percentage points
- O-T-Y change was -1.9 percentage points
- Change since December 2007, the official start of the recession, was +0.4 percentage points

Unemployment

- Montgomery County WIA's unemployment for October was 18,400
- O-T-M change was -1,600 (-8.0%)
- O-T-Y change was -8,000 (-30.3%)
- Change since December 2007 was +2,100 (+12.9%)

Employment

- Montgomery County WIA's employment for October was 414,800
- O-T-M change was +2,500 (+0.6%)
- O-T-Y change was +6,200 (+1.5%)
- Change since December 2007 was -1,100 (-0.3%)

Labor Force

- Montgomery County WIA's labor force for October was 433,100
- O-T-M change was +800 (+0.2%)
- O-T-Y change was -1,900 (-0.4%)
- Change since December 2007 was +900 (+0.2%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity October 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	62.6%	37.4%	74.9%	14.8%	6.0%	< 0.5%	1.3%	2.7%
Berks County	64.8%	35.2%	69.9%	5.8%	20.7%	< 0.5%	0.7%	2.5%
Bucks County	63.4%	36.6%	86.5%	5.1%	4.2%	< 0.5%	1.8%	2.1%
Central	68.9%	31.1%	94.7%	2.3%	1.3%	< 0.5%	< 0.5%	1.3%
Chester County	57.5%	42.5%	77.2%	12.4%	4.9%	< 0.5%	2.0%	3.2%
Delaware County	58.8%	41.2%	56.4%	35.4%	2.8%	0.5%	1.7%	3.2%
Lackawanna County	65.5%	34.5%	83.8%	5.4%	4.8%	< 0.5%	4.1%	1.6%
Lancaster County	63.8%	36.2%	72.9%	7.6%	14.0%	< 0.5%	2.3%	3.0%
Lehigh Valley	58.2%	41.8%	67.0%	8.1%	20.0%	< 0.5%	1.4%	3.3%
Luzerne-Schuylkill	65.2%	34.8%	85.5%	3.5%	8.8%	< 0.5%	< 0.5%	1.5%
Montgomery County	63.2%	36.8%	74.5%	15.5%	3.4%	< 0.5%	3.0%	3.4%
North Central	71.8%	28.2%	98.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	71.8%	28.2%	96.1%	0.8%	1.7%	< 0.5%	< 0.5%	1.0%
Northwest	64.4%	35.6%	90.1%	5.5%	2.3%	< 0.5%	0.6%	1.2%
Philadelphia County	52.6%	47.4%	29.3%	55.9%	8.4%	< 0.5%	1.8%	4.5%
Pocono Counties	59.5%	40.5%	79.3%	7.9%	8.0%	< 0.5%	0.9%	3.7%
South Central	65.0%	35.0%	78.7%	9.9%	7.2%	< 0.5%	1.5%	2.4%
Southern Alleghenies	69.7%	30.3%	96.5%	1.7%	0.6%	< 0.5%	< 0.5%	0.8%
Southwest Corner	71.4%	28.6%	91.2%	6.2%	< 0.5%	< 0.5%	< 0.5%	1.5%
Three Rivers	65.1%	34.9%	73.3%	22.1%	1.2%	< 0.5%	< 0.5%	2.7%
Tri-County	73.4%	26.6%	97.5%	0.7%	0.6%	< 0.5%	< 0.5%	0.9%
West Central	62.4%	37.6%	90.4%	6.9%	0.8%	< 0.5%	0.6%	1.3%
Westmoreland/Fayette	71.9%	28.1%	94.8%	3.2%	0.7%	< 0.5%	< 0.5%	1.0%
Out of State	81.0%	19.0%	80.9%	9.4%	5.8%	0.9%	0.9%	2.1%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age October 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	9.1%	23.3%	20.2%	24.2%	18.0%	5.1%
Berks County	6.0%	23.1%	21.8%	28.2%	16.0%	4.8%
Bucks County	4.8%	22.6%	20.0%	24.2%	20.5%	7.9%
Central	5.9%	21.9%	19.7%	25.8%	20.7%	5.9%
Chester County	3.5%	19.5%	19.4%	28.2%	20.6%	8.8%
Delaware County	6.3%	25.6%	22.0%	23.5%	17.4%	5.2%
Lackawanna County	3.8%	24.5%	19.6%	24.7%	20.5%	6.9%
Lancaster County	4.9%	21.9%	19.6%	28.4%	20.1%	5.2%
Lehigh Valley	7.6%	23.6%	20.4%	24.1%	19.2%	5.2%
Luzerne-Schuylkill	6.7%	21.0%	21.7%	24.4%	20.5%	5.7%
Montgomery County	3.9%	19.3%	20.0%	28.7%	20.0%	8.1%
North Central	5.8%	20.6%	20.5%	28.1%	21.5%	3.6%
Northern Tier	5.6%	26.3%	22.2%	23.6%	17.8%	4.4%
Northwest	6.8%	20.7%	22.6%	27.4%	17.4%	5.2%
Philadelphia County	9.4%	31.2%	22.2%	20.4%	12.7%	4.0%
Pocono Counties	8.6%	19.8%	19.9%	26.3%	19.9%	5.5%
South Central	5.7%	19.3%	21.1%	29.7%	20.0%	4.1%
Southern Alleghenies	6.2%	19.4%	21.5%	27.3%	21.4%	4.3%
Southwest Corner	6.9%	18.5%	19.6%	24.7%	24.4%	5.9%
Three Rivers	5.8%	22.9%	19.6%	24.4%	21.0%	6.3%
Tri-County	6.9%	19.8%	21.6%	28.1%	19.7%	4.0%
West Central	6.3%	25.0%	22.4%	21.5%	19.5%	5.2%
Westmoreland/Fayette	7.5%	21.5%	20.2%	24.7%	19.7%	6.4%
Out of State	4.9%	22.4%	22.5%	27.0%	17.8%	5.4%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Nov 2013 - Sep 2014	Oct 2014	Nov 2014	Dec 2014	Jan 2015
Pennsylvania	198,000	12,000	9,000	9,000	13,000
Montgomery County	9,840	690	450	450	650

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, November 1, 2013 to October 31, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	210,000	100%	10,530	100%
Natural Resources & Mining	2,740	1.3%	20	0.2%
Construction	23,670	11.3%	920	8.7%
Manufacturing	24,920	11.9%	1,220	11.6%
Trade, Transportation & Utilities	39,290	18.7%	1,970	18.7%
Information	3,400	1.6%	280	2.7%
Financial Activities	11,370	5.4%	940	8.9%
Professional & Business Services	37,370	17.8%	2,240	21.3%
Education & Health Services	36,100	17.2%	1,660	15.8%
Leisure & Hospitality	16,910	8.1%	680	6.5%
Other Services	5,820	2.8%	300	2.8%
Government	2,570	1.2%	120	1.1%
Unclassified Industry	5,840	2.8%	180	1.7%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2014 Q1 Preliminary		2013 Q1 Final		Employment Change from 2013 Q1		Establishment Change from 2013 Q1	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	13,843	376	12,423	357	1,420	11.4%	19	5.3%
Real Estate and Rental and Leasing	53	6,794	960	6,419	921	375	5.8%	39	4.2%
Mining, Quarrying, and Oil and Gas Extraction	21	160	13	154	13	6	3.9%	0	0.0%
Admin. Support and Waste Mgmt. Services	56	31,062	1,641	29,911	1,593	1,151	3.8%	48	3.0%
Health Care and Social Assistance	62	70,030	3,501	67,644	3,450	2,386	3.5%	51	1.5%
Accommodation and Food Services	72	29,420	1,822	28,765	1,774	655	2.3%	48	2.7%
Manufacturing	31-33	42,959	1,024	42,468	1,019	491	1.2%	5	0.5%
Retail Trade	44-45	56,073	3,162	55,668	3,125	405	0.7%	37	1.2%
Arts, Entertainment, and Recreation	71	5,286	351	5,263	335	23	0.4%	16	4.8%
Utilities	22	2,264	17	2,257	17	7	0.3%	0	0.0%
Construction	23	18,287	2,171	18,274	2,169	13	0.1%	2	0.1%
Other Services (except Public Administration)	81	16,018	2,781	16,073	2,724	-55	-0.3%	57	2.1%
Transportation and Warehousing	48-49	8,556	393	8,685	391	-129	-1.5%	2	0.5%
Professional, Scientific, and Technical Services	54	51,056	3,989	52,005	3,910	-949	-1.8%	79	2.0%
Wholesale Trade	42	22,044	1,734	22,468	1,694	-424	-1.9%	40	2.4%
Educational Services	61	11,351	408	11,638	400	-287	-2.5%	8	2.0%
Finance and Insurance	52	32,680	1,907	33,595	1,892	-915	-2.7%	15	0.8%
Agriculture, Forestry, Fishing and Hunting	11	227	45	241	44	-14	-5.8%	1	2.3%
Information	51	10,211	401	11,562	412	-1,351	-11.7%	-11	-2.7%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		428,321	26,696	425,512	26,240	2,809	0.7%	456	1.7%

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +11.4%, followed by Real Estate and Rental and Leasing at +5.8%.
- Information had the largest O-T-Y percentage decrease in employment at -11.7%, followed by Agriculture, Forestry, Fishing and Hunting at -5.8%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,809 (+0.7%).

Notes: ‘***’ indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	50	Admin. Support and Waste Mgmt. Services	13
Health Care and Social Assistance	21	Construction	10
Manufacturing	14	Finance and Insurance	10

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1st quarter 2014 was 173
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Child Day Care Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities; Animal Slaughtering and Processing

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	14	Construction	8
Manufacturing	13	Wholesale Trade	7
Health Care and Social Assistance	11	Admin. Support and Waste Mgmt. Services	6

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1st quarter 2014 was 85
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Manufacturing** – Motor Vehicle Parts Manufacturing; Architectural and Structural Metals Manufacturing; Basic Chemical Manufacturing
- In **Health Care and Social Assistance** – Other Ambulatory Health Care Services; Home Health Care Services; Individual and Family Services

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Oct 2014		Past 12 Months Nov 2013 to Oct 2014	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	3	960
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	0	0
Leisure and Hospitality	3	210	3	210
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	210	7	1,195

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Year-to-Date Jan 2014 to Oct 2014		Past 12 Months Nov 2013 to Oct 2014	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	1	-500
Wholesale Trade	1	-600	1	-600
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	-48	1	-48
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	-891	5	-1,502

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2013 to 2014, 3rd Quarter^{1/}

Industry Sector	2014 Q3	2013 Q3	Change from 2013	
			volume	percent
Total New Hires	25,353	22,430	2,923	13%
Goods-Producing Industries	*	*	*	*
Ag, Forestry, Fishing, Hunt.	25	16	9	56%
Mining	*	*	*	*
Construction	1,518	1,313	205	16%
Manufacturing	1,389	1,192	197	17%
Service-Providing Industries	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	1,162	907	255	28%
Retail Trade	1,934	1,527	407	27%
Transp., Warehouse & Util.	*	*	*	*
Information	461	405	56	14%
Financial Activities	1,292	1,357	-65	-5%
Finance & Insurance	941	999	-58	-6%
Real Estate & Rental & Leasing	351	358	-7	-2%
Professional & Business Svcs.	6,854	6,119	735	12%
Professional & Technical Svcs.	2,596	2,368	228	10%
Management of Companies	152	172	-20	-12%
Admin & Waste Services	4,106	3,579	527	15%
Education & Health Services	5,339	4,114	1,225	30%
Educational Services	1,754	1,306	448	34%
Health Care & Social Assistance	3,585	2,808	777	28%
Leisure & Hospitality	3,807	4,030	-223	-6%
Arts, Entertainment & Recreation	874	895	-21	-2%
Accommodations & Food Svcs.	2,933	3,135	-202	-6%
Other Services	868	872	-4	0%
Government	169	167	2	1%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Administrative and Support Services; Educational Services; Social Assistance; Clothing and Clothing Accessories Stores
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Credit Intermediation and Related Activities; Motion Picture and Sound Recording Industries; Wholesale Electronic Markets and Agents and Brokers

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	October 2014	October 2013	Volume Change	Percent Change
Total Ads by Industry	20,928	18,193	2,735	15.0%
Goods Producing Industries	1,342	1,047	295	28.2%
Ag, Forestry, Fishing, Hunt.	10	5	5	100.0%
Mining	1	1	0	0.0%
Construction	252	238	14	5.9%
Manufacturing	1,079	803	276	34.4%
Service Providing Industries	11,129	9,845	1,284	13.0%
Trade, Transp. & Utilities	2,372	2,156	216	10.0%
Wholesale Trade	464	571	-107	-18.7%
Retail Trade	1,663	1,421	242	17.0%
Transp., Warehouse & Utilities	245	164	81	49.4%
Information	671	384	287	74.7%
Financial Activities	1,203	1,052	151	14.4%
Finance & Insurance	1,039	895	144	16.1%
Real Estate & Rental & Leasing	164	157	7	4.5%
Professional & Business Svcs.	4,525	4,100	425	10.4%
Professional & Technical Svcs.	1,838	1,921	-83	-4.3%
Management of Companies	7	13	-6	-46.2%
Admin & Waste Services	2,680	2,166	514	23.7%
Education & Health Services	1,851	1,556	295	19.0%
Educational Services	303	201	102	50.7%
Health Care & Social Assistance	1,548	1,355	193	14.2%
Leisure & Hospitality	242	281	-39	-13.9%
Arts, Entertainment & Recreation	19	23	-4	-17.4%
Accommodations & Food Svcs.	223	258	-35	-13.6%
Other Services	205	285	-80	-28.1%
Government	60	31	29	93.5%
Unclassified or unavailable industry	8,457	7,301	1,156	15.8%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	October 2014	October 2013	Volume Change	Percent Change
Total	20,928	18,193	2,735	15.0%
Computer and Mathematical	3,615	3,212	403	12.5%
Sales and Related	2,836	2,724	112	4.1%
Office and Administrative Support	2,460	2,239	221	9.9%
Management	2,345	1,851	494	26.7%
Business and Financial Operations	1,923	1,508	415	27.5%
Healthcare Practitioners and Technical	1,492	1,318	174	13.2%
Transportation and Material Moving	784	544	240	44.1%
Architecture and Engineering	709	616	93	15.1%
Food Preparation and Serving Related	634	581	53	9.1%
Life, Physical, and Social Science	627	440	187	42.5%
Installation, Maintenance, and Repair	599	541	58	10.7%
Production	543	414	129	31.2%
Healthcare Support	471	510	-39	-7.6%
Education, Training, and Library	365	295	70	23.7%
Construction and Extraction	329	228	101	44.3%
Arts, Design, Entertainment, Sports, and Media	325	333	-8	-2.4%
Community and Social Services	252	211	41	19.4%
Building & Grounds Cleaning & Maintenance	222	181	41	22.7%
Personal Care and Service	156	189	-33	-17.5%
Protective Service	149	174	-25	-14.4%
Legal	87	80	7	8.8%
Farming, Fishing, and Forestry	4	3	1	33.3%
Military Specific	1	1	0	0.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

Industry	October 2014
Employment Placement Agencies	732
Temporary Help Services	624
Executive Search Services	507
Department Stores (except Discount Department Stores)	413
Nursing Care Facilities	342
Software Publishers	332
Commercial Banking	267
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	248
Administrative Management & General Mgmt. Consulting Services	246
Office Administrative Services	239

Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	October 2014
Retail Salespersons	850
Software Developers, Applications*	575
Registered Nurses	566
Computer Systems Analysts*	540
Customer Service Representatives*	529
Marketing Managers	509
First-Line Supervisors of Retail Sales Workers*	495
Medical Scientists, Except Epidemiologists	471
Management Analysts	467
Web Developers	413

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

Skill	October 2014
Structured query language	2,263
Quality Assurance	1,690
Software development	1,454
Java	1,129
JavaScript	1,078
Microsoft SQL Server	1,018
Customer relationship management	892
Technical support	874
Systems Development Lifecycle	842
Microsoft .NET Framework	739

Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	October 2014
Certified Registered Nurse	1,581
Commercial Driver's License	843
Certification in Cardiopulmonary Resuscitation	833
Certified Public Accountant	437
Occupational Safety & Health Administration Certification	386
Licensed Practical Nurse	375
Certified in Nursing Administration	366
Project Management Professional	336
Basic Life Support	325
Physical Therapist Certification	317

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Oct 2014	Employer	Oct 2014
IBM	779	Citizens Bank	134
Judge Group, Inc.	537	Randstad	132
Oracle Corporation	402	Teva	130
Johnson & Johnson Family of Companies	303	SEI	128
Macy's	275	Unitedhealth Group	128
Einstein Medical Center Philadelphia	238	Merck & Co.	125
Genesis HealthCare	204	Kforce Professional Staffing, Inc.	119
Main Line Health	186	ACCENTURE	117
Aetna Inc.	173	Liberty Personnel Services, Inc .	113
Wells Fargo	164	Bloomingtondale's	112
Robert Half International	160	Liberty Personnel	112
Roehl	147	Quality Systems, Inc.	110
Ortho-McNeil Janssen Pharmaceutical	139		

NEWS OF THE MONTH

Announcing CWIA's Newest Product – Top 50 Industries!

Be sure to check out CWIA's latest product - Top 50 Industries, a listing of the fifty largest industries by employment at the state, WIA, and county level.

Patterned after one of our most popular products, Top 50 Employers, use this product as a quick resource to see the dominate industrial make-up of your area. In addition, the report includes an industry change component, which shows those industries having the greatest increase or decrease in rank.

Use this feature to see what industries may be emerging or declining in your area. Find the report at www.paworkstats.pa.gov, Products, and then Top 50 Industries.

WORKFORCE INVESTMENT ACT COMMON MEASURES

1st Quarter Program Year 2014

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	75.0%	70.2%	93.6%	92.0%	81.8%	88.9%
Adult Retention Rate ²	84.0%	83.9%	99.9%	92.0%	90.0%	97.8%
Adult 6 Months Avg Earnings	\$14,000	\$13,190	94.2%	\$13,000	\$10,464	80.5%
Dislocated Worker Entered Employment Rate ¹	80.0%	76.6%	95.7%	90.0%	75.9%	84.3%
Dislocated Worker Retention Rate ²	90.0%	88.3%	98.1%	92.0%	100.0%	108.7%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,209	94.0%	\$22,000	\$18,849	85.7%
Youth Placement	62.0%	62.6%	101.0%	80.0%	72.2%	90.3%
Youth Attainment of Degree or Certificate ³	86.0%	89.5%	104.1%	90.0%	100.0%	111.1%
Youth Literacy/Numeracy ⁴	66.0%	66.3%	100.5%	94.0%	100.0%	106.4%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		6
	Exceeded		3	Exceeded		3

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2013 through June 30, 2013.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2013 through December 31, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2014 to September 30, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2012 to September 30, 2012) AND that complete a third year (initial start July 1, 2011 to September 30, 2011)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles*.
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry*.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set*.
The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry*.

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS)*.

