

# MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS



OCTOBER 2014 EDITION



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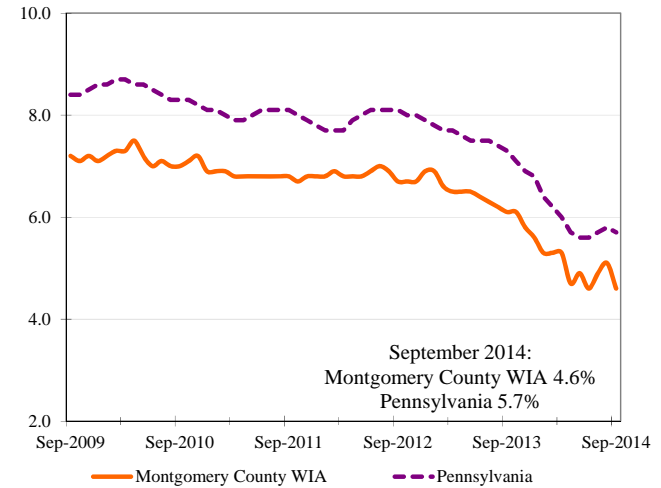
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# LABOR FORCE STATISTICS

## Unemployment Rate



## Local Area Unemployment Statistics, September 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,347,000	5,987,000	360,000	5.7
Montgomery County WIA	432,800	412,700	20,000	4.6

## WIA Unemployment Rates, September 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	6.9	Southwest Corner WIA	5.3
Luzerne-Schuylkill WIA	6.4	Westmoreland/Fayette WIA	5.3
Pocono Counties WIA	6.3	Tri-County WIA	5.2
Lackawanna County WIA	6.1	Central WIA	5.1
Southern Alleghenies WIA	5.9	Northern Tier WIA	5.1
West Central WIA	5.9	Bucks County WIA	5.0
North Central WIA	5.6	Three Rivers WIA	4.8
Berks County WIA	5.5	<b>Montgomery County WIA</b>	<b>4.6</b>
Lehigh Valley WIA	5.5	South Central WIA	4.6
Northwest WIA	5.5	Lancaster County WIA	4.5
Delaware County WIA	5.3	Chester County WIA	4.2

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 19<sup>th</sup> (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for September was 4.6%
- O-T-M change was -0.5 percentage points
- O-T-Y change was -1.5 percentage points
- Change since December 2007, the official start of the recession, was +0.8 percentage points

## Unemployment

- Montgomery County WIA's unemployment for September was 20,000
- O-T-M change was -2,100 (-9.5%)
- O-T-Y change was -6,800 (-25.4%)
- Change since December 2007 was +3,700 (+22.7%)

## Employment

- Montgomery County WIA's employment for September was 412,700
- O-T-M change was +700 (+0.2%)
- O-T-Y change was +1,100 (+0.3%)
- Change since December 2007 was -3,200 (-0.8%)

## Labor Force

- Montgomery County WIA's labor force for September was 432,800
- O-T-M change was -1,300 (-0.3%)
- O-T-Y change was -5,600 (-1.3%)
- Change since December 2007 was +600 (+0.1%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity September 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA <sup>1/</sup>
Statewide	60.1%	39.9%	74.4%	15.0%	6.2%	< 0.5%	1.4%	2.7%
Berks County	58.2%	41.8%	65.3%	7.0%	23.0%	< 0.5%	0.9%	3.7%
Bucks County	59.6%	40.4%	85.1%	5.7%	4.1%	< 0.5%	2.7%	2.1%
Central	62.2%	37.8%	94.1%	2.1%	1.6%	< 0.5%	< 0.5%	1.6%
Chester County	57.0%	43.0%	77.1%	11.5%	5.7%	< 0.5%	2.6%	2.7%
Delaware County	54.2%	45.8%	57.1%	34.5%	2.3%	< 0.5%	2.1%	3.6%
Lackawanna County	62.5%	37.5%	83.3%	4.9%	4.9%	< 0.5%	5.0%	1.5%
Lancaster County	58.9%	41.1%	72.2%	7.2%	13.8%	< 0.5%	2.4%	4.0%
Lehigh Valley	55.9%	44.1%	66.4%	8.0%	20.0%	< 0.5%	1.7%	3.6%
Luzerne-Schuylkill	62.5%	37.5%	86.0%	3.2%	8.8%	< 0.5%	< 0.5%	1.5%
Montgomery County	59.4%	40.6%	73.5%	15.3%	4.1%	< 0.5%	3.7%	3.1%
North Central	67.0%	33.0%	98.1%	< 0.5%	0.7%	< 0.5%	< 0.5%	0.8%
Northern Tier	69.8%	30.2%	96.5%	< 0.5%	1.6%	< 0.5%	< 0.5%	0.9%
Northwest	60.8%	39.2%	88.0%	7.7%	2.3%	< 0.5%	< 0.5%	1.6%
Philadelphia County	49.9%	50.1%	28.8%	54.8%	8.5%	< 0.5%	2.6%	4.9%
Pocono Counties	50.9%	49.1%	77.1%	8.2%	10.4%	< 0.5%	0.6%	3.3%
South Central	58.6%	41.4%	77.5%	9.6%	7.9%	< 0.5%	1.7%	2.8%
Southern Alleghenies	64.4%	35.6%	96.0%	1.8%	0.7%	< 0.5%	< 0.5%	1.0%
Southwest Corner	68.8%	31.2%	90.9%	6.3%	0.9%	< 0.5%	< 0.5%	1.5%
Three Rivers	60.0%	40.0%	74.9%	20.9%	1.2%	< 0.5%	0.5%	2.4%
Tri-County	66.2%	33.8%	96.3%	1.0%	0.9%	< 0.5%	< 0.5%	1.3%
West Central	54.8%	45.2%	89.7%	6.3%	1.0%	< 0.5%	0.8%	1.9%
Westmoreland/Fayette	63.6%	36.4%	94.2%	3.5%	0.5%	< 0.5%	< 0.5%	1.3%
<b>Out of State</b>	<b>74.4%</b>	<b>25.6%</b>	<b>75.2%</b>	<b>12.0%</b>	<b>6.8%</b>	<b>1.0%</b>	<b>1.8%</b>	<b>3.2%</b>

<sup>1/</sup> Information Not Available

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age September 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
<b>Statewide</b>	<b>8.9%</b>	<b>23.2%</b>	<b>20.9%</b>	<b>23.7%</b>	<b>18.4%</b>	<b>4.9%</b>
Berks County	11.7%	24.1%	20.1%	23.2%	16.4%	4.3%
Bucks County	6.7%	21.4%	19.0%	26.1%	19.5%	7.4%
Central	7.6%	21.5%	20.8%	25.0%	19.7%	5.4%
Chester County	5.7%	20.2%	19.1%	25.1%	22.8%	7.1%
Delaware County	8.7%	24.6%	20.9%	21.5%	18.3%	6.0%
Lackawanna County	7.5%	24.1%	20.6%	22.1%	20.7%	4.9%
Lancaster County	9.5%	22.5%	21.2%	24.4%	18.1%	4.3%
Lehigh Valley	9.4%	24.3%	20.3%	22.9%	17.8%	5.2%
Luzerne-Schuylkill	9.1%	21.5%	21.7%	22.6%	18.9%	6.2%
Montgomery County	6.0%	20.6%	19.8%	26.4%	20.1%	7.1%
North Central	8.7%	19.3%	22.5%	24.2%	20.7%	4.5%
Northern Tier	11.3%	25.4%	19.8%	23.9%	15.0%	4.7%
Northwest	9.2%	22.6%	21.8%	23.5%	20.0%	2.9%
Philadelphia County	12.3%	29.7%	21.4%	20.0%	13.1%	3.6%
Pocono Counties	9.6%	21.9%	18.5%	26.7%	17.4%	5.9%
South Central	9.4%	21.3%	21.8%	25.1%	18.0%	4.4%
Southern Alleghenies	8.2%	21.1%	22.3%	24.5%	19.8%	4.2%
Southwest Corner	8.1%	19.1%	20.5%	22.6%	23.7%	5.9%
Three Rivers	8.4%	24.4%	19.2%	22.6%	19.7%	5.7%
Tri-County	8.5%	20.7%	20.8%	25.2%	20.5%	4.3%
West Central	9.2%	24.7%	21.0%	22.2%	17.8%	5.1%
Westmoreland/Fayette	8.3%	20.9%	20.5%	23.4%	21.4%	5.5%
<b>Out of State</b>	<b>6.5%</b>	<b>23.7%</b>	<b>22.8%</b>	<b>26.7%</b>	<b>16.8%</b>	<b>3.4%</b>

# UNEMPLOYMENT COMPENSATION

## Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Oct 2013 - Aug 2014	Sep 2014	Oct 2014	Nov 2014	Dec 2014
<b>Pennsylvania</b>	<b>196,000</b>	<b>10,000</b>	<b>12,000</b>	<b>9,000</b>	<b>9,000</b>
Montgomery County	9,660	570	590	440	440

## UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, October 1, 2013 to September 30, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>206,000</b>	<b>100%</b>	<b>10,230</b>	<b>100%</b>
Natural Resources & Mining	2,730	1.3%	20	0.2%
Construction	23,260	11.3%	890	8.7%
Manufacturing	24,320	11.8%	1,170	11.4%
Trade, Transportation & Utilities	38,590	18.7%	1,960	19.2%
Information	3,330	1.6%	260	2.5%
Financial Activities	10,960	5.3%	900	8.8%
Professional & Business Services	36,620	17.8%	2,150	21.0%
Education & Health Services	35,570	17.3%	1,620	15.8%
Leisure & Hospitality	16,600	8.1%	660	6.5%
Other Services	5,730	2.8%	300	2.9%
Government	2,560	1.2%	120	1.2%
Unclassified Industry	5,730	2.8%	180	1.8%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2014 Q1 Preliminary		2013 Q1 Final		Employment Change from 2013 Q1		Establishment Change from 2013 Q1	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	13,843	376	12,423	357	1,420	11.4%	19	5.3%
Real Estate and Rental and Leasing	53	6,794	960	6,419	921	375	5.8%	39	4.2%
Mining, Quarrying, and Oil and Gas Extraction	21	160	13	154	13	6	3.9%	0	0.0%
Admin. Support and Waste Mgmt. Services	56	31,062	1,641	29,911	1,593	1,151	3.8%	48	3.0%
Health Care and Social Assistance	62	70,030	3,501	67,644	3,450	2,386	3.5%	51	1.5%
Accommodation and Food Services	72	29,420	1,822	28,765	1,774	655	2.3%	48	2.7%
Manufacturing	31-33	42,959	1,024	42,468	1,019	491	1.2%	5	0.5%
Retail Trade	44-45	56,073	3,162	55,668	3,125	405	0.7%	37	1.2%
Arts, Entertainment, and Recreation	71	5,286	351	5,263	335	23	0.4%	16	4.8%
Utilities	22	2,264	17	2,257	17	7	0.3%	0	0.0%
Construction	23	18,287	2,171	18,274	2,169	13	0.1%	2	0.1%
Other Services (except Public Administration)	81	16,018	2,781	16,073	2,724	-55	-0.3%	57	2.1%
Transportation and Warehousing	48-49	8,556	393	8,685	391	-129	-1.5%	2	0.5%
Professional, Scientific, and Technical Services	54	51,056	3,989	52,005	3,910	-949	-1.8%	79	2.0%
Wholesale Trade	42	22,044	1,734	22,468	1,694	-424	-1.9%	40	2.4%
Educational Services	61	11,351	408	11,638	400	-287	-2.5%	8	2.0%
Finance and Insurance	52	32,680	1,907	33,595	1,892	-915	-2.7%	15	0.8%
Agriculture, Forestry, Fishing and Hunting	11	227	45	241	44	-14	-5.8%	1	2.3%
Information	51	10,211	401	11,562	412	-1,351	-11.7%	-11	-2.7%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>		<b>428,321</b>	<b>26,696</b>	<b>425,512</b>	<b>26,240</b>	<b>2,809</b>	<b>0.7%</b>	<b>456</b>	<b>1.7%</b>

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +11.4%, followed by Real Estate and Rental and Leasing at +5.8%.
- Information had the largest O-T-Y percentage decrease in employment at -11.7%, followed by Agriculture, Forestry, Fishing and Hunting at -5.8%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,809 (+0.7%).

Notes: ‘\*\*\*’ indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies
Professional, Scientific, and Technical Services	50
Health Care and Social Assistance	21
Manufacturing	14

Industry	Growing Companies
Admin. Support and Waste Mgmt. Services	13
Construction	10
Finance and Insurance	10

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1<sup>st</sup> quarter 2014 was 173
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Child Day Care Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities; Animal Slaughtering and Processing

### Industries with Declining Companies

Industry	Declining Companies
Professional, Scientific, and Technical Services	14
Manufacturing	13
Health Care and Social Assistance	11

Industry	Declining Companies
Construction	8
Wholesale Trade	7
Admin. Support and Waste Mgmt. Services	6

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1<sup>st</sup> quarter 2014 was 85
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Manufacturing** – Motor Vehicle Parts Manufacturing; Architectural and Structural Metals Manufacturing; Basic Chemical Manufacturing
- In **Health Care and Social Assistance** – Other Ambulatory Health Care Services; Home Health Care Services; Individual and Family Services

# MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

## Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Sep 2014		Past 12 Months Oct 2013 to Sep 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	4	1,010
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	1	690
Leisure and Hospitality	2	180	3	240
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>2</b>	<b>180</b>	<b>9</b>	<b>1,965</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

## Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	Year-to-Date Jan 2014 to Sep 2014		Past 12 Months Oct 2013 to Sep 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	1	-500
Wholesale Trade	1	600	1	600
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	1	-690
Leisure and Hospitality	1	-48	2	-86
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>3</b>	<b>309</b>	<b>7</b>	<b>-1,030</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

## Montgomery County WIA New Hires, 2013 to 2014, 2<sup>nd</sup> Quarter<sup>1/</sup>

Industry Sector	2014 Q2	2013 Q2	Change from 2013	
			volume	percent
<b>Total New Hires</b>	<b>26,797</b>	<b>23,706</b>	<b>3,091</b>	<b>13%</b>
<b>Goods-Producing Industries</b>	*	<b>2,811</b>	*	*
Ag, Forestry, Fishing, Hunt.	38	*	*	*
Mining	*	*	*	*
Construction	1,807	1,515	292	19%
Manufacturing	1,447	1,266	181	14%
<b>Service-Providing Industries</b>	*	<b>20,895</b>	*	*
Trade, Transp. & Utilities	*	2,592	*	*
Wholesale Trade	1,282	792	490	62%
Retail Trade	1,769	1,415	354	25%
Transp., Warehouse & Util.	*	385	*	*
Information	520	493	27	5%
Financial Activities	1,542	1,657	-115	-7%
Finance & Insurance	1,118	1,198	-80	-7%
Real Estate & Rental & Leasing	424	459	-35	-8%
Professional & Business Svcs.	6,971	6,153	818	13%
Professional & Technical Svcs.	2,616	2,449	167	7%
Management of Companies	233	166	67	40%
Admin & Waste Services	4,122	3,538	584	17%
Education & Health Services	4,368	3,391	977	29%
Educational Services	969	715	254	36%
Health Care & Social Assistance	3,399	2,676	723	27%
Leisure & Hospitality	4,957	4,805	152	3%
Arts, Entertainment & Recreation	1,667	1,586	81	5%
Accommodations & Food Svcs.	3,290	3,219	71	2%
Other Services	923	1,327	-404	-30%
Government	511	477	34	7%
<b>Unclassified Industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Social Assistance; Administrative and Support Services; Merchant Wholesalers, Nondurable Goods; Specialty Trade Contractors
- **Top industries that have new hires below year-ago levels** – Personal and Laundry Services; Accommodation; Credit Intermediation and Related Activities; Insurance Carriers and Related Activities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	September 2014	September 2013	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>19,944</b>	<b>17,612</b>	<b>2,332</b>	<b>13.2%</b>
<b>Goods Producing Industries</b>	<b>1,329</b>	<b>910</b>	<b>419</b>	<b>46.0%</b>
Ag, Forestry, Fishing, Hunt.	7	8	-1	-12.5%
Mining	0	0	0	N/A
Construction	253	180	73	40.6%
Manufacturing	1,069	722	347	48.1%
<b>Service Providing Industries</b>	<b>10,577</b>	<b>9,486</b>	<b>1,091</b>	<b>11.5%</b>
Trade, Transp. & Utilities	2,281	2,094	187	8.9%
Wholesale Trade	482	553	-71	-12.8%
Retail Trade	1,621	1,375	246	17.9%
Transp., Warehouse & Utilities	178	166	12	7.2%
Information	483	386	97	25.1%
Financial Activities	1,219	1,031	188	18.2%
Finance & Insurance	1,039	858	181	21.1%
Real Estate & Rental & Leasing	180	173	7	4.0%
Professional & Business Svcs.	4,174	3,975	199	5.0%
Professional & Technical Svcs.	1,785	1,802	-17	-0.9%
Management of Companies	7	12	-5	-41.7%
Admin & Waste Services	2,382	2,161	221	10.2%
Education & Health Services	1,874	1,491	383	25.7%
Educational Services	358	183	175	95.6%
Health Care & Social Assistance	1,516	1,308	208	15.9%
Leisure & Hospitality	234	280	-46	-16.4%
Arts, Entertainment & Recreation	24	23	1	4.3%
Accommodations & Food Svcs.	210	257	-47	-18.3%
Other Services	270	198	72	36.4%
Government	42	31	11	35.5%
<b>Unclassified or unavailable industry</b>	<b>8,038</b>	<b>7,216</b>	<b>822</b>	<b>11.4%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	September 2014	September 2013	Volume Change	Percent Change
<b>Total</b>	<b>19,944</b>	<b>17,612</b>	<b>2,332</b>	<b>13.2%</b>
Computer and Mathematical	3,211	2,950	261	8.8%
Sales and Related	2,676	2,503	173	6.9%
Office and Administrative Support	2,373	2,240	133	5.9%
Management	2,040	1,802	238	13.2%
Business and Financial Operations	1,733	1,418	315	22.2%
Healthcare Practitioners and Technical	1,506	1,270	236	18.6%
Food Preparation and Serving Related	685	624	61	9.8%
Architecture and Engineering	683	559	124	22.2%
Transportation and Material Moving	676	511	165	32.3%
Life, Physical, and Social Science	655	446	209	46.9%
Installation, Maintenance, and Repair	651	539	112	20.8%
Healthcare Support	534	462	72	15.6%
Production	479	428	51	11.9%
Education, Training, and Library	410	338	72	21.3%
Arts, Design, Entertainment, Sports, and Media	362	364	-2	-0.5%
Construction and Extraction	323	253	70	27.7%
Community and Social Services	266	188	78	41.5%
Building & Grounds Cleaning & Maintenance	238	266	-28	-10.5%
Personal Care and Service	202	208	-6	-2.9%
Protective Service	130	155	-25	-16.1%
Legal	105	85	20	23.5%
Farming, Fishing, and Forestry	5	2	3	150.0%
Military Specific	1	1	0	0.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

Industry	September 2014
Employment Placement Agencies	744
Temporary Help Services	533
Nursing Care Facilities	399
Executive Search Services	350
Department Stores (except Discount Department Stores)	350
Commercial Banking	285
Administrative Management & General Mgmt. Consulting Services	265
Office Administrative Services	216
Custom Computer Programming Services	204
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	203

## Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	September 2014
Retail Salespersons	761
Registered Nurses	549
Software Developers, Applications*	520
Customer Service Representatives*	510
First-Line Supervisors of Retail Sales Workers*	500
Medical Scientists, Except Epidemiologists	473
Computer Systems Analysts*	429
Web Developers	401
Accountants*	367
Computer User Support Specialists	363

\*2013 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

Skill	September 2014
Structured query language	2,034
Quality Assurance	1,494
Software development	1,159
JavaScript	1,125
Microsoft SQL Server	981
Java	881
Technical support	841
Systems Development Lifecycle	811
Quality control	713
Microsoft .NET Framework	687

## Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	September 2014
Certified Registered Nurse	1,398
Certification in Cardiopulmonary Resuscitation	765
Commercial Driver's License	748
Certified Public Accountant	394
Occupational Safety & Health Administration Certification	386
Licensed Practical Nurse	379
Certified in Nursing Administration	368
Certified Practical Nurse, Long-term care	340
Nationwide Mortgage Licensing System	310
Physical Therapist Certification	306

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Sep 2014	Employer	Sep 2014
Judge Group, Inc.	264	Teva	123
Liberty Personnel Services, Inc .	249	Randstad	123
Genesis HealthCare	245	Merck & Co.	122
Wells Fargo	226	eBay Inc.	118
Einstein Medical Center Philadelphia	219	Holy Redeemer	113
Macy's	203	Unitedhealth Group	110
Johnson & Johnson Family of Companies	195	Quality Systems, Inc.	107
Robert Half International	170	Liberty Personnel	106
Main Line Health	164	ACCENTURE	102
Citizens Bank	159	Prudential	98
SEI	153	Einstein Healthcare Network	97
Aetna Inc.	132	Sears Holdings Corporation	95
Ortho-McNeil Janssen Pharmaceutical	126		

# NEWS OF THE MONTH

## Announcing CWIA's Newest Product – Top 50 Industries!

Be sure to check out CWIA's latest product - Top 50 Industries, a listing of the fifty largest industries by employment at the state, WIA, and county level.

Patterned after one of our most popular products, Top 50 Employers, use this product as a quick resource to see the dominate industrial make-up of your area. In addition, the report includes an industry change component, which shows those industries having the greatest increase or decrease in rank.

Use this feature to see what industries may be emerging or declining in your area. Find the report at [www.paworkstats.pa.gov](http://www.paworkstats.pa.gov), Products, and then Top 50 Industries.

# WORKFORCE INVESTMENT ACT COMMON MEASURES

## 4<sup>th</sup> Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate <sup>1</sup>	73.0%	71.9%	98.5%	92.0%	96.8%	105.2%
Adult Retention Rate <sup>2</sup>	84.0%	84.8%	101.0%	92.0%	91.4%	99.4%
Adult 6 Months Avg Earnings	\$14,000	\$13,424	95.9%	\$13,000	\$13,544	104.2%
Dislocated Worker Entered Employment Rate <sup>1</sup>	76.0%	78.2%	103.0%	90.0%	84.7%	94.2%
Dislocated Worker Retention Rate <sup>2</sup>	90.0%	89.1%	99.0%	92.0%	93.7%	101.8%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,081	93.2%	\$22,000	\$20,262	92.1%
Youth Placement	61.0%	63.1%	103.4%	80.0%	61.8%	77.2%
Youth Attainment of Degree or Certificate <sup>3</sup>	78.0%	86.1%	110.4%	90.0%	66.7%	74.1%
Youth Literacy/Numeracy <sup>4</sup>	56.0%	64.9%	116.0%	94.0%	78.4%	83.4%
Number of Performance Measures <sup>5</sup> :	Not Met		0	Not Met		2
	Met		4	Met		4
	Exceeded		5	Exceeded		3

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through September 30, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through March 31, 2013.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through September 30, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to June 30, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to June 30, 2012) AND that complete a third year (initial start July 1, 2010 to June 30, 2011)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.



# COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

## Entered Employment Rate

*Of those who are not employed at the date of participation:* The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

## Employment Retention Rate

*Of those who are employed in the first quarter after the exit quarter:* The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Average Earnings

*Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:* The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Placement in Employment or Education

*Of those who are not in post-secondary education or employment (including the military) at the date of participation:* The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Attainment of a Degree or Certificate

*Of those enrolled in education (at the date of participation or at any point during the program):* The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Literacy and Numeracy Gains

*Of those out-of-school youth who are basic skills deficient:* the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

# DEFINITIONS

## **LABOR FORCE STATISTICS** - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

**New Claims:** New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

**Additional Claims:** Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

**Transitional Claims:** Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

