

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



SEPTEMBER 2014 EDITION



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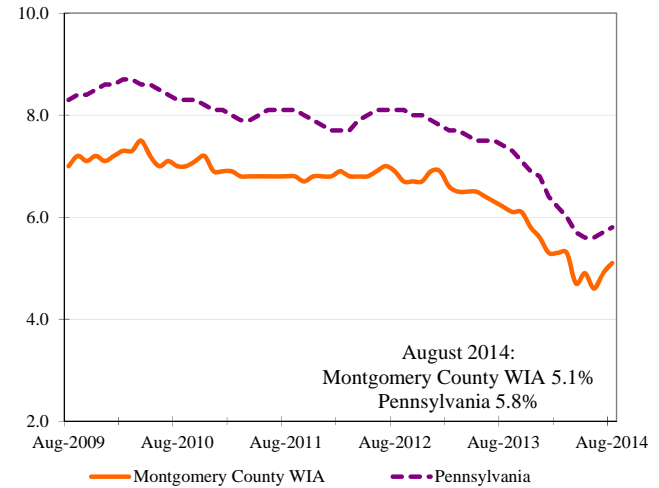
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, August 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,344,000	5,976,000	367,000	5.8
Montgomery County WIA	434,400	412,300	22,100	5.1

WIA Unemployment Rates, August 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	7.7	Southwest Corner WIA	5.8
Luzerne-Schuylkill WIA	7.1	Northern Tier WIA	5.7
Pocono Counties WIA	7.0	Berks County WIA	5.6
Lackawanna County WIA	6.8	Central WIA	5.6
Southern Alleghenies WIA	6.5	Tri-County WIA	5.6
North Central WIA	6.2	Bucks County WIA	5.4
West Central WIA	6.2	Three Rivers WIA	5.2
Lehigh Valley WIA	6.1	Montgomery County WIA	5.1
Delaware County WIA	5.9	South Central WIA	5.1
Northwest WIA	5.9	Lancaster County WIA	4.6
Westmoreland/Fayette WIA	5.9	Chester County WIA	4.5

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 19th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for August was 5.1%
- O-T-M change was +0.2 percentage points
- O-T-Y change was -1.1 percentage points
- Change since December 2007, the official start of the recession, was +1.3 percentage points

Unemployment

- Montgomery County WIA's unemployment for August was 22,100
- O-T-M change was +800 (+3.8%)
- O-T-Y change was -5,100 (-18.8%)
- Change since December 2007 was +5,800 (+35.6%)

Employment

- Montgomery County WIA's employment for August was 412,300
- O-T-M change was -1,500 (-0.4%)
- O-T-Y change was +1,700 (+0.4%)
- Change since December 2007 was -3,600 (-0.9%)

Labor Force

- Montgomery County WIA's labor force for August was 434,400
- O-T-M change was -700 (-0.2%)
- O-T-Y change was -3,400 (-0.8%)
- Change since December 2007 was +2,200 (+0.5%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity August 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	55.2%	44.8%	73.5%	16.2%	5.9%	< 0.5%	1.4%	2.6%
Berks County	55.1%	44.9%	68.0%	7.0%	21.3%	< 0.5%	0.5%	3.0%
Bucks County	52.3%	47.7%	86.8%	5.9%	2.6%	< 0.5%	2.7%	2.0%
Central	61.7%	38.3%	94.5%	2.3%	1.5%	< 0.5%	< 0.5%	1.1%
Chester County	47.1%	52.9%	78.6%	11.9%	4.4%	< 0.5%	2.2%	2.9%
Delaware County	51.8%	48.2%	54.4%	36.4%	2.4%	< 0.5%	3.1%	3.5%
Lackawanna County	54.3%	45.7%	85.2%	4.3%	5.4%	< 0.5%	3.0%	1.7%
Lancaster County	53.5%	46.5%	70.5%	8.3%	14.9%	< 0.5%	2.5%	3.7%
Lehigh Valley	53.1%	46.9%	64.4%	8.0%	21.9%	< 0.5%	1.6%	4.0%
Luzerne-Schuylkill	56.2%	43.8%	84.4%	3.2%	9.6%	< 0.5%	0.6%	1.8%
Montgomery County	52.6%	47.4%	75.3%	15.1%	2.7%	< 0.5%	3.8%	2.8%
North Central	57.9%	42.1%	97.8%	< 0.5%	0.6%	< 0.5%	< 0.5%	0.7%
Northern Tier	61.8%	38.2%	96.9%	0.5%	1.3%	0.5%	< 0.5%	0.5%
Northwest	54.9%	45.1%	89.2%	6.3%	2.0%	< 0.5%	< 0.5%	1.8%
Philadelphia County	47.0%	53.0%	26.4%	57.5%	8.5%	< 0.5%	2.4%	4.8%
Pocono Counties	48.4%	51.6%	76.6%	10.3%	8.4%	< 0.5%	< 0.5%	4.1%
South Central	55.0%	45.0%	77.5%	10.9%	7.4%	< 0.5%	1.3%	2.6%
Southern Alleghenies	56.7%	43.3%	96.2%	1.9%	0.6%	< 0.5%	< 0.5%	0.9%
Southwest Corner	60.4%	39.6%	90.8%	7.0%	0.5%	< 0.5%	< 0.5%	1.3%
Three Rivers	54.8%	45.2%	72.8%	22.5%	1.2%	< 0.5%	0.7%	2.6%
Tri-County	60.3%	39.7%	97.6%	0.7%	< 0.5%	< 0.5%	< 0.5%	0.8%
West Central	55.6%	44.4%	90.7%	7.1%	< 0.5%	< 0.5%	0.6%	1.1%
Westmoreland/Fayette	57.9%	42.1%	94.5%	3.2%	0.8%	< 0.5%	< 0.5%	1.0%
Out of State	71.3%	28.7%	73.3%	14.1%	6.6%	0.6%	2.0%	3.4%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age August 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	8.1%	21.9%	20.0%	24.3%	19.5%	6.2%
Berks County	8.5%	22.5%	20.9%	22.9%	18.7%	6.5%
Bucks County	5.7%	19.5%	16.8%	25.3%	22.9%	9.9%
Central	6.8%	20.1%	20.3%	27.7%	20.7%	4.4%
Chester County	5.0%	16.0%	19.6%	26.1%	23.3%	10.1%
Delaware County	8.1%	24.4%	20.8%	22.2%	18.7%	5.8%
Lackawanna County	6.3%	19.5%	16.9%	25.6%	22.7%	9.0%
Lancaster County	8.0%	23.0%	20.4%	26.5%	17.5%	4.7%
Lehigh Valley	10.0%	22.9%	19.5%	23.1%	18.4%	6.0%
Luzerne-Schuylkill	9.1%	21.1%	19.6%	24.3%	19.4%	6.5%
Montgomery County	5.4%	19.5%	18.5%	24.9%	21.4%	10.2%
North Central	8.0%	19.8%	21.1%	26.4%	19.4%	5.3%
Northern Tier	8.9%	22.7%	20.4%	24.1%	19.3%	4.7%
Northwest	8.4%	21.4%	21.4%	23.3%	19.8%	5.7%
Philadelphia County	11.9%	29.6%	20.3%	19.9%	14.2%	4.1%
Pocono Counties	10.4%	20.9%	17.7%	24.7%	20.1%	6.2%
South Central	7.9%	19.4%	19.6%	27.7%	20.5%	5.0%
Southern Alleghenies	8.1%	19.3%	22.3%	24.7%	18.8%	6.8%
Southwest Corner	7.4%	18.2%	20.1%	24.0%	22.9%	7.3%
Three Rivers	7.6%	22.4%	18.9%	22.6%	20.7%	7.8%
Tri-County	7.2%	18.7%	19.9%	26.6%	21.1%	6.5%
West Central	8.0%	20.3%	20.4%	22.5%	20.9%	7.9%
Westmoreland/Fayette	7.3%	17.2%	18.1%	24.8%	23.9%	8.8%
Out of State	4.9%	22.9%	23.5%	26.4%	18.1%	4.1%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Sep 2013 - Jul 2014	Aug 2014	Sep 2014	Oct 2014	Nov 2014
Pennsylvania	193,000	10,000	9,000	12,000	9,000
Montgomery County	9,480	550	440	590	440

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, September 1, 2013 to August 31, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	203,000	100%	10,030	100%
Natural Resources & Mining	2,710	1.3%	20	0.2%
Construction	22,800	11.2%	870	8.7%
Manufacturing	23,780	11.7%	1,150	11.5%
Trade, Transportation & Utilities	38,020	18.7%	1,930	19.2%
Information	3,350	1.7%	270	2.7%
Financial Activities	10,280	5.1%	880	8.8%
Professional & Business Services	36,500	18.0%	2,070	20.6%
Education & Health Services	35,350	17.4%	1,610	16.1%
Leisure & Hospitality	16,420	8.1%	640	6.4%
Other Services	5,650	2.8%	300	3.0%
Government	2,530	1.2%	120	1.2%
Unclassified Industry	5,610	2.8%	170	1.7%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q4 Final		2012 Q4 Final		Employment Change from 2012 Q4		Establishment Change from 2012 Q4	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Health Care and Social Assistance	62	68,672	3,476	66,733	3,534	1,939	2.9%	-58	-1.6%
Admin. Support and Waste Mgmt. Services	56	33,235	1,625	32,391	1,684	844	2.6%	-59	-3.5%
Real Estate and Rental and Leasing	53	6,648	927	6,489	929	159	2.5%	-2	-0.2%
Arts, Entertainment, and Recreation	71	6,118	349	5,977	337	141	2.4%	12	3.6%
Accommodation and Food Services	72	30,066	1,807	29,558	1,784	508	1.7%	23	1.3%
Mgmt. of Companies and Enterprises	55	12,563	363	12,408	343	155	1.2%	20	5.8%
Retail Trade	44-45	59,179	3,172	58,593	3,153	586	1.0%	19	0.6%
Utilities	22	2,257	16	2,242	18	15	0.7%	-2	-11.1%
Construction	23	19,660	2,159	19,663	2,180	-3	0.0%	-21	-1.0%
Transportation and Warehousing	48-49	8,999	382	9,021	385	-22	-0.2%	-3	-0.8%
Other Services (except Public Administration)	81	15,958	2,731	16,010	2,722	-52	-0.3%	9	0.3%
Professional, Scientific, and Technical Services	54	52,513	3,961	52,831	3,880	-318	-0.6%	81	2.1%
Manufacturing	31-33	42,211	1,019	42,499	1,031	-288	-0.7%	-12	-1.2%
Finance and Insurance	52	33,266	1,902	33,649	1,937	-383	-1.1%	-35	-1.8%
Wholesale Trade	42	22,789	1,754	23,126	1,796	-337	-1.5%	-42	-2.3%
Information	51	11,269	420	11,457	454	-188	-1.6%	-34	-7.5%
Educational Services	61	12,033	414	12,262	421	-229	-1.9%	-7	-1.7%
Agriculture, Forestry, Fishing and Hunting	11	276	44	316	48	-40	-12.7%	-4	-8.3%
Mining, Quarrying, and Oil and Gas Extraction	21	164	13	210	15	-46	-21.9%	-2	-13.3%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		437,875	26,534	435,436	26,651	2,439	0.6%	-117	-0.4%

- Health Care and Social Assistance had the largest O-T-Y percentage increase in employment at +2.9%, followed by Admin. Support and Waste Mgmt. Services at +2.6%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -21.9%, followed by Agriculture, Forestry, Fishing and Hunting at -12.7%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,439 (+0.6%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	39	Wholesale Trade	14
Health Care and Social Assistance	28	Construction	11
Manufacturing	14	Finance and Insurance	9

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4th quarter 2013 was 161
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Offices of Physicians
- In **Manufacturing** – Other Electrical Equipment and Component Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	18	Admin. Support and Waste Mgmt. Services	8
Manufacturing	14	Finance and Insurance	7
Health Care and Social Assistance	9	Construction	6

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4th quarter 2013 was 93
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Medical Equipment and Supplies Manufacturing; Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing
- In **Health Care and Social Assistance** – Individual and Family Services; Other Ambulatory Health Care Services; Child Day Care Services

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Aug 2014		Past 12 Months Sep 2013 to Aug 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	4	1,010
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	1	690
Leisure and Hospitality	1	80	2	140
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	80	8	1,865

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Year-to-Date Jan 2014 to Aug 2014		Past 12 Months Sep 2013 to Aug 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	2	-526
Wholesale Trade	1	600	1	600
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	1	-690
Leisure and Hospitality	1	-48	2	-86
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	309	8	-1,056

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2013 to 2014, 2nd Quarter^{1/}

Industry Sector	2014 Q2	2013 Q2	Change from 2013	
			volume	percent
Total New Hires	25,844	23,706	2,138	9%
Goods-Producing Industries	*	2,811	*	*
Ag, Forestry, Fishing, Hunt.	31	*	*	*
Mining	*	*	*	*
Construction	1,785	1,515	270	18%
Manufacturing	1,346	1,266	80	6%
Service-Providing Industries	*	20,895	*	*
Trade, Transp. & Utilities	*	2,592	*	*
Wholesale Trade	1,305	792	513	65%
Retail Trade	1,644	1,415	229	16%
Transp., Warehouse & Util.	*	385	*	*
Information	501	493	8	2%
Financial Activities	1,525	1,657	-132	-8%
Finance & Insurance	1,110	1,198	-88	-7%
Real Estate & Rental & Leasing	415	459	-44	-10%
Professional & Business Svcs.	6,462	6,153	309	5%
Professional & Technical Svcs.	2,581	2,449	132	5%
Management of Companies	188	166	22	13%
Admin & Waste Services	3,693	3,538	155	4%
Education & Health Services	4,281	3,391	890	26%
Educational Services	878	715	163	23%
Health Care & Social Assistance	3,403	2,676	727	27%
Leisure & Hospitality	4,925	4,805	120	2%
Arts, Entertainment & Recreation	1,694	1,586	108	7%
Accommodations & Food Svcs.	3,231	3,219	12	0%
Other Services	890	1,327	-437	-33%
Government	511	477	34	7%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Social Assistance; Merchant Wholesalers, Nondurable Goods; Specialty Trade Contractors; Couriers and Messengers
- **Top industries that have new hires below year-ago levels** – Personal and Laundry Services; Credit Intermediation and Related Activities; Insurance Carriers and Related Activities; Accommodation

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	August 2014	August 2013	Volume Change	Percent Change
Total Ads by Industry	18,820	17,944	876	4.9%
Goods Producing Industries	1,266	945	321	34.0%
Ag, Forestry, Fishing, Hunt.	8	3	5	166.7%
Mining	1	1	0	0.0%
Construction	254	199	55	27.6%
Manufacturing	1,003	742	261	35.2%
Service Providing Industries	9,975	9,492	483	5.1%
Trade, Transp. & Utilities	1,917	2,094	-177	-8.5%
Wholesale Trade	480	641	-161	-25.1%
Retail Trade	1,280	1,273	7	0.5%
Transp., Warehouse & Utilities	157	180	-23	-12.8%
Information	396	401	-5	-1.2%
Financial Activities	1,194	1,065	129	12.1%
Finance & Insurance	1,018	889	129	14.5%
Real Estate & Rental & Leasing	176	176	0	0.0%
Professional & Business Svcs.	3,825	4,035	-210	-5.2%
Professional & Technical Svcs.	1,639	1,800	-161	-8.9%
Management of Companies	8	16	-8	-50.0%
Admin & Waste Services	2,178	2,219	-41	-1.8%
Education & Health Services	1,709	1,463	246	16.8%
Educational Services	289	201	88	43.8%
Health Care & Social Assistance	1,420	1,262	158	12.5%
Leisure & Hospitality	212	218	-6	-2.8%
Arts, Entertainment & Recreation	21	18	3	16.7%
Accommodations & Food Svcs.	191	200	-9	-4.5%
Other Services	678	181	497	274.6%
Government	44	35	9	25.7%
Unclassified or unavailable industry	7,579	7,507	72	1.0%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	August 2014	August 2013	Volume Change	Percent Change
Total	18,820	17,944	876	4.9%
Computer and Mathematical	2,888	3,064	-176	-5.7%
Sales and Related	2,777	2,448	329	13.4%
Office and Administrative Support	2,234	2,207	27	1.2%
Management	1,851	1,741	110	6.3%
Business and Financial Operations	1,436	1,458	-22	-1.5%
Healthcare Practitioners and Technical	1,332	1,466	-134	-9.1%
Installation, Maintenance, and Repair	797	604	193	32.0%
Transportation and Material Moving	694	520	174	33.5%
Food Preparation and Serving Related	659	600	59	9.8%
Life, Physical, and Social Science	616	460	156	33.9%
Architecture and Engineering	586	581	5	0.9%
Healthcare Support	517	511	6	1.2%
Production	450	419	31	7.4%
Education, Training, and Library	405	335	70	20.9%
Construction and Extraction	302	236	66	28.0%
Building & Grounds Cleaning & Maintenance	294	294	0	0.0%
Arts, Design, Entertainment, Sports, and Media	285	356	-71	-19.9%
Community and Social Services	253	180	73	40.6%
Personal Care and Service	176	209	-33	-15.8%
Protective Service	158	149	9	6.0%
Legal	99	93	6	6.5%
Farming, Fishing, and Forestry	10	13	-3	-23.1%
Military Specific	1	0	1	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

Industry	August 2014
Employment Placement Agencies	661
Temporary Help Services	551
All Other Automotive Repair and Maintenance	503
Nursing Care Facilities	379
Department Stores (except Discount Department Stores)	301
Commercial Banking	293
Office Administrative Services	226
Pharmaceutical Preparation Manufacturing	220
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	216
Home Health Care Services	207

Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	August 2014
First-Line Supervisors of Retail Sales Workers*	755
Retail Salespersons	654
Software Developers, Applications*	484
Customer Service Representatives*	464
Registered Nurses	460
Medical Scientists, Except Epidemiologists	447
Computer Systems Analysts*	410
Web Developers	343
Supervisors/Managers of Office and Admin. Support Workers*	343
Sales Agents, Financial Services*	319

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

Skill	August 2014
Structured query language	1,525
JavaScript	1,448
Quality Assurance	1,139
Software development	964
Java	727
Microsoft SQL Server	718
Systems Development Lifecycle	679
Technical support	630
Microsoft .NET Framework	523
Quality control	497

Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	August 2014
Certified Registered Nurse	1,070
Certification in Cardiopulmonary Resuscitation	697
Automotive Service Excellence	685
Commercial Driver's License	591
Certified Public Accountant	324
Physical Therapist Certification	312
Occupational Safety & Health Administration Certification	305
Certified in Nursing Administration	300
Certified Practical Nurse, Long-term care	297
Licensed Practical Nurse	278

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Aug 2014	Employer	Aug 2014
Tires Plus	525	Teva	122
Judge Group, Inc.	293	Ortho-McNeil Janssen Pharmaceutical	119
Genesis HealthCare	256	Prudential	112
Wells Fargo	247	Sears Holdings Corporation	110
Johnson & Johnson Family of Companies	192	Merck & Co.	108
Randstad	181	eBay Inc.	102
Citizens Bank	175	RemX	97
Einstein Medical Center Philadelphia	172	Henkels & McCoy, Inc.	88
Main Line Health	171	Verizon	87
Robert Half International	166	Peopleshare Inc	87
SEI	151	Kforce Professional Staffing, Inc.	83
Aetna Inc.	133	Roehl	80
Macy's	130		

NEWS OF THE MONTH

New E-Learning Videos! Understanding Job Skills

Topics include:

- Data Source
- What Are Job Skills?
- Job Skills Uses
- Determining Career Ladders/Pathways
- Skill Gaps and Employment Projections

Videos may be viewed on our website: www.paworkstats.pa.gov, under LMI E-Learning on the left-hand navigation bar.

Use Job Skills to figure out an occupation's Career Ladder or Pathway, Related Occupations, and Skills Gaps

These valuable tools are also located on our website, under Job Skills on the left-hand navigation bar.

WORKFORCE INVESTMENT ACT COMMON MEASURES

4th Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	71.9%	98.5%	92.0%	96.8%	105.2%
Adult Retention Rate ²	84.0%	84.8%	101.0%	92.0%	91.4%	99.4%
Adult 6 Months Avg Earnings	\$14,000	\$13,424	95.9%	\$13,000	\$13,544	104.2%
Dislocated Worker Entered Employment Rate ¹	76.0%	78.2%	103.0%	90.0%	84.7%	94.2%
Dislocated Worker Retention Rate ²	90.0%	89.1%	99.0%	92.0%	93.7%	101.8%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,081	93.2%	\$22,000	\$20,262	92.1%
Youth Placement	61.0%	63.1%	103.4%	80.0%	61.8%	77.2%
Youth Attainment of Degree or Certificate ³	78.0%	86.1%	110.4%	90.0%	66.7%	74.1%
Youth Literacy/Numeracy ⁴	56.0%	64.9%	116.0%	94.0%	78.4%	83.4%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		2
	Met		4	Met		4
	Exceeded		5	Exceeded		3

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through September 30, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through March 31, 2013.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through September 30, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to June 30, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to June 30, 2012) AND that complete a third year (initial start July 1, 2010 to June 30, 2011)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: *The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles.*
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry.*

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set.*

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry.*

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

