

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



JULY 2014 EDITION



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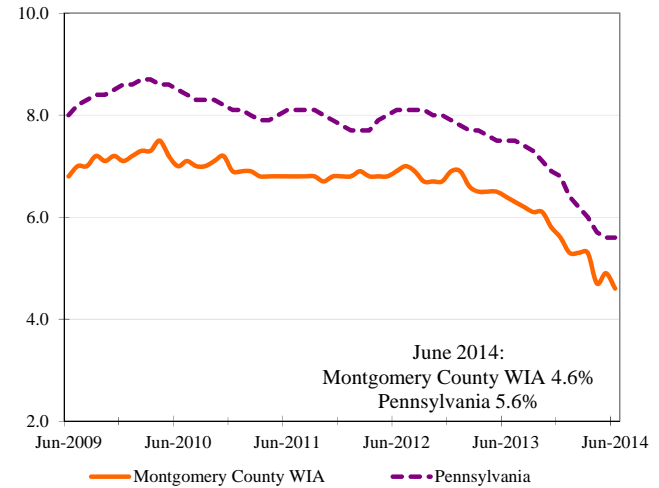
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, June 2014 (Seasonally Adjusted)

| Area | Civilian Labor Force | Employment | Unemployment | Unemployment Rate (%) |
|-----------------------|----------------------|------------------|----------------|-----------------------|
| Pennsylvania | 6,403,000 | 6,046,000 | 357,000 | 5.6 |
| Montgomery County WIA | 434,200 | 414,300 | 20,000 | 4.6 |

WIA Unemployment Rates, June 2014 (Seasonally Adjusted)

| WIA | Rate | WIA | Rate |
|--------------------------|------|------------------------------|------------|
| Philadelphia County WIA | 7.6 | Westmoreland/Fayette WIA | 5.5 |
| Luzerne-Schuylkill WIA | 6.7 | Delaware County WIA | 5.4 |
| Pocono Counties WIA | 6.5 | Northern Tier WIA | 5.4 |
| Lackawanna County WIA | 6.3 | Central WIA | 5.2 |
| Southern Alleghenies WIA | 6.0 | Tri-County WIA | 5.2 |
| North Central WIA | 5.8 | Bucks County WIA | 4.9 |
| Lehigh Valley WIA | 5.7 | Three Rivers WIA | 4.9 |
| Southwest Corner WIA | 5.6 | South Central WIA | 4.8 |
| West Central WIA | 5.6 | Montgomery County WIA | 4.6 |
| Berks County WIA | 5.5 | Lancaster County WIA | 4.5 |
| Northwest WIA | 5.5 | Chester County WIA | 3.9 |

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for June was 4.6%
- O-T-M change was -0.3 percentage points
- O-T-Y change was -1.8 percentage points
- Change since December 2007, the official start of the recession, was +0.8 percentage points

Unemployment

- Montgomery County WIA's unemployment for June was 20,000
- O-T-M change was -1,500 (-7.0%)
- O-T-Y change was -8,200 (-29.1%)
- Change since December 2007 was +3,700 (+22.7%)

Employment

- Montgomery County WIA's employment for June was 414,300
- O-T-M change was +700 (+0.2%)
- O-T-Y change was +2,500 (+0.6%)
- Change since December 2007 was -1,600 (-0.4%)

Labor Force

- Montgomery County WIA's labor force for June was 434,200
- O-T-M change was -900 (-0.2%)
- O-T-Y change was -5,800 (-1.3%)
- Change since December 2007 was +2,000 (+0.5%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity June 2014

| Workforce Investment Area | Sex | | Race/Ethnicity | | | | | |
|---------------------------|--------------|--------------|----------------|--------------|-------------|-----------------|-------------|-------------------|
| | Male | Female | White | Black | Hispanic | American Indian | Asian | INA ^{1/} |
| Statewide | 49.0% | 51.0% | 77.1% | 14.0% | 5.2% | < 0.5% | 1.1% | 2.2% |
| Berks County | 47.0% | 53.0% | 72.4% | 4.6% | 19.5% | < 0.5% | 0.9% | 2.5% |
| Bucks County | 43.5% | 56.5% | 86.5% | 5.3% | 3.3% | < 0.5% | 2.8% | 1.9% |
| Central | 54.7% | 45.3% | 94.8% | 2.1% | 1.4% | < 0.5% | < 0.5% | 1.0% |
| Chester County | 38.3% | 61.7% | 81.1% | 11.2% | 4.0% | < 0.5% | 1.7% | 1.6% |
| Delaware County | 42.7% | 57.3% | 57.3% | 35.7% | 1.7% | < 0.5% | 1.6% | 3.4% |
| Lackawanna County | 46.2% | 53.8% | 85.0% | 4.2% | 5.0% | < 0.5% | 4.2% | 1.2% |
| Lancaster County | 42.9% | 57.1% | 76.9% | 6.0% | 12.5% | < 0.5% | 1.5% | 3.0% |
| Lehigh Valley | 48.2% | 51.8% | 68.7% | 7.3% | 19.6% | < 0.5% | 1.1% | 3.1% |
| Luzerne-Schuylkill | 52.0% | 48.0% | 86.7% | 2.8% | 8.7% | < 0.5% | 0.5% | 1.0% |
| Montgomery County | 46.0% | 54.0% | 78.2% | 14.0% | 2.3% | < 0.5% | 2.6% | 2.7% |
| North Central | 56.3% | 43.7% | 98.9% | < 0.5% | < 0.5% | < 0.5% | < 0.5% | < 0.5% |
| Northern Tier | 52.7% | 47.3% | 97.4% | < 0.5% | 1.2% | < 0.5% | < 0.5% | 1.0% |
| Northwest | 48.4% | 51.6% | 90.9% | 5.5% | 1.7% | < 0.5% | 0.5% | 1.2% |
| Philadelphia County | 43.9% | 56.1% | 26.8% | 57.1% | 8.9% | < 0.5% | 2.2% | 4.7% |
| Pocono Counties | 43.0% | 57.0% | 80.6% | 7.6% | 8.2% | < 0.5% | 0.5% | 2.8% |
| South Central | 45.2% | 54.8% | 80.7% | 9.1% | 6.3% | < 0.5% | 1.2% | 2.4% |
| Southern Alleghenies | 48.0% | 52.0% | 96.6% | 1.6% | 0.6% | < 0.5% | < 0.5% | 0.7% |
| Southwest Corner | 54.7% | 45.3% | 92.3% | 5.1% | 0.7% | < 0.5% | < 0.5% | 1.5% |
| Three Rivers | 51.4% | 48.6% | 73.5% | 21.9% | 1.1% | < 0.5% | < 0.5% | 2.7% |
| Tri-County | 52.4% | 47.6% | 97.5% | 1.1% | < 0.5% | < 0.5% | < 0.5% | 0.6% |
| West Central | 44.7% | 55.3% | 90.7% | 6.7% | < 0.5% | < 0.5% | < 0.5% | 1.6% |
| Westmoreland/Fayette | 52.6% | 47.4% | 95.1% | 3.0% | 0.7% | < 0.5% | < 0.5% | 0.9% |
| Out of State | 71.6% | 28.4% | 75.8% | 12.6% | 6.1% | 0.8% | 1.7% | 3.0% |

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age June 2014

| Workforce Investment Area | Age | | | | | |
|---------------------------|-------------|--------------|--------------|--------------|--------------|--------------|
| | ≤24 | 25-34 | 35-44 | 45-54 | 55-64 | ≥65 |
| Statewide | 6.8% | 18.8% | 19.1% | 24.2% | 20.9% | 10.2% |
| Berks County | 7.4% | 18.1% | 20.0% | 25.6% | 19.4% | 9.4% |
| Bucks County | 5.3% | 15.9% | 16.3% | 25.0% | 24.2% | 13.3% |
| Central | 6.5% | 17.3% | 20.0% | 25.5% | 22.0% | 8.7% |
| Chester County | 3.6% | 14.7% | 18.0% | 26.5% | 22.6% | 14.6% |
| Delaware County | 6.7% | 22.6% | 20.3% | 24.0% | 18.8% | 7.6% |
| Lackawanna County | 5.7% | 15.6% | 16.3% | 25.4% | 23.8% | 13.0% |
| Lancaster County | 6.4% | 19.6% | 19.5% | 24.9% | 20.4% | 9.1% |
| Lehigh Valley | 8.4% | 19.0% | 18.8% | 23.6% | 20.7% | 9.6% |
| Luzerne-Schuylkill | 7.2% | 16.5% | 19.7% | 24.8% | 21.3% | 10.5% |
| Montgomery County | 4.5% | 16.0% | 15.8% | 24.7% | 24.2% | 14.7% |
| North Central | 7.0% | 16.9% | 20.6% | 24.9% | 21.2% | 9.4% |
| Northern Tier | 9.2% | 19.4% | 19.9% | 24.3% | 18.5% | 8.6% |
| Northwest | 6.1% | 16.3% | 20.5% | 26.0% | 22.4% | 8.8% |
| Philadelphia County | 11.2% | 28.2% | 20.1% | 20.7% | 15.0% | 4.8% |
| Pocono Counties | 6.8% | 15.6% | 19.0% | 28.8% | 21.9% | 7.9% |
| South Central | 6.5% | 18.5% | 20.3% | 24.6% | 20.8% | 9.3% |
| Southern Alleghenies | 5.5% | 16.6% | 20.7% | 24.8% | 20.6% | 11.7% |
| Southwest Corner | 5.7% | 15.1% | 16.1% | 23.6% | 23.9% | 15.5% |
| Three Rivers | 6.4% | 19.7% | 18.0% | 22.1% | 20.9% | 12.9% |
| Tri-County | 5.1% | 15.2% | 16.7% | 24.3% | 24.2% | 14.5% |
| West Central | 6.2% | 18.1% | 19.3% | 22.4% | 22.8% | 11.2% |
| Westmoreland/Fayette | 5.7% | 14.0% | 16.9% | 24.7% | 23.9% | 14.9% |
| Out of State | 5.6% | 22.7% | 23.3% | 25.6% | 18.3% | 4.6% |

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

| | Actual – Previous 12 Months | | Projected – Next 3 Months | | |
|---------------------|-----------------------------|---------------|---------------------------|---------------|--------------|
| | Jul 2013 - May 2014 | Jun 2014 | Jul 2014 | Aug 2014 | Sep 2014 |
| Pennsylvania | 187,000 | 10,000 | 14,000 | 10,000 | 9,000 |
| Montgomery County | 9,270 | 490 | 690 | 500 | 450 |

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, July 1, 2013 to June 30, 2014

| Pre-UC Industry | Pennsylvania | | Montgomery County WIA | |
|-----------------------------------|----------------|-------------|-----------------------|-------------|
| | Exhaustees | % of Total | Exhaustees | % of Total |
| Total | 197,000 | 100% | 9,760 | 100% |
| Natural Resources & Mining | 2,620 | 1.3% | 10 | 0.1% |
| Construction | 21,920 | 11.1% | 860 | 8.8% |
| Manufacturing | 23,060 | 11.7% | 1,100 | 11.3% |
| Trade, Transportation & Utilities | 36,750 | 18.7% | 1,900 | 19.5% |
| Information | 3,320 | 1.7% | 260 | 2.7% |
| Financial Activities | 9,580 | 4.9% | 810 | 8.3% |
| Professional & Business Services | 35,370 | 18.0% | 2,010 | 20.6% |
| Education & Health Services | 35,070 | 17.8% | 1,600 | 16.4% |
| Leisure & Hospitality | 15,920 | 8.1% | 630 | 6.5% |
| Other Services | 5,430 | 2.8% | 290 | 3.0% |
| Government | 2,520 | 1.3% | 120 | 1.2% |
| Unclassified Industry | 5,440 | 2.8% | 170 | 1.7% |

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

| NAICS Title | NAICS Code | 2013 Q4 Preliminary | | 2012 Q4 Final | | Employment Change from 2012 Q4 | | Establishment Change from 2012 Q4 | |
|--|------------|---------------------|------------------------|--------------------|------------------------|--------------------------------|-------------|-----------------------------------|-------------|
| | | Average Employment | Average Establishments | Average Employment | Average Establishments | volume | percent | volume | percent |
| Health Care and Social Assistance | 62 | 68,668 | 3,479 | 66,733 | 3,534 | 1,935 | 2.9% | -55 | -1.6% |
| Arts, Entertainment, and Recreation | 71 | 6,138 | 351 | 5,977 | 337 | 161 | 2.7% | 14 | 4.2% |
| Admin. Support and Waste Mgmt. Services | 56 | 33,215 | 1,624 | 32,391 | 1,684 | 824 | 2.5% | -60 | -3.6% |
| Real Estate and Rental and Leasing | 53 | 6,645 | 935 | 6,489 | 929 | 156 | 2.4% | 6 | 0.6% |
| Accommodation and Food Services | 72 | 30,100 | 1,809 | 29,558 | 1,784 | 542 | 1.8% | 25 | 1.4% |
| Mgmt. of Companies and Enterprises | 55 | 12,565 | 363 | 12,408 | 343 | 157 | 1.3% | 20 | 5.8% |
| Retail Trade | 44-45 | 59,131 | 3,185 | 58,593 | 3,153 | 538 | 0.9% | 32 | 1.0% |
| Utilities | 22 | 2,257 | 17 | 2,242 | 18 | 15 | 0.7% | -1 | -5.6% |
| Construction | 23 | 19,790 | 2,172 | 19,663 | 2,180 | 127 | 0.6% | -8 | -0.4% |
| Transportation and Warehousing | 48-49 | 9,009 | 388 | 9,021 | 385 | -12 | -0.1% | 3 | 0.8% |
| Other Services (except Public Administration) | 81 | 15,943 | 2,762 | 16,010 | 2,722 | -67 | -0.4% | 40 | 1.5% |
| Professional, Scientific, and Technical Services | 54 | 52,526 | 3,968 | 52,831 | 3,880 | -305 | -0.6% | 88 | 2.3% |
| Manufacturing | 31-33 | 42,216 | 1,021 | 42,499 | 1,031 | -283 | -0.7% | -10 | -1.0% |
| Finance and Insurance | 52 | 33,268 | 1,915 | 33,649 | 1,937 | -381 | -1.1% | -22 | -1.1% |
| Wholesale Trade | 42 | 22,785 | 1,758 | 23,126 | 1,796 | -341 | -1.5% | -38 | -2.1% |
| Information | 51 | 11,285 | 419 | 11,457 | 454 | -172 | -1.5% | -35 | -7.7% |
| Educational Services | 61 | 12,014 | 415 | 12,262 | 421 | -248 | -2.0% | -6 | -1.4% |
| Agriculture, Forestry, Fishing and Hunting | 11 | 278 | 45 | 316 | 48 | -38 | -12.0% | -3 | -6.3% |
| Mining, Quarrying, and Oil and Gas Extraction | 21 | 164 | 13 | 210 | 15 | -46 | -21.9% | -2 | -13.3% |
| Unclassified | 99 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Total | | 437,998 | 26,639 | 435,436 | 26,651 | 2,562 | 0.6% | -12 | 0.0% |

- Health Care and Social Assistance had the largest O-T-Y percentage increase in employment at +2.9%, followed by Arts, Entertainment, and Recreation at +2.7%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -21.9%, followed by Agriculture, Forestry, Fishing and Hunting at -12.0%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,562 (+0.6%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

| Industry | Growing Companies |
|--|-------------------|
| Professional, Scientific, and Technical Services | 39 |
| Health Care and Social Assistance | 28 |
| Manufacturing | 14 |

| Industry | Growing Companies |
|-----------------------|-------------------|
| Wholesale Trade | 14 |
| Construction | 11 |
| Finance and Insurance | 9 |

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4th quarter 2013 was 161
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Offices of Physicians
- In **Manufacturing** – Other Electrical Equipment and Component Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities

Industries with Declining Companies

| Industry | Declining Companies |
|--|---------------------|
| Professional, Scientific, and Technical Services | 18 |
| Manufacturing | 14 |
| Health Care and Social Assistance | 9 |

| Industry | Declining Companies |
|---|---------------------|
| Admin. Support and Waste Mgmt. Services | 8 |
| Finance and Insurance | 7 |
| Construction | 6 |

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4th quarter 2013 was 93
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Medical Equipment and Supplies Manufacturing; Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing
- In **Health Care and Social Assistance** – Individual and Family Services; Other Ambulatory Health Care Services; Child Day Care Services

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

| Industry | Year-to-Date Jan 2014 to Jun 2014 | | Past 12 Months Jul 2013 to Jun 2014 | |
|------------------------------------|--|--------------------|--|--------------------|
| | Events | Employment Gain | Events | Employment Gain |
| | Agriculture, Forestry, Fishing and Hunting | 0 | 0 | 0 |
| Mining | 0 | 0 | 0 | 0 |
| Utilities | 0 | 0 | 0 | 0 |
| Construction | 0 | 0 | 0 | 0 |
| Manufacturing | 0 | 0 | 0 | 0 |
| Wholesale Trade | 0 | 0 | 0 | 0 |
| Retail Trade | 0 | 0 | 5 | 1,050 |
| Transportation and Warehousing | 0 | 0 | 0 | 0 |
| Information | 0 | 0 | 0 | 0 |
| Financial Activities | 0 | 0 | 0 | 0 |
| Professional and Business Services | 0 | 0 | 1 | 25 |
| Education and Health Services | 0 | 0 | 2 | 725 |
| Leisure and Hospitality | 0 | 0 | 5 | 400 |
| Other Services | 0 | 0 | 0 | 0 |
| Public Administration | 0 | 0 | 0 | 0 |
| Total | 0 | 0 | 13 | 2,200 |

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

| Industry | Year-to-Date Jan 2014 to Jun 2014 | | Past 12 Months Jul 2013 to Jun 2014 | |
|------------------------------------|--|--------------------|--|--------------------|
| | Events | Employment Loss | Events | Employment Loss |
| | Agriculture, Forestry, Fishing and Hunting | 0 | 0 | 0 |
| Mining | 0 | 0 | 0 | 0 |
| Utilities | 0 | 0 | 0 | 0 |
| Construction | 0 | 0 | 0 | 0 |
| Manufacturing | 0 | 0 | 2 | -526 |
| Wholesale Trade | 0 | 0 | 0 | 0 |
| Retail Trade | 0 | 0 | 0 | 0 |
| Transportation and Warehousing | 0 | 0 | 0 | 0 |
| Information | 0 | 0 | 1 | -111 |
| Financial Activities | 1 | -243 | 1 | -243 |
| Professional and Business Services | 0 | 0 | 0 | 0 |
| Education and Health Services | 0 | 0 | 1 | -690 |
| Leisure and Hospitality | 0 | 0 | 2 | -65 |
| Other Services | 0 | 0 | 0 | 0 |
| Public Administration | 0 | 0 | 0 | 0 |
| Total | 1 | -243 | 7 | -1,635 |

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2013 to 2014, 1st Quarter^{1/}

| Industry Sector | 2014 Q1 | 2013 Q1 | Change from 2013 | |
|-------------------------------------|---------------|---------------|------------------|------------|
| | | | volume | percent |
| Total New Hires | 20,344 | 18,259 | 2,085 | 11% |
| Goods-Producing Industries | 2,493 | * | * | * |
| Ag, Forestry, Fishing, Hunt. | * | 17 | * | * |
| Mining | * | * | * | * |
| Construction | 1,332 | 898 | 434 | 48% |
| Manufacturing | 1,140 | 1,392 | -252 | -18% |
| Service-Providing Industries | 17,851 | * | * | * |
| Trade, Transp. & Utilities | 2,778 | * | * | * |
| Wholesale Trade | 952 | 667 | 285 | 43% |
| Retail Trade | 1,409 | 1,218 | 191 | 16% |
| Transp., Warehouse & Util. | 417 | * | * | * |
| Information | 392 | 380 | 12 | 3% |
| Financial Activities | 1,353 | 1,970 | -617 | -31% |
| Finance & Insurance | 1,028 | 1,587 | -559 | -35% |
| Real Estate & Rental & Leasing | 325 | 383 | -58 | -15% |
| Professional & Business Svcs. | 6,298 | 5,491 | 807 | 15% |
| Professional & Technical Svcs. | 2,383 | 2,242 | 141 | 6% |
| Management of Companies | 169 | 212 | -43 | -20% |
| Admin & Waste Services | 3,746 | 3,037 | 709 | 23% |
| Education & Health Services | 3,221 | 3,010 | 211 | 7% |
| Educational Services | 584 | 477 | 107 | 22% |
| Health Care & Social Assistance | 2,637 | 2,533 | 104 | 4% |
| Leisure & Hospitality | 2,957 | 2,361 | 596 | 25% |
| Arts, Entertainment & Recreation | 551 | 451 | 100 | 22% |
| Accommodations & Food Svcs. | 2,406 | 1,910 | 496 | 26% |
| Other Services | 701 | 494 | 207 | 42% |
| Government | 151 | 74 | 77 | 104% |
| Unclassified Industry | 0 | 0 | 0 | N/A |

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Administrative and Support Services; Food Services and Drinking Places; Specialty Trade Contractors; Merchant Wholesalers, Nondurable Goods
- **Top industries that have new hires below year-ago levels** – Credit Intermediation and Related Activities; Paper Manufacturing; Securities, Commodity Contracts, and Other Financial Investments and Related Activities; Chemical Manufacturing

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

| Industry Sector | June 2014 | June 2013 | Volume Change | Percent Change |
|---|---------------|---------------|---------------|----------------|
| Total Ads by Industry | 19,614 | 17,029 | 2,585 | 15.2% |
| Goods Producing Industries | 1,435 | 926 | 509 | 55.0% |
| Ag, Forestry, Fishing, Hunt. | 4 | 7 | -3 | -42.9% |
| Mining | 1 | 0 | 1 | N/A |
| Construction | 301 | 173 | 128 | 74.0% |
| Manufacturing | 1,129 | 746 | 383 | 51.3% |
| Service Providing Industries | 10,227 | 9,372 | 855 | 9.1% |
| Trade, Transp. & Utilities | 2,116 | 2,037 | 79 | 3.9% |
| Wholesale Trade | 591 | 657 | -66 | -10.0% |
| Retail Trade | 1,309 | 1,182 | 127 | 10.7% |
| Transp., Warehouse & Utilities | 216 | 198 | 18 | 9.1% |
| Information | 455 | 419 | 36 | 8.6% |
| Financial Activities | 1,104 | 987 | 117 | 11.9% |
| Finance & Insurance | 907 | 845 | 62 | 7.3% |
| Real Estate & Rental & Leasing | 197 | 142 | 55 | 38.7% |
| Professional & Business Svcs. | 4,368 | 3,785 | 583 | 15.4% |
| Professional & Technical Svcs. | 1,835 | 1,710 | 125 | 7.3% |
| Management of Companies | 9 | 11 | -2 | -18.2% |
| Admin & Waste Services | 2,524 | 2,064 | 460 | 22.3% |
| Education & Health Services | 1,717 | 1,640 | 77 | 4.7% |
| Educational Services | 300 | 227 | 73 | 32.2% |
| Health Care & Social Assistance | 1,417 | 1,413 | 4 | 0.3% |
| Leisure & Hospitality | 244 | 295 | -51 | -17.3% |
| Arts, Entertainment & Recreation | 22 | 19 | 3 | 15.8% |
| Accommodations & Food Svcs. | 222 | 276 | -54 | -19.6% |
| Other Services | 161 | 176 | -15 | -8.5% |
| Government | 62 | 33 | 29 | 87.9% |
| Unclassified or unavailable industry | 7,952 | 6,731 | 1,221 | 18.1% |

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

| Occupational Group | June 2014 | June 2013 | Volume Change | Percent Change |
|--|---------------|---------------|---------------|----------------|
| Total | 19,614 | 17,029 | 2,585 | 15.2% |
| Computer and Mathematical | 3,291 | 2,864 | 427 | 14.9% |
| Sales and Related | 2,612 | 2,204 | 408 | 18.5% |
| Office and Administrative Support | 2,294 | 2,043 | 251 | 12.3% |
| Management | 2,030 | 1,762 | 268 | 15.2% |
| Business and Financial Operations | 1,590 | 1,356 | 234 | 17.3% |
| Healthcare Practitioners and Technical | 1,337 | 1,532 | -195 | -12.7% |
| Transportation and Material Moving | 831 | 418 | 413 | 98.8% |
| Installation, Maintenance, and Repair | 740 | 519 | 221 | 42.6% |
| Life, Physical, and Social Science | 632 | 479 | 153 | 31.9% |
| Architecture and Engineering | 631 | 638 | -7 | -1.1% |
| Food Preparation and Serving Related | 575 | 529 | 46 | 8.7% |
| Healthcare Support | 531 | 541 | -10 | -1.8% |
| Production | 504 | 393 | 111 | 28.2% |
| Construction and Extraction | 359 | 219 | 140 | 63.9% |
| Building & Grounds Cleaning & Maintenance | 338 | 300 | 38 | 12.7% |
| Arts, Design, Entertainment, Sports, and Media | 310 | 358 | -48 | -13.4% |
| Education, Training, and Library | 301 | 269 | 32 | 11.9% |
| Community and Social Services | 246 | 186 | 60 | 32.3% |
| Personal Care and Service | 210 | 157 | 53 | 33.8% |
| Protective Service | 138 | 174 | -36 | -20.7% |
| Legal | 106 | 83 | 23 | 27.7% |
| Farming, Fishing, and Forestry | 6 | 3 | 3 | 100.0% |
| Military Specific | 2 | 2 | 0 | 0.0% |
| Miscellaneous | 0 | 0 | 0 | N/A |

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

| Industry | June 2014 |
|---|-----------|
| Employment Placement Agencies | 787 |
| Temporary Help Services | 664 |
| Nursing Care Facilities | 397 |
| Pharmaceutical Preparation Manufacturing | 287 |
| Office Administrative Services | 252 |
| Computer Systems Design Services | 246 |
| Custom Computer Programming Services | 237 |
| Commercial Banking | 236 |
| Department Stores (except Discount Department Stores) | 229 |
| Executive Search Services | 226 |

Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

| Occupation | June 2014 |
|---|-----------|
| Retail Salespersons | 609 |
| Registered Nurses | 522 |
| Computer Systems Analysts* | 484 |
| First-Line Supervisors of Retail Sales Workers* | 476 |
| Web Developers | 471 |
| Software Developers, Applications* | 452 |
| Customer Service Representatives* | 449 |
| Medical Scientists, Except Epidemiologists | 405 |
| Heavy and Tractor-Trailer Truck Drivers* | 394 |
| Computer User Support Specialists | 390 |

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

| Skill | June 2014 |
|-------------------------------|-----------|
| Structured query language | 1,407 |
| Quality Assurance | 1,174 |
| JavaScript | 933 |
| Software development | 929 |
| Java | 729 |
| Technical support | 698 |
| Microsoft SQL Server | 646 |
| Systems Development Lifecycle | 586 |
| Quality control | 540 |
| Microsoft .NET Framework | 524 |

Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

| Certification | June 2014 |
|---|-----------|
| Certified Registered Nurse | 1,092 |
| Commercial Driver's License | 676 |
| Certification in Cardiopulmonary Resuscitation | 673 |
| Certified Practical Nurse, Long-term care | 371 |
| Certified in Nursing Administration | 335 |
| Certified Public Accountant | 300 |
| Physical Therapist Certification | 286 |
| Licensed Practical Nurse | 272 |
| Occupational Safety & Health Administration Certification | 271 |
| Basic Life Support | 242 |

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

| Employer | Jun 2014 | Employer | Jun 2014 |
|---------------------------------------|----------|-----------------------|----------|
| Judge Group, Inc. | 327 | Aetna Inc. | 127 |
| Main Line Health | 191 | Henkels & McCoy, Inc. | 119 |
| Genesis HealthCare | 184 | Peopleshare Inc | 118 |
| Teva | 170 | Merck & Co. | 116 |
| Robert Half International | 170 | Wells Fargo | 114 |
| SEI | 167 | Liberty Personnel | 112 |
| Citizens Bank | 167 | Aerotek | 109 |
| Quality Systems, Inc. | 154 | RemX | 106 |
| Johnson & Johnson Family of Companies | 147 | Extencicare | 104 |
| Roehl | 144 | Macy's | 102 |
| Randstad | 134 | HCR ManorCare | 93 |
| GSK | 129 | Express Scripts, Inc. | 92 |
| eBay Inc. | 127 | | |

NEWS OF THE MONTH

New E-Learning Videos! Understanding Job Skills

Topics include:

- Data Source
- What Are Job Skills?
- Job Skills Uses
- Determining Career Ladders/Pathways
- Skill Gaps and Employment Projections

Videos may be viewed on our website: www.paworkstats.pa.gov, under LMI E-Learning on the left-hand navigation bar.

Use Job Skills to figure out an occupation's Career Ladder or Pathway, Related Occupations, and Skills Gaps

These valuable tools are also located on our website, under Job Skills on the left-hand navigation bar.

WORKFORCE INVESTMENT ACT COMMON MEASURES

3rd Quarter Program Year 2013

| WIA Common Measures | Statewide | | | Montgomery County WIA | | |
|--|---------------------|-------------------------|------------------------|-----------------------|-------------------------|------------------------|
| | PA Negotiated Level | Actual Calculated Level | Percent Level Achieved | WIA Negotiated Level | Actual Calculated Level | Percent Level Achieved |
| Adult Entered Employment Rate ¹ | 73.0% | 73.2% | 100.2% | 92.0% | 94.7% | 103.0% |
| Adult Retention Rate ² | 84.0% | 84.2% | 100.3% | 92.0% | 89.3% | 97.0% |
| Adult 6 Months Avg Earnings | \$14,000 | \$13,450 | 96.1% | \$13,000 | \$14,022 | 107.9% |
| Dislocated Worker Entered Employment Rate ¹ | 76.0% | 78.7% | 103.5% | 90.0% | 83.9% | 93.2% |
| Dislocated Worker Retention Rate ² | 90.0% | 88.8% | 98.7% | 92.0% | 94.0% | 102.2% |
| Dislocated Worker 6 Months Avg Earnings | \$17,250 | \$15,971 | 92.6% | \$22,000 | \$19,422 | 88.3% |
| Youth Placement | 61.0% | 60.2% | 98.6% | 80.0% | 68.9% | 86.1% |
| Youth Attainment of Degree or Certificate ³ | 78.0% | 85.9% | 110.1% | 90.0% | 78.3% | 87.0% |
| Youth Literacy/Numeracy ⁴ | 56.0% | 64.0% | 114.4% | 94.0% | 83.3% | 88.7% |
| Number of Performance Measures ⁵ : | Not Met | | 0 | Not Met | | 0 |
| | Met | | 4 | Met | | 6 |
| | Exceeded | | 5 | Exceeded | | 3 |

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through June 30, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through December 31, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through June 30, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to March 31, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to March 31, 2012) AND that complete a third year (initial start July 1, 2010 to March 31, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles*. Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

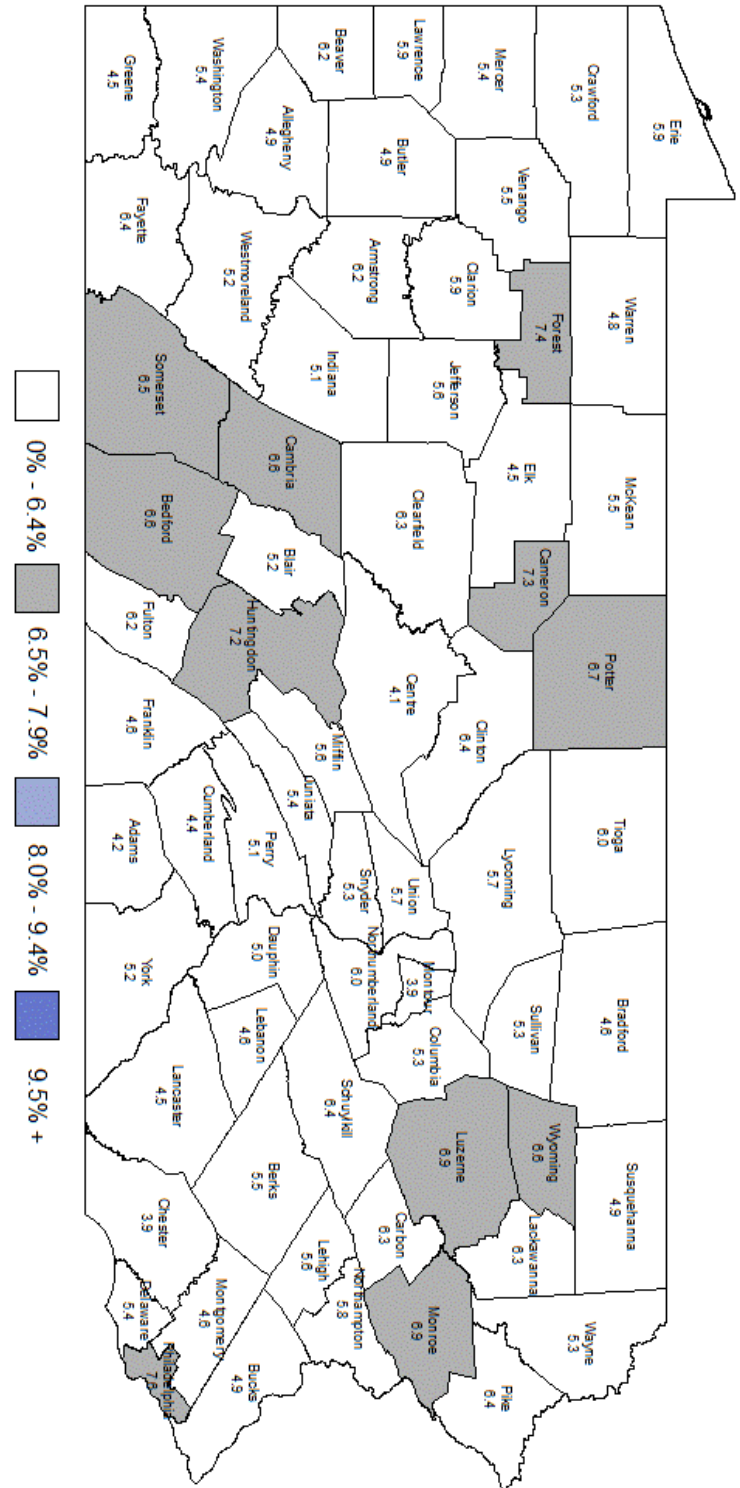
NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry*.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set*. The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry*.

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS)*.



JUNE 2014 COUNTY UNEMPLOYMENT RATES, SEASONALLY ADJUSTED