

# MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS



**JUNE 2014 EDITION**



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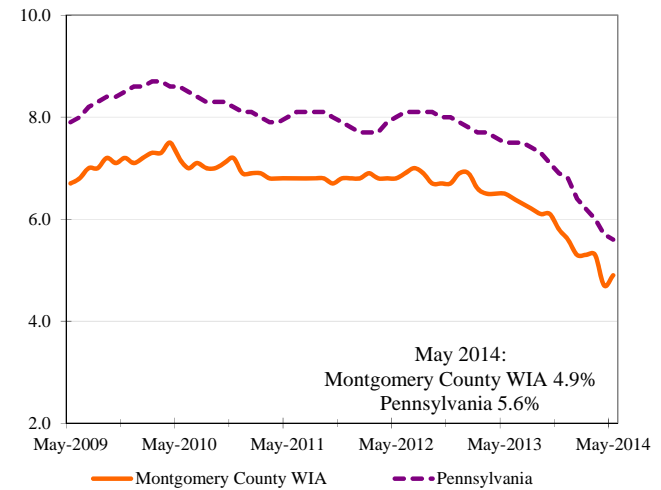
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# LABOR FORCE STATISTICS

## Unemployment Rate



## Local Area Unemployment Statistics, May 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
<b>Pennsylvania</b>	<b>6,431,000</b>	<b>6,069,000</b>	<b>363,000</b>	<b>5.6</b>
Montgomery County WIA	435,100	413,600	21,500	4.9

## WIA Unemployment Rates, May 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	8.0	Delaware County WIA	5.8
Luzerne-Schuylkill WIA	7.2	Northern Tier WIA	5.8
Pocono Counties WIA	7.1	Berks County WIA	5.7
Lackawanna County WIA	6.8	Tri-County WIA	5.6
Southern Alleghenies WIA	6.6	Central WIA	5.5
North Central WIA	6.3	Bucks County WIA	5.2
Lehigh Valley WIA	6.2	Three Rivers WIA	5.2
Northwest WIA	6.1	South Central WIA	5.1
Westmoreland/Fayette WIA	6.1	<b>Montgomery County WIA</b>	<b>4.9</b>
West Central WIA	6.0	Lancaster County WIA	4.6
Southwest Corner WIA	5.9	Chester County WIA	4.4

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20<sup>th</sup> (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for May was 4.9%
- O-T-M change was +0.2 percentage points
- O-T-Y change was -1.6 percentage points
- Change since December 2007, the official start of the recession, was +1.1 percentage points

## Unemployment

- Montgomery County WIA's unemployment for May was 21,500
- O-T-M change was +800 (+3.9%)
- O-T-Y change was -6,900 (-24.3%)
- Change since December 2007 was +5,200 (+31.9%)

## Employment

- Montgomery County WIA's employment for May was 413,600
- O-T-M change was -2,900 (-0.7%)
- O-T-Y change was +3,200 (+0.8%)
- Change since December 2007 was -2,300 (-0.6%)

## Labor Force

- Montgomery County WIA's labor force for May was 435,100
- O-T-M change was -2,100 (-0.5%)
- O-T-Y change was -3,600 (-0.8%)
- Change since December 2007 was +2,900 (+0.7%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity May 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA <sup>1/</sup>
Statewide	58.9%	41.1%	75.1%	14.9%	5.6%	< 0.5%	1.6%	2.5%
Berks County	54.3%	45.7%	68.5%	5.6%	21.6%	< 0.5%	0.8%	3.2%
Bucks County	59.2%	40.8%	85.2%	6.0%	3.4%	< 0.5%	3.0%	2.1%
Central	63.8%	36.2%	94.7%	2.1%	1.1%	< 0.5%	0.7%	1.2%
Chester County	52.2%	47.8%	74.7%	13.8%	5.9%	< 0.5%	2.7%	2.5%
Delaware County	53.2%	46.8%	55.5%	37.3%	1.8%	< 0.5%	2.1%	3.2%
Lackawanna County	56.1%	43.9%	78.3%	3.7%	6.6%	< 0.5%	10.2%	1.1%
Lancaster County	60.1%	39.9%	72.8%	6.3%	14.8%	< 0.5%	1.6%	4.0%
Lehigh Valley	55.8%	44.2%	67.7%	8.4%	19.4%	< 0.5%	1.0%	3.4%
Luzerne-Schuylkill	59.8%	40.2%	84.1%	2.9%	10.1%	< 0.5%	1.0%	1.7%
Montgomery County	54.5%	45.5%	74.0%	15.0%	3.6%	< 0.5%	4.0%	3.2%
North Central	64.8%	35.2%	98.2%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	65.1%	34.9%	97.3%	< 0.5%	1.0%	< 0.5%	< 0.5%	0.7%
Northwest	59.2%	40.8%	90.9%	5.2%	1.7%	< 0.5%	< 0.5%	1.5%
Philadelphia County	48.6%	51.4%	26.9%	56.8%	7.6%	< 0.5%	3.7%	4.6%
Pocono Counties	53.5%	46.5%	78.3%	8.3%	8.6%	< 0.5%	1.1%	3.4%
South Central	57.1%	42.9%	77.7%	9.7%	8.1%	< 0.5%	1.5%	2.6%
Southern Alleghenies	62.6%	37.4%	96.0%	1.6%	0.9%	< 0.5%	< 0.5%	0.9%
Southwest Corner	63.9%	36.1%	91.0%	6.4%	0.8%	< 0.5%	< 0.5%	1.4%
Three Rivers	58.6%	41.4%	71.6%	23.2%	1.2%	< 0.5%	0.8%	3.0%
Tri-County	64.0%	36.0%	97.5%	0.8%	0.6%	< 0.5%	< 0.5%	0.9%
West Central	56.8%	43.2%	91.3%	5.5%	0.9%	< 0.5%	< 0.5%	1.9%
Westmoreland/Fayette	65.6%	34.4%	95.1%	2.4%	0.6%	< 0.5%	< 0.5%	1.3%
Out of State	73.5%	26.5%	75.5%	13.0%	6.1%	0.5%	1.9%	2.9%

<sup>1/</sup> Information Not Available

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age May 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	8.1%	21.7%	20.1%	25.0%	19.8%	5.2%
Berks County	9.1%	22.1%	19.4%	25.1%	17.9%	6.5%
Bucks County	7.1%	19.1%	18.4%	26.2%	21.1%	8.1%
Central	6.6%	18.6%	19.2%	27.7%	23.0%	4.9%
Chester County	4.5%	18.3%	18.8%	28.9%	21.1%	8.4%
Delaware County	8.8%	24.2%	21.9%	22.2%	17.4%	5.4%
Lackawanna County	7.1%	17.1%	19.1%	28.1%	21.7%	7.0%
Lancaster County	8.4%	23.0%	18.1%	25.1%	20.4%	5.1%
Lehigh Valley	9.6%	21.2%	19.7%	24.6%	19.4%	5.5%
Luzerne-Schuylkill	8.4%	21.0%	19.8%	24.5%	21.0%	5.3%
Montgomery County	6.2%	19.5%	19.3%	26.5%	22.2%	6.4%
North Central	6.9%	19.6%	22.7%	26.1%	21.0%	3.6%
Northern Tier	9.4%	22.1%	21.4%	23.8%	19.6%	3.6%
Northwest	8.4%	19.3%	21.3%	27.0%	20.5%	3.6%
Philadelphia County	13.0%	29.4%	20.6%	20.0%	12.9%	4.0%
Pocono Counties	9.5%	19.8%	18.3%	25.9%	21.0%	5.5%
South Central	8.4%	21.7%	19.8%	25.3%	20.1%	4.7%
Southern Alleghenies	7.1%	19.2%	22.1%	26.0%	20.8%	4.8%
Southwest Corner	6.7%	17.1%	18.4%	25.7%	25.6%	6.6%
Three Rivers	6.8%	24.2%	19.5%	24.3%	19.5%	5.7%
Tri-County	6.9%	18.8%	20.5%	27.1%	23.0%	3.8%
West Central	8.3%	19.6%	18.5%	25.0%	23.0%	5.6%
Westmoreland/Fayette	6.8%	19.5%	19.5%	24.8%	22.5%	6.9%
Out of State	5.0%	22.2%	23.5%	26.8%	18.5%	3.9%

# UNEMPLOYMENT COMPENSATION

## Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Jun 2013 - Apr 2014	May 2014	Jun 2014	Jul 2014	Aug 2014
Pennsylvania	186,000	11,000	11,000	14,000	10,000
Montgomery County	9,170	560	540	690	490

## UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, June 1, 2013 to May 31, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>197,000</b>	<b>100%</b>	<b>9,730</b>	<b>100%</b>
Natural Resources & Mining	2,700	1.4%	20	0.2%
Construction	23,050	11.7%	920	9.5%
Manufacturing	23,210	11.8%	1,080	11.1%
Trade, Transportation & Utilities	36,490	18.5%	1,810	18.6%
Information	3,330	1.7%	270	2.8%
Financial Activities	9,390	4.8%	810	8.3%
Professional & Business Services	35,710	18.1%	2,100	21.6%
Education & Health Services	33,100	16.8%	1,490	15.3%
Leisure & Hospitality	16,380	8.3%	650	6.7%
Other Services	5,410	2.7%	290	3.0%
Government	2,370	1.2%	120	1.2%
Unclassified Industry	5,860	3.0%	170	1.7%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q4 Preliminary		2012 Q4 Final		Employment Change from 2012 Q4		Establishment Change from 2012 Q4	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Health Care and Social Assistance	62	68,668	3,479	66,733	3,534	1,935	2.9%	-55	-1.6%
Arts, Entertainment, and Recreation	71	6,138	351	5,977	337	161	2.7%	14	4.2%
Admin. Support and Waste Mgmt. Services	56	33,215	1,624	32,391	1,684	824	2.5%	-60	-3.6%
Real Estate and Rental and Leasing	53	6,645	935	6,489	929	156	2.4%	6	0.6%
Accommodation and Food Services	72	30,100	1,809	29,558	1,784	542	1.8%	25	1.4%
Mgmt. of Companies and Enterprises	55	12,565	363	12,408	343	157	1.3%	20	5.8%
Retail Trade	44-45	59,131	3,185	58,593	3,153	538	0.9%	32	1.0%
Utilities	22	2,257	17	2,242	18	15	0.7%	-1	-5.6%
Construction	23	19,790	2,172	19,663	2,180	127	0.6%	-8	-0.4%
Transportation and Warehousing	48-49	9,009	388	9,021	385	-12	-0.1%	3	0.8%
Other Services (except Public Administration)	81	15,943	2,762	16,010	2,722	-67	-0.4%	40	1.5%
Professional, Scientific, and Technical Services	54	52,526	3,968	52,831	3,880	-305	-0.6%	88	2.3%
Manufacturing	31-33	42,216	1,021	42,499	1,031	-283	-0.7%	-10	-1.0%
Finance and Insurance	52	33,268	1,915	33,649	1,937	-381	-1.1%	-22	-1.1%
Wholesale Trade	42	22,785	1,758	23,126	1,796	-341	-1.5%	-38	-2.1%
Information	51	11,285	419	11,457	454	-172	-1.5%	-35	-7.7%
Educational Services	61	12,014	415	12,262	421	-248	-2.0%	-6	-1.4%
Agriculture, Forestry, Fishing and Hunting	11	278	45	316	48	-38	-12.0%	-3	-6.3%
Mining, Quarrying, and Oil and Gas Extraction	21	164	13	210	15	-46	-21.9%	-2	-13.3%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>		<b>437,998</b>	<b>26,639</b>	<b>435,436</b>	<b>26,651</b>	<b>2,562</b>	<b>0.6%</b>	<b>-12</b>	<b>0.0%</b>

- Health Care and Social Assistance had the largest O-T-Y percentage increase in employment at +2.9%, followed by Arts, Entertainment, and Recreation at +2.7%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -21.9%, followed by Agriculture, Forestry, Fishing and Hunting at -12.0%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,562 (+0.6%).

Notes: “\*\*\*” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	39	Wholesale Trade	14
Health Care and Social Assistance	28	Construction	11
Manufacturing	14	Finance and Insurance	9

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4<sup>th</sup> quarter 2013 was 161
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Offices of Physicians
- In **Manufacturing** – Other Electrical Equipment and Component Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Printing and Related Support Activities

### Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	18	Admin. Support and Waste Mgmt. Services	8
Manufacturing	14	Finance and Insurance	7
Health Care and Social Assistance	9	Construction	6

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4<sup>th</sup> quarter 2013 was 93
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Medical Equipment and Supplies Manufacturing; Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing
- In **Health Care and Social Assistance** – Individual and Family Services; Other Ambulatory Health Care Services; Child Day Care Services

# MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

## Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to May 2014		Past 12 Months Jun 2013 to May 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	5	1,050
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	2	725
Leisure and Hospitality	0	0	5	400
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>13</b>	<b>2,200</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

## Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	Year-to-Date Jan 2014 to May 2014		Past 12 Months Jun 2013 to May 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	2	-526
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	1	-690
Leisure and Hospitality	0	0	2	-65
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>1</b>	<b>-243</b>	<b>7</b>	<b>-1,635</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

## Montgomery County WIA New Hires, 2013 to 2014, 1<sup>st</sup> Quarter<sup>1/</sup>

Industry Sector	2014 Q1	2013 Q1	Change from 2013	
			volume	percent
<b>Total New Hires</b>	<b>20,344</b>	<b>18,259</b>	<b>2,085</b>	<b>11%</b>
<b>Goods-Producing Industries</b>	<b>2,493</b>	<b>*</b>	<b>*</b>	<b>*</b>
Ag, Forestry, Fishing, Hunt.	*	17	*	*
Mining	*	*	*	*
Construction	1,332	898	434	48%
Manufacturing	1,140	1,392	-252	-18%
<b>Service-Providing Industries</b>	<b>17,851</b>	<b>*</b>	<b>*</b>	<b>*</b>
Trade, Transp. & Utilities	2,778	*	*	*
Wholesale Trade	952	667	285	43%
Retail Trade	1,409	1,218	191	16%
Transp., Warehouse & Util.	417	*	*	*
Information	392	380	12	3%
Financial Activities	1,353	1,970	-617	-31%
Finance & Insurance	1,028	1,587	-559	-35%
Real Estate & Rental & Leasing	325	383	-58	-15%
Professional & Business Svcs.	6,298	5,491	807	15%
Professional & Technical Svcs.	2,383	2,242	141	6%
Management of Companies	169	212	-43	-20%
Admin & Waste Services	3,746	3,037	709	23%
Education & Health Services	3,221	3,010	211	7%
Educational Services	584	477	107	22%
Health Care & Social Assistance	2,637	2,533	104	4%
Leisure & Hospitality	2,957	2,361	596	25%
Arts, Entertainment & Recreation	551	451	100	22%
Accommodations & Food Svcs.	2,406	1,910	496	26%
Other Services	701	494	207	42%
Government	151	74	77	104%
<b>Unclassified Industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Administrative and Support Services; Food Services and Drinking Places; Specialty Trade Contractors; Merchant Wholesalers, Nondurable Goods
- **Top industries that have new hires below year-ago levels** – Credit Intermediation and Related Activities; Paper Manufacturing; Securities, Commodity Contracts, and Other Financial Investments and Related Activities; Chemical Manufacturing

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	May 2014	May 2013	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>18,342</b>	<b>17,607</b>	<b>735</b>	<b>4.2%</b>
<b>Goods Producing Industries</b>	<b>1,316</b>	<b>888</b>	<b>428</b>	<b>48.2%</b>
Ag, Forestry, Fishing, Hunt.	8	6	2	33.3%
Mining	0	0	0	N/A
Construction	269	181	88	48.6%
Manufacturing	1,039	701	338	48.2%
<b>Service Providing Industries</b>	<b>9,679</b>	<b>9,532</b>	<b>147</b>	<b>1.5%</b>
Trade, Transp. & Utilities	2,049	2,048	1	0.0%
Wholesale Trade	561	597	-36	-6.0%
Retail Trade	1,278	1,251	27	2.2%
Transp., Warehouse & Utilities	210	200	10	5.0%
Information	383	443	-60	-13.5%
Financial Activities	1,086	997	89	8.9%
Finance & Insurance	906	853	53	6.2%
Real Estate & Rental & Leasing	180	144	36	25.0%
Professional & Business Svcs.	4,008	3,798	210	5.5%
Professional & Technical Svcs.	1,693	1,750	-57	-3.3%
Management of Companies	5	6	-1	-16.7%
Admin & Waste Services	2,310	2,042	268	13.1%
Education & Health Services	1,664	1,752	-88	-5.0%
Educational Services	268	221	47	21.3%
Health Care & Social Assistance	1,396	1,531	-135	-8.8%
Leisure & Hospitality	244	305	-61	-20.0%
Arts, Entertainment & Recreation	20	21	-1	-4.8%
Accommodations & Food Svcs.	224	284	-60	-21.1%
Other Services	197	161	36	22.4%
Government	48	28	20	71.4%
<b>Unclassified or unavailable industry</b>	<b>7,347</b>	<b>7,187</b>	<b>160</b>	<b>2.2%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	May 2014	May 2013	Volume Change	Percent Change
<b>Total</b>	<b>18,342</b>	<b>17,607</b>	<b>735</b>	<b>4.2%</b>
Computer and Mathematical	2,915	3,048	-133	-4.4%
Sales and Related	2,440	2,340	100	4.3%
Office and Administrative Support	2,165	2,082	83	4.0%
Management	1,864	1,797	67	3.7%
Healthcare Practitioners and Technical	1,484	1,611	-127	-7.9%
Business and Financial Operations	1,448	1,403	45	3.2%
Transportation and Material Moving	698	413	285	69.0%
Architecture and Engineering	673	675	-2	-0.3%
Installation, Maintenance, and Repair	658	482	176	36.5%
Life, Physical, and Social Science	617	422	195	46.2%
Food Preparation and Serving Related	558	605	-47	-7.8%
Healthcare Support	514	545	-31	-5.7%
Production	483	388	95	24.5%
Building & Grounds Cleaning & Maintenance	313	349	-36	-10.3%
Construction and Extraction	293	232	61	26.3%
Education, Training, and Library	283	279	4	1.4%
Arts, Design, Entertainment, Sports, and Media	277	341	-64	-18.8%
Community and Social Services	212	180	32	17.8%
Personal Care and Service	203	172	31	18.0%
Protective Service	129	150	-21	-14.0%
Legal	108	88	20	22.7%
Farming, Fishing, and Forestry	4	3	1	33.3%
Military Specific	3	2	1	50.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Industries Help Wanted Online Active Ads

Industry	May 2014
Employment Placement Agencies	677
Temporary Help Services	609
Nursing Care Facilities	358
Executive Search Services	259
Computer Systems Design Services	258
Pharmaceutical Preparation Manufacturing	232
Office Administrative Services	213
Custom Computer Programming Services	207
Department Stores (except Discount Department Stores)	204
Commercial Banking	193

## Montgomery County WIA Top 10 Occupations Help Wanted Online Active Ads

Occupation	May 2014
Registered Nurses	611
Retail Salespersons	584
First-Line Supervisors of Retail Sales Workers*	476
Customer Service Representatives*	434
Medical Scientists, Except Epidemiologists	414
Software Developers, Applications*	402
Computer Systems Analysts*	385
Web Developers	382
Computer User Support Specialists	361
Supervisors/Managers of Office and Admin. Support Workers*	356

\*2013 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 10 Skills Help Wanted Online Active Ads

Skill	May 2014
Quality Assurance	1,125
Structured query language	964
JavaScript	928
Software development	898
Technical support	692
Java	669
Microsoft SQL Server	555
Systems Development Lifecycle	543
Quality control	525
Microsoft .NET Framework	478

## Montgomery County WIA Top 10 Certifications Help Wanted Online Active Ads

Certification	May 2014
Certified Registered Nurse	1,077
Commercial Driver's License	662
Certification in Cardiopulmonary Resuscitation	661
Certified Practical Nurse, Long-term care	331
Certified in Nursing Administration	308
Physical Therapist Certification	296
Basic Life Support	260
Occupational Safety & Health Administration Certification	253
Certified Public Accountant	250
Licensed Practical Nurse	242

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	May 2014	Employer	May 2014
Judge Group, Inc.	312	Quality Systems, Inc.	108
Genesis HealthCare	194	Henkels & McCoy, Inc.	106
Main Line Health	169	RemX	104
Robert Half International	158	Lowe's	104
Aetna Inc.	153	Quest Diagnostics	104
SEI	151	Randstad	103
Teva	151	Holy Redeemer	101
eBay Inc.	130	Aerotek	101
J&J Family of Companies	126	Peopleshare Inc	99
GSK	125	Liberty Personnel Services, Inc .	91
Citizens Bank	123	United Health Services	91
Johnson & Johnson Family of Companies	122	Merck & Co.	87
Wells Fargo	115		

# NEWS OF THE MONTH

## New E-Learning Videos! Understanding Job Skills

Topics include:

- Data Source
- What Are Job Skills?
- Job Skills Uses
- Determining Career Ladders/Pathways
- Skill Gaps and Employment Projections

Videos may be viewed on our website: [www.paworkstats.pa.gov](http://www.paworkstats.pa.gov), under LMI E-Learning on the left-hand navigation bar.

## Use Job Skills to figure out an occupation's Career Ladder or Pathway, Related Occupations, and Skills Gaps

These valuable tools are also located on our website, under Job Skills on the left-hand navigation bar.

# WORKFORCE INVESTMENT ACT COMMON MEASURES

## 3<sup>rd</sup> Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate <sup>1</sup>	73.0%	73.2%	100.2%	92.0%	94.7%	103.0%
Adult Retention Rate <sup>2</sup>	84.0%	84.2%	100.3%	92.0%	89.3%	97.0%
Adult 6 Months Avg Earnings	\$14,000	\$13,450	96.1%	\$13,000	\$14,022	107.9%
Dislocated Worker Entered Employment Rate <sup>1</sup>	76.0%	78.7%	103.5%	90.0%	83.9%	93.2%
Dislocated Worker Retention Rate <sup>2</sup>	90.0%	88.8%	98.7%	92.0%	94.0%	102.2%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$15,971	92.6%	\$22,000	\$19,422	88.3%
Youth Placement	61.0%	60.2%	98.6%	80.0%	68.9%	86.1%
Youth Attainment of Degree or Certificate <sup>3</sup>	78.0%	85.9%	110.1%	90.0%	78.3%	87.0%
Youth Literacy/Numeracy <sup>4</sup>	56.0%	64.0%	114.4%	94.0%	83.3%	88.7%
Number of Performance Measures <sup>5</sup> :	Not Met		0	Not Met		0
	Met		4	Met		6
	Exceeded		5	Exceeded		3

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through June 30, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through December 31, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through June 30, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to March 31, 2014, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to March 31, 2012) AND that complete a third year (initial start July 1, 2010 to March 31, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.



# COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

## Entered Employment Rate

*Of those who are not employed at the date of participation:* The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

## Employment Retention Rate

*Of those who are employed in the first quarter after the exit quarter:* The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Average Earnings

*Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:* The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## Placement in Employment or Education

*Of those who are not in post-secondary education or employment (including the military) at the date of participation:* The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Attainment of a Degree or Certificate

*Of those enrolled in education (at the date of participation or at any point during the program):* The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## Literacy and Numeracy Gains

*Of those out-of-school youth who are basic skills deficient:* the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

# DEFINITIONS

## **LABOR FORCE STATISTICS** - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

**New Claims:** New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

**Additional Claims:** Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

**Transitional Claims:** Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

# DEFINITIONS

**QUARTERLY CENSUS OF EMPLOYMENT AND WAGES** - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

**Employed:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

**Establishment:** The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

**INDUSTRY HIGHLIGHTS** - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

**Early Warning Company:** A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

**Early Growth Company:** A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

**PA EMPLOYER ACTIVITIES** - Source: Based on published media news reports and articles. Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

**NEW HIRES** - Source: The Pennsylvania Department of Labor & Industry.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

**HELP WANTED ONLINE ADS** - Source: The Conference Board Help Wanted OnLine™ data set.

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

**NEWS OF THE MONTH** - Source: Pennsylvania Department of Labor & Industry.

**MAP OF UNEMPLOYMENT RATES BY COUNTY** - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

