

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



APRIL 2014 EDITION



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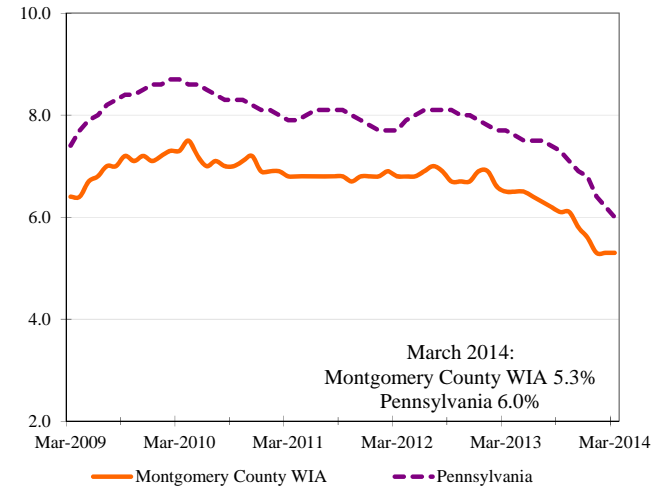
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, March 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,442,000	6,052,000	390,000	6
Montgomery County WIA	439,700	416,400	23,300	5.3

WIA Unemployment Rates, March 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	8.4	Delaware County WIA	6.2
Luzerne-Schuylkill WIA	7.8	Southwest Corner WIA	6.2
Pocono Counties WIA	7.7	Berks County WIA	6.0
Lackawanna County WIA	7.3	Central WIA	5.9
Southern Alleghenies WIA	7.2	Bucks County WIA	5.8
North Central WIA	6.8	Tri-County WIA	5.7
Lehigh Valley WIA	6.6	Three Rivers WIA	5.6
Westmoreland/Fayette WIA	6.5	South Central WIA	5.5
Northwest WIA	6.4	Montgomery County WIA	5.3
West Central WIA	6.4	Chester County WIA	4.8
Northern Tier WIA	6.3	Lancaster County WIA	4.8

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for March was 5.3%
- O-T-M change was 0.0 percentage points
- O-T-Y change was -1.2 percentage points
- Change since December 2007, the official start of the recession, was +1.5 percentage points

Unemployment

- Montgomery County WIA's unemployment for March was 23,300
- O-T-M change was +100 (+0.4%)
- O-T-Y change was -5,200 (-18.2%)
- Change since December 2007 was +7,000 (+42.9%)

Employment

- Montgomery County WIA's employment for March was 416,400
- O-T-M change was 0 (0.0%)
- O-T-Y change was +6,400 (+1.6%)
- Change since December 2007 was +500 (+0.1%)

Labor Force

- Montgomery County WIA's labor force for March was 439,700
- O-T-M change was +100 (0.0%)
- O-T-Y change was +1,200 (+0.3%)
- Change since December 2007 was +7,500 (+1.7%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity March 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	64.5%	35.5%	78.4%	11.9%	5.8%	< 0.5%	1.4%	2.3%
Berks County	58.6%	41.4%	67.0%	4.2%	24.6%	< 0.5%	1.0%	3.0%
Bucks County	63.6%	36.4%	85.8%	5.8%	3.5%	< 0.5%	2.8%	1.9%
Central	70.0%	30.0%	95.3%	1.5%	1.3%	< 0.5%	0.5%	1.0%
Chester County	57.7%	42.3%	79.3%	10.5%	5.3%	< 0.5%	2.8%	1.9%
Delaware County	57.8%	42.2%	61.4%	30.8%	2.2%	< 0.5%	2.1%	3.3%
Lackawanna County	61.8%	38.2%	81.8%	4.0%	6.9%	< 0.5%	5.5%	1.8%
Lancaster County	66.3%	33.7%	78.0%	6.2%	11.1%	< 0.5%	1.3%	3.2%
Lehigh Valley	61.3%	38.7%	69.7%	7.1%	18.9%	< 0.5%	0.8%	3.4%
Luzerne-Schuylkill	67.4%	32.6%	88.4%	2.2%	7.1%	< 0.5%	< 0.5%	1.5%
Montgomery County	62.2%	37.8%	77.2%	12.7%	3.4%	< 0.5%	3.4%	3.1%
North Central	70.9%	29.1%	98.7%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	69.3%	30.7%	97.4%	< 0.5%	1.0%	< 0.5%	< 0.5%	0.7%
Northwest	67.9%	32.1%	90.4%	5.5%	2.1%	< 0.5%	< 0.5%	1.3%
Philadelphia County	50.1%	49.9%	29.5%	52.9%	9.1%	< 0.5%	3.7%	4.5%
Pocono Counties	62.6%	37.4%	83.2%	5.4%	7.6%	< 0.5%	0.7%	2.8%
South Central	65.7%	34.3%	80.5%	7.6%	7.8%	< 0.5%	1.5%	2.3%
Southern Alleghenies	69.0%	31.0%	96.6%	1.8%	0.6%	< 0.5%	< 0.5%	0.7%
Southwest Corner	66.4%	33.6%	91.5%	5.6%	1.0%	< 0.5%	< 0.5%	1.6%
Three Rivers	63.3%	36.7%	75.1%	19.8%	1.4%	< 0.5%	0.7%	2.8%
Tri-County	71.5%	28.5%	97.1%	1.0%	0.7%	< 0.5%	< 0.5%	0.8%
West Central	62.8%	37.2%	92.2%	4.8%	0.9%	< 0.5%	0.5%	1.4%
Westmoreland/Fayette	67.8%	32.2%	94.2%	3.3%	0.7%	< 0.5%	< 0.5%	1.3%
Out of State	76.8%	23.2%	77.3%	10.8%	6.5%	0.7%	2.0%	2.8%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age March 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	11.4%	21.1%	21.2%	26.0%	16.7%	3.5%
Berks County	13.0%	19.6%	20.2%	26.8%	16.4%	4.0%
Bucks County	9.6%	19.1%	19.2%	28.3%	18.5%	5.4%
Central	9.3%	19.1%	20.8%	28.9%	19.0%	2.9%
Chester County	9.1%	18.6%	18.0%	27.9%	20.1%	6.3%
Delaware County	12.7%	22.9%	20.8%	24.1%	16.2%	3.2%
Lackawanna County	9.3%	20.3%	19.9%	26.6%	18.8%	5.2%
Lancaster County	10.3%	22.4%	21.8%	24.4%	17.4%	3.6%
Lehigh Valley	12.1%	21.8%	20.6%	25.6%	16.5%	3.4%
Luzerne-Schuylkill	11.9%	18.3%	21.3%	25.9%	19.0%	3.7%
Montgomery County	9.1%	20.0%	20.3%	27.1%	18.2%	5.3%
North Central	11.5%	18.4%	22.9%	27.6%	16.5%	3.1%
Northern Tier	13.5%	19.8%	20.9%	25.2%	17.7%	2.8%
Northwest	10.5%	19.7%	23.4%	27.9%	16.2%	2.4%
Philadelphia County	16.5%	27.3%	21.0%	20.8%	11.6%	2.7%
Pocono Counties	14.4%	19.7%	19.9%	26.1%	15.3%	4.6%
South Central	11.4%	21.2%	22.0%	26.3%	16.1%	2.9%
Southern Alleghenies	10.5%	19.3%	22.3%	26.5%	18.2%	3.3%
Southwest Corner	9.5%	18.8%	20.4%	26.6%	20.1%	4.7%
Three Rivers	11.8%	23.1%	19.4%	25.2%	16.5%	4.0%
Tri-County	11.0%	19.2%	20.3%	29.2%	17.4%	2.9%
West Central	8.0%	21.0%	20.6%	26.5%	19.3%	4.6%
Westmoreland/Fayette	10.9%	19.3%	21.9%	26.6%	17.6%	3.8%
Out of State	8.1%	22.6%	24.4%	27.1%	15.1%	2.6%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Apr 2013 - Feb 2014	Mar 2014	Apr 2014	May 2014	Jun 2014
Pennsylvania	176,000	11,000	13,000	14,000	11,000
Montgomery County	8,850	550	650	700	550

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, April 1, 2013 to March 31, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	187,000	100%	9,400	100%
Natural Resources & Mining	2,320	1.2%	10	0.1%
Construction	20,130	10.8%	830	8.8%
Manufacturing	22,010	11.8%	1,070	11.4%
Trade, Transportation & Utilities	35,650	19.1%	1,860	19.8%
Information	3,130	1.7%	240	2.6%
Financial Activities	8,800	4.7%	740	7.9%
Professional & Business Services	33,610	18.0%	1,930	20.5%
Education & Health Services	33,670	18.0%	1,570	16.7%
Leisure & Hospitality	15,030	8.0%	590	6.3%
Other Services	5,210	2.8%	280	3.0%
Government	2,550	1.4%	120	1.3%
Unclassified Industry	4,890	2.6%	160	1.7%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q3 Preliminary		2012 Q3 Final		Employment Change from 2012 Q3		Establishment Change from 2012 Q3	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Admin. Support and Waste Mgmt. Services	56	33,566	1,599	32,235	1,689	1,331	4.1%	-90	-5.3%
Real Estate and Rental and Leasing	53	6,739	918	6,555	931	184	2.8%	-13	-1.4%
Health Care and Social Assistance	62	68,055	3,414	66,204	3,533	1,851	2.8%	-119	-3.4%
Accommodation and Food Services	72	30,326	1,793	29,827	1,786	499	1.7%	7	0.4%
Arts, Entertainment, and Recreation	71	7,996	337	7,902	338	94	1.2%	-1	-0.3%
Utilities	22	2,277	18	2,251	20	26	1.2%	-2	-10.0%
Retail Trade	44-45	55,729	3,134	55,618	3,169	111	0.2%	-35	-1.1%
Mgmt. of Companies and Enterprises	55	12,541	360	12,518	338	23	0.2%	22	6.5%
Transportation and Warehousing	48-49	8,278	386	8,271	384	7	0.1%	2	0.5%
Construction	23	20,454	2,160	20,493	2,189	-39	-0.2%	-29	-1.3%
Professional, Scientific, and Technical Services	54	52,363	3,878	52,501	3,892	-138	-0.3%	-14	-0.4%
Information	51	11,423	415	11,454	455	-31	-0.3%	-40	-8.8%
Finance and Insurance	52	33,554	1,900	33,733	1,926	-179	-0.5%	-26	-1.3%
Other Services (except Public Administration)	81	15,988	2,737	16,079	2,743	-91	-0.6%	-6	-0.2%
Manufacturing	31-33	42,469	1,004	42,921	1,030	-452	-1.1%	-26	-2.5%
Educational Services	61	10,631	402	10,837	419	-206	-1.9%	-17	-4.1%
Wholesale Trade	42	22,621	1,713	23,360	1,790	-739	-3.2%	-77	-4.3%
Agriculture, Forestry, Fishing and Hunting	11	282	45	318	46	-36	-11.3%	-1	-2.2%
Mining, Quarrying, and Oil and Gas Extraction	21	167	13	213	13	-46	-21.6%	0	0.0%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		435,458	26,226	433,290	26,691	2,168	0.5%	-465	-1.7%

- Admin. Support and Waste Mgmt. Services had the largest O-T-Y percentage increase in employment at +4.1%, followed by Real Estate and Rental and Leasing at +2.8%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -21.6%, followed by Agriculture, Forestry, Fishing and Hunting at -11.3%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,168 (+0.5%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies
Professional, Scientific, and Technical Services	37
Health Care and Social Assistance	20
Wholesale Trade	12

Industry	Growing Companies
Finance and Insurance	11
Manufacturing	11
Accommodation and Food Services	10

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 2nd quarter 2013 was 145
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Community Care Facilities for the Elderly
- In **Wholesale Trade** – Professional and Commercial Equipment and Supplies Merchant Wholesalers; Drugs and Druggists' Sundries Merchant Wholesalers; Machinery, Equipment, and Supplies Merchant Wholesalers

Industries with Declining Companies

Industry	Declining Companies
Professional, Scientific, and Technical Services	17
Accommodation and Food Services	11
Construction	9

Industry	Declining Companies
Manufacturing	9
Admin. Support and Waste Mgmt. Services	7
Mgmt. of Companies and Enterprises	7

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 2nd quarter 2013 was 87
- In **Professional, Scientific, and Technical Services** – Management, Scientific, and Technical Consulting Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services; Computer Systems Design and Related Services
- In **Accommodation and Food Services** – Restaurants and Other Eating Places; Drinking Places (Alcoholic Beverages); Traveler Accommodation
- In **Construction** – Building Equipment Contractors; Highway, Street, and Bridge Construction; Nonresidential Building Construction

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Mar 2014		Past 12 Months Apr 2013 to Mar 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	5	1,050
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	2	725
Leisure and Hospitality	0	0	5	400
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	0	0	13	2,200

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Year-to-Date Jan 2014 to Mar 2014		Past 12 Months Apr 2013 to Mar 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	2	-526
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	1	-690
Leisure and Hospitality	0	0	2	-65
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	-243	7	-1,635

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 4th Quarter^{1/}

Industry Sector	2013 Q4	2012 Q4	Change from 2012	
			volume	percent
Total New Hires	15,800	16,647	-847	-5%
Goods-Producing Industries	*	1,881	*	*
Ag, Forestry, Fishing, Hunt.	17	19	-2	-11%
Mining	*	0	*	*
Construction	949	1,013	-64	-6%
Manufacturing	877	849	28	3%
Service-Providing Industries	*	14,766	*	*
Trade, Transp. & Utilities	*	2,438	*	*
Wholesale Trade	717	708	9	1%
Retail Trade	1,430	1,396	34	2%
Transp., Warehouse & Util.	*	334	*	*
Information	379	333	46	14%
Financial Activities	869	1,156	-287	-25%
Finance & Insurance	644	847	-203	-24%
Real Estate & Rental & Leasing	225	309	-84	-27%
Professional & Business Svcs.	4,455	4,965	-510	-10%
Professional & Technical Svcs.	1,770	1,835	-65	-4%
Management of Companies	135	96	39	41%
Admin & Waste Services	2,550	3,034	-484	-16%
Education & Health Services	2,700	2,669	31	1%
Educational Services	487	356	131	37%
Health Care & Social Assistance	2,213	2,313	-100	-4%
Leisure & Hospitality	2,395	2,600	-205	-8%
Arts, Entertainment & Recreation	509	384	125	33%
Accommodations & Food Svcs.	1,886	2,216	-330	-15%
Other Services	508	515	-7	-1%
Government	132	90	42	47%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Amusement, Gambling, and Recreation Industries; Educational Services; Motion Picture and Sound Recording Industries; Nonstore Retailers
- **Top industries that have new hires below year-ago levels** – Administrative and Support Services; Food Services and Drinking Places; Credit Intermediation and Related Activities; Nursing and Residential Care Facilities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	March 2014	March 2013	Volume Change	Percent Change
Total Ads by Industry	18,211	17,243	968	5.6%
Goods Producing Industries	1,172	1,000	172	17.2%
Ag, Forestry, Fishing, Hunt.	5	8	-3	-37.5%
Mining	7	2	5	250.0%
Construction	227	187	40	21.4%
Manufacturing	933	803	130	16.2%
Service Providing Industries	9,591	9,160	431	4.7%
Trade, Transp. & Utilities	2,116	1,867	249	13.3%
Wholesale Trade	538	611	-73	-11.9%
Retail Trade	1,331	1,112	219	19.7%
Transp., Warehouse & Utilities	247	144	103	71.5%
Information	372	411	-39	-9.5%
Financial Activities	1,039	923	116	12.6%
Finance & Insurance	872	781	91	11.7%
Real Estate & Rental & Leasing	167	142	25	17.6%
Professional & Business Svcs.	3,976	3,651	325	8.9%
Professional & Technical Svcs.	1,577	1,658	-81	-4.9%
Management of Companies	4	5	-1	-20.0%
Admin & Waste Services	2,395	1,988	407	20.5%
Education & Health Services	1,458	1,806	-348	-19.3%
Educational Services	209	231	-22	-9.5%
Health Care & Social Assistance	1,249	1,575	-326	-20.7%
Leisure & Hospitality	280	285	-5	-1.8%
Arts, Entertainment & Recreation	23	13	10	76.9%
Accommodations & Food Svcs.	257	272	-15	-5.5%
Other Services	275	183	92	50.3%
Government	75	34	41	120.6%
Unclassified or unavailable industry	7,448	7,083	365	5.2%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	March 2014	March 2013	Volume Change	Percent Change
Total	18,211	17,243	968	5.6%
Computer and Mathematical	2,921	2,877	44	1.5%
Sales and Related	2,543	2,119	424	20.0%
Office and Administrative Support	2,240	1,947	293	15.0%
Management	1,858	1,775	83	4.7%
Healthcare Practitioners and Technical	1,311	1,746	-435	-24.9%
Business and Financial Operations	1,304	1,386	-82	-5.9%
Transportation and Material Moving	684	440	244	55.5%
Healthcare Support	634	619	15	2.4%
Food Preparation and Serving Related	634	589	45	7.6%
Architecture and Engineering	633	621	12	1.9%
Life, Physical, and Social Science	623	397	226	56.9%
Installation, Maintenance, and Repair	613	449	164	36.5%
Production	437	369	68	18.4%
Building & Grounds Cleaning & Maintenance	344	352	-8	-2.3%
Education, Training, and Library	299	320	-21	-6.6%
Arts, Design, Entertainment, Sports, and Media	290	346	-56	-16.2%
Community and Social Services	224	185	39	21.1%
Personal Care and Service	184	219	-35	-16.0%
Construction and Extraction	181	196	-15	-7.7%
Protective Service	150	170	-20	-11.8%
Legal	96	109	-13	-11.9%
Farming, Fishing, and Forestry	6	12	-6	-50.0%
Military Specific	2	0	2	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	March 2014
Temporary Help Services	693
Employment Placement Agencies	631
Computer Systems Design Services	318
Office Administrative Services	267
Executive Search Services	266
Nursing Care Facilities	264
Commercial Banking	206
Insurance Agencies and Brokerages	201
Pharmaceutical Preparation Manufacturing	189
Department Stores (except Discount Department Stores)	178
Custom Computer Programming Services	172
Medical Laboratories	165
Drugs and Druggists' Sundries Merchant Wholesalers	157
Home Health Care Services	155
Other Management Consulting Services	152
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	146
Offices of Physicians (except Mental Health Specialists)	133
Administrative Management & General Mgmt. Consulting Services	131
All Other Business Support Services	128
Home Centers	126
Software Publishers	125
Engineering Services	122
General Medical and Surgical Hospitals	116
Other Accounting Services	110
Direct Health and Medical Insurance Carriers	109

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	March 2014
Retail Salespersons	603
First-Line Supervisors of Retail Sales Workers*	574
Registered Nurses	499
Customer Service Representatives*	455
Medical Scientists, Except Epidemiologists	421
Computer Systems Analysts*	399
Software Developers, Applications*	375
Web Developers	370
Supervisors/Managers of Office and Admin. Support Workers*	358
Computer User Support Specialists	335
Information Technology Project Managers	307
Heavy and Tractor-Trailer Truck Drivers*	305
Marketing Managers	296
Network and Computer Systems Administrators*	284
Sales Agents, Financial Services*	272
Executive Secretaries and Executive Administrative Assistants	240
Bookkeeping, Accounting, and Auditing Clerks*	236
Industrial Engineers*	230
Accountants*	223
Supervisors/Managers of Food Prep. & Serving Workers*	212
Computer Programmers*	192
Insurance Sales Agents*	184
Medical and Health Services Managers	181
Management Analysts	175
Sales Representatives, Services, All Other	173

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Mar 2014	Employer	Mar 2014
Judge Group, Inc.	353	Peopleshare Inc	111
Citizens Bank	211	Quality Systems, Inc.	107
Main Line Health	207	Holy Redeemer	106
Genesis HealthCare	174	eBay Inc.	104
Robert Half International	150	Wells Fargo	101
Randstad	146	Kelly Services	96
ePeople, LLC	145	Aerotek	93
Quest Diagnostics	136	Kforce Professional Staffing, Inc.	90
Johnson & Johnson Family of Companies	135	Teva	90
J&J Family of Companies	129	Laboratory Corporation of America	89
Lowe's	125	Macy's	89
Aetna Inc.	116	Merck & Co.	87
RemX	112		

NEWS OF THE MONTH

New E-Learning Videos!

Labor Market Information for CareerLink® Business Services Teams

Topics include:

- What is your local economy?
- Where can you find employer contact information?
- What does the future hold?
- Where can I find employer leads?
- What to do in the event of an employer closing or opening?

Videos may be viewed on our website: www.paworkstats.pa.gov, under LMI E-Learning on the left hand navigation bar.

Use Jobs Skills to figure out an occupation's Career Ladder or Pathway

This valuable tool is also located on our website, under Job Skills on the left hand navigation bar.

WORKFORCE INVESTMENT ACT COMMON MEASURES

2nd Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	72.3%	99.1%	92.0%	90.9%	98.8%
Adult Retention Rate ²	84.0%	83.0%	98.8%	92.0%	90.0%	97.8%
Adult 6 Months Avg Earnings	\$14,000	\$13,553	96.8%	\$13,000	\$12,369	95.1%
Dislocated Worker Entered Employment Rate ¹	76.0%	79.0%	104.0%	90.0%	83.8%	93.1%
Dislocated Worker Retention Rate ²	90.0%	87.9%	97.6%	92.0%	93.5%	101.7%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,032	92.9%	\$22,000	\$18,798	85.4%
Youth Placement	61.0%	59.7%	97.9%	80.0%	77.8%	97.2%
Youth Attainment of Degree or Certificate ³	78.0%	84.5%	108.3%	90.0%	95.5%	106.1%
Youth Literacy/Numeracy ⁴	56.0%	64.3%	114.8%	94.0%	85.7%	91.2%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		7
	Exceeded		3	Exceeded		2

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through March 31, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through September 30, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through March 31, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to December 31, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to December 31, 2011) AND that complete a third year (initial start July 1, 2010 to December 31, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: *The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth.

Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles.*

Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry.*

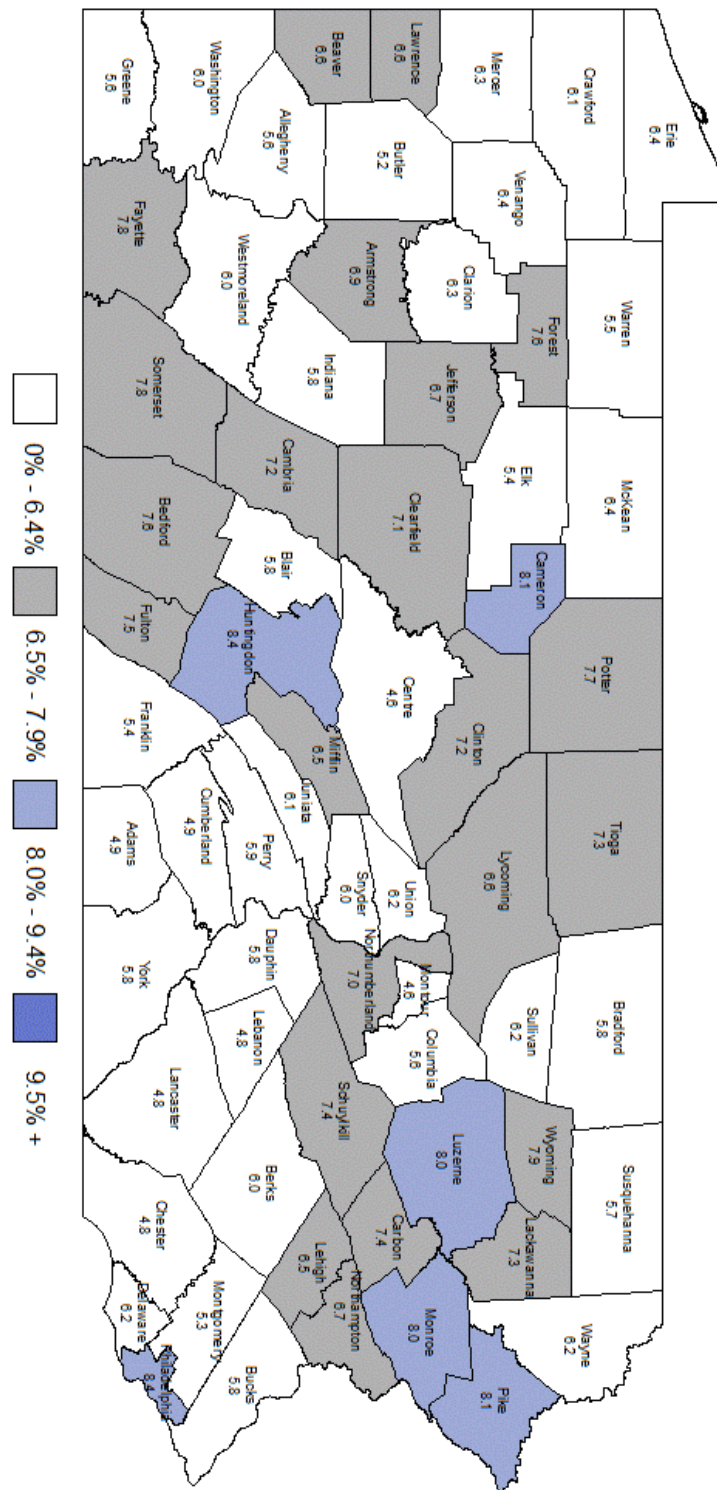
New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set.*

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry.*

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*



MARCH 2014 COUNTY UNEMPLOYMENT RATES, SEASONALLY ADJUSTED