

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



MARCH 2014 EDITION



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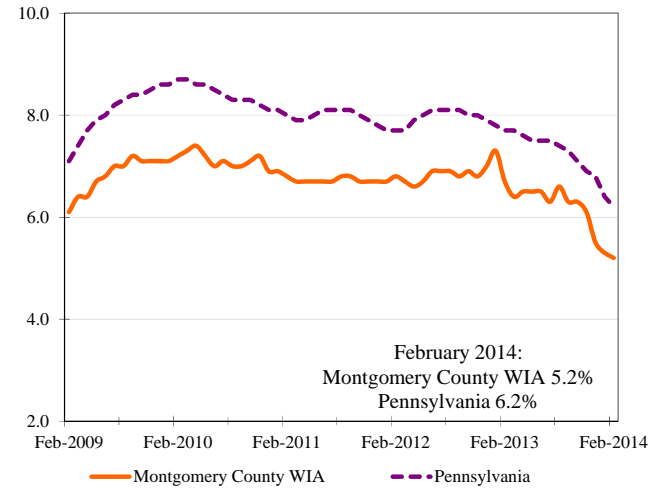
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, February 2014 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,430,000	6,032,000	397,000	6.2
Montgomery County WIA	439,300	416,600	22,700	5.2

WIA Unemployment Rates, February 2014 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	8.3	Delaware County WIA	6.1
Luzerne-Schuylkill WIA	7.7	Southwest Corner WIA	6.1
Pocono Counties WIA	7.4	Berks County WIA	6.0
Lackawanna County WIA	7.2	Central WIA	6.0
Southern Alleghenies WIA	7.0	Bucks County WIA	5.7
North Central WIA	6.7	Tri-County WIA	5.6
Northern Tier WIA	6.4	Three Rivers WIA	5.4
West Central WIA	6.4	South Central WIA	5.3
Lehigh Valley WIA	6.3	Montgomery County WIA	5.2
Northwest WIA	6.2	Lancaster County WIA	4.9
Westmoreland/Fayette WIA	6.2	Chester County WIA	4.8

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for February was 5.2%
- O-T-M change was -0.1 percentage points
- O-T-Y change was -1.5 percentage points
- Change since December 2007, the official start of the recession, was +1.4 percentage points

Unemployment

- Montgomery County WIA's unemployment for February was 22,700
- O-T-M change was -500 (-2.2%)
- O-T-Y change was -6,600 (-22.5%)
- Change since December 2007 was +6,400 (+39.3%)

Employment

- Montgomery County WIA's employment for February was 416,600
- O-T-M change was +4,100 (+1.0%)
- O-T-Y change was +7,600 (+1.9%)
- Change since December 2007 was +700 (+0.2%)

Labor Force

- Montgomery County WIA's labor force for February was 439,300
- O-T-M change was +3,600 (+0.8%)
- O-T-Y change was +1,000 (+0.2%)
- Change since December 2007 was +7,100 (+1.6%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity February 2014

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	66.3%	33.7%	80.4%	10.4%	5.4%	< 0.5%	1.4%	2.1%
Berks County	63.3%	36.7%	74.0%	3.8%	18.9%	< 0.5%	0.7%	2.4%
Bucks County	61.4%	38.6%	86.5%	5.3%	4.0%	< 0.5%	2.2%	1.7%
Central	73.5%	26.5%	95.7%	1.6%	1.2%	< 0.5%	< 0.5%	0.9%
Chester County	51.9%	48.1%	81.4%	10.4%	4.4%	< 0.5%	1.4%	2.1%
Delaware County	60.6%	39.4%	62.2%	29.7%	2.2%	< 0.5%	2.2%	3.3%
Lackawanna County	67.4%	32.6%	81.5%	3.8%	5.2%	< 0.5%	8.1%	1.2%
Lancaster County	67.3%	32.7%	80.1%	4.1%	11.1%	< 0.5%	1.4%	2.9%
Lehigh Valley	65.0%	35.0%	71.7%	5.6%	17.9%	< 0.5%	1.0%	3.6%
Luzerne-Schuylkill	65.5%	34.5%	88.7%	2.1%	7.5%	< 0.5%	< 0.5%	1.0%
Montgomery County	63.1%	36.9%	80.2%	11.6%	2.8%	< 0.5%	2.5%	2.5%
North Central	74.4%	25.6%	98.7%	< 0.5%	0.5%	< 0.5%	< 0.5%	< 0.5%
Northern Tier	72.4%	27.6%	96.8%	< 0.5%	1.0%	< 0.5%	< 0.5%	0.8%
Northwest	69.9%	30.1%	91.5%	4.6%	2.0%	< 0.5%	< 0.5%	1.3%
Philadelphia County	53.0%	47.0%	31.9%	48.6%	9.7%	< 0.5%	4.9%	4.6%
Pocono Counties	62.3%	37.7%	84.1%	5.2%	6.6%	< 0.5%	0.6%	3.2%
South Central	65.7%	34.3%	83.5%	6.4%	6.4%	< 0.5%	1.3%	2.1%
Southern Alleghenies	67.0%	33.0%	96.8%	1.6%	0.5%	< 0.5%	< 0.5%	0.9%
Southwest Corner	75.0%	25.0%	93.0%	4.9%	0.6%	< 0.5%	< 0.5%	1.1%
Three Rivers	66.5%	33.5%	77.8%	17.2%	1.3%	< 0.5%	0.7%	2.7%
Tri-County	74.1%	25.9%	97.6%	0.5%	0.8%	< 0.5%	< 0.5%	0.9%
West Central	71.8%	28.2%	92.1%	5.6%	0.8%	< 0.5%	< 0.5%	1.2%
Westmoreland/Fayette	70.6%	29.4%	95.7%	2.1%	0.6%	< 0.5%	< 0.5%	1.1%
Out of State	78.8%	21.2%	78.4%	10.1%	6.3%	0.8%	1.7%	2.7%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age February 2014

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	11.3%	21.0%	21.1%	26.1%	16.7%	3.8%
Berks County	12.0%	19.5%	21.2%	26.9%	17.0%	3.3%
Bucks County	8.6%	18.7%	18.0%	29.3%	18.5%	6.9%
Central	10.6%	19.3%	21.2%	27.1%	18.9%	2.9%
Chester County	7.5%	16.6%	20.5%	26.9%	20.5%	8.0%
Delaware County	11.5%	23.0%	20.2%	24.6%	17.0%	3.6%
Lackawanna County	9.8%	19.9%	19.3%	27.2%	18.6%	5.2%
Lancaster County	10.4%	23.0%	22.1%	25.7%	15.8%	2.9%
Lehigh Valley	12.2%	22.8%	19.6%	25.5%	15.9%	4.0%
Luzerne-Schuylkill	11.3%	19.0%	22.3%	25.5%	17.4%	4.3%
Montgomery County	9.1%	19.9%	19.0%	26.0%	19.1%	6.9%
North Central	11.2%	19.9%	23.3%	26.3%	16.2%	3.1%
Northern Tier	11.5%	20.2%	21.6%	27.6%	16.7%	2.4%
Northwest	11.5%	18.9%	23.4%	26.8%	16.9%	2.5%
Philadelphia County	15.9%	26.5%	20.4%	21.7%	12.6%	2.9%
Pocono Counties	13.9%	19.1%	20.3%	28.9%	15.3%	2.5%
South Central	11.2%	20.6%	22.0%	26.7%	16.3%	3.2%
Southern Alleghenies	9.7%	19.2%	21.9%	26.8%	18.1%	4.3%
Southwest Corner	11.1%	21.1%	20.6%	24.6%	19.3%	3.4%
Three Rivers	12.0%	23.5%	19.1%	24.8%	16.4%	4.2%
Tri-County	11.5%	19.3%	21.5%	27.2%	17.8%	2.7%
West Central	11.4%	20.7%	21.2%	26.2%	17.4%	3.1%
Westmoreland/Fayette	11.4%	18.9%	21.3%	26.8%	17.5%	4.1%
Out of State	9.1%	22.9%	23.9%	28.1%	13.6%	2.3%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Mar 2013 - Jan 2014	Feb 2014	Mar 2014	Apr 2014	May 2014
Pennsylvania	172,000	12,000	12,000	13,000	14,000
Montgomery County	8,700	570	610	660	710

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, March 1, 2013 to February 28, 2014

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	184,000	100%	9,270	100%
Natural Resources & Mining	2,280	1.2%	20	0.2%
Construction	19,870	10.8%	820	8.8%
Manufacturing	21,760	11.8%	1,080	11.7%
Trade, Transportation & Utilities	35,020	19.0%	1,840	19.8%
Information	3,020	1.6%	230	2.5%
Financial Activities	8,600	4.7%	730	7.9%
Professional & Business Services	33,230	18.1%	1,920	20.7%
Education & Health Services	33,010	17.9%	1,530	16.5%
Leisure & Hospitality	14,840	8.1%	580	6.3%
Other Services	5,170	2.8%	260	2.8%
Government	2,580	1.4%	120	1.3%
Unclassified Industry	4,620	2.5%	140	1.5%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q3 Preliminary		2012 Q3 Final		Employment Change from 2012 Q3		Establishment Change from 2012 Q3	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Admin. Support and Waste Mgmt. Services	56	33,566	1,599	32,235	1,689	1,331	4.1%	-90	-5.3%
Real Estate and Rental and Leasing	53	6,739	918	6,555	931	184	2.8%	-13	-1.4%
Health Care and Social Assistance	62	68,055	3,414	66,204	3,533	1,851	2.8%	-119	-3.4%
Accommodation and Food Services	72	30,326	1,793	29,827	1,786	499	1.7%	7	0.4%
Arts, Entertainment, and Recreation	71	7,996	337	7,902	338	94	1.2%	-1	-0.3%
Utilities	22	2,277	18	2,251	20	26	1.2%	-2	-10.0%
Retail Trade	44-45	55,729	3,134	55,618	3,169	111	0.2%	-35	-1.1%
Mgmt. of Companies and Enterprises	55	12,541	360	12,518	338	23	0.2%	22	6.5%
Transportation and Warehousing	48-49	8,278	386	8,271	384	7	0.1%	2	0.5%
Construction	23	20,454	2,160	20,493	2,189	-39	-0.2%	-29	-1.3%
Professional, Scientific, and Technical Services	54	52,363	3,878	52,501	3,892	-138	-0.3%	-14	-0.4%
Information	51	11,423	415	11,454	455	-31	-0.3%	-40	-8.8%
Finance and Insurance	52	33,554	1,900	33,733	1,926	-179	-0.5%	-26	-1.3%
Other Services (except Public Administration)	81	15,988	2,737	16,079	2,743	-91	-0.6%	-6	-0.2%
Manufacturing	31-33	42,469	1,004	42,921	1,030	-452	-1.1%	-26	-2.5%
Educational Services	61	10,631	402	10,837	419	-206	-1.9%	-17	-4.1%
Wholesale Trade	42	22,621	1,713	23,360	1,790	-739	-3.2%	-77	-4.3%
Agriculture, Forestry, Fishing and Hunting	11	282	45	318	46	-36	-11.3%	-1	-2.2%
Mining, Quarrying, and Oil and Gas Extraction	21	167	13	213	13	-46	-21.6%	0	0.0%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		435,458	26,226	433,290	26,691	2,168	0.5%	-465	-1.7%

- Admin. Support and Waste Mgmt. Services had the largest O-T-Y percentage increase in employment at +4.1%, followed by Real Estate and Rental and Leasing at +2.8%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -21.6%, followed by Agriculture, Forestry, Fishing and Hunting at -11.3%.
- The Montgomery County WIA showed an O-T-Y employment change of +2,168 (+0.5%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	47	Finance and Insurance	14
Health Care and Social Assistance	23	Construction	13
Manufacturing	17	Wholesale Trade	10

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1st quarter 2013 was 167
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Other Fabricated Metal Product Manufacturing; Architectural and Structural Metals Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	14	Accommodation and Food Services	7
Health Care and Social Assistance	8	Construction	7
Other Services (except Public Administration)	8	Manufacturing	7

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1st quarter 2013 was 78
- In **Professional, Scientific, and Technical Services** – Other Professional, Scientific, and Technical Services; Computer Systems Design and Related Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Health Care and Social Assistance** – Other Residential Care Facilities; Child Day Care Services; Community Care Facilities for the Elderly
- In **Other Services (except Public Administration)** – Religious Organizations; Automotive Repair and Maintenance; Death Care Services

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Year-to-Date Jan 2014 to Feb 2014		Past 12 Months Mar 2013 to Feb 2014	
	Events	Employment Gain	Events	Employment Gain
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	5	1,050
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	25
Education and Health Services	0	0	2	725
Leisure and Hospitality	0	0	6	425
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	0	0	14	2,225

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Year-to-Date Jan 2014 to Feb 2014		Past 12 Months Mar 2013 to Feb 2014	
	Events	Employment Loss	Events	Employment Loss
	Agriculture, Forestry, Fishing and Hunting	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	3	-561
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	1	-111
Financial Activities	1	-243	1	-243
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	1	-690
Leisure and Hospitality	0	0	2	-65
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	-243	8	-1,670

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 4th Quarter^{1/}

Industry Sector	2013 Q4	2012 Q4	Change from 2012	
			volume	percent
Total New Hires	15,800	16,647	-847	-5%
Goods-Producing Industries	*	1,881	*	*
Ag, Forestry, Fishing, Hunt.	17	19	-2	-11%
Mining	*	0	*	*
Construction	949	1,013	-64	-6%
Manufacturing	877	849	28	3%
Service-Providing Industries	*	14,766	*	*
Trade, Transp. & Utilities	*	2,438	*	*
Wholesale Trade	717	708	9	1%
Retail Trade	1,430	1,396	34	2%
Transp., Warehouse & Util.	*	334	*	*
Information	379	333	46	14%
Financial Activities	869	1,156	-287	-25%
Finance & Insurance	644	847	-203	-24%
Real Estate & Rental & Leasing	225	309	-84	-27%
Professional & Business Svcs.	4,455	4,965	-510	-10%
Professional & Technical Svcs.	1,770	1,835	-65	-4%
Management of Companies	135	96	39	41%
Admin & Waste Services	2,550	3,034	-484	-16%
Education & Health Services	2,700	2,669	31	1%
Educational Services	487	356	131	37%
Health Care & Social Assistance	2,213	2,313	-100	-4%
Leisure & Hospitality	2,395	2,600	-205	-8%
Arts, Entertainment & Recreation	509	384	125	33%
Accommodations & Food Svcs.	1,886	2,216	-330	-15%
Other Services	508	515	-7	-1%
Government	132	90	42	47%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Amusement, Gambling, and Recreation Industries; Educational Services; Motion Picture and Sound Recording Industries; Nonstore Retailers
- **Top industries that have new hires below year-ago levels** – Administrative and Support Services; Food Services and Drinking Places; Credit Intermediation and Related Activities; Nursing and Residential Care Facilities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	February 2014	February 2013	Volume Change	Percent Change
Total Ads by Industry	16,033	17,116	-1,083	-6.3%
Goods Producing Industries	1,072	1,098	-26	-2.4%
Ag, Forestry, Fishing, Hunt.	2	9	-7	-77.8%
Mining	7	1	6	600.0%
Construction	227	201	26	12.9%
Manufacturing	836	887	-51	-5.7%
Service Providing Industries	8,582	9,293	-711	-7.7%
Trade, Transp. & Utilities	1,891	1,898	-7	-0.4%
Wholesale Trade	519	570	-51	-8.9%
Retail Trade	1,180	1,203	-23	-1.9%
Transp., Warehouse & Utilities	192	125	67	53.6%
Information	346	382	-36	-9.4%
Financial Activities	935	937	-2	-0.2%
Finance & Insurance	776	794	-18	-2.3%
Real Estate & Rental & Leasing	159	143	16	11.2%
Professional & Business Svcs.	3,632	3,689	-57	-1.5%
Professional & Technical Svcs.	1,571	1,545	26	1.7%
Management of Companies	5	6	-1	-16.7%
Admin & Waste Services	2,056	2,138	-82	-3.8%
Education & Health Services	1,235	1,879	-644	-34.3%
Educational Services	160	243	-83	-34.2%
Health Care & Social Assistance	1,075	1,636	-561	-34.3%
Leisure & Hospitality	263	282	-19	-6.7%
Arts, Entertainment & Recreation	21	18	3	16.7%
Accommodations & Food Svcs.	242	264	-22	-8.3%
Other Services	229	184	45	24.5%
Government	51	42	9	21.4%
Unclassified or unavailable industry	6,379	6,725	-346	-5.1%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	February 2014	February 2013	Volume Change	Percent Change
Total	16,033	17,116	-1,083	-6.3%
Computer and Mathematical	2,756	2,820	-64	-2.3%
Sales and Related	2,321	2,140	181	8.5%
Office and Administrative Support	2,022	2,030	-8	-0.4%
Management	1,681	1,741	-60	-3.4%
Business and Financial Operations	1,213	1,397	-184	-13.2%
Healthcare Practitioners and Technical	1,103	1,735	-632	-36.4%
Architecture and Engineering	565	708	-143	-20.2%
Installation, Maintenance, and Repair	550	449	101	22.5%
Transportation and Material Moving	547	392	155	39.5%
Life, Physical, and Social Science	522	364	158	43.4%
Healthcare Support	484	616	-132	-21.4%
Food Preparation and Serving Related	453	529	-76	-14.4%
Production	356	425	-69	-16.2%
Building & Grounds Cleaning & Maintenance	274	294	-20	-6.8%
Arts, Design, Entertainment, Sports, and Media	272	329	-57	-17.3%
Education, Training, and Library	236	341	-105	-30.8%
Community and Social Services	178	218	-40	-18.3%
Personal Care and Service	145	179	-34	-19.0%
Construction and Extraction	132	160	-28	-17.5%
Protective Service	131	130	1	0.8%
Legal	80	107	-27	-25.2%
Farming, Fishing, and Forestry	9	11	-2	-18.2%
Military Specific	3	1	2	200.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	February 2014
Temporary Help Services	615
Employment Placement Agencies	584
Computer Systems Design Services	264
Commercial Banking	206
Nursing Care Facilities	195
Office Administrative Services	192
Custom Computer Programming Services	179
Pharmaceutical Preparation Manufacturing	177
Insurance Agencies and Brokerages	168
Other Management Consulting Services	161
Drugs and Druggists' Sundries Merchant Wholesalers	154
Home Health Care Services	152
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	147
Executive Search Services	139
Offices of Physicians (except Mental Health Specialists)	129
Administrative Management & General Mgmt. Consulting Services	124
Medical Laboratories	123
Department Stores (except Discount Department Stores)	121
All Other Business Support Services	118
Other Accounting Services	116
Engineering Services	114
Home Centers	108
Software Publishers	107
General Medical and Surgical Hospitals	104
Pharmacies and Drug Stores	93

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	February 2014
Retail Salespersons	538
First-Line Supervisors of Retail Sales Workers*	518
Computer Systems Analysts*	439
Registered Nurses	409
Customer Service Representatives*	387
Software Developers, Applications*	357
Web Developers	356
Supervisors/Managers of Office and Admin. Support Workers*	354
Medical Scientists, Except Epidemiologists	345
Computer User Support Specialists	310
Information Technology Project Managers	282
Network and Computer Systems Administrators*	256
Sales Agents, Financial Services*	254
Marketing Managers	250
Heavy and Tractor-Trailer Truck Drivers*	247
Accountants*	222
Executive Secretaries and Executive Administrative Assistants	201
Bookkeeping, Accounting, and Auditing Clerks*	194
Management Analysts	190
Medical and Health Services Managers	179
Industrial Engineers*	179
Sales Representatives, Services, All Other	179
Insurance Sales Agents*	174
Financial Managers, Branch or Department	161
Sale Reps, Wholesale & Mfg. (except Sci & Tech)*	159

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Feb 2014	Employer	Feb 2014
Judge Group, Inc.	231	RemX	89
Citizens Bank	205	Kelly Services	88
Main Line Health	153	Quality Systems, Inc.	87
Johnson & Johnson Family of Companies	144	Wells Fargo	86
Quest Diagnostics	138	GlaxoSmithKline plc	83
Genesis HealthCare	124	AT&T	81
Randstad	109	The Bank of New York Mellon Corporation	78
Peopleshare Inc	107	Holy Redeemer	76
Lowe's	107	Ortho-McNeil-JanssenPharm (6062)	75
eBay Inc.	101	Kforce Professional Staffing, Inc.	75
ePeople, LLC	101	Unitedhealth Group	71
Robert Half International	91	Roehl	71
Teva	91		

NEWS OF THE MONTH

New E-Learning Videos!

Labor Market Information for CareerLink® Business Services Teams

Topics include:

- What is your local economy?
- Where can you find employer contact information?
- What does the future hold?
- Where can I find employer leads?
- What to do in the event of an employer closing or opening?

Videos may be viewed on our website: www.paworkstats.pa.gov, under LMI E-Learning on the left hand navigation bar.

Use Jobs Skills to figure out an occupation's Career Ladder or Pathway

This valuable tool is also located on our website, under Job Skills on the left hand navigation bar.

WORKFORCE INVESTMENT ACT COMMON MEASURES

2nd Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	72.3%	99.1%	92.0%	90.9%	98.8%
Adult Retention Rate ²	84.0%	83.0%	98.8%	92.0%	90.0%	97.8%
Adult 6 Months Avg Earnings	\$14,000	\$13,553	96.8%	\$13,000	\$12,369	95.1%
Dislocated Worker Entered Employment Rate ¹	76.0%	79.0%	104.0%	90.0%	83.8%	93.1%
Dislocated Worker Retention Rate ²	90.0%	87.9%	97.6%	92.0%	93.5%	101.7%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$16,032	92.9%	\$22,000	\$18,798	85.4%
Youth Placement	61.0%	59.7%	97.9%	80.0%	77.8%	97.2%
Youth Attainment of Degree or Certificate ³	78.0%	84.5%	108.3%	90.0%	95.5%	106.1%
Youth Literacy/Numeracy ⁴	56.0%	64.3%	114.8%	94.0%	85.7%	91.2%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		7
	Exceeded		3	Exceeded		2

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through March 31, 2013.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through September 30, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through March 31, 2013.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to December 31, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to December 31, 2011) AND that complete a third year (initial start July 1, 2010 to December 31, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: *The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles.*

Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry.*

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set.*

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry.*

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

