

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



DECEMBER 2013 EDITION



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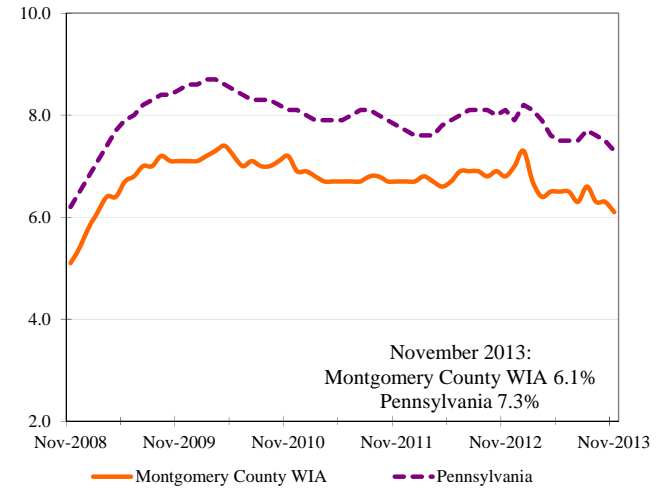
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, November 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,458,000	5,988,000	470,000	7.3
Montgomery County WIA	435,800	409,100	26,700	6.1

WIA Unemployment Rates, November 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	9.8	Delaware County WIA	7.3
Luzerne-Schuylkill WIA	9.0	Westmoreland/Fayette WIA	7.2
Lackawanna County WIA	8.6	Central WIA	7.1
Pocono Counties WIA	8.6	Southwest Corner WIA	7.1
Southern Alleghenies WIA	8.1	Bucks County WIA	6.7
West Central WIA	7.9	Tri-County WIA	6.6
North Central WIA	7.8	South Central WIA	6.4
Lehigh Valley WIA	7.5	Three Rivers WIA	6.3
Northern Tier WIA	7.5	Montgomery County WIA	6.1
Northwest WIA	7.5	Lancaster County WIA	5.9
Berks County WIA	7.3	Chester County WIA	5.8

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) among the 22 WIAs
- Montgomery County WIA's unemployment rate for November was 6.1%
- O-T-M change was -0.2 percentage points
- O-T-Y change was -0.7 percentage points
- Change since December 2007, the official start of the recession, was +2.3 percentage points

Unemployment

- Montgomery County WIA's unemployment for November was 26,700
- O-T-M change was -500 (-1.8%)
- O-T-Y change was -3,100 (-10.4%)
- Change since December 2007 was +10,400 (+63.8%)

Employment

- Montgomery County WIA's employment for November was 409,100
- O-T-M change was +4,100 (+1.0%)
- O-T-Y change was -800 (-0.2%)
- Change since December 2007 was -6,800 (-1.6%)

Labor Force

- Montgomery County WIA's labor force for November was 435,800
- O-T-M change was +3,600 (+0.8%)
- O-T-Y change was -4,000 (-0.9%)
- Change since December 2007 was +3,600 (+0.8%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity November 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	68.8%	31.2%	80.9%	10.6%	5.1%	< 0.5%	1.1%	2.1%
Berks County	68.4%	31.6%	75.2%	4.2%	16.5%	< 0.5%	0.6%	3.3%
Bucks County	64.1%	35.9%	85.1%	5.0%	5.2%	< 0.5%	2.3%	2.2%
Central	73.6%	26.4%	95.7%	1.9%	1.0%	< 0.5%	< 0.5%	1.0%
Chester County	59.1%	40.9%	79.6%	9.5%	6.8%	< 0.5%	1.8%	2.2%
Delaware County	61.8%	38.2%	61.3%	30.9%	2.3%	< 0.5%	2.1%	3.0%
Lackawanna County	67.4%	32.6%	87.4%	3.3%	5.8%	< 0.5%	1.6%	1.7%
Lancaster County	63.1%	36.9%	74.5%	6.9%	12.5%	< 0.5%	3.0%	2.9%
Lehigh Valley	62.7%	37.3%	69.2%	6.6%	19.7%	< 0.5%	1.0%	3.2%
Luzerne-Schuylkill	69.5%	30.5%	89.8%	2.6%	5.9%	< 0.5%	< 0.5%	1.2%
Montgomery County	61.9%	38.1%	78.6%	11.9%	3.6%	< 0.5%	2.9%	2.8%
North Central	76.4%	23.6%	98.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%
Northern Tier	72.8%	27.2%	97.3%	< 0.5%	0.8%	< 0.5%	< 0.5%	0.9%
Northwest	73.7%	26.3%	90.4%	4.6%	3.2%	< 0.5%	< 0.5%	1.2%
Philadelphia County	53.7%	46.3%	30.5%	51.9%	10.2%	< 0.5%	2.6%	4.5%
Pocono Counties	64.3%	35.7%	84.4%	6.0%	5.9%	< 0.5%	< 0.5%	3.0%
South Central	65.7%	34.3%	81.9%	7.7%	6.6%	< 0.5%	1.4%	2.3%
Southern Alleghenies	75.1%	24.9%	96.5%	1.7%	0.6%	< 0.5%	< 0.5%	0.8%
Southwest Corner	76.2%	23.8%	93.1%	3.8%	1.1%	< 0.5%	< 0.5%	1.5%
Three Rivers	68.4%	31.6%	78.1%	17.0%	1.3%	< 0.5%	0.6%	2.7%
Tri-County	77.5%	22.5%	97.2%	0.8%	0.8%	< 0.5%	< 0.5%	0.9%
West Central	70.8%	29.2%	93.9%	4.0%	0.7%	< 0.5%	< 0.5%	0.9%
Westmoreland/Fayette	76.3%	23.7%	96.2%	2.1%	< 0.5%	< 0.5%	< 0.5%	1.0%
Out of State	79.7%	20.3%	79.3%	9.1%	6.8%	0.9%	1.5%	2.4%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age November 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
	Statewide	11.4%	22.0%	20.7%	24.9%	16.5%
Berks County	12.7%	22.8%	20.5%	25.0%	14.8%	4.2%
Bucks County	9.2%	21.3%	19.2%	26.3%	16.6%	7.4%
Central	10.7%	20.5%	20.1%	26.3%	18.1%	4.4%
Chester County	10.1%	19.0%	19.5%	25.9%	18.3%	7.2%
Delaware County	11.9%	24.0%	19.5%	22.5%	17.7%	4.5%
Lackawanna County	9.7%	22.6%	20.4%	24.0%	17.2%	6.1%
Lancaster County	11.0%	21.1%	20.3%	25.8%	17.6%	4.3%
Lehigh Valley	14.0%	24.5%	19.1%	22.5%	15.0%	4.9%
Luzerne-Schuylkill	10.6%	20.2%	21.8%	25.1%	17.2%	4.9%
Montgomery County	8.9%	20.5%	18.6%	25.9%	18.6%	7.4%
North Central	10.7%	19.6%	21.0%	27.2%	18.2%	3.3%
Northern Tier	11.9%	23.0%	21.1%	24.3%	15.9%	3.9%
Northwest	10.0%	21.0%	22.4%	26.1%	17.4%	3.2%
Philadelphia County	17.0%	28.5%	20.0%	20.3%	11.2%	3.1%
Pocono Counties	13.3%	22.5%	19.0%	25.3%	14.8%	5.1%
South Central	11.1%	21.5%	19.9%	25.6%	17.5%	4.4%
Southern Alleghenies	10.3%	18.8%	22.3%	26.0%	18.5%	4.0%
Southwest Corner	12.1%	20.0%	20.8%	23.9%	18.1%	5.0%
Three Rivers	11.3%	23.4%	19.3%	24.6%	16.5%	4.9%
Tri-County	11.8%	19.1%	21.6%	26.5%	16.8%	4.2%
West Central	10.8%	22.3%	20.9%	24.1%	17.2%	4.7%
Westmoreland/Fayette	11.3%	20.3%	22.0%	25.8%	16.4%	4.2%
Out of State	8.1%	23.7%	24.1%	25.9%	15.4%	2.8%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Dec 2012 - Oct 2013	Nov 2013	Dec 2013	Jan 2014	Feb 2014
Pennsylvania	95,000	7,000	87,000	18,000	13,000
Montgomery County	5,450	390	4,990	1,030	750

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, December 1, 2012 to November 30, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	102,000	100%	5,840	100%
Natural Resources & Mining	1,010	1.0%	10	0.2%
Construction	9,940	9.7%	500	8.6%
Manufacturing	12,180	11.9%	690	11.8%
Trade, Transportation & Utilities	20,040	19.6%	1,200	20.5%
Information	1,620	1.6%	130	2.2%
Financial Activities	5,100	5.0%	460	7.9%
Professional & Business Services	18,280	17.9%	1,180	20.2%
Education & Health Services	18,760	18.4%	960	16.4%
Leisure & Hospitality	7,950	7.8%	350	6.0%
Other Services	2,940	2.9%	170	2.9%
Government	1,480	1.5%	80	1.4%
Unclassified Industry	2,700	2.6%	110	1.9%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q2 Preliminary		2012 Q2 Final		Employment Change from 2012 Q2		Establishment Change from 2012 Q2	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Other Services (except Public Administration)	81	16,462	2,753	15,861	2,741	601	3.8%	12	0.4%
Health Care and Social Assistance	62	68,250	3,481	66,052	3,525	2,198	3.3%	-44	-1.2%
Real Estate and Rental and Leasing	53	6,719	931	6,537	932	182	2.8%	-1	-0.1%
Admin. Support and Waste Mgmt. Services	56	32,658	1,604	32,001	1,681	657	2.1%	-77	-4.6%
Arts, Entertainment, and Recreation	71	6,809	339	6,722	337	87	1.3%	2	0.6%
Accommodation and Food Services	72	30,162	1,810	29,779	1,799	383	1.3%	11	0.6%
Information	51	11,551	423	11,407	458	144	1.3%	-35	-7.6%
Retail Trade	44-45	55,673	3,141	55,005	3,160	668	1.2%	-19	-0.6%
Professional, Scientific, and Technical Services	54	52,390	3,957	52,081	3,877	309	0.6%	80	2.1%
Finance and Insurance	52	33,580	1,909	33,482	1,926	98	0.3%	-17	-0.9%
Transportation and Warehousing	48-49	8,617	394	8,683	380	-66	-0.8%	14	3.7%
Mgmt. of Companies and Enterprises	55	12,522	354	12,628	328	-106	-0.8%	26	7.9%
Utilities	22	2,255	17	2,277	20	-22	-1.0%	-3	-15.0%
Manufacturing	31-33	42,554	1,020	42,992	1,028	-438	-1.0%	-8	-0.8%
Construction	23	19,796	2,194	20,108	2,194	-312	-1.6%	0	0.0%
Wholesale Trade	42	22,636	1,700	22,998	1,784	-362	-1.6%	-84	-4.7%
Educational Services	61	11,373	406	12,097	424	-724	-6.0%	-18	-4.2%
Agriculture, Forestry, Fishing and Hunting	11	292	46	334	46	-42	-12.6%	0	0.0%
Mining, Quarrying, and Oil and Gas Extraction	21	183	13	213	13	-30	-14.1%	0	0.0%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		434,481	26,492	431,256	26,653	3,225	0.7%	-161	-0.6%

- Other Services (except Public Administration) had the largest O-T-Y percentage increase in employment at +3.8%, followed by Health Care and Social Assistance at +3.3%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -14.1%, followed by Agriculture, Forestry, Fishing and Hunting at -12.6%.
- The Montgomery County WIA showed an O-T-Y employment change of +3,225 (+0.7%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	47	Finance and Insurance	14
Health Care and Social Assistance	23	Construction	13
Manufacturing	17	Wholesale Trade	10

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1st quarter 2013 was 167
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Other Fabricated Metal Product Manufacturing; Architectural and Structural Metals Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	14	Accommodation and Food Services	7
Health Care and Social Assistance	8	Construction	7
Other Services (except Public Administration)	8	Manufacturing	7

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1st quarter 2013 was 78
- In **Professional, Scientific, and Technical Services** – Other Professional, Scientific, and Technical Services; Computer Systems Design and Related Services; Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- In **Health Care and Social Assistance** – Other Residential Care Facilities; Child Day Care Services; Community Care Facilities for the Elderly
- In **Other Services (except Public Administration)** – Religious Organizations; Automotive Repair and Maintenance; Death Care Services

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Nov 2013		Dec 2012 to Nov 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	4	890	4	890
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	1	25	1	25
Education and Health Services	2	725	2	725
Leisure and Hospitality	6	425	6	425
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	13	2,065	13	2,065

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Nov 2013		Dec 2012 to Nov 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	2	-61	2	-61
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	1	-690	1	-690
Leisure and Hospitality	2	-65	4	-132
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	6	-885	8	-952

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 3rd Quarter^{1/}

Industry Sector	2013 Q3	2012 Q3	Change from 2012	
			volume	percent
Total New Hires	21,654	20,368	1,286	6%
Goods-Producing Industries	*	*	*	*
Ag, Forestry, Fishing, Hunt.	15	23	-8	-35%
Mining	*	*	*	*
Construction	1,270	1,276	-6	0%
Manufacturing	1,192	1,051	141	13%
Service-Providing Industries	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	862	620	242	39%
Retail Trade	1,460	1,276	184	14%
Transp., Warehouse & Util.	*	*	*	*
Information	398	320	78	24%
Financial Activities	1,329	1,188	141	12%
Finance & Insurance	975	919	56	6%
Real Estate & Rental & Leasing	354	269	85	32%
Professional & Business Svcs.	6,051	5,911	140	2%
Professional & Technical Svcs.	2,385	2,196	189	9%
Management of Companies	171	121	50	41%
Admin & Waste Services	3,495	3,594	-99	-3%
Education & Health Services	4,096	4,117	-21	-1%
Educational Services	1,359	1,310	49	4%
Health Care & Social Assistance	2,737	2,807	-70	-2%
Leisure & Hospitality	3,596	3,473	123	4%
Arts, Entertainment & Recreation	865	806	59	7%
Accommodations & Food Svcs.	2,731	2,667	64	2%
Other Services	822	644	178	28%
Government	157	104	53	51%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Professional, Scientific, and Technical Services; Social Assistance; Merchant Wholesalers, Nondurable Goods; Motor Vehicle and Parts Dealers
- **Top industries that have new hires below year-ago levels** – Nursing and Residential Care Facilities; Administrative and Support Services; Specialty Trade Contractors; Credit Intermediation and Related Activities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	November 2013	November 2012	Volume Change	Percent Change
Total Ads by Industry	17,233	18,155	-922	-5.1%
Goods Producing Industries	953	1,039	-86	-8.3%
Ag, Forestry, Fishing, Hunt.	2	4	-2	-50.0%
Mining	2	4	-2	-50.0%
Construction	206	154	52	33.8%
Manufacturing	743	877	-134	-15.3%
Service Providing Industries	8,888	10,056	-1,168	-11.6%
Trade, Transp. & Utilities	1,871	2,064	-193	-9.4%
Wholesale Trade	503	554	-51	-9.2%
Retail Trade	1,239	1,369	-130	-9.5%
Transp., Warehouse & Utilities	129	141	-12	-8.5%
Information	328	499	-171	-34.3%
Financial Activities	900	1,009	-109	-10.8%
Finance & Insurance	753	870	-117	-13.4%
Real Estate & Rental & Leasing	147	139	8	5.8%
Professional & Business Svcs.	3,688	4,147	-459	-11.1%
Professional & Technical Svcs.	1,697	1,876	-179	-9.5%
Management of Companies	10	4	6	150.0%
Admin & Waste Services	1,981	2,267	-286	-12.6%
Education & Health Services	1,508	1,758	-250	-14.2%
Educational Services	179	241	-62	-25.7%
Health Care & Social Assistance	1,329	1,517	-188	-12.4%
Leisure & Hospitality	279	380	-101	-26.6%
Arts, Entertainment & Recreation	27	19	8	42.1%
Accommodations & Food Svcs.	252	361	-109	-30.2%
Other Services	282	178	104	58.4%
Government	32	21	11	52.4%
Unclassified or unavailable industry	7,392	7,060	332	4.7%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	November 2013	November 2012	Volume Change	Percent Change
Total	17,233	18,155	-922	-5.1%
Computer and Mathematical	2,919	3,207	-288	-9.0%
Sales and Related	2,457	2,458	-1	0.0%
Office and Administrative Support	1,987	2,161	-174	-8.1%
Management	1,918	1,990	-72	-3.6%
Business and Financial Operations	1,424	1,499	-75	-5.0%
Healthcare Practitioners and Technical	1,378	1,538	-160	-10.4%
Architecture and Engineering	658	726	-68	-9.4%
Life, Physical, and Social Science	552	384	168	43.8%
Installation, Maintenance, and Repair	544	471	73	15.5%
Food Preparation and Serving Related	525	611	-86	-14.1%
Healthcare Support	496	498	-2	-0.4%
Transportation and Material Moving	426	429	-3	-0.7%
Production	367	486	-119	-24.5%
Arts, Design, Entertainment, Sports, and Media	314	346	-32	-9.2%
Education, Training, and Library	237	240	-3	-1.3%
Personal Care and Service	232	234	-2	-0.9%
Protective Service	193	178	15	8.4%
Community and Social Services	191	174	17	9.8%
Construction and Extraction	161	181	-20	-11.0%
Building & Grounds Cleaning & Maintenance	159	239	-80	-33.5%
Legal	90	99	-9	-9.1%
Farming, Fishing, and Forestry	5	5	0	0.0%
Military Specific	0	0	0	N/A
Miscellaneous	0	1	-1	-100.0%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	November 2013
Temporary Help Services	636
Employment Placement Agencies	578
Computer Systems Design Services	294
General Medical and Surgical Hospitals	230
Nursing Care Facilities	219
Other Management Consulting Services	212
Drugs and Druggists' Sundries Merchant Wholesalers	205
Department Stores (except Discount Department Stores)	199
Office Administrative Services	187
Engineering Services	180
Commercial Banking	174
Home Health Care Services	172
Offices of Physicians (except Mental Health Specialists)	170
Insurance Agencies and Brokerages	161
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	159
Administrative Management & General Mgmt. Consulting Services	151
Executive Search Services	151
Custom Computer Programming Services	148
Pharmaceutical Preparation Manufacturing	113
Limited-Service Restaurants	103
Medical Laboratories	95
Other Accounting Services	95
All Other Miscellaneous Ambulatory Health Care Services	90
Software Publishers	89
All Other Business Support Services	88

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	November 2013
Retail Salespersons	710
First-Line Supervisors of Retail Sales Workers*	567
Computer Systems Analysts*	477
Registered Nurses	459
Customer Service Representatives*	428
Software Developers, Applications*	395
Web Developers	389
Medical Scientists, Except Epidemiologists	388
Supervisors/Managers of Office and Admin. Support Workers*	337
Marketing Managers	315
Computer User Support Specialists	294
Accountants*	292
Medical and Health Services Managers	279
Network and Computer Systems Administrators*	274
Information Technology Project Managers	252
Industrial Engineers*	248
Management Analysts	229
Computer Programmers*	222
Supervisors/Managers of Food Prep. & Serving Workers*	213
Bookkeeping, Accounting, and Auditing Clerks*	203
Executive Secretaries and Executive Administrative Assistants	192
Sales Agents, Financial Services*	169
Heavy and Tractor-Trailer Truck Drivers*	163
General and Operations Managers	158
Sales Representatives, Services, All Other	155

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Nov 2013	Employer	Nov 2013
Judge Group, Inc.	170	Unitedhealth Group	92
Johnson & Johnson Family of Companies	153	GlaxoSmithKline plc	89
Mercy Healthcare	141	hibu	89
Randstad	125	MetroSouth Medical Center	88
Quest Diagnostics	120	Unisys	87
Genesis HealthCare	112	URS Corporation	86
eBay Inc.	110	Holy Redeemer	83
The Bank of New York Mellon Corporation	108	Kelly Services	82
Robert Half International	106	Yoh	81
Main Line Health	105	Ortho-McNeil-JanssenPharm (6062)	78
Aetna Inc.	103	Citizens Bank	77
Bayada	94	Kforce Professional Staffing, Inc.	77
Sears Holdings Corporation	93		

NEWS OF THE MONTH

Labor Market Information E-Learning Videos

The Center for Workforce Information & Analysis (CWIA) has recorded a series of E-Learning videos to introduce users to the various labor market information (LMI) products and services we offer. Awareness and knowledge of the tools and services we provide will help users make informed policy, business, and career decisions. Videos may be viewed on our website: <http://www.paworkstats.pa.gov>. Our newest video is a tutorial of **New Hires Reporting**.

CWIA's Latest Product: Industry Clusters

CWIA introduced a new product this month known as **"Pennsylvania's Industry Clusters."** An industry cluster consists of a group of industries that are closely linked by common product markets, labor pools, similar technologies, supplier chains, and/or other economic ties. Twelve industry clusters, with critical sub-clusters, have been identified for workforce strategies. These twelve clusters account for nearly 82 percent of all employment in the commonwealth.

Jobs Skills Section Added to Website

We have also added a new section to the website entitled **"Job Skills."** This section outlines the most needed skills across all occupations, by occupational group, and in manufacturing.

WORKFORCE INVESTMENT ACT COMMON MEASURES

1st Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	71.8%	98.3%	80.0%	100.0%	125.0%
Adult Retention Rate ²	84.0%	82.5%	98.2%	88.0%	100.0%	113.6%
Adult 6 Months Avg Earnings	\$14,000	\$13,444	96.0%	\$13,000	\$11,639	89.5%
Dislocated Worker Entered Employment Rate ¹	76.0%	78.3%	103.0%	79.0%	97.1%	123.0%
Dislocated Worker Retention Rate ²	90.0%	87.3%	97.0%	90.0%	92.3%	102.6%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$15,927	92.3%	\$19,000	\$18,644	98.1%
Youth Placement	61.0%	56.9%	93.3%	62.0%	81.0%	130.6%
Youth Attainment of Degree or Certificate ³	78.0%	85.7%	109.9%	83.0%	92.6%	111.6%
Youth Literacy/Numeracy ⁴	56.0%	61.7%	110.1%	80.0%	100.0%	125.0%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		2
	Exceeded		3	Exceeded		7

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through December 31, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through June 30, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through December 31, 2012.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to September 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to September 30, 2011) AND that complete a third year (initial start July 1, 2010 to September 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

