

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS



NOVEMBER 2013 EDITION



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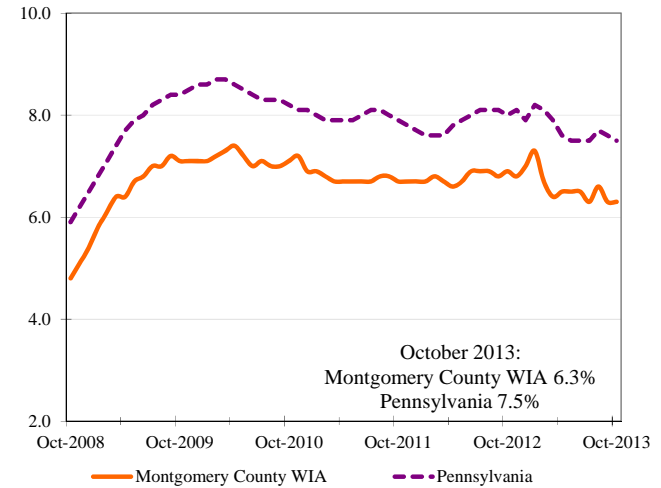
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, October 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,471,000	5,987,000	485,000	7.5
Montgomery County WIA	432,500	405,300	27,100	6.3

WIA Unemployment Rates, October 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.1	Northwest WIA	7.3
Lackawanna County WIA	9.2	Westmoreland/Fayette WIA	7.2
Luzerne-Schuylkill WIA	9.1	Central WIA	7.1
Pocono Counties WIA	8.9	Southwest Corner WIA	7.0
Southern Alleghenies WIA	8.2	Bucks County WIA	6.8
North Central WIA	7.8	Tri-County WIA	6.7
West Central WIA	7.7	South Central WIA	6.5
Lehigh Valley WIA	7.6	Montgomery County WIA	6.3
Berks County WIA	7.4	Three Rivers WIA	6.3
Northern Tier WIA	7.4	Lancaster County WIA	6.1
Delaware County WIA	7.3	Chester County WIA	5.8

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 19th (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for October was 6.3%
- O-T-M change was 0.0 percentage points
- O-T-Y change was -0.6 percentage points
- Change since December 2007, the official start of the recession, was +2.5 percentage points

Unemployment

- Montgomery County WIA's unemployment for October was 27,100
- O-T-M change was -600 (-2.2%)
- O-T-Y change was -3,100 (-10.3%)
- Change since December 2007 was +10,800 (+66.3%)

Employment

- Montgomery County WIA's employment for October was 405,300
- O-T-M change was -4,300 (-1.0%)
- O-T-Y change was -5,500 (-1.3%)
- Change since December 2007 was -10,600 (-2.5%)

Labor Force

- Montgomery County WIA's labor force for October was 432,500
- O-T-M change was -4,700 (-1.1%)
- O-T-Y change was -8,500 (-1.9%)
- Change since December 2007 was +300 (+0.1%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity October 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	63.9%	36.1%	77.1%	13.3%	5.5%	< 0.5%	1.3%	2.5%
Berks County	64.9%	35.1%	72.0%	5.4%	18.1%	< 0.5%	0.7%	3.4%
Bucks County	62.0%	38.0%	85.8%	5.2%	4.0%	< 0.5%	2.8%	2.1%
Central	68.7%	31.3%	94.9%	1.9%	1.4%	< 0.5%	< 0.5%	1.1%
Chester County	60.2%	39.8%	78.4%	11.8%	5.2%	< 0.5%	1.9%	2.5%
Delaware County	54.9%	45.1%	57.6%	34.5%	2.5%	< 0.5%	1.7%	3.4%
Lackawanna County	63.3%	36.7%	86.4%	4.4%	5.6%	< 0.5%	1.7%	1.7%
Lancaster County	64.8%	35.2%	74.5%	6.5%	12.9%	< 0.5%	2.0%	3.8%
Lehigh Valley	59.3%	40.7%	65.1%	8.1%	20.9%	< 0.5%	1.4%	4.3%
Luzerne-Schuylkill	66.4%	33.6%	87.2%	3.1%	7.5%	< 0.5%	< 0.5%	1.5%
Montgomery County	61.7%	38.3%	75.3%	13.3%	3.7%	< 0.5%	4.3%	3.2%
North Central	71.5%	28.5%	98.0%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	1.0%
Northern Tier	68.6%	31.4%	96.8%	< 0.5%	1.1%	0.6%	< 0.5%	0.9%
Northwest	68.9%	31.1%	90.9%	4.7%	2.1%	< 0.5%	0.7%	1.3%
Philadelphia County	51.1%	48.9%	30.0%	53.3%	9.1%	< 0.5%	2.4%	4.7%
Pocono Counties	59.4%	40.6%	80.8%	7.6%	7.9%	< 0.5%	0.8%	2.7%
South Central	63.8%	36.2%	80.6%	8.6%	6.3%	< 0.5%	1.5%	2.5%
Southern Alleghenies	67.8%	32.2%	96.8%	1.7%	< 0.5%	< 0.5%	< 0.5%	0.8%
Southwest Corner	67.7%	32.3%	91.5%	5.1%	1.0%	< 0.5%	< 0.5%	2.0%
Three Rivers	61.6%	38.4%	74.3%	20.7%	1.2%	< 0.5%	0.7%	2.9%
Tri-County	70.6%	29.4%	96.5%	1.1%	0.8%	< 0.5%	< 0.5%	1.1%
West Central	64.3%	35.7%	91.7%	5.8%	0.8%	< 0.5%	< 0.5%	1.2%
Westmoreland/Fayette	69.0%	31.0%	95.2%	2.9%	< 0.5%	< 0.5%	< 0.5%	1.3%
Out of State	75.0%	25.0%	76.5%	11.0%	7.0%	0.7%	1.8%	2.9%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age October 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	12.1%	22.9%	20.7%	24.2%	16.0%	4.1%
Berks County	12.3%	22.6%	21.4%	25.2%	15.1%	3.4%
Bucks County	9.0%	22.8%	18.5%	26.7%	17.0%	6.1%
Central	11.6%	20.6%	19.9%	25.7%	17.4%	4.8%
Chester County	9.6%	19.4%	19.9%	26.3%	18.3%	6.3%
Delaware County	12.6%	25.8%	20.4%	20.8%	15.8%	4.4%
Lackawanna County	9.9%	24.6%	20.5%	23.5%	15.8%	5.6%
Lancaster County	12.0%	23.2%	20.3%	25.2%	15.3%	4.0%
Lehigh Valley	14.9%	22.5%	21.0%	22.8%	15.1%	3.8%
Luzerne-Schuylkill	11.1%	21.5%	21.9%	24.0%	17.1%	4.4%
Montgomery County	8.3%	20.5%	19.4%	27.2%	18.6%	6.0%
North Central	12.5%	21.0%	20.7%	24.6%	17.5%	3.7%
Northern Tier	11.5%	23.1%	20.8%	25.4%	15.4%	3.8%
Northwest	11.4%	21.7%	22.5%	24.0%	16.9%	3.5%
Philadelphia County	17.3%	28.8%	20.2%	19.6%	11.1%	3.0%
Pocono Counties	13.4%	21.2%	20.0%	26.2%	15.0%	4.2%
South Central	12.4%	21.9%	21.5%	24.0%	16.8%	3.3%
Southern Alleghenies	11.0%	20.6%	20.6%	26.3%	17.8%	3.7%
Southwest Corner	11.2%	20.8%	19.9%	25.2%	18.6%	4.3%
Three Rivers	11.2%	23.8%	19.4%	23.9%	16.9%	4.9%
Tri-County	13.2%	19.8%	21.3%	26.6%	15.7%	3.4%
West Central	11.3%	22.4%	20.7%	24.2%	17.2%	4.2%
Westmoreland/Fayette	10.7%	20.9%	20.7%	26.4%	17.2%	4.2%
Out of State	9.3%	24.2%	23.1%	25.0%	15.2%	3.1%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Nov 2012 - Sep 2013	Oct 2013	Nov 2013	Dec 2013 ¹	Jan 2014 ²
Pennsylvania	99,000	8,000	8,000	87,000	18,000
Montgomery County	5,590	460	450	4,910	1,020

^{1/} The increase in exhaustees in December reflects the end of the federal EUC program.

^{2/} Projections beginning in January 2014 reflect the reduced number of available weeks of UC.

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, November 1, 2012 to October 31, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	107,000	100%	6,050	100%
Natural Resources & Mining	1,010	0.9%	10	0.2%
Construction	10,030	9.4%	520	8.6%
Manufacturing	12,720	11.9%	700	11.6%
Trade, Transportation & Utilities	20,860	19.5%	1,240	20.5%
Information	1,680	1.6%	130	2.1%
Financial Activities	5,400	5.0%	470	7.8%
Professional & Business Services	19,180	17.9%	1,210	20.0%
Education & Health Services	20,210	18.9%	1,020	16.9%
Leisure & Hospitality	8,240	7.7%	370	6.1%
Other Services	3,150	2.9%	190	3.1%
Government	1,570	1.5%	80	1.3%
Unclassified Industry	2,950	2.8%	110	1.8%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q1 Preliminary		2012 Q1 Final		Employment Change from 2012 Q1		Establishment Change from 2012 Q1	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Other Services (except Public Administration)	81	16,113	2,747	15,365	2,745	748	4.9%	2	0.1%
Health Care and Social Assistance	62	67,810	3,509	65,441	3,477	2,369	3.6%	32	0.9%
Accommodation and Food Services	72	28,815	1,793	27,937	1,796	878	3.1%	-3	-0.2%
Arts, Entertainment, and Recreation	71	5,322	339	5,182	339	140	2.7%	0	0.0%
Retail Trade	44-45	55,713	3,141	54,712	3,142	1,001	1.8%	-1	0.0%
Admin. Support and Waste Mgmt. Services	56	29,993	1,615	29,688	1,673	305	1.0%	-58	-3.5%
Professional, Scientific, and Technical Services	54	52,036	3,950	51,562	3,866	474	0.9%	84	2.2%
Finance and Insurance	52	33,629	1,903	33,377	1,937	252	0.8%	-34	-1.8%
Information	51	11,527	412	11,450	461	77	0.7%	-49	-10.6%
Real Estate and Rental and Leasing	53	6,440	922	6,399	931	41	0.6%	-9	-1.0%
Transportation and Warehousing	48-49	8,679	395	8,684	378	-5	-0.1%	17	4.5%
Utilities	22	2,257	17	2,259	20	-2	-0.1%	-3	-15.0%
Mgmt. of Companies and Enterprises	55	12,435	363	12,453	333	-18	-0.1%	30	9.0%
Wholesale Trade	42	22,532	1,763	22,757	1,772	-225	-1.0%	-9	-0.5%
Manufacturing	31-33	42,499	1,027	43,011	1,031	-512	-1.2%	-4	-0.4%
Agriculture, Forestry, Fishing and Hunting	11	242	44	248	46	-6	-2.4%	-2	-4.3%
Educational Services	61	11,686	405	12,335	424	-649	-5.3%	-19	-4.5%
Construction	23	18,325	2,194	19,345	2,196	-1,020	-5.3%	-2	-0.1%
Mining, Quarrying, and Oil and Gas Extraction	21	154	13	173	14	-19	-11.0%	-1	-7.1%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		426,207	26,552	422,377	26,581	3,830	0.9%	-29	-0.1%

- Other Services (except Public Administration) had the largest O-T-Y percentage increase in employment at +4.9%, followed by Health Care and Social Assistance at +3.6%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -11.0%, followed by Construction at -5.3%.
- The Montgomery County WIA showed an O-T-Y employment change of +3,830 (+0.9%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	62	Admin. Support and Waste Mgmt. Services	18
Health Care and Social Assistance	27	Wholesale Trade	14
Manufacturing	21	Construction	11

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4th quarter 2012 was 199
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Architectural, Engineering, and Related Services; Management, Scientific, and Technical Consulting Services
- In **Health Care and Social Assistance** – Home Health Care Services; Individual and Family Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Other Fabricated Metal Product Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Motor Vehicle Parts Manufacturing

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	6	Manufacturing	4
Health Care and Social Assistance	5	Construction	2
Admin. Support and Waste Mgmt. Services	4	Wholesale Trade	2

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4th quarter 2012 was 32
- In **Professional, Scientific, and Technical Services** – Other Professional, Scientific, and Technical Services; Advertising and Related Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Other Ambulatory Health Care Services
- In **Admin. Support and Waste Mgmt. Services** – Investigation and Security Services; Employment Services; Services to Buildings and Dwellings

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Oct 2013		Nov 2012 to Oct 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	2	90	2	90
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	1	25	1	25
Education and Health Services	2	725	2	725
Leisure and Hospitality	6	425	6	425
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	11	1,265	11	1,265

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Oct 2013		Nov 2012 to Oct 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	2	-61	2	-61
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	1	-690	1	-690
Leisure and Hospitality	2	-65	4	-132
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	6	-885	8	-952

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 3rd Quarter^{1/}

Industry Sector	2013 Q3	2012 Q3	Change from 2012	
			volume	percent
Total New Hires	21,236	20,368	868	4%
Goods-Producing Industries	*	*	*	*
Ag, Forestry, Fishing, Hunt.	14	23	-9	-39%
Mining	*	*	*	*
Construction	1,255	1,276	-21	-2%
Manufacturing	1,183	1,051	132	13%
Service-Providing Industries	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	860	620	240	39%
Retail Trade	1,400	1,276	124	10%
Transp., Warehouse & Util.	*	*	*	*
Information	392	320	72	23%
Financial Activities	1,270	1,188	82	7%
Finance & Insurance	926	919	7	1%
Real Estate & Rental & Leasing	344	269	75	28%
Professional & Business Svcs.	6,080	5,911	169	3%
Professional & Technical Svcs.	2,337	2,196	141	6%
Management of Companies	171	121	50	41%
Admin & Waste Services	3,572	3,594	-22	-1%
Education & Health Services	4,052	4,117	-65	-2%
Educational Services	1,351	1,310	41	3%
Health Care & Social Assistance	2,701	2,807	-106	-4%
Leisure & Hospitality	3,381	3,473	-92	-3%
Arts, Entertainment & Recreation	813	806	7	1%
Accommodations & Food Svcs.	2,568	2,667	-99	-4%
Other Services	787	644	143	22%
Government	157	104	53	51%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Social Assistance; Merchant Wholesalers, Nondurable Goods; Professional, Scientific, and Technical Services; Motor Vehicle and Parts Dealers
- **Top industries that have new hires below year-ago levels** – Nursing and Residential Care Facilities; Food Services and Drinking Places; Credit Intermediation and Related Activities; Specialty Trade Contractors

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	October 2013	October 2012	Volume Change	Percent Change
Total Ads by Industry	18,994	18,755	239	1.3%
Goods Producing Industries	998	998	0	0.0%
Ag, Forestry, Fishing, Hunt.	5	4	1	25.0%
Mining	1	6	-5	-83.3%
Construction	217	147	70	47.6%
Manufacturing	775	841	-66	-7.8%
Service Providing Industries	9,577	10,301	-724	-7.0%
Trade, Transp. & Utilities	2,009	2,116	-107	-5.1%
Wholesale Trade	525	551	-26	-4.7%
Retail Trade	1,353	1,413	-60	-4.2%
Transp., Warehouse & Utilities	131	152	-21	-13.8%
Information	377	519	-142	-27.4%
Financial Activities	1,006	1,008	-2	-0.2%
Finance & Insurance	856	880	-24	-2.7%
Real Estate & Rental & Leasing	150	128	22	17.2%
Professional & Business Svcs.	4,016	4,311	-295	-6.8%
Professional & Technical Svcs.	1,892	2,025	-133	-6.6%
Management of Companies	13	7	6	85.7%
Admin & Waste Services	2,111	2,279	-168	-7.4%
Education & Health Services	1,589	1,743	-154	-8.8%
Educational Services	190	237	-47	-19.8%
Health Care & Social Assistance	1,399	1,506	-107	-7.1%
Leisure & Hospitality	267	383	-116	-30.3%
Arts, Entertainment & Recreation	25	17	8	47.1%
Accommodations & Food Svcs.	242	366	-124	-33.9%
Other Services	280	189	91	48.1%
Government	33	32	1	3.1%
Unclassified or unavailable industry	8,419	7,456	963	12.9%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	October 2013	October 2012	Volume Change	Percent Change
Total	18,994	18,755	239	1.3%
Computer and Mathematical	3,218	3,434	-216	-6.3%
Sales and Related	2,835	2,700	135	5.0%
Office and Administrative Support	2,285	2,270	15	0.7%
Management	1,994	1,938	56	2.9%
Business and Financial Operations	1,590	1,578	12	0.8%
Healthcare Practitioners and Technical	1,426	1,525	-99	-6.5%
Architecture and Engineering	644	691	-47	-6.8%
Food Preparation and Serving Related	610	590	20	3.4%
Installation, Maintenance, and Repair	546	455	91	20.0%
Healthcare Support	531	509	22	4.3%
Life, Physical, and Social Science	525	391	134	34.3%
Transportation and Material Moving	515	415	100	24.1%
Production	407	487	-80	-16.4%
Arts, Design, Entertainment, Sports, and Media	366	341	25	7.3%
Education, Training, and Library	300	293	7	2.4%
Personal Care and Service	258	237	21	8.9%
Protective Service	238	200	38	19.0%
Construction and Extraction	228	180	48	26.7%
Community and Social Services	215	183	32	17.5%
Building & Grounds Cleaning & Maintenance	177	243	-66	-27.2%
Legal	82	90	-8	-8.9%
Farming, Fishing, and Forestry	3	5	-2	-40.0%
Military Specific	1	0	1	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	October 2013
Temporary Help Services	706
Employment Placement Agencies	585
Computer Systems Design Services	381
Department Stores (except Discount Department Stores)	271
General Medical and Surgical Hospitals	235
Other Management Consulting Services	210
Nursing Care Facilities	205
Commercial Banking	188
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	185
Offices of Physicians (except Mental Health Specialists)	183
Office Administrative Services	182
Engineering Services	176
Executive Search Services	174
Custom Computer Programming Services	162
Insurance Agencies and Brokerages	160
Drugs and Druggists' Sundries Merchant Wholesalers	159
Home Health Care Services	159
Administrative Management & General Mgmt. Consulting Services	150
Direct Health and Medical Insurance Carriers	129
Pharmaceutical Preparation Manufacturing	120
Software Publishers	118
Other Accounting Services	117
Medical Laboratories	115
All Other Miscellaneous Ambulatory Health Care Services	113
Security Guards and Patrol Services	96

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	October 2013
Retail Salespersons	905
First-Line Supervisors of Retail Sales Workers*	627
Registered Nurses	508
Customer Service Representatives*	486
Computer Systems Analysts*	456
Web Developers	450
Software Developers, Applications*	427
Medical Scientists, Except Epidemiologists	365
Accountants*	361
Marketing Managers	346
Network and Computer Systems Administrators*	343
Supervisors/Managers of Office and Admin. Support Workers*	336
Computer User Support Specialists	314
Information Technology Project Managers	269
Medical and Health Services Managers	268
Bookkeeping, Accounting, and Auditing Clerks*	266
Computer Programmers*	246
Supervisors/Managers of Food Prep. & Serving Workers*	244
Executive Secretaries and Executive Administrative Assistants	239
Industrial Engineers*	231
Management Analysts	221
Software Quality Assurance Engineers and Testers	211
Security Guards	194
Sales Agents, Financial Services*	181
Financial Managers, Branch or Department	173

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Oct 2013	Employer	Oct 2013
Judge Group, Inc.	192	GlaxoSmithKline plc	99
Johnson & Johnson Family of Companies	173	AT&T	94
Aetna Inc.	169	MetroSouth Medical Center	94
Mercy Healthcare	141	Kelly Services	93
Randstad	132	Unitedhealth Group	89
Quest Diagnostics	114	The Bank of New York Mellon Corporation	89
Unisys	114	Quality Systems, Inc.	89
Genesis HealthCare	112	Peopleshare Inc	88
Robert Half International	110	URS Corporation	85
Sears Holdings Corporation	102	Ortho-McNeil-JanssenPharm (6062)	85
Main Line Health	101	Bayada	84
Macy's	100	eBay Inc.	84
Holy Redeemer	100		

NEWS OF THE MONTH

New Website

The Center for Workforce Information & Analysis has a new website. Please contact workforceinfo@pa.gov if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

Labor Marking Information E-Learning Videos

The Center for Workforce Information & Analysis (CWIA) has recorded a series of E-Learning videos to introduce users to the various labor market information (LMI) products and services we offer. Awareness and knowledge of the tools and services we provide will help users make informed policy, business, and career decisions. Videos may be viewed in your web browser.

The E-Learning Videos are available at the new CWIA website.

WORKFORCE INVESTMENT ACT COMMON MEASURES

1st Quarter Program Year 2013

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	71.8%	98.3%	80.0%	100.0%	125.0%
Adult Retention Rate ²	84.0%	82.5%	98.2%	88.0%	100.0%	113.6%
Adult 6 Months Avg Earnings	\$14,000	\$13,444	96.0%	\$13,000	\$11,639	89.5%
Dislocated Worker Entered Employment Rate ¹	76.0%	78.3%	103.0%	79.0%	97.1%	123.0%
Dislocated Worker Retention Rate ²	90.0%	87.3%	97.0%	90.0%	92.3%	102.6%
Dislocated Worker 6 Months Avg Earnings	\$17,250	\$15,927	92.3%	\$19,000	\$18,644	98.1%
Youth Placement	61.0%	56.9%	93.3%	62.0%	81.0%	130.6%
Youth Attainment of Degree or Certificate ³	78.0%	85.7%	109.9%	83.0%	92.6%	111.6%
Youth Literacy/Numeracy ⁴	56.0%	61.7%	110.1%	80.0%	100.0%	125.0%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		6	Met		2
	Exceeded		3	Exceeded		7

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2012 through December 31, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2012 through June 30, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2012 through December 31, 2012.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2013 to September 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2011 to September 30, 2011) AND that complete a third year (initial start July 1, 2010 to September 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - *Source: The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - *Source: Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - *Source: Based on published media news reports and articles.*
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

NEW HIRES - *Source: The Pennsylvania Department of Labor & Industry.*

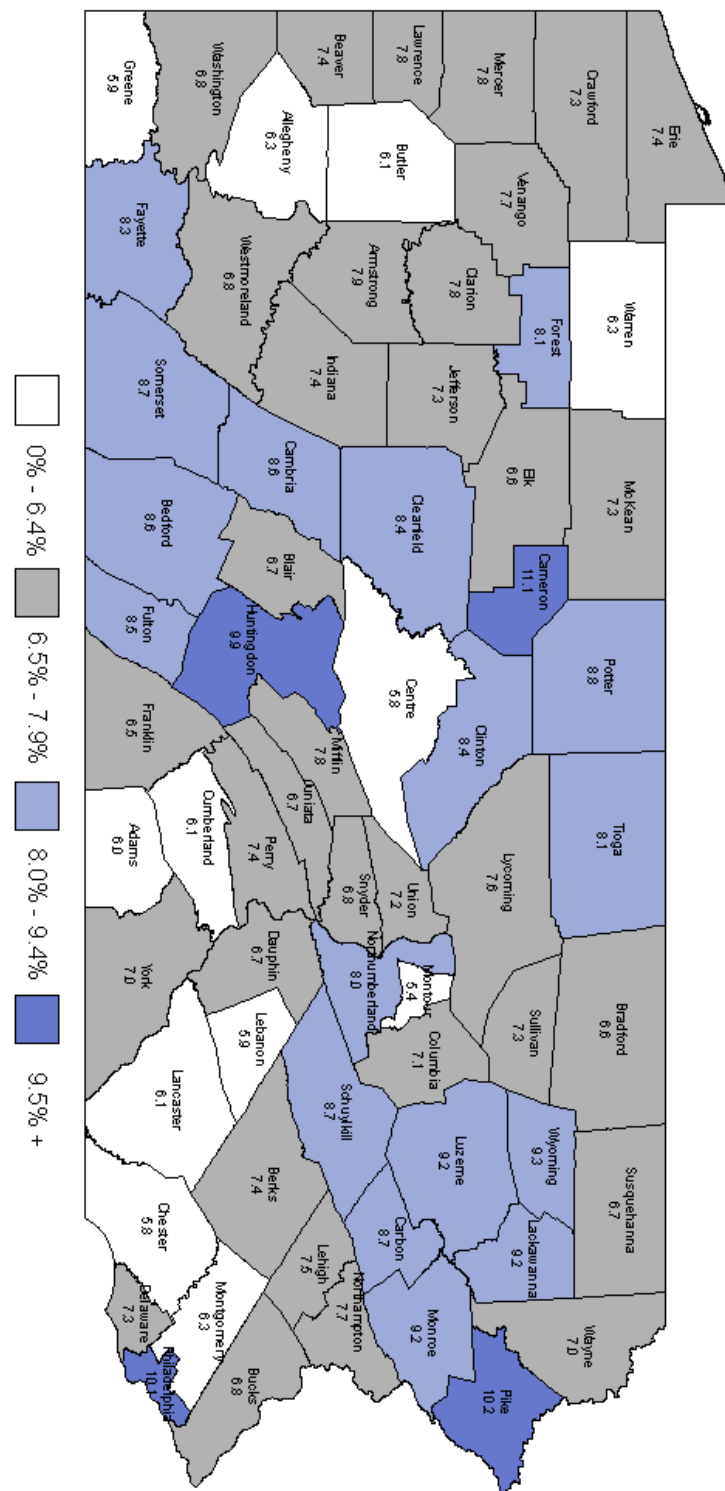
New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - *Source: The Conference Board Help Wanted OnLine™ data set.*

The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - *Source: Pennsylvania Department of Labor & Industry.*

MAP OF UNEMPLOYMENT RATES BY COUNTY - *Source: Pennsylvania Local Area Unemployment Statistics (LAUS).*



OCTOBER 2013 COUNTY UNEMPLOYMENT RATES, SEASONALLY ADJUSTED