

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS

pennsylvania
DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS

SEPTEMBER 2013 EDITION



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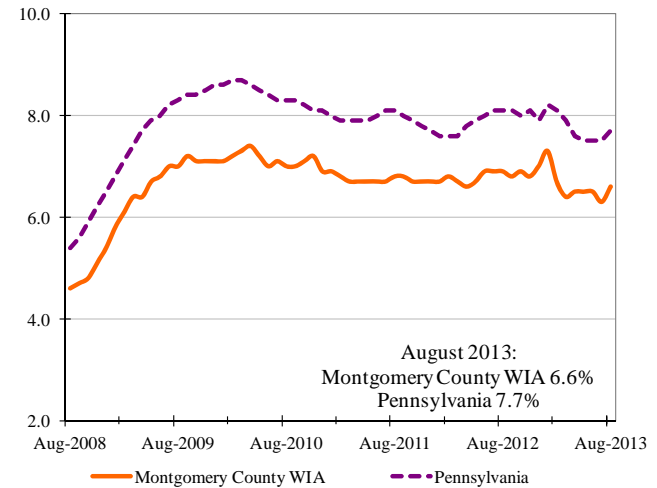
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, August 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,512,000	6,011,000	501,000	7.7
Montgomery County WIA	438,100	409,300	28,800	6.6

WIA Unemployment Rates, August 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.6	Northwest WIA	7.5
Luzerne-Schuylkill WIA	9.2	Central WIA	7.4
Lackawanna County WIA	9.1	Westmoreland/Fayette WIA	7.3
Pocono Counties WIA	9.1	Tri-County WIA	7.2
Southern Alleghenies WIA	8.4	Southwest Corner WIA	7.1
West Central WIA	8.4	Bucks County WIA	6.9
North Central WIA	8.0	South Central WIA	6.8
Lehigh Valley WIA	7.7	Three Rivers WIA	6.7
Berks County WIA	7.6	Montgomery County WIA	6.6
Delaware County WIA	7.6	Lancaster County WIA	6.4
Northern Tier WIA	7.5	Chester County WIA	6.0

LABOR FORCE STATISTICS

Unemployment Rate *(All data are seasonally adjusted)*

- Montgomery County WIA was ranked 20th (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for August was 6.6%
- O-T-M change was +0.3 percentage points
- O-T-Y change was -0.3 percentage points
- Change since December 2007, the official start of the recession, was +2.8 percentage points

Unemployment

- Montgomery County WIA's unemployment for August was 28,800
- O-T-M change was +800 (+2.9%)
- O-T-Y change was -1,500 (-5.0%)
- Change since December 2007 was +12,500 (+76.7%)

Employment

- Montgomery County WIA's employment for August was 409,300
- O-T-M change was -5,100 (-1.2%)
- O-T-Y change was +2,400 (+0.6%)
- Change since December 2007 was -6,600 (-1.6%)

Labor Force

- Montgomery County WIA's labor force for August was 438,100
- O-T-M change was -4,200 (-0.9%)
- O-T-Y change was +900 (+0.2%)
- Change since December 2007 was +5,900 (+1.4%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity August 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	58.1%	41.9%	75.4%	14.7%	5.7%	< 0.5%	1.4%	2.6%
Berks County	56.0%	44.0%	71.0%	5.3%	20.2%	< 0.5%	0.6%	2.6%
Bucks County	57.6%	42.4%	85.0%	6.4%	3.9%	< 0.5%	2.0%	2.3%
Central	62.1%	37.9%	94.1%	2.5%	1.5%	< 0.5%	< 0.5%	1.3%
Chester County	49.0%	51.0%	78.4%	11.7%	4.7%	< 0.5%	1.7%	3.3%
Delaware County	54.3%	45.7%	59.0%	33.1%	2.1%	< 0.5%	2.5%	3.2%
Lackawanna County	58.4%	41.6%	87.8%	3.2%	5.4%	< 0.5%	1.9%	1.5%
Lancaster County	56.7%	43.3%	70.4%	7.0%	15.4%	< 0.5%	3.4%	3.5%
Lehigh Valley	58.4%	41.6%	67.4%	7.3%	19.7%	< 0.5%	1.5%	3.9%
Luzerne-Schuylkill	59.4%	40.6%	88.1%	3.1%	7.2%	< 0.5%	< 0.5%	1.1%
Montgomery County	54.0%	46.0%	76.0%	15.0%	2.9%	< 0.5%	2.9%	3.0%
North Central	65.4%	34.6%	98.6%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%
Northern Tier	65.4%	34.6%	96.5%	0.6%	1.5%	< 0.5%	< 0.5%	1.1%
Northwest	58.3%	41.7%	89.0%	6.8%	1.6%	< 0.5%	1.0%	1.4%
Philadelphia County	48.0%	52.0%	28.0%	55.3%	8.7%	< 0.5%	2.8%	5.0%
Pocono Counties	56.6%	43.4%	81.0%	7.0%	7.8%	< 0.5%	0.6%	3.3%
South Central	55.4%	44.6%	79.0%	9.7%	6.9%	< 0.5%	1.6%	2.7%
Southern Alleghenies	60.0%	40.0%	96.2%	1.9%	0.6%	< 0.5%	< 0.5%	0.9%
Southwest Corner	63.1%	36.9%	91.0%	6.0%	0.7%	< 0.5%	< 0.5%	1.7%
Three Rivers	57.8%	42.2%	75.0%	20.5%	1.1%	< 0.5%	0.7%	2.3%
Tri-County	64.6%	35.4%	97.8%	0.7%	< 0.5%	< 0.5%	< 0.5%	0.7%
West Central	63.0%	37.0%	91.1%	6.2%	0.6%	< 0.5%	< 0.5%	1.6%
Westmoreland/Fayette	64.3%	35.7%	93.5%	3.7%	0.8%	< 0.5%	< 0.5%	1.6%
Out of State	72.0%	28.0%	75.1%	12.1%	7.0%	0.8%	1.9%	3.0%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age August 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	11.4%	22.2%	20.5%	24.8%	16.4%	4.7%
Berks County	12.3%	21.8%	20.1%	26.0%	14.9%	4.9%
Bucks County	9.6%	19.7%	19.6%	25.7%	17.6%	7.7%
Central	10.7%	20.6%	21.0%	25.9%	17.6%	4.2%
Chester County	8.4%	18.2%	17.9%	27.0%	20.7%	7.9%
Delaware County	12.0%	23.2%	20.7%	23.6%	16.0%	4.6%
Lackawanna County	8.6%	22.5%	20.6%	25.2%	17.5%	5.7%
Lancaster County	11.5%	21.7%	20.8%	26.3%	15.6%	4.2%
Lehigh Valley	14.2%	22.9%	19.7%	24.0%	14.9%	4.3%
Luzerne-Schuylkill	10.6%	20.3%	20.5%	25.4%	17.7%	5.4%
Montgomery County	8.0%	20.3%	17.2%	27.3%	19.4%	7.9%
North Central	12.0%	20.0%	21.1%	24.7%	17.7%	4.5%
Northern Tier	12.1%	20.1%	21.2%	26.5%	17.5%	2.5%
Northwest	10.6%	21.8%	22.5%	25.9%	16.1%	3.0%
Philadelphia County	16.3%	28.8%	19.9%	20.2%	11.6%	3.2%
Pocono Counties	11.6%	19.9%	20.7%	26.4%	17.1%	4.2%
South Central	11.0%	21.2%	21.5%	25.4%	16.3%	4.5%
Southern Alleghenies	10.4%	19.7%	21.7%	25.9%	17.9%	4.4%
Southwest Corner	10.5%	19.0%	19.9%	26.4%	18.8%	5.3%
Three Rivers	10.6%	23.4%	18.6%	24.0%	17.5%	5.8%
Tri-County	8.7%	19.8%	20.3%	27.9%	19.4%	4.0%
West Central	10.7%	21.5%	18.5%	26.3%	18.5%	4.6%
Westmoreland/Fayette	11.0%	19.8%	20.3%	26.4%	17.5%	4.9%
Out of State	8.7%	24.2%	25.1%	24.2%	14.7%	3.1%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Sep 2012 - Jul 2013	Aug 2013	Sep 2013	Oct 2013	Nov 2013
Pennsylvania	101,000	7,000	8,000	8,000	8,000
Montgomery County	5,580	430	440	440	440

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, September 1, 2012 to August 31, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	108,000	100%	6,010	100%
Natural Resources & Mining	870	0.8%	10	0.2%
Construction	10,170	9.4%	530	8.8%
Manufacturing	13,020	12.1%	680	11.3%
Trade, Transportation & Utilities	21,140	19.6%	1,290	21.5%
Information	1,830	1.7%	130	2.2%
Financial Activities	5,580	5.2%	460	7.7%
Professional & Business Services	19,220	17.8%	1,230	20.5%
Education & Health Services	20,060	18.6%	970	16.1%
Leisure & Hospitality	8,340	7.7%	370	6.2%
Other Services	3,210	3.0%	190	3.2%
Government	1,570	1.5%	60	1.0%
Unclassified Industry	2,990	2.8%	90	1.5%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2013 Q1 Preliminary		2012 Q1 Final		Employment Change from 2012 Q1		Establishment Change from 2012 Q1	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Other Services (except Public Administration)	81	16,113	2,747	15,365	2,745	748	4.9%	2	0.1%
Health Care and Social Assistance	62	67,810	3,509	65,441	3,477	2,369	3.6%	32	0.9%
Accommodation and Food Services	72	28,815	1,793	27,937	1,796	878	3.1%	-3	-0.2%
Arts, Entertainment, and Recreation	71	5,322	339	5,182	339	140	2.7%	0	0.0%
Retail Trade	44-45	55,713	3,141	54,712	3,142	1,001	1.8%	-1	0.0%
Admin. Support and Waste Mgmt. Services	56	29,993	1,615	29,688	1,673	305	1.0%	-58	-3.5%
Professional, Scientific, and Technical Services	54	52,036	3,950	51,562	3,866	474	0.9%	84	2.2%
Finance and Insurance	52	33,629	1,903	33,377	1,937	252	0.8%	-34	-1.8%
Information	51	11,527	412	11,450	461	77	0.7%	-49	-10.6%
Real Estate and Rental and Leasing	53	6,440	922	6,399	931	41	0.6%	-9	-1.0%
Transportation and Warehousing	48-49	8,679	395	8,684	378	-5	-0.1%	17	4.5%
Utilities	22	2,257	17	2,259	20	-2	-0.1%	-3	-15.0%
Mgmt. of Companies and Enterprises	55	12,435	363	12,453	333	-18	-0.1%	30	9.0%
Wholesale Trade	42	22,532	1,763	22,757	1,772	-225	-1.0%	-9	-0.5%
Manufacturing	31-33	42,499	1,027	43,011	1,031	-512	-1.2%	-4	-0.4%
Agriculture, Forestry, Fishing and Hunting	11	242	44	248	46	-6	-2.4%	-2	-4.3%
Educational Services	61	11,686	405	12,335	424	-649	-5.3%	-19	-4.5%
Construction	23	18,325	2,194	19,345	2,196	-1,020	-5.3%	-2	-0.1%
Mining, Quarrying, and Oil and Gas Extraction	21	154	13	173	14	-19	-11.0%	-1	-7.1%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		426,207	26,552	422,377	26,581	3,830	0.9%	-29	-0.1%

- Other Services (except Public Administration) had the largest O-T-Y percentage increase in employment at +4.9%, followed by Health Care and Social Assistance at +3.6%.
- Mining, Quarrying, and Oil and Gas Extraction had the largest O-T-Y percentage decrease in employment at -11.0%, followed by Construction at -5.3%.
- The Montgomery County WIA showed an O-T-Y employment change of +3,830 (+0.9%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	62	Admin. Support and Waste Mgmt. Services	18
Health Care and Social Assistance	27	Wholesale Trade	14
Manufacturing	21	Construction	11

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 4th quarter 2012 was 199
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Architectural, Engineering, and Related Services; Management, Scientific, and Technical Consulting Services
- In **Health Care and Social Assistance** – Home Health Care Services; Individual and Family Services; Community Care Facilities for the Elderly
- In **Manufacturing** – Other Fabricated Metal Product Manufacturing; Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Motor Vehicle Parts Manufacturing

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	6	Manufacturing	4
Health Care and Social Assistance	5	Construction	2
Admin. Support and Waste Mgmt. Services	4	Wholesale Trade	2

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 4th quarter 2012 was 32
- In **Professional, Scientific, and Technical Services** – Other Professional, Scientific, and Technical Services; Advertising and Related Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Other Ambulatory Health Care Services
- In **Admin. Support and Waste Mgmt. Services** – Investigation and Security Services; Employment Services; Services to Buildings and Dwellings

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Aug 2013		Sep 2012 to Aug 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	1	35	1	35
Leisure and Hospitality	5	365	5	365
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	6	400	6	400

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Aug 2013		Sep 2012 to Aug 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-35	1	-35
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	-27	3	-94
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	-131	5	-198

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 2nd Quarter^{1/}

Industry Sector	2013 Q2	2012 Q2	Change from 2012	
			volume	percent
Total New Hires	21,795	21,384	411	2%
Goods-Producing Industries	2,611	2,977	-366	-12%
Ag, Forestry, Fishing, Hunt.	26	24	2	8%
Mining	6	6	0	0%
Construction	1,447	1,315	132	10%
Manufacturing	1,132	1,632	-500	-31%
Service-Providing Industries	19,184	18,407	777	4%
Trade, Transp. & Utilities	2,327	2,438	-111	-5%
Wholesale Trade	742	756	-14	-2%
Retail Trade	1,261	1,353	-92	-7%
Transp., Warehouse & Util.	324	329	-5	-2%
Information	379	319	60	19%
Financial Activities	1,427	1,294	133	10%
Finance & Insurance	967	969	-2	0%
Real Estate & Rental & Leasing	460	325	135	42%
Professional & Business Svcs.	5,969	6,029	-60	-1%
Professional & Technical Svcs.	2,199	2,369	-170	-7%
Management of Companies	116	137	-21	-15%
Admin & Waste Services	3,654	3,523	131	4%
Education & Health Services	3,356	3,111	245	8%
Educational Services	703	714	-11	-2%
Health Care & Social Assistance	2,653	2,397	256	11%
Leisure & Hospitality	4,454	4,246	208	5%
Arts, Entertainment & Recreation	1,508	1,472	36	2%
Accommodations & Food Svcs.	2,946	2,774	172	6%
Other Services	746	599	147	25%
Government	526	371	155	42%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Ambulatory Health Care Services; Food Services and Drinking Places; Executive, Legislative, and Other General Government Support; Administrative and Support Services
- **Top industries that have new hires below year-ago levels** – Plastics and Rubber Products Manufacturing; Professional, Scientific, and Technical Services; Nursing and Residential Care Facilities; Credit Intermediation and Related Activities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	August 2013	August 2012	Volume Change	Percent Change
Total Ads by Industry	18,345	18,206	139	0.8%
Goods Producing Industries	904	1,016	-112	-11.0%
Ag, Forestry, Fishing, Hunt.	3	9	-6	-66.7%
Mining	1	6	-5	-83.3%
Construction	186	118	68	57.6%
Manufacturing	714	883	-169	-19.1%
Service Providing Industries	9,023	9,827	-804	-8.2%
Trade, Transp. & Utilities	1,916	2,049	-133	-6.5%
Wholesale Trade	592	501	91	18.2%
Retail Trade	1,185	1,356	-171	-12.6%
Transp., Warehouse & Utilities	139	192	-53	-27.6%
Information	389	411	-22	-5.4%
Financial Activities	986	1,098	-112	-10.2%
Finance & Insurance	821	962	-141	-14.7%
Real Estate & Rental & Leasing	165	136	29	21.3%
Professional & Business Svcs.	3,910	4,080	-170	-4.2%
Professional & Technical Svcs.	1,736	2,006	-270	-13.5%
Management of Companies	12	4	8	200.0%
Admin & Waste Services	2,162	2,070	92	4.4%
Education & Health Services	1,409	1,644	-235	-14.3%
Educational Services	192	210	-18	-8.6%
Health Care & Social Assistance	1,217	1,434	-217	-15.1%
Leisure & Hospitality	208	299	-91	-30.4%
Arts, Entertainment & Recreation	18	11	7	63.6%
Accommodations & Food Svcs.	190	288	-98	-34.0%
Other Services	170	204	-34	-16.7%
Government	35	42	-7	-16.7%
Unclassified or unavailable industry	8,418	7,363	1,055	14.3%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	August 2013	August 2012	Volume Change	Percent Change
Total	18,345	18,206	139	0.8%
Computer and Mathematical	3,067	3,114	-47	-1.5%
Sales and Related	2,498	2,575	-77	-3.0%
Office and Administrative Support	2,203	2,281	-78	-3.4%
Management	1,832	1,915	-83	-4.3%
Business and Financial Operations	1,507	1,508	-1	-0.1%
Healthcare Practitioners and Technical	1,462	1,447	15	1.0%
Food Preparation and Serving Related	671	559	112	20.0%
Architecture and Engineering	599	660	-61	-9.2%
Installation, Maintenance, and Repair	577	441	136	30.8%
Life, Physical, and Social Science	527	370	157	42.4%
Healthcare Support	509	575	-66	-11.5%
Transportation and Material Moving	500	444	56	12.6%
Production	420	498	-78	-15.7%
Arts, Design, Entertainment, Sports, and Media	376	306	70	22.9%
Education, Training, and Library	330	350	-20	-5.7%
Building & Grounds Cleaning & Maintenance	287	275	12	4.4%
Personal Care and Service	259	270	-11	-4.1%
Construction and Extraction	233	208	25	12.0%
Protective Service	198	130	68	52.3%
Community and Social Services	175	191	-16	-8.4%
Legal	102	86	16	18.6%
Farming, Fishing, and Forestry	13	3	10	333.3%
Military Specific	0	0	0	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	August 2013
Temporary Help Services	775
Employment Placement Agencies	648
Computer Systems Design Services	346
Department Stores (except Discount Department Stores)	286
Nursing Care Facilities	220
Other Management Consulting Services	218
Commercial Banking	192
Office Administrative Services	189
Administrative Management & General Mgmt. Consulting Services	176
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	176
Drugs and Druggists' Sundries Merchant Wholesalers	174
Insurance Agencies and Brokerages	164
Home Health Care Services	164
Custom Computer Programming Services	162
Medical Laboratories	143
Engineering Services	131
General Medical and Surgical Hospitals	127
Executive Search Services	121
Software Publishers	109
All Other Miscellaneous Ambulatory Health Care Services	97
Pharmacies and Drug Stores	92
Direct Health and Medical Insurance Carriers	88
All Other Support Services	88
Offices of Physicians (except Mental Health Specialists)	86
Other Direct Insurance (except Life, Health, and Medical) Carriers	86

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	August 2013
Retail Salespersons	804
Registered Nurses	525
Customer Service Representatives*	509
Web Developers	476
First-Line Supervisors of Retail Sales Workers*	454
Software Developers, Applications*	408
Computer Systems Analysts*	407
Accountants*	345
Medical Scientists, Except Epidemiologists	337
Computer User Support Specialists	325
Marketing Managers	315
Network and Computer Systems Administrators*	303
Supervisors/Managers of Office and Admin. Support Workers*	289
Supervisors/Managers of Food Prep. & Serving Workers*	264
Bookkeeping, Accounting, and Auditing Clerks*	244
Industrial Engineers*	239
Information Technology Project Managers	236
Physical Therapists	231
Software Quality Assurance Engineers and Testers	228
Executive Secretaries and Executive Administrative Assistants	224
Medical and Health Services Managers	223
Computer Programmers*	222
Management Analysts	191
Sales Representatives, Services, All Other	187
Sales Agents, Financial Services*	172

*2013 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Aug 2013	Employer	Aug 2013
Johnson & Johnson Family of Companies	243	Accountemps	101
Macy's	177	Ortho-McNeil-JanssenPharm (6062)	98
Judge Group, Inc.	161	AT&T	95
Aetna Inc.	151	Bayada	93
Genesis HealthCare	147	The Bank of New York Mellon Corporation	86
Quest Diagnostics	134	CVS Caremark	86
Kelly Services	128	Unitedhealth Group	80
Robert Half International	126	SEI	80
Randstad	122	TEKsystems	77
Main Line Health	110	Aerotek	76
Kforce Professional Staffing, Inc.	108	Citizens Bank	76
Unisys	102	Quality Systems, Inc.	75
Sears Holdings Corporation	101		

NEWS OF THE MONTH

New Website

The Center for Workforce Information & Analysis has a new website. Please contact workforceinfo@pa.gov if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

Labor Market Information E-Learning Videos

The Center for Workforce Information & Analysis (CWIA) has recorded a series of E-Learning videos to introduce users to the various labor market information (LMI) products and services we offer. Awareness and knowledge of the tools and services we provide will help users make informed policy, business, and career decisions. Videos may be viewed in your web browser.

The E-Learning Videos are available at the new CWIA website.

WORKFORCE INVESTMENT ACT COMMON MEASURES

4th Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	71.2%	97.5%	80.0%	90.9%	113.6%
Adult Retention Rate ²	82.0%	85.4%	104.1%	88.0%	93.2%	105.9%
Adult 6 Months Avg Earnings	\$13,000	\$14,059	108.1%	\$13,000	\$13,227	101.7%
Dislocated Worker Entered Employment Rate ¹	75.0%	75.8%	101.1%	79.0%	90.7%	114.9%
Dislocated Worker Retention Rate ²	90.0%	88.6%	98.4%	90.0%	91.6%	101.8%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$16,982	102.9%	\$19,000	\$22,294	117.3%
Youth Placement	60.0%	63.3%	105.5%	62.0%	79.7%	128.5%
Youth Attainment of Degree or Certificate ³	76.0%	84.6%	111.3%	83.0%	87.8%	105.7%
Youth Literacy/Numeracy ⁴	55.0%	66.2%	120.5%	80.0%	100.0%	125.0%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		2	Met		0
	Exceeded		7	Exceeded		9

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through September 30, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through March 31, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through September 30, 2012.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2012 to June 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to June 30, 2011) AND that complete a third year (initial start July 1, 2009 to June 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

