

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS

pennsylvania
DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS

AUGUST 2013 EDITION



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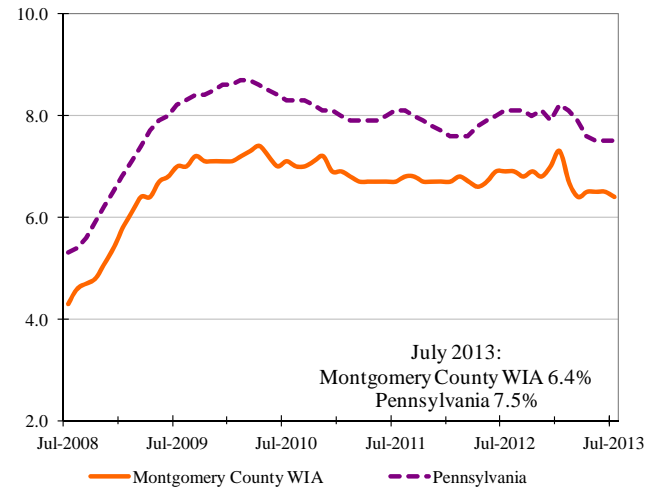
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, July 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,529,000	6,037,000	492,000	7.5
Montgomery County WIA	441,600	413,500	28,000	6.4

WIA Unemployment Rates, July 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.3	Central WIA	7.3
Luzerne-Schuylkill WIA	9.0	Northwest WIA	7.2
Pocono Counties WIA	8.9	Westmoreland/Fayette WIA	7.2
Lackawanna County WIA	8.7	Southwest Corner WIA	7.0
Southern Alleghenies WIA	8.2	Tri-County WIA	7.0
North Central WIA	7.8	Bucks County WIA	6.6
West Central WIA	7.7	South Central WIA	6.6
Berks County WIA	7.5	Montgomery County WIA	6.4
Lehigh Valley WIA	7.5	Three Rivers WIA	6.4
Delaware County WIA	7.4	Lancaster County WIA	6.3
Northern Tier WIA	7.4	Chester County WIA	5.7

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 19th (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for July was 6.4%
- O-T-M change was -0.1 percentage points
- O-T-Y change was -0.5 percentage points
- Change since December 2007, the official start of the recession, was +2.6 percentage points

Unemployment

- Montgomery County WIA's unemployment for July was 28,000
- O-T-M change was -600 (-2.1%)
- O-T-Y change was -2,300 (-7.6%)
- Change since December 2007 was +11,700 (+71.8%)

Employment

- Montgomery County WIA's employment for July was 413,500
- O-T-M change was -900 (-0.2%)
- O-T-Y change was +6,300 (+1.5%)
- Change since December 2007 was -2,400 (-0.6%)

Labor Force

- Montgomery County WIA's labor force for July was 441,600
- O-T-M change was -1,400 (-0.3%)
- O-T-Y change was +4,100 (+0.9%)
- Change since December 2007 was +9,400 (+2.2%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity July 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	56.9%	43.1%	75.2%	15.1%	5.6%	< 0.5%	1.3%	2.5%
Berks County	56.2%	43.8%	71.7%	5.0%	19.6%	< 0.5%	0.7%	3.1%
Bucks County	52.7%	47.3%	87.3%	5.6%	2.9%	< 0.5%	2.1%	1.9%
Central	63.3%	36.7%	94.7%	2.2%	1.2%	< 0.5%	< 0.5%	1.2%
Chester County	49.0%	51.0%	77.3%	12.9%	4.5%	< 0.5%	2.1%	2.9%
Delaware County	49.6%	50.4%	55.3%	35.4%	2.4%	< 0.5%	2.5%	4.1%
Lackawanna County	58.5%	41.5%	87.8%	4.2%	4.0%	< 0.5%	2.4%	1.2%
Lancaster County	53.8%	46.2%	66.3%	7.9%	17.4%	< 0.5%	4.3%	3.8%
Lehigh Valley	56.0%	44.0%	66.8%	7.5%	20.2%	< 0.5%	1.5%	3.8%
Luzerne-Schuylkill	59.6%	40.4%	86.6%	3.0%	8.5%	< 0.5%	< 0.5%	1.2%
Montgomery County	52.3%	47.7%	75.7%	15.3%	2.7%	< 0.5%	3.2%	3.0%
North Central	61.0%	39.0%	98.4%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.6%
Northern Tier	62.6%	37.4%	97.5%	< 0.5%	1.0%	< 0.5%	< 0.5%	0.7%
Northwest	59.5%	40.5%	90.0%	6.2%	1.7%	< 0.5%	0.6%	1.2%
Philadelphia County	42.6%	57.4%	28.4%	56.1%	8.4%	< 0.5%	2.1%	4.6%
Pocono Counties	52.9%	47.1%	78.4%	8.2%	9.2%	< 0.5%	< 0.5%	3.4%
South Central	55.3%	44.7%	78.8%	9.7%	6.9%	< 0.5%	1.7%	2.5%
Southern Alleghenies	64.8%	35.2%	97.0%	1.6%	< 0.5%	< 0.5%	< 0.5%	0.7%
Southwest Corner	62.3%	37.7%	91.0%	6.1%	< 0.5%	< 0.5%	< 0.5%	1.8%
Three Rivers	57.4%	42.6%	73.4%	21.6%	1.4%	< 0.5%	0.7%	2.7%
Tri-County	66.3%	33.7%	97.5%	1.0%	< 0.5%	< 0.5%	< 0.5%	0.9%
West Central	64.3%	35.7%	92.0%	5.3%	0.5%	< 0.5%	0.5%	1.6%
Westmoreland/Fayette	63.6%	36.4%	94.4%	3.3%	0.7%	< 0.5%	< 0.5%	1.1%
Out of State	72.3%	27.7%	75.9%	13.0%	5.9%	0.5%	1.9%	2.8%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age July 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	9.9%	21.1%	21.0%	25.3%	17.8%	4.9%
Berks County	10.2%	20.9%	21.8%	25.1%	17.0%	5.0%
Bucks County	7.7%	19.4%	18.7%	26.1%	20.4%	7.7%
Central	9.6%	18.8%	20.9%	28.3%	19.0%	3.4%
Chester County	6.5%	19.2%	20.4%	25.4%	21.1%	7.4%
Delaware County	10.3%	23.6%	20.4%	24.3%	16.9%	4.6%
Lackawanna County	8.5%	19.2%	19.8%	26.1%	19.6%	6.9%
Lancaster County	10.4%	21.2%	22.0%	24.9%	17.5%	4.1%
Lehigh Valley	12.1%	21.6%	20.5%	24.7%	16.5%	4.6%
Luzerne-Schuylkill	10.8%	20.5%	20.5%	24.8%	18.0%	5.4%
Montgomery County	7.6%	19.1%	19.7%	26.0%	20.3%	7.5%
North Central	9.1%	17.7%	23.9%	27.8%	17.9%	3.6%
Northern Tier	10.7%	19.3%	21.0%	28.3%	17.5%	3.1%
Northwest	8.5%	20.8%	22.1%	26.7%	18.1%	3.9%
Philadelphia County	13.5%	26.8%	20.0%	21.5%	14.3%	3.9%
Pocono Counties	10.9%	18.9%	21.7%	27.0%	16.7%	4.8%
South Central	10.9%	20.9%	21.2%	25.5%	16.9%	4.6%
Southern Alleghenies	8.8%	18.6%	22.9%	26.1%	18.9%	4.7%
Southwest Corner	8.5%	18.9%	20.5%	25.7%	21.2%	5.2%
Three Rivers	9.3%	21.6%	19.5%	24.2%	19.3%	6.2%
Tri-County	8.1%	17.9%	20.9%	28.2%	19.9%	5.1%
West Central	9.6%	18.2%	20.6%	25.8%	20.8%	4.9%
Westmoreland/Fayette	7.5%	18.2%	20.4%	27.1%	20.4%	6.4%
Out of State	7.6%	23.8%	24.4%	25.6%	15.5%	3.0%

UNEMPLOYMENT COMPENSATION

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Actual – Previous 12 Months		Projected – Next 3 Months		
	Aug 2012 - Jun 2013	Jul 2013	Aug 2013	Sep 2013	Oct 2013
Pennsylvania	100,000	11,000	8,000	7,000	7,000
Montgomery County	5,540	590	440	390	390

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, August 1, 2012 to July 31, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	111,000	100%	6,130	100%
Natural Resources & Mining	860	0.8%	10	0.2%
Construction	10,420	9.4%	560	9.1%
Manufacturing	13,430	12.1%	700	11.4%
Trade, Transportation & Utilities	21,730	19.6%	1,260	20.6%
Information	1,860	1.7%	130	2.1%
Financial Activities	5,840	5.3%	480	7.8%
Professional & Business Services	19,780	17.8%	1,270	20.7%
Education & Health Services	20,510	18.5%	990	16.2%
Leisure & Hospitality	8,500	7.7%	370	6.0%
Other Services	3,370	3.0%	200	3.3%
Government	1,550	1.4%	60	1.0%
Unclassified Industry	3,150	2.8%	100	1.6%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2012 Q4 Preliminary		2011 Q4 Final		Employment Change from 2011 Q4		Establishment Change from 2011 Q4	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	12,500	342	11,166	278	1,334	11.9%	64	23.0%
Agriculture, Forestry, Fishing and Hunting	11	316	48	296	47	20	6.8%	1	2.1%
Professional, Scientific, and Technical Services	54	52,840	4,003	50,312	3,849	2,528	5.0%	154	4.0%
Arts, Entertainment, and Recreation	71	5,973	341	5,705	335	268	4.7%	6	1.8%
Accommodation and Food Services	72	29,572	1,813	28,334	1,787	1,238	4.4%	26	1.5%
Other Services (except Public Administration)	81	16,004	2,764	15,443	2,739	561	3.6%	25	0.9%
Retail Trade	44-45	58,618	3,178	56,985	3,169	1,633	2.9%	9	0.3%
Health Care and Social Assistance	62	66,768	3,585	65,614	3,597	1,154	1.8%	-12	-0.3%
Admin. Support and Waste Mgmt. Services	56	32,361	1,705	31,956	1,655	405	1.3%	50	3.0%
Utilities	22	2,242	20	2,220	18	22	1.0%	2	11.1%
Manufacturing	31-33	42,499	1,036	42,877	1,043	-378	-0.9%	-7	-0.7%
Wholesale Trade	42	23,139	1,819	23,390	1,805	-251	-1.1%	14	0.8%
Finance and Insurance	52	33,688	1,938	34,080	1,943	-392	-1.2%	-5	-0.3%
Construction	23	19,651	2,231	19,908	2,181	-257	-1.3%	50	2.3%
Mining, Quarrying, and Oil and Gas Extraction	21	197	14	200	14	-3	-1.5%	0	0.0%
Real Estate and Rental and Leasing	53	6,483	944	6,644	951	-161	-2.4%	-7	-0.7%
Educational Services	61	12,380	425	12,756	424	-376	-2.9%	1	0.2%
Transportation and Warehousing	48-49	9,086	390	9,471	379	-385	-4.1%	11	2.9%
Information	51	11,454	460	11,972	457	-518	-4.3%	3	0.7%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Total		435,772	27,056	429,330	26,671	6,442	1.5%	385	1.4%

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +11.9%, followed by Agriculture, Forestry, Fishing and Hunting at +6.8%.
- Information had the largest O-T-Y percentage decrease in employment at -4.3%, followed by Transportation and Warehousing at -4.1%.
- The Montgomery County WIA showed an O-T-Y employment change of +6,442 (+1.5%).

Notes: “***” indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies
Professional, Scientific, and Technical Services	58
Health Care and Social Assistance	23
Manufacturing	16

Industry	Growing Companies
Admin. Support and Waste Mgmt. Services	15
Construction	15
Accommodation and Food Services	11

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 3rd quarter 2012 was 188
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Home Health Care Services; Individual and Family Services; Offices of Dentists
- In **Manufacturing** – Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing; Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Aerospace Product and Parts Manufacturing

Industries with Declining Companies

Industry	Declining Companies
Professional, Scientific, and Technical Services	17
Manufacturing	14
Admin. Support and Waste Mgmt. Services	8

Industry	Declining Companies
Construction	8
Accommodation and Food Services	5
Finance and Insurance	5

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 3rd quarter 2012 was 78
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Other Professional, Scientific, and Technical Services; Advertising and Related Services
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Semiconductor and Other Electronic Component Manufacturing; Architectural and Structural Metals Manufacturing
- In **Admin. Support and Waste Mgmt. Services** – Employment Services; Services to Buildings and Dwellings; Waste Treatment and Disposal

MONTGOMERY COUNTY WIA EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Jul 2013		Aug 2012 to Jul 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	70
Education and Health Services	1	35	1	35
Leisure and Hospitality	2	175	3	275
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	210	5	380

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Jul 2013		Aug 2012 to Jul 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-35	1	-35
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	-27	3	-94
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	3	-131	5	-198

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 2nd Quarter^{1/}

Industry Sector	2013 Q2	2012 Q2	Change from 2012	
			volume	percent
Total New Hires	21,795	21,384	411	2%
Goods-Producing Industries	2,611	2,977	-366	-12%
Ag, Forestry, Fishing, Hunt.	26	24	2	8%
Mining	6	6	0	0%
Construction	1,447	1,315	132	10%
Manufacturing	1,132	1,632	-500	-31%
Service-Providing Industries	19,184	18,407	777	4%
Trade, Transp. & Utilities	2,327	2,438	-111	-5%
Wholesale Trade	742	756	-14	-2%
Retail Trade	1,261	1,353	-92	-7%
Transp., Warehouse & Util.	324	329	-5	-2%
Information	379	319	60	19%
Financial Activities	1,427	1,294	133	10%
Finance & Insurance	967	969	-2	0%
Real Estate & Rental & Leasing	460	325	135	42%
Professional & Business Svcs.	5,969	6,029	-60	-1%
Professional & Technical Svcs.	2,199	2,369	-170	-7%
Management of Companies	116	137	-21	-15%
Admin & Waste Services	3,654	3,523	131	4%
Education & Health Services	3,356	3,111	245	8%
Educational Services	703	714	-11	-2%
Health Care & Social Assistance	2,653	2,397	256	11%
Leisure & Hospitality	4,454	4,246	208	5%
Arts, Entertainment & Recreation	1,508	1,472	36	2%
Accommodations & Food Svcs.	2,946	2,774	172	6%
Other Services	746	599	147	25%
Government	526	371	155	42%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Ambulatory Health Care Services; Food Services and Drinking Places; Executive, Legislative, and Other General Government Support; Administrative and Support Services
- **Top industries that have new hires below year-ago levels** – Plastics and Rubber Products Manufacturing; Professional, Scientific, and Technical Services; Nursing and Residential Care Facilities; Credit Intermediation and Related Activities

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	July 2013	July 2012	Volume Change	Percent Change
Total Ads by Industry	17,048	17,718	-670	-3.8%
Goods Producing Industries	891	1,140	-249	-21.8%
Ag, Forestry, Fishing, Hunt.	3	6	-3	-50.0%
Mining	1	4	-3	-75.0%
Construction	179	113	66	58.4%
Manufacturing	708	1,017	-309	-30.4%
Service Providing Industries	8,667	9,472	-805	-8.5%
Trade, Transp. & Utilities	1,780	1,987	-207	-10.4%
Wholesale Trade	602	541	61	11.3%
Retail Trade	1,026	1,260	-234	-18.6%
Transp., Warehouse & Utilities	152	186	-34	-18.3%
Information	384	368	16	4.3%
Financial Activities	901	1,065	-164	-15.4%
Finance & Insurance	758	926	-168	-18.1%
Real Estate & Rental & Leasing	143	139	4	2.9%
Professional & Business Svcs.	3,669	3,983	-314	-7.9%
Professional & Technical Svcs.	1,629	2,001	-372	-18.6%
Management of Companies	7	5	2	40.0%
Admin & Waste Services	2,033	1,977	56	2.8%
Education & Health Services	1,482	1,572	-90	-5.7%
Educational Services	233	210	23	11.0%
Health Care & Social Assistance	1,249	1,362	-113	-8.3%
Leisure & Hospitality	242	278	-36	-12.9%
Arts, Entertainment & Recreation	22	14	8	57.1%
Accommodations & Food Svcs.	220	264	-44	-16.7%
Other Services	176	171	5	2.9%
Government	33	48	-15	-31.3%
Unclassified or unavailable industry	7,490	7,106	384	5.4%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	July 2013	July 2012	Volume Change	Percent Change
Total	17,048	17,718	-670	-3.8%
Computer and Mathematical	2,741	3,142	-401	-12.8%
Sales and Related	2,208	2,334	-126	-5.4%
Office and Administrative Support	2,057	2,095	-38	-1.8%
Management	1,752	1,997	-245	-12.3%
Healthcare Practitioners and Technical	1,465	1,493	-28	-1.9%
Business and Financial Operations	1,351	1,490	-139	-9.3%
Architecture and Engineering	628	715	-87	-12.2%
Food Preparation and Serving Related	564	471	93	19.7%
Installation, Maintenance, and Repair	544	366	178	48.6%
Healthcare Support	518	600	-82	-13.7%
Life, Physical, and Social Science	477	441	36	8.2%
Transportation and Material Moving	418	418	0	0.0%
Production	405	466	-61	-13.1%
Arts, Design, Entertainment, Sports, and Media	365	324	41	12.7%
Building & Grounds Cleaning & Maintenance	315	221	94	42.5%
Education, Training, and Library	295	277	18	6.5%
Construction and Extraction	241	221	20	9.0%
Personal Care and Service	228	256	-28	-10.9%
Protective Service	190	117	73	62.4%
Community and Social Services	178	171	7	4.1%
Legal	102	96	6	6.3%
Farming, Fishing, and Forestry	6	7	-1	-14.3%
Military Specific	0	0	0	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	July 2013
Temporary Help Services	670
Employment Placement Agencies	653
Computer Systems Design Services	292
Nursing Care Facilities	241
Department Stores (except Discount Department Stores)	231
Other Management Consulting Services	228
Drugs and Druggists' Sundries Merchant Wholesalers	214
Office Administrative Services	195
Commercial Banking	172
Custom Computer Programming Services	164
Insurance Agencies and Brokerages	157
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	155
Administrative Management & General Mgmt. Consulting Services	149
General Medical and Surgical Hospitals	149
Home Health Care Services	145
Medical Laboratories	140
Executive Search Services	136
Engineering Services	129
All Other Miscellaneous Ambulatory Health Care Services	129
Full-Service Restaurants	112
Software Publishers	110
Pharmacies and Drug Stores	110
Direct Health and Medical Insurance Carriers	95
Research and Development in the Social Sciences and Humanities	87
Data Processing, Hosting, and Related Services	85

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	July 2013
Retail Salespersons	623
Registered Nurses	504
Web Developers	452
First-Line Supervisors of Retail Sales Workers*	390
Customer Service Representatives*	385
Computer Systems Analysts*	375
Software Developers, Applications*	348
Medical Scientists, Except Epidemiologists	295
Supervisors/Managers of Office and Admin. Support Workers*	294
Computer User Support Specialists	293
Accountants*	292
Marketing Managers	271
Physical Therapists	259
Network and Computer Systems Administrators*	255
Industrial Engineers*	242
Executive Secretaries and Executive Administrative Assistants*	239
Information Technology Project Managers	236
Medical and Health Services Managers	234
Bookkeeping, Accounting, and Auditing Clerks*	214
Sales Representatives, Services, All Other	210
Computer Programmers*	205
Supervisors/Managers of Food Prep. & Serving Workers	201
Occupational Therapists*	197
Software Quality Assurance Engineers and Testers	196
Management Analysts*	165

*2012 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Jul 2013	Employer	Jul 2013
Johnson & Johnson Family of Companies	205	Randstad	90
Judge Group, Inc.	143	Unitedhealth Group	89
Quest Diagnostics	142	Sears Holdings Corporation	87
Genesis HealthCare	138	The Bank of New York Mellon Corporation	87
Aetna Inc.	134	Quality Systems, Inc.	82
Robert Half International	134	CVS Caremark	79
Macy's	134	Ortho-McNeil-JanssenPharm (6062)	78
Main Line Health	116	Lowe's	73
Kelly Services	104	AT&T	71
Kforce Professional Staffing, Inc.	102	GlaxoSmithKline plc	71
Bayada	100	Office Team Â	70
SEI	95	Unisys	69
Accountemps	91		

NEWS OF THE MONTH

New Website

The Center for Workforce Information & Analysis has a new website. Please contact workforceinfo@pa.gov if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

Labor Marking Information E-Learning Videos

The Center for Workforce Information & Analysis (CWIA) has recorded a series of E-Learning videos to introduce users to the various labor market information (LMI) products and services we offer. Awareness and knowledge of the tools and services we provide will help users make informed policy, business, and career decisions. Videos may be viewed in your web browser.

The E-Learning Videos are available at the new CWIA website.

WORKFORCE INVESTMENT ACT COMMON MEASURES

4th Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	71.2%	97.5%	80.0%	90.9%	113.6%
Adult Retention Rate ²	82.0%	85.4%	104.1%	88.0%	93.2%	105.9%
Adult 6 Months Avg Earnings	\$13,000	\$14,059	108.1%	\$13,000	\$13,227	101.7%
Dislocated Worker Entered Employment Rate ¹	75.0%	75.8%	101.1%	79.0%	90.7%	114.9%
Dislocated Worker Retention Rate ²	90.0%	88.6%	98.4%	90.0%	91.6%	101.8%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$16,982	102.9%	\$19,000	\$22,294	117.3%
Youth Placement	60.0%	63.3%	105.5%	62.0%	79.7%	128.5%
Youth Attainment of Degree or Certificate ³	76.0%	84.6%	111.3%	83.0%	87.8%	105.7%
Youth Literacy/Numeracy ⁴	55.0%	64.1%	116.6%	80.0%	100.0%	125.0%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		2	Met		0
	Exceeded		7	Exceeded		9

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through September 30, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through March 31, 2012.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through September 30, 2012.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2012 to June 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to June 30, 2011) AND that complete a third year (initial start July 1, 2009 to June 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

DEFINITIONS

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES - Source: *The Pennsylvania Department of Labor & Industry, Quarterly Census of Employment and Wages.*

Employed: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

Establishment: The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

INDUSTRY HIGHLIGHTS - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model.*

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

Early Warning Company: A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

Early Growth Company: A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

PA EMPLOYER ACTIVITIES - Source: *Based on published media news reports and articles.*
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

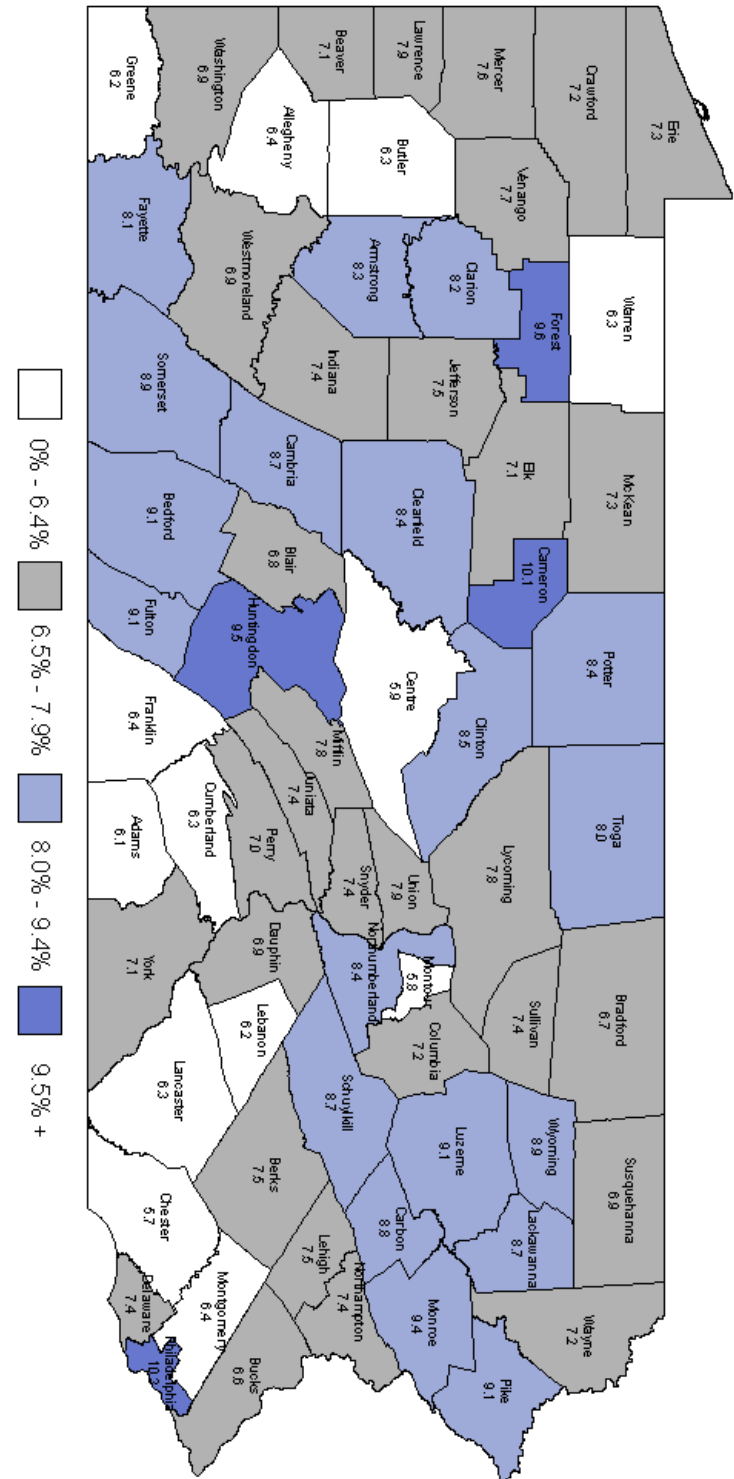
NEW HIRES - Source: *The Pennsylvania Department of Labor & Industry.*

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

HELP WANTED ONLINE ADS - Source: *The Conference Board Help Wanted OnLine™ data set.*
The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

NEWS OF THE MONTH - Source: *Pennsylvania Department of Labor & Industry.*

MAP OF UNEMPLOYMENT RATES BY COUNTY - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*



JULY 2013 COUNTY UNEMPLOYMENT RATES, SEASONALLY ADJUSTED