

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS

MAY 2013 EDITION



Each of the following sections is a quick snapshot of many different labor market and economic datasets.

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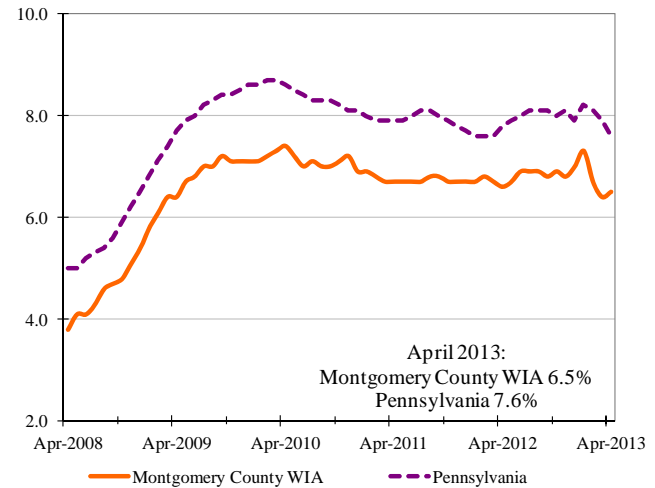
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, April 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,505,000	6,008,000	496,000	7.6
Montgomery County WIA	440,100	411,500	28,600	6.5

WIA Unemployment Rates, April 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.3	Westmoreland/Fayette WIA	7.7
Luzerne-Schuylkill WIA	9.4	Northwest WIA	7.6
Pocono Counties WIA	9.2	Central WIA	7.5
Lackawanna County WIA	8.8	Tri-County WIA	7.2
Southern Alleghenies WIA	8.6	Bucks County WIA	7.1
West Central WIA	8.4	Southwest Corner WIA	7.1
North Central WIA	8.1	South Central WIA	6.9
Lehigh Valley WIA	8.0	Three Rivers WIA	6.6
Delaware County WIA	7.9	Montgomery County WIA	6.5
Northern Tier WIA	7.8	Lancaster County WIA	6.4
Berks County WIA	7.7	Chester County WIA	5.9

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for April was 6.5%
- O-T-M change was +0.1 percentage points
- O-T-Y change was -0.1 percentage points
- Change since December 2007, the official start of the recession, was +2.7 percentage points

Unemployment

- Montgomery County WIA's unemployment for April was 28,600
- O-T-M change was +600 (+2.1%)
- O-T-Y change was -100 (-0.3%)
- Change since December 2007 was +12,300 (+75.5%)

Employment

- Montgomery County WIA's employment for April was 411,500
- O-T-M change was +3,200 (+0.8%)
- O-T-Y change was +5,400 (+1.3%)
- Change since December 2007 was -4,400 (-1.1%)

Labor Force

- Montgomery County WIA's labor force for April was 440,100
- O-T-M change was +3,800 (+0.9%)
- O-T-Y change was +5,300 (+1.2%)
- Change since December 2007 was +7,900 (+1.8%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity April 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	61.5%	38.5%	76.8%	13.2%	5.7%	< 0.5%	1.6%	2.4%
Berks County	58.9%	41.1%	69.1%	5.6%	21.4%	< 0.5%	0.8%	3.0%
Bucks County	58.1%	41.9%	85.9%	5.2%	2.5%	< 0.5%	3.8%	2.2%
Central	67.3%	32.7%	94.2%	2.5%	1.6%	< 0.5%	< 0.5%	0.9%
Chester County	53.9%	46.1%	77.4%	12.1%	5.2%	< 0.5%	2.1%	2.8%
Delaware County	57.9%	42.1%	60.6%	31.9%	2.1%	< 0.5%	2.1%	3.2%
Lackawanna County	59.1%	40.9%	82.3%	4.7%	4.7%	< 0.5%	6.6%	1.3%
Lancaster County	62.0%	38.0%	72.8%	7.9%	13.3%	< 0.5%	2.2%	3.4%
Lehigh Valley	59.4%	40.6%	66.5%	7.8%	19.9%	< 0.5%	1.3%	4.5%
Luzerne-Schuylkill	62.2%	37.8%	84.6%	3.1%	10.0%	< 0.5%	0.5%	1.4%
Montgomery County	58.8%	41.2%	76.9%	13.4%	2.4%	< 0.5%	4.2%	2.7%
North Central	66.6%	33.4%	98.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	68.5%	31.5%	97.0%	0.6%	1.1%	< 0.5%	< 0.5%	0.9%
Northwest	62.7%	37.3%	89.5%	6.3%	1.6%	< 0.5%	0.8%	1.6%
Philadelphia County	49.7%	50.3%	28.8%	53.5%	8.5%	< 0.5%	4.2%	4.7%
Pocono Counties	56.9%	43.1%	81.9%	7.4%	7.3%	< 0.5%	0.6%	2.8%
South Central	60.4%	39.6%	78.5%	9.5%	7.5%	< 0.5%	1.4%	2.7%
Southern Alleghenies	63.0%	37.0%	96.2%	2.1%	0.6%	< 0.5%	< 0.5%	0.8%
Southwest Corner	66.7%	33.3%	91.1%	5.7%	0.8%	< 0.5%	< 0.5%	1.8%
Three Rivers	60.0%	40.0%	73.3%	21.8%	1.4%	< 0.5%	0.6%	2.7%
Tri-County	69.7%	30.3%	97.3%	0.9%	< 0.5%	< 0.5%	< 0.5%	1.0%
West Central	63.6%	36.4%	91.0%	6.6%	< 0.5%	< 0.5%	< 0.5%	1.5%
Westmoreland/Fayette	65.1%	34.9%	94.5%	3.2%	0.6%	< 0.5%	< 0.5%	1.3%
Out of State	76.9%	23.1%	77.4%	11.1%	6.5%	0.9%	1.6%	2.5%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age April 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	10.1%	21.6%	20.5%	25.7%	17.5%	4.6%
Berks County	10.2%	20.8%	21.7%	25.5%	17.9%	3.9%
Bucks County	6.8%	19.6%	17.9%	27.5%	19.6%	8.6%
Central	8.5%	18.0%	21.2%	28.2%	19.8%	4.2%
Chester County	7.0%	19.5%	17.5%	27.6%	22.2%	6.3%
Delaware County	9.6%	25.0%	20.0%	24.0%	17.1%	4.2%
Lackawanna County	7.2%	17.0%	19.3%	28.2%	20.9%	7.4%
Lancaster County	10.2%	21.8%	20.1%	26.2%	17.2%	4.6%
Lehigh Valley	12.1%	24.0%	20.2%	24.0%	15.4%	4.2%
Luzerne-Schuylkill	9.9%	19.7%	20.5%	25.7%	18.9%	5.4%
Montgomery County	6.0%	19.2%	20.5%	26.4%	20.4%	7.4%
North Central	9.7%	19.1%	22.8%	26.7%	17.8%	3.9%
Northern Tier	12.0%	21.2%	21.4%	26.7%	15.0%	3.8%
Northwest	10.9%	21.1%	21.1%	26.3%	16.9%	3.6%
Philadelphia County	15.2%	28.6%	19.3%	21.6%	11.8%	3.5%
Pocono Counties	12.7%	19.1%	20.2%	24.8%	17.9%	5.3%
South Central	10.1%	20.6%	20.7%	26.6%	17.6%	4.4%
Southern Alleghenies	9.0%	20.0%	21.6%	26.4%	18.7%	4.3%
Southwest Corner	8.8%	18.8%	19.2%	26.4%	21.6%	5.2%
Three Rivers	9.6%	23.2%	19.0%	25.1%	17.6%	5.5%
Tri-County	9.8%	18.5%	20.4%	28.5%	19.0%	3.9%
West Central	10.3%	20.6%	19.5%	24.7%	20.5%	4.4%
Westmoreland/Fayette	10.1%	19.2%	20.3%	27.0%	18.0%	5.4%
Out of State	7.5%	24.3%	24.0%	26.1%	15.0%	3.1%

UNEMPLOYMENT COMPENSATION

EXHAUSTEES

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	May 2012 - Mar 2013	Actual	Projected			Total
		Apr 2013	May 2013	Jun 2013	Jul 2013	
Pennsylvania	118,000	7,000	6,000	5,000	6,000	142,000
Montgomery County	6,430	430	330	270	330	7,790

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, May 1, 2012 to April 30, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	125,000	100%	6,860	100%
Natural Resources & Mining	840	0.7%	10	0.1%
Construction	11,770	9.4%	640	9.3%
Manufacturing	15,280	12.2%	820	12.0%
Trade, Transportation & Utilities	25,000	20.0%	1,410	20.6%
Information	2,100	1.7%	140	2.0%
Financial Activities	6,710	5.4%	530	7.7%
Professional & Business Services	21,890	17.5%	1,430	20.8%
Education & Health Services	22,380	17.9%	1,020	14.9%
Leisure & Hospitality	9,740	7.8%	430	6.3%
Other Services	3,840	3.1%	230	3.4%
Government	1,650	1.3%	50	0.7%
Unclassified Industry	3,800	3.0%	150	2.2%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2012 Q3 Preliminary		2011 Q3 Final		Employment Change from 2011 Q3		Establishment Change from 2011 Q3	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	12,752	330	11,142	275	1,610	14.4%	55	20.0%
Mining, Quarrying, and Oil and Gas Extraction	21	213	13	199	14	14	7.0%	-1	-7.1%
Accommodation and Food Services	72	29,889	1,811	28,085	1,781	1,804	6.4%	30	1.7%
Professional, Scientific, and Technical Services	54	52,494	3,930	49,950	3,788	2,544	5.1%	142	3.7%
Agriculture, Forestry, Fishing and Hunting	11	318	47	305	46	13	4.3%	1	2.2%
Other Services (except Public Administration)	81	16,096	2,786	15,478	2,725	618	4.0%	61	2.2%
Retail Trade	44-45	55,621	3,205	54,239	3,166	1,382	2.5%	39	1.2%
Arts, Entertainment, and Recreation	71	7,904	343	7,722	326	182	2.4%	17	5.2%
Construction	23	20,557	2,226	20,206	2,190	351	1.7%	36	1.6%
Health Care and Social Assistance	62	66,128	3,566	65,149	3,535	979	1.5%	31	0.9%
Admin. Support and Waste Mgmt. Services	56	32,264	1,712	32,030	1,644	234	0.7%	68	4.1%
Utilities	22	2,251	20	2,246	18	5	0.2%	2	11.1%
Finance and Insurance	52	33,775	1,935	34,036	1,941	-261	-0.8%	-6	-0.3%
Manufacturing	31-33	42,916	1,030	43,486	1,051	-570	-1.3%	-21	-2.0%
Wholesale Trade	42	23,106	1,799	23,462	1,789	-356	-1.5%	10	0.6%
Real Estate and Rental and Leasing	53	6,569	938	6,747	954	-178	-2.6%	-16	-1.7%
Information	51	11,456	458	11,934	453	-478	-4.0%	5	1.1%
Educational Services	61	10,816	420	11,389	419	-573	-5.0%	1	0.2%
Transportation and Warehousing	48-49	8,235	389	8,742	370	-507	-5.8%	19	5.1%
Unclassified	99	N/A	N/A	0	1	***	***	***	***
Total		433,359	26,958	426,546	26,486	6,813	1.6%	472	1.8%

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +14.4%, followed by Mining, Quarrying, and Oil and Gas Extraction at +7.0%.
- Transportation and Warehousing had the largest O-T-Y percentage decrease in employment at -5.8%, followed by Educational Services at -5.0%.
- The Montgomery County WIA showed an O-T-Y employment change of +6,813 (+1.6%).

Notes: '***' indicates data are not disclosable; 'N/A' indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	45	Manufacturing	16
Health Care and Social Assistance	21	Admin. Support and Waste Mgmt. Services	12
Construction	16	Finance and Insurance	9

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 2nd quarter 2012 was 164
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Child Day Care Services
- In **Construction** – Building Equipment Contractors; Nonresidential Building Construction; Building Finishing Contractors

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	15	Construction	9
Accommodation and Food Services	14	Health Care and Social Assistance	7
Manufacturing	13	Finance and Insurance	6

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 2nd quarter 2012 was 86
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Accommodation and Food Services** – Restaurants and Other Eating Places
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Pharmaceutical and Medicine Manufacturing; Commercial and Service Industry Machinery Manufacturing

MONTGOMERY COUNTY WIA

EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Apr 2013		May 2012 to Apr 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	1	137
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	70
Education and Health Services	0	0	0	0
Leisure and Hospitality	1	25	1	25
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	25	3	232

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Apr 2013		May 2012 to Apr 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	1	-35	2	-62
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	3	-122
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	2	-104	6	-253

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2012 to 2013, 1st Quarter^{1/}

Industry Sector	2013 Q1	2012 Q1	Change from 2012	
			volume	percent
Total New Hires	16,394	19,409	-3,015	-16%
Goods-Producing Industries	*	*	*	*
Ag, Forestry, Fishing, Hunt.	17	29	-12	-41%
Mining	*	*	*	*
Construction	877	1,179	-302	-26%
Manufacturing	1,289	1,204	85	7%
Service-Providing Industries	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	602	696	-94	-14%
Retail Trade	993	1,128	-135	-12%
Transp., Warehouse & Util.	*	*	*	*
Information	290	312	-22	-7%
Financial Activities	1,159	1,022	137	13%
Finance & Insurance	804	780	24	3%
Real Estate & Rental & Leasing	355	242	113	47%
Professional & Business Svcs.	5,437	6,027	-590	-10%
Professional & Technical Svcs.	2,153	2,287	-134	-6%
Management of Companies	193	167	26	16%
Admin & Waste Services	3,091	3,573	-482	-13%
Education & Health Services	2,930	3,122	-192	-6%
Educational Services	477	748	-271	-36%
Health Care & Social Assistance	2,453	2,374	79	3%
Leisure & Hospitality	2,015	3,791	-1,776	-47%
Arts, Entertainment & Recreation	394	541	-147	-27%
Accommodations & Food Svcs.	1,621	3,250	-1,629	-50%
Other Services	461	530	-69	-13%
Government	73	93	-20	-22%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Social Assistance; Paper Manufacturing; Lessors of Nonfinancial Intangible Assets (except Copyrighted Works); Insurance Carriers and Related Activities
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Accommodation; Administrative and Support Services; Specialty Trade Contractors

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	April 2013	April 2012	Volume Change	Percent Change
Total Ads by Industry	16,527	18,232	-1,705	-9.4%
Goods Producing Industries	900	1,338	-438	-32.7%
Ag, Forestry, Fishing, Hunt.	5	3	2	66.7%
Mining	2	2	0	0.0%
Construction	193	142	51	35.9%
Manufacturing	700	1,191	-491	-41.2%
Service Providing Industries	8,838	9,592	-754	-7.9%
Trade, Transp. & Utilities	1,793	1,954	-161	-8.2%
Wholesale Trade	607	575	32	5.6%
Retail Trade	999	1,216	-217	-17.8%
Transp., Warehouse & Utilities	187	163	24	14.7%
Information	416	327	89	27.2%
Financial Activities	891	956	-65	-6.8%
Finance & Insurance	772	843	-71	-8.4%
Real Estate & Rental & Leasing	119	113	6	5.3%
Professional & Business Svcs.	3,576	4,193	-617	-14.7%
Professional & Technical Svcs.	1,612	2,074	-462	-22.3%
Management of Companies	5	2	3	150.0%
Admin & Waste Services	1,959	2,117	-158	-7.5%
Education & Health Services	1,722	1,616	106	6.6%
Educational Services	210	193	17	8.8%
Health Care & Social Assistance	1,512	1,423	89	6.3%
Leisure & Hospitality	215	306	-91	-29.7%
Arts, Entertainment & Recreation	17	17	0	0.0%
Accommodations & Food Svcs.	198	289	-91	-31.5%
Other Services	195	210	-15	-7.1%
Government	30	30	0	0.0%
Unclassified or unavailable industry	6,789	7,302	-513	-7.0%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	April 2013	April 2012	Volume Change	Percent Change
Total	16,527	18,232	-1,705	-9.4%
Computer and Mathematical	2,752	3,219	-467	-14.5%
Sales and Related	2,105	2,368	-263	-11.1%
Office and Administrative Support	1,854	2,105	-251	-11.9%
Management	1,801	1,887	-86	-4.6%
Healthcare Practitioners and Technical	1,695	1,485	210	14.1%
Business and Financial Operations	1,337	1,521	-184	-12.1%
Architecture and Engineering	673	937	-264	-28.2%
Healthcare Support	546	637	-91	-14.3%
Food Preparation and Serving Related	486	490	-4	-0.8%
Installation, Maintenance, and Repair	413	430	-17	-4.0%
Transportation and Material Moving	403	404	-1	-0.2%
Life, Physical, and Social Science	396	446	-50	-11.2%
Production	377	449	-72	-16.0%
Arts, Design, Entertainment, Sports, and Media	323	361	-38	-10.5%
Building & Grounds Cleaning & Maintenance	279	291	-12	-4.1%
Education, Training, and Library	267	238	29	12.2%
Protective Service	216	180	36	20.0%
Construction and Extraction	174	227	-53	-23.3%
Personal Care and Service	166	265	-99	-37.4%
Community and Social Services	165	204	-39	-19.1%
Legal	91	82	9	11.0%
Farming, Fishing, and Forestry	7	5	2	40.0%
Military Specific	1	1	0	0.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	April 2013
Temporary Help Services	695
Employment Placement Agencies	564
Nursing Care Facilities	323
Computer Systems Design Services	278
Drugs and Druggists' Sundries Merchant Wholesalers	246
General Medical and Surgical Hospitals	207
Other Management Consulting Services	191
Custom Computer Programming Services	189
Office Administrative Services	179
Home Health Care Services	166
Home Centers	165
Insurance Agencies and Brokerages	156
Diagnostic Imaging Centers	155
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	154
Administrative Management & General Mgmt. Consulting Services	143
Engineering Services	140
Commercial Banking	139
Department Stores (except Discount Department Stores)	137
Medical Laboratories	136
Data Processing, Hosting, and Related Services	132
Direct Health and Medical Insurance Carriers	115
Executive Search Services	114
Research and Development in the Social Sciences and Humanities	112
Pharmacies and Drug Stores	97
Full-Service Restaurants	95

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	April 2013
Registered Nurses	601
Retail Salespersons	567
Computer Systems Analysts*	420
Web Developers	412
Customer Service Representatives*	379
First-Line Supervisors of Retail Sales Workers*	360
Software Developers, Applications*	351
Computer User Support Specialists	326
Network and Computer Systems Administrators*	293
Industrial Engineers*	280
Marketing Managers	277
Medical Scientists, Except Epidemiologists	277
Supervisors/Managers of Office and Admin. Support Workers*	263
Physical Therapists	259
Accountants*	257
Medical and Health Services Managers	235
Information Technology Project Managers	219
Management Analysts*	199
Sales Representatives, Services, All Other	199
Computer Programmers*	196
Executive Secretaries and Executive Administrative Assistants*	194
Occupational Therapists*	187
Sales Agents, Financial Services*	186
Bookkeeping, Accounting, and Auditing Clerks*	184
Supervisors/Managers of Food Prep. & Serving Workers	172

*2012 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Apr 2013	Employer	Apr 2013
Johnson & Johnson Family of Companies	238	Peopleshare Inc	94
Genesis HealthCare	237	Kelly Services	94
Judge Group, Inc.	190	Kforce Professional Staffing, Inc.	90
Quest Diagnostics	158	Aerotek	87
Albert Einstein Medical Center	153	Yoh	76
Bayada	129	ADP, Inc.	75
Aetna Inc.	114	Merck & Co.	70
Lowe's	114	Comcast Corporation	70
Universal Health Services	113	Robert Half International	70
AT&T	112	SEI	68
AlliedBarton Security	110	Wells Fargo	66
Randstad	110	Unitedhealth Group	64
Main Line Health	107		

NEWS OF THE MONTH

New Website

The Center for Workforce Information & Analysis has a new website. Please contact workforceinfo@pa.gov if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

Industries of Interest

Industries of Interest (IOIs) is a new product meant to identify and highlight growing industries and to ensure that limited resources are directed towards the maintenance and advancement of growth sectors in the state. These data can be used in conjunction with CWIA's Employer Search feature and Job Spidering to find employers in growth industries. IOIs are determined by four consecutive quarters of employment growth totaling at least ten percent (Hi-Growth); or year over year growth of at least ten percent (Growth); and have an employment gain of at least 25.

Industries of Interest is available in the Products section of the new CWIA website.

WORKFORCE INVESTMENT ACT

COMMON MEASURES

3rd Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	70.4%	96.4%	80.0%	95.8%	119.8%
Adult Retention Rate ²	82.0%	84.9%	103.5%	88.0%	94.1%	107.0%
Adult 6 Months Avg Earnings	\$13,000	\$13,881	106.8%	\$13,000	\$13,911	107.0%
Dislocated Worker Entered Employment Rate ¹	75.0%	75.1%	100.1%	79.0%	87.9%	111.3%
Dislocated Worker Retention Rate ²	90.0%	88.4%	98.2%	90.0%	92.3%	102.6%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$17,122	103.8%	\$19,000	\$23,512	123.7%
Youth Placement	60.0%	61.8%	103.0%	62.0%	80.0%	129.0%
Youth Attainment of Degree or Certificate ³	76.0%	83.3%	109.6%	83.0%	89.1%	107.4%
Youth Literacy/Numeracy ⁴	55.0%	66.4%	120.7%	80.0%	100.0%	125.0%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		2	Met		0
	Exceeded		7	Exceeded		9

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through June 30, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through December 31, 2011.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through June 30, 2012.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2012 to March 31, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to March 31, 2011) AND that complete a third year (initial start July 1, 2009 to March 31, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: *The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.*

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: *The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.*

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

