

MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

FAST FACTS

MARCH 2013 EDITION



Each of the following sections is a quick snapshot of many different labor market and economic datasets.

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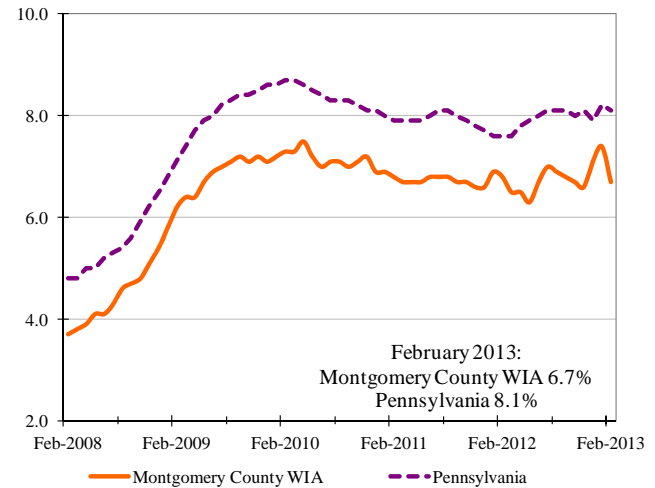
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LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, February 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
Pennsylvania	6,540,000	6,009,000	532,000	8.1
Montgomery County WIA	438,900	409,300	29,600	6.7

WIA Unemployment Rates, February 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	10.5	Westmoreland/Fayette WIA	7.8
Luzerne-Schuylkill WIA	9.6	Northwest WIA	7.6
Pocono Counties WIA	9.4	Central WIA	7.5
Southern Alleghenies WIA	8.7	Bucks County WIA	7.3
Lackawanna County WIA	8.5	Tri-County WIA	7.3
West Central WIA	8.5	Southwest Corner WIA	7.2
North Central WIA	8.3	South Central WIA	7.0
Northern Tier WIA	8.2	Lancaster County WIA	6.8
Lehigh Valley WIA	8.1	Montgomery County WIA	6.7
Berks County WIA	8.0	Three Rivers WIA	6.6
Delaware County WIA	8.0	Chester County WIA	6.1

LABOR FORCE STATISTICS

Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20th (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for February was 6.7%
- O-T-M change was -0.7 percentage points
- O-T-Y change was -0.1 percentage points
- Change since December 2007, the official start of the recession, was +2.9 percentage points

Unemployment

- Montgomery County WIA's unemployment for February was 29,600
- O-T-M change was -2,900 (-8.9%)
- O-T-Y change was +400 (+1.4%)
- Change since December 2007 was +13,300 (+81.6%)

Employment

- Montgomery County WIA's employment for February was 409,300
- O-T-M change was +300 (+0.1%)
- O-T-Y change was +8,200 (+2.0%)
- Change since December 2007 was -6,600 (-1.6%)

Labor Force

- Montgomery County WIA's labor force for February was 438,900
- O-T-M change was -2,500 (-0.6%)
- O-T-Y change was +8,600 (+2.0%)
- Change since December 2007 was +6,700 (+1.6%)

O-T-M: Over the Month
O-T-Y: Over the Year

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity February 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA ^{1/}
Statewide	67.8%	32.2%	80.0%	10.6%	5.4%	< 0.5%	1.5%	2.2%
Berks County	66.1%	33.9%	72.1%	4.6%	19.5%	< 0.5%	0.7%	3.0%
Bucks County	65.6%	34.4%	86.2%	5.2%	3.7%	< 0.5%	2.9%	1.7%
Central	73.0%	27.0%	95.1%	2.0%	1.5%	< 0.5%	< 0.5%	0.8%
Chester County	61.8%	38.2%	79.6%	9.5%	6.1%	< 0.5%	2.0%	2.5%
Delaware County	62.8%	37.2%	63.2%	28.9%	2.3%	< 0.5%	2.4%	2.9%
Lackawanna County	65.8%	34.2%	81.2%	4.4%	5.3%	< 0.5%	7.5%	1.4%
Lancaster County	66.9%	33.1%	77.6%	4.9%	12.3%	< 0.5%	1.7%	3.0%
Lehigh Valley	67.7%	32.3%	70.4%	6.7%	18.2%	< 0.5%	0.9%	3.5%
Luzerne-Schuylkill	65.0%	35.0%	87.7%	2.7%	7.7%	< 0.5%	< 0.5%	1.2%
Montgomery County	65.3%	34.7%	78.0%	12.5%	3.0%	< 0.5%	3.7%	2.6%
North Central	76.2%	23.8%	98.4%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	75.3%	24.7%	96.6%	0.6%	1.4%	< 0.5%	< 0.5%	0.9%
Northwest	68.5%	31.5%	91.6%	4.2%	2.0%	< 0.5%	< 0.5%	1.4%
Philadelphia County	53.1%	46.9%	31.3%	50.5%	8.6%	< 0.5%	4.5%	4.9%
Pocono Counties	66.6%	33.4%	84.2%	5.3%	6.6%	0.5%	0.6%	2.7%
South Central	66.8%	33.2%	82.0%	7.4%	6.6%	< 0.5%	1.8%	1.9%
Southern Alleghenies	71.6%	28.4%	96.8%	1.7%	0.6%	< 0.5%	< 0.5%	0.6%
Southwest Corner	75.2%	24.8%	92.4%	4.3%	0.8%	< 0.5%	< 0.5%	1.9%
Three Rivers	67.7%	32.3%	78.9%	16.7%	1.0%	< 0.5%	0.6%	2.4%
Tri-County	76.6%	23.4%	97.5%	0.9%	0.6%	< 0.5%	< 0.5%	0.8%
West Central	71.6%	28.4%	92.9%	4.7%	0.6%	< 0.5%	< 0.5%	1.4%
Westmoreland/Fayette	73.7%	26.3%	95.6%	2.5%	< 0.5%	< 0.5%	< 0.5%	0.9%
Out of State	78.1%	21.9%	77.8%	10.7%	6.4%	0.7%	1.6%	2.8%

^{1/} Information Not Available

UNEMPLOYMENT COMPENSATION

Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age February 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	10.4%	21.7%	21.1%	26.0%	17.0%	3.9%
Berks County	11.0%	21.0%	21.7%	26.6%	16.5%	3.2%
Bucks County	9.1%	20.5%	18.3%	28.7%	17.9%	5.6%
Central	8.2%	18.0%	21.1%	30.0%	19.3%	3.4%
Chester County	8.8%	19.8%	19.6%	25.9%	19.4%	6.5%
Delaware County	10.4%	21.6%	19.9%	24.3%	19.0%	4.8%
Lackawanna County	7.5%	20.4%	19.9%	27.6%	19.3%	5.3%
Lancaster County	10.2%	22.8%	21.3%	25.3%	16.9%	3.5%
Lehigh Valley	12.3%	21.1%	20.4%	25.7%	16.8%	3.6%
Luzerne-Schuylkill	9.2%	20.4%	21.6%	25.4%	18.1%	5.4%
Montgomery County	8.1%	20.3%	20.2%	26.1%	18.9%	6.4%
North Central	9.1%	19.0%	23.6%	28.3%	17.1%	3.0%
Northern Tier	9.6%	21.6%	20.6%	27.1%	17.1%	3.9%
Northwest	10.5%	21.3%	22.1%	26.7%	15.9%	3.4%
Philadelphia County	15.0%	27.7%	19.9%	21.7%	12.8%	2.9%
Pocono Counties	10.9%	19.6%	21.5%	27.9%	16.2%	4.0%
South Central	10.5%	20.9%	21.7%	26.1%	17.3%	3.5%
Southern Alleghenies	8.9%	19.8%	22.0%	27.5%	18.7%	3.1%
Southwest Corner	9.8%	19.5%	22.4%	25.6%	18.9%	3.8%
Three Rivers	9.1%	23.6%	19.6%	25.7%	17.5%	4.6%
Tri-County	8.5%	19.7%	21.5%	28.6%	18.4%	3.2%
West Central	9.2%	19.3%	20.8%	27.1%	19.7%	3.9%
Westmoreland/Fayette	10.1%	20.4%	20.5%	27.1%	18.3%	3.6%
Out of State	7.5%	23.8%	24.2%	25.7%	15.2%	3.6%

UNEMPLOYMENT COMPENSATION

EXHAUSTEES

Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Mar 2012 - Jan 2013	Actual	Projected			Total
		Feb 2013	Mar 2013	Apr 2013	May 2013	
Pennsylvania	113,000	8,000	8,000	7,000	7,000	143,000
Montgomery County	4,970	400	350	310	310	6,340

UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, March 1, 2012 to February 28, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
Total	121,000	100%	5,370	100%
Natural Resources & Mining	780	0.6%	0	0.0%
Construction	17,270	14.3%	850	15.8%
Manufacturing	17,880	14.8%	700	13.0%
Trade, Transportation & Utilities	24,180	20.0%	1,140	21.2%
Information	1,210	1.0%	80	1.5%
Financial Activities	3,910	3.2%	320	6.0%
Professional & Business Services	25,630	21.2%	1,110	20.7%
Education & Health Services	13,800	11.4%	500	9.3%
Leisure & Hospitality	11,210	9.3%	450	8.4%
Other Services	2,890	2.4%	160	3.0%
Government	950	0.8%	30	0.6%
Unclassified Industry	1,290	1.1%	30	0.6%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2012 Q3 Preliminary		2011 Q3 Final		Employment Change from 2011 Q3		Establishment Change from 2011 Q3	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	12,752	330	11,142	275	1,610	14.4%	55	20.0%
Mining, Quarrying, and Oil and Gas Extraction	21	213	13	199	14	14	7.0%	-1	-7.1%
Accommodation and Food Services	72	29,889	1,811	28,085	1,781	1,804	6.4%	30	1.7%
Professional, Scientific, and Technical Services	54	52,494	3,930	49,950	3,788	2,544	5.1%	142	3.7%
Agriculture, Forestry, Fishing and Hunting	11	318	47	305	46	13	4.3%	1	2.2%
Other Services (except Public Administration)	81	16,096	2,786	15,478	2,725	618	4.0%	61	2.2%
Retail Trade	44-45	55,621	3,205	54,239	3,166	1,382	2.5%	39	1.2%
Arts, Entertainment, and Recreation	71	7,904	343	7,722	326	182	2.4%	17	5.2%
Construction	23	20,557	2,226	20,206	2,190	351	1.7%	36	1.6%
Health Care and Social Assistance	62	66,128	3,566	65,149	3,535	979	1.5%	31	0.9%
Admin. Support and Waste Mgmt. Services	56	32,264	1,712	32,030	1,644	234	0.7%	68	4.1%
Utilities	22	2,251	20	2,246	18	5	0.2%	2	11.1%
Finance and Insurance	52	33,775	1,935	34,036	1,941	-261	-0.8%	-6	-0.3%
Manufacturing	31-33	42,916	1,030	43,486	1,051	-570	-1.3%	-21	-2.0%
Wholesale Trade	42	23,106	1,799	23,462	1,789	-356	-1.5%	10	0.6%
Real Estate and Rental and Leasing	53	6,569	938	6,747	954	-178	-2.6%	-16	-1.7%
Information	51	11,456	458	11,934	453	-478	-4.0%	5	1.1%
Educational Services	61	10,816	420	11,389	419	-573	-5.0%	1	0.2%
Transportation and Warehousing	48-49	8,235	389	8,742	370	-507	-5.8%	19	5.1%
Unclassified	99	N/A	N/A	0	1	***	***	***	***
Total		433,359	26,958	426,546	26,486	6,813	1.6%	472	1.8%

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +14.4%, followed by Mining, Quarrying, and Oil and Gas Extraction at +7.0%.
- Transportation and Warehousing had the largest O-T-Y percentage decrease in employment at -5.8%, followed by Educational Services at -5.0%.
- The Montgomery County WIA showed an O-T-Y employment change of +6,813 (+1.6%).

Notes: '***' indicates data are not disclosable; 'N/A' indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

INDUSTRY HIGHLIGHTS

Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	45	Manufacturing	16
Health Care and Social Assistance	21	Admin. Support and Waste Mgmt. Services	12
Construction	16	Finance and Insurance	9

Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 2nd quarter 2012 was 164
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Architectural, Engineering, and Related Services
- In **Health Care and Social Assistance** – Individual and Family Services; Home Health Care Services; Child Day Care Services
- In **Construction** – Building Equipment Contractors; Nonresidential Building Construction; Building Finishing Contractors

Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	15	Construction	9
Accommodation and Food Services	14	Health Care and Social Assistance	7
Manufacturing	13	Finance and Insurance	6

Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 2nd quarter 2012 was 86
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Advertising and Related Services
- In **Accommodation and Food Services** – Restaurants and Other Eating Places
- In **Manufacturing** – Navigational, Measuring, Electromedical, and Control Instruments Manufacturing; Pharmaceutical and Medicine Manufacturing; Commercial and Service Industry Machinery Manufacturing

MONTGOMERY COUNTY WIA

EMPLOYER ACTIVITIES

(Based on published media reports)

Reported^{1/} Openings or Expansions by Industry

Industry	Jan to Feb 2013		Mar 2012 to Feb 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	1	137
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	70
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	3	1,100
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	0	0	5	1,307

^{1/}Compilation of employers and employment gain may be unconfirmed and incomplete.

Reported^{1/} Closings or Layoffs^{2/} by Industry

Industry	Jan to Feb 2013		Mar 2012 to Feb 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	1	-27
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	1	-55
Other Services	0	0	0	0
Public Administration	0	0	0	0
Total	1	-69	3	-151

^{1/}Compilation of employers and employment loss may be unconfirmed and incomplete.

^{2/}Includes temporary layoffs

NEW HIRES

Montgomery County WIA New Hires, 2011 to 2012, 4th Quarter^{1/}

Industry Sector	2012 Q4	2011 Q4	Change from 2011	
			volume	percent
Total New Hires	15,442	14,947	495	3%
Goods-Producing Industries	1,836	*	*	*
Ag, Forestry, Fishing, Hunt.	19	27	-8	-30%
Mining	0	*	*	*
Construction	987	914	73	8%
Manufacturing	830	920	-90	-10%
Service-Providing Industries	13,606	*	*	*
Trade, Transp. & Utilities	2,305	*	*	*
Wholesale Trade	672	551	121	22%
Retail Trade	1,354	1,128	226	20%
Transp., Warehouse & Util.	279	*	*	*
Information	326	256	70	27%
Financial Activities	1,202	730	472	65%
Finance & Insurance	902	511	391	77%
Real Estate & Rental & Leasing	300	219	81	37%
Professional & Business Svcs.	4,366	4,534	-168	-4%
Professional & Technical Svcs.	1,681	1,692	-11	-1%
Management of Companies	74	195	-121	-62%
Admin & Waste Services	2,611	2,647	-36	-1%
Education & Health Services	2,724	2,621	103	4%
Educational Services	480	635	-155	-24%
Health Care & Social Assistance	2,244	1,986	258	13%
Leisure & Hospitality	2,122	2,499	-377	-15%
Arts, Entertainment & Recreation	355	448	-93	-21%
Accommodations & Food Svcs.	1,767	2,051	-284	-14%
Other Services	474	431	43	10%
Government	87	68	19	28%
Unclassified Industry	0	0	0	N/A

^{1/}Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Credit Intermediation and Related Activities; Ambulatory Health Care Services; Accommodation; Merchant Wholesalers, Nondurable Goods
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Educational Services; Management of Companies and Enterprises; Amusement, Gambling, and Recreation Industries

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	February 2013	February 2012	Volume Change	Percent Change
Total Ads by Industry	17,211	17,695	-484	-2.7%
Goods Producing Industries	1,044	1,209	-165	-13.6%
Ag, Forestry, Fishing, Hunt.	7	2	5	250.0%
Mining	1	3	-2	-66.7%
Construction	200	131	69	52.7%
Manufacturing	836	1,073	-237	-22.1%
Service Providing Industries	8,765	9,135	-370	-4.1%
Trade, Transp. & Utilities	1,713	1,957	-244	-12.5%
Wholesale Trade	528	602	-74	-12.3%
Retail Trade	1,084	1,226	-142	-11.6%
Transp., Warehouse & Utilities	101	129	-28	-21.7%
Information	407	280	127	45.4%
Financial Activities	868	1,011	-143	-14.1%
Finance & Insurance	745	881	-136	-15.4%
Real Estate & Rental & Leasing	123	130	-7	-5.4%
Professional & Business Svcs.	3,550	3,907	-357	-9.1%
Professional & Technical Svcs.	1,492	1,883	-391	-20.8%
Management of Companies	4	3	1	33.3%
Admin & Waste Services	2,054	2,021	33	1.6%
Education & Health Services	1,766	1,553	213	13.7%
Educational Services	219	207	12	5.8%
Health Care & Social Assistance	1,547	1,346	201	14.9%
Leisure & Hospitality	244	231	13	5.6%
Arts, Entertainment & Recreation	18	20	-2	-10.0%
Accommodations & Food Svcs.	226	211	15	7.1%
Other Services	174	177	-3	-1.7%
Government	43	19	24	126.3%
Unclassified or unavailable industry	7,402	7,351	51	0.7%

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	February 2013	February 2012	Volume Change	Percent Change
Total	17,211	17,695	-484	-2.7%
Computer and Mathematical	2,829	3,028	-199	-6.6%
Sales and Related	2,144	2,185	-41	-1.9%
Office and Administrative Support	2,031	2,084	-53	-2.5%
Management	1,778	1,853	-75	-4.0%
Healthcare Practitioners and Technical	1,699	1,613	86	5.3%
Business and Financial Operations	1,410	1,462	-52	-3.6%
Architecture and Engineering	725	912	-187	-20.5%
Healthcare Support	603	657	-54	-8.2%
Food Preparation and Serving Related	539	430	109	25.3%
Installation, Maintenance, and Repair	443	422	21	5.0%
Production	428	449	-21	-4.7%
Life, Physical, and Social Science	419	442	-23	-5.2%
Transportation and Material Moving	365	316	49	15.5%
Arts, Design, Entertainment, Sports, and Media	351	425	-74	-17.4%
Education, Training, and Library	324	268	56	20.9%
Building & Grounds Cleaning & Maintenance	284	250	34	13.6%
Community and Social Services	208	202	6	3.0%
Personal Care and Service	191	263	-72	-27.4%
Protective Service	165	177	-12	-6.8%
Construction and Extraction	152	149	3	2.0%
Legal	111	98	13	13.3%
Farming, Fishing, and Forestry	11	10	1	10.0%
Military Specific	1	0	1	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	February 2013
Temporary Help Services	785
Employment Placement Agencies	632
Nursing Care Facilities	281
Computer Systems Design Services	251
General Medical and Surgical Hospitals	232
Custom Computer Programming Services	222
Home Health Care Services	196
Drugs and Druggists' Sundries Merchant Wholesalers	181
Other Management Consulting Services	177
Executive Search Services	165
Department Stores (except Discount Department Stores)	150
Engineering Services	138
Insurance Agencies and Brokerages	137
Home Centers	136
Diagnostic Imaging Centers	133
Direct Health and Medical Insurance Carriers	132
Office Administrative Services	131
Administrative Management & General Mgmt. Consulting Services	124
Full-Service Restaurants	122
All Other Miscellaneous Ambulatory Health Care Services	118
Data Processing, Hosting, and Related Services	115
Pharmaceutical Preparation Manufacturing	111
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	105
Commercial Banking	104
Medical Laboratories	104

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	February 2013
Retail Salespersons	589
Registered Nurses	575
Computer Systems Analysts*	499
First-Line Supervisors of Retail Sales Workers*	396
Web Developers	394
Customer Service Representatives*	390
Software Developers, Applications*	352
Computer User Support Specialists	298
Accountants*	291
Supervisors/Managers of Office and Admin. Support Workers*	289
Marketing Managers	285
Industrial Engineers*	283
Network and Computer Systems Administrators*	271
Medical and Health Services Managers	255
Physical Therapists	249
Medical Scientists, Except Epidemiologists	245
Sales Representatives, Services, All Other	234
Occupational Therapists*	223
Management Analysts*	216
Information Technology Project Managers	215
Supervisors/Managers of Food Prep. & Serving Workers	209
Executive Secretaries and Executive Administrative Assistants*	209
Computer Programmers*	204
Bookkeeping, Accounting, and Auditing Clerks*	197
Sales Agents, Financial Services*	168

*2012 High Priority Occupation (HPO) for PA

HELP WANTED ONLINE ADS

Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Feb 2013	Employer	Feb 2013
Judge Group, Inc.	189	Quest Diagnostics	107
Genesis HealthCare	182	Aerotek	101
Johnson & Johnson Family of Companies	159	Peopleshare Inc	96
Kelly Services	149	Liberty Personnel Services, Inc .	94
Merck & Co.	144	Lowe's	93
Universal Health Services	138	Macy's	93
Bayada	132	Motorola Inc	89
Albert Einstein Medical Center	128	Comcast Corporation	80
Allegis Group	126	Henkels & McCoy, Inc.	78
Aetna Inc.	124	Yoh	75
Randstad	111	Holy Redeemer	68
AT&T	108	Medical Staffing Source of America, INC	67
Kforce Professional Staffing, Inc.	108		

NEWS OF THE MONTH

New Website

The Center for Workforce Information & Analysis has a new website. Please contact workforceinfo@pa.gov if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

Industries of Interest

Industries of Interest (IOIs) is a new product meant to identify and highlight growing industries and to ensure that limited resources are directed towards the maintenance and advancement of growth sectors in the state. These data can be used in conjunction with CWIA's Employer Search feature and Job Spidering to find employers in growth industries. IOIs are determined by four consecutive quarters of employment growth totaling at least ten percent (Hi-Growth); or year over year growth of at least ten percent (Growth); and have an employment gain of at least 25.

Industries of Interest is available in the Products section of the new CWIA website.

WORKFORCE INVESTMENT ACT

COMMON MEASURES

2nd Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate ¹	73.0%	68.6%	94.0%	73.0%	93.8%	128.4%
Adult Retention Rate ²	82.0%	84.5%	103.1%	84.0%	92.0%	109.5%
Adult 6 Months Avg Earnings	\$13,000	\$14,012	107.8%	\$13,000	\$13,399	103.1%
Dislocated Worker Entered Employment Rate ¹	75.0%	73.8%	98.4%	78.0%	88.6%	113.6%
Dislocated Worker Retention Rate ²	90.0%	87.9%	97.6%	89.0%	95.1%	106.9%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$17,421	105.6%	\$17,750	\$23,932	134.8%
Youth Placement	60.0%	61.3%	102.2%	61.0%	63.9%	104.7%
Youth Attainment of Degree or Certificate ³	76.0%	86.0%	113.2%	75.0%	90.9%	121.2%
Youth Literacy/Numeracy ⁴	55.0%	63.4%	115.3%	56.0%	100.0%	178.6%
Number of Performance Measures ⁵ :	Not Met		0	Not Met		0
	Met		3	Met		0
	Exceeded		6	Exceeded		9

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through March 31, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through September 30, 2011.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through March 31, 2011.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2012 to June 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to June 30, 2011) AND that complete a third year (initial start July 1, 2009 to June 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.

COMMON MEASURES DEFINITIONS

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

Entered Employment Rate

Of those who are not employed at the date of participation: The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention Rate

Of those who are employed in the first quarter after the exit quarter: The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Placement in Employment or Education

Of those who are not in post-secondary education or employment (including the military) at the date of participation: The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

DEFINITIONS

LABOR FORCE STATISTICS - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

Unemployment Rate: The number unemployed as a percent of the labor force.

Unemployment: Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

Employment: Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

Labor Force: All persons either working or looking for work or classified as employed or unemployed.

UNEMPLOYMENT COMPENSATION - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Unemployment Compensation (UC): Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

Exhaustions: Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

CLAIMS - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

Initial Claims: Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

New Claims: New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

Additional Claims: Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

Transitional Claims: Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

Continued Claims: Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

