

# MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS

FEBRUARY 2013 EDITION



Each of the following sections is a quick snapshot of many different labor market and economic datasets.

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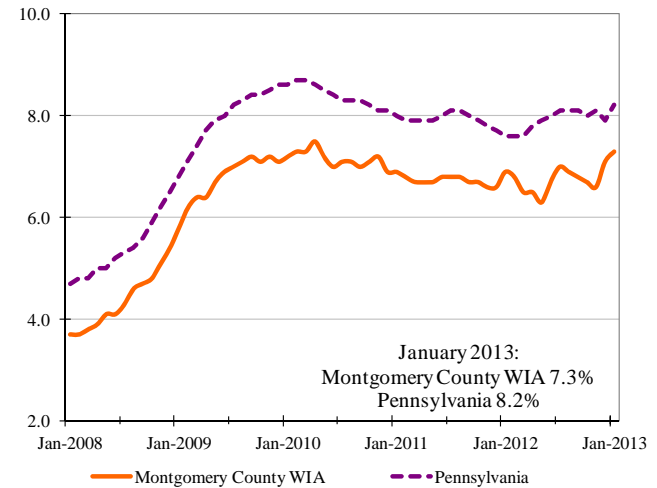
For additional information, please contact:  
**Center for Workforce Information & Analysis (CWIA)**  
 Call: 1-877-493-3282; Fax: 1-717-772-2168  
 E-mail: [workforceinfo@pa.gov](mailto:workforceinfo@pa.gov)  
[www.paworkstats.pa.gov](http://www.paworkstats.pa.gov)



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# LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, January 2013 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
<b>Pennsylvania</b>	<b>6,553,000</b>	<b>6,015,000</b>	<b>537,000</b>	<b>8.2</b>
Montgomery County WIA	441,800	409,400	32,500	7.3

WIA Unemployment Rates, January 2013 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	11.4	Northwest WIA	8.6
Luzerne-Schuylkill WIA	10.5	Central WIA	8.2
Pocono Counties WIA	10.3	Tri-County WIA	8.2
Southern Alleghenies WIA	9.7	Berks County WIA	8.1
Lackawanna County WIA	9.6	Southwest Corner WIA	8.1
West Central WIA	9.5	Bucks County WIA	8.0
North Central WIA	9.3	South Central WIA	7.8
Northern Tier WIA	9.0	Three Rivers WIA	7.5
Lehigh Valley WIA	8.8	<b>Montgomery County WIA</b>	<b>7.3</b>
Delaware County WIA	8.7	Lancaster County WIA	6.9
Westmoreland/Fayette WIA	8.7	Chester County WIA	6.7

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20<sup>th</sup> (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for January was 7.3%
- O-T-M change was +0.2 percentage points
- O-T-Y change was +0.4 percentage points
- Change since December 2007, the official start of the recession, was +3.5 percentage points

## Unemployment

- Montgomery County WIA's unemployment for January was 32,500
- O-T-M change was +1,400 (+4.5%)
- O-T-Y change was +3,000 (+10.2%)
- Change since December 2007 was +16,200 (+99.4%)

## Employment

- Montgomery County WIA's employment for January was 409,400
- O-T-M change was +1,500 (+0.4%)
- O-T-Y change was +11,000 (+2.8%)
- Change since December 2007 was -6,500 (-1.6%)

## Labor Force

- Montgomery County WIA's labor force for January was 441,800
- O-T-M change was +2,800 (+0.6%)
- O-T-Y change was +13,800 (+3.2%)
- Change since December 2007 was +9,600 (+2.2%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity January 2013

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA <sup>1/</sup>
Statewide	68.5%	31.5%	81.1%	9.8%	5.6%	< 0.5%	1.2%	2.0%
Berks County	67.8%	32.2%	75.2%	4.3%	16.7%	< 0.5%	0.8%	2.6%
Bucks County	67.0%	33.0%	85.6%	4.2%	5.9%	< 0.5%	2.5%	1.5%
Central	72.4%	27.6%	96.0%	1.6%	1.0%	< 0.5%	< 0.5%	1.0%
Chester County	64.6%	35.4%	78.3%	9.6%	7.9%	< 0.5%	1.1%	2.8%
Delaware County	62.5%	37.5%	64.3%	27.9%	2.4%	< 0.5%	2.2%	2.9%
Lackawanna County	66.4%	33.6%	81.8%	3.2%	5.4%	< 0.5%	7.5%	1.6%
Lancaster County	66.2%	33.8%	78.9%	5.4%	11.4%	< 0.5%	1.7%	2.4%
Lehigh Valley	67.9%	32.1%	71.8%	6.0%	17.9%	< 0.5%	0.9%	3.3%
Luzerne-Schuylkill	68.5%	31.5%	88.4%	2.3%	7.4%	< 0.5%	< 0.5%	1.1%
Montgomery County	67.1%	32.9%	79.4%	11.6%	3.5%	< 0.5%	2.7%	2.5%
North Central	72.3%	27.7%	98.4%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	0.7%
Northern Tier	73.9%	26.1%	97.1%	< 0.5%	1.0%	< 0.5%	< 0.5%	1.0%
Northwest	69.5%	30.5%	91.4%	3.9%	2.8%	< 0.5%	< 0.5%	1.3%
Philadelphia County	55.4%	44.6%	31.6%	49.0%	11.4%	< 0.5%	3.3%	4.3%
Pocono Counties	65.5%	34.5%	85.3%	5.1%	6.7%	< 0.5%	< 0.5%	2.3%
South Central	66.7%	33.3%	83.4%	7.2%	5.8%	< 0.5%	1.2%	2.2%
Southern Alleghenies	70.5%	29.5%	96.8%	1.6%	0.6%	< 0.5%	< 0.5%	0.6%
Southwest Corner	77.9%	22.1%	93.0%	4.0%	1.3%	< 0.5%	< 0.5%	1.1%
Three Rivers	68.5%	31.5%	79.3%	15.9%	1.4%	< 0.5%	0.8%	2.3%
Tri-County	76.8%	23.2%	97.6%	0.9%	< 0.5%	< 0.5%	< 0.5%	0.6%
West Central	73.0%	27.0%	93.6%	3.9%	0.7%	< 0.5%	< 0.5%	1.2%
Westmoreland/Fayette	73.2%	26.8%	95.0%	2.6%	0.8%	< 0.5%	< 0.5%	1.1%
<b>Out of State</b>	<b>79.0%</b>	<b>21.0%</b>	<b>78.7%</b>	<b>9.4%</b>	<b>7.3%</b>	<b>0.6%</b>	<b>1.4%</b>	<b>2.5%</b>

<sup>1/</sup> Information Not Available

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age January 2013

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	10.5%	22.2%	21.1%	25.1%	16.7%	4.5%
Berks County	10.2%	21.3%	21.9%	25.9%	16.8%	3.9%
Bucks County	9.3%	20.8%	19.2%	26.6%	17.6%	6.5%
Central	8.1%	19.5%	22.0%	27.2%	18.8%	4.4%
Chester County	8.4%	21.7%	20.1%	25.4%	18.3%	6.1%
Delaware County	10.6%	23.2%	20.0%	25.0%	16.0%	5.3%
Lackawanna County	8.4%	20.7%	21.2%	24.5%	19.2%	6.0%
Lancaster County	10.9%	22.5%	21.0%	25.6%	15.6%	4.4%
Lehigh Valley	12.1%	23.0%	20.7%	24.0%	15.6%	4.7%
Luzerne-Schuylkill	9.8%	20.1%	21.2%	25.5%	18.2%	5.3%
Montgomery County	7.9%	21.3%	19.6%	25.3%	19.3%	6.6%
North Central	9.5%	20.0%	23.1%	26.3%	17.3%	3.9%
Northern Tier	11.3%	22.0%	19.7%	25.4%	17.0%	4.6%
Northwest	11.7%	23.7%	20.8%	23.4%	16.7%	3.6%
Philadelphia County	14.5%	27.9%	21.3%	21.2%	11.8%	3.3%
Pocono Counties	11.3%	20.3%	21.1%	26.5%	15.9%	4.9%
South Central	10.0%	21.4%	21.8%	26.0%	17.0%	3.7%
Southern Alleghenies	8.9%	19.9%	22.5%	25.8%	18.7%	4.4%
Southwest Corner	10.1%	20.9%	21.3%	25.1%	18.0%	4.6%
Three Rivers	10.6%	23.7%	18.8%	24.5%	16.9%	5.6%
Tri-County	10.5%	20.0%	20.7%	27.4%	17.1%	4.3%
West Central	11.1%	22.5%	20.3%	23.1%	18.8%	4.3%
Westmoreland/Fayette	10.0%	19.7%	20.7%	26.5%	18.3%	4.9%
<b>Out of State</b>	<b>7.7%</b>	<b>23.0%</b>	<b>23.7%</b>	<b>26.5%</b>	<b>15.4%</b>	<b>3.6%</b>

# UNEMPLOYMENT COMPENSATION

## EXHAUSTEES

### Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Feb 2012 - Dec 2012	Actual	Projected			Total
		Jan 2013	Feb 2013	Mar 2013	Apr 2013	
Pennsylvania	109,000	9,000	10,000	10,000	10,000	148,000
Montgomery County	4,840	370	440	440	440	6,530

### UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, February 1, 2012 to January 31, 2013

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>118,000</b>	<b>100%</b>	<b>5,210</b>	<b>100%</b>
Natural Resources & Mining	690	0.6%	0	0.0%
Construction	16,280	13.8%	830	15.9%
Manufacturing	17,850	15.1%	700	13.4%
Trade, Transportation & Utilities	23,920	20.3%	1,110	21.3%
Information	1,210	1.0%	90	1.7%
Financial Activities	3,750	3.2%	290	5.6%
Professional & Business Services	24,860	21.1%	1,070	20.5%
Education & Health Services	13,560	11.5%	520	10.0%
Leisure & Hospitality	10,930	9.3%	420	8.1%
Other Services	2,770	2.3%	130	2.5%
Government	870	0.7%	20	0.4%
Unclassified Industry	1,310	1.1%	30	0.6%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2012 Q2 Final		2011 Q2 Final		Employment Change from 2011 Q2		Establishment Change from 2011 Q2	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	12,628	328	11,011	275	1,617	14.7%	53	19.3%
Mining, Quarrying, and Oil and Gas Extraction	21	213	13	194	14	19	9.8%	-1	-7.1%
Agriculture, Forestry, Fishing and Hunting	11	334	46	308	45	26	8.4%	1	2.2%
Accommodation and Food Services	72	29,779	1,799	28,289	1,779	1,490	5.3%	20	1.1%
Professional, Scientific, and Technical Services	54	52,081	3,877	49,822	3,781	2,259	4.5%	96	2.5%
Construction	23	20,108	2,194	19,404	2,199	704	3.6%	-5	-0.2%
Other Services (except Public Administration)	81	15,861	2,741	15,456	2,692	405	2.6%	49	1.8%
Utilities	22	2,277	20	2,229	18	48	2.2%	2	11.1%
Arts, Entertainment, and Recreation	71	6,722	337	6,615	328	107	1.6%	9	2.7%
Health Care and Social Assistance	62	66,052	3,525	65,040	3,533	1,012	1.6%	-8	-0.2%
Admin. Support and Waste Mgmt. Services	56	32,001	1,681	31,675	1,629	326	1.0%	52	3.2%
Retail Trade	44-45	55,005	3,160	54,613	3,159	392	0.7%	1	0.0%
Educational Services	61	12,097	424	12,058	418	39	0.3%	6	1.4%
Real Estate and Rental and Leasing	53	6,537	932	6,532	958	5	0.1%	-26	-2.7%
Wholesale Trade	42	22,998	1,784	23,250	1,791	-252	-1.1%	-7	-0.4%
Finance and Insurance	52	33,482	1,926	33,924	1,932	-442	-1.3%	-6	-0.3%
Manufacturing	31-33	42,992	1,028	43,571	1,050	-579	-1.3%	-22	-2.1%
Information	51	11,407	458	12,041	448	-634	-5.3%	10	2.2%
Transportation and Warehousing	48-49	8,683	380	9,231	369	-548	-5.9%	11	3.0%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>		<b>431,256</b>	<b>26,653</b>	<b>425,263</b>	<b>26,418</b>	<b>5,993</b>	<b>1.4%</b>	<b>235</b>	<b>0.9%</b>

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +14.7%, followed by Mining, Quarrying, and Oil and Gas Extraction at +9.8%.
- Transportation and Warehousing had the largest O-T-Y percentage decrease in employment at -5.9%, followed by Information at -5.3%.
- The Montgomery County WIA showed an O-T-Y employment change of +5,993 (+1.4%).

Notes: ‘\*\*\*’ indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	42	Manufacturing	17
Health Care and Social Assistance	22	Wholesale Trade	11
Construction	18	Admin. Support and Waste Mgmt. Services	10

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1<sup>st</sup> quarter 2012 was 164
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Architectural, Engineering, and Related Services; Management, Scientific, and Technical Consulting Services
- In **Health Care and Social Assistance** – Home Health Care Services; Individual and Family Services; Outpatient Care Centers
- In **Construction** – Building Equipment Contractors; Foundation, Structure, and Building Exterior Contractors; Building Finishing Contractors

### Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	19	Construction	9
Manufacturing	12	Admin. Support and Waste Mgmt. Services	7
Accommodation and Food Services	9	Finance and Insurance	6

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1<sup>st</sup> quarter 2012 was 77
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Other Professional, Scientific, and Technical Services
- In **Manufacturing** – Commercial and Service Industry Machinery Manufacturing; Pharmaceutical and Medicine Manufacturing; Plastics Product Manufacturing
- In **Accommodation and Food Services** – Restaurants and Other Eating Places

# MONTGOMERY COUNTY WIA

## EMPLOYER ACTIVITIES

(Based on published media reports)

### Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	Jan 2013		Feb 2012 to Jan 2013	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	0	0	1	137
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	1	70
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	3	1,100
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1,307</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

### Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	Jan 2013		Feb 2012 to Jan 2013	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	1	-27
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	1	-69	1	-69
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	0	0	1	-55
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>1</b>	<b>-69</b>	<b>3</b>	<b>-151</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

## Montgomery County WIA New Hires, 2011 to 2012, 4<sup>th</sup> Quarter<sup>1/</sup>

Industry Sector	2012 Q4	2011 Q4	Change from 2011	
			volume	percent
<b>Total New Hires</b>	<b>15,442</b>	<b>14,947</b>	<b>495</b>	<b>3%</b>
<b>Goods-Producing Industries</b>	<b>1,836</b>	<b>*</b>	<b>*</b>	<b>*</b>
Ag, Forestry, Fishing, Hunt.	19	27	-8	-30%
Mining	0	*	*	*
Construction	987	914	73	8%
Manufacturing	830	920	-90	-10%
<b>Service-Providing Industries</b>	<b>13,606</b>	<b>*</b>	<b>*</b>	<b>*</b>
Trade, Transp. & Utilities	2,305	*	*	*
Wholesale Trade	672	551	121	22%
Retail Trade	1,354	1,128	226	20%
Transp., Warehouse & Util.	279	*	*	*
Information	326	256	70	27%
Financial Activities	1,202	730	472	65%
Finance & Insurance	902	511	391	77%
Real Estate & Rental & Leasing	300	219	81	37%
Professional & Business Svcs.	4,366	4,534	-168	-4%
Professional & Technical Svcs.	1,681	1,692	-11	-1%
Management of Companies	74	195	-121	-62%
Admin & Waste Services	2,611	2,647	-36	-1%
Education & Health Services	2,724	2,621	103	4%
Educational Services	480	635	-155	-24%
Health Care & Social Assistance	2,244	1,986	258	13%
Leisure & Hospitality	2,122	2,499	-377	-15%
Arts, Entertainment & Recreation	355	448	-93	-21%
Accommodations & Food Svcs.	1,767	2,051	-284	-14%
Other Services	474	431	43	10%
Government	87	68	19	28%
<b>Unclassified Industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Credit Intermediation and Related Activities; Ambulatory Health Care Services; Accommodation; Merchant Wholesalers, Nondurable Goods
- **Top industries that have new hires below year-ago levels** – Food Services and Drinking Places; Educational Services; Management of Companies and Enterprises; Amusement, Gambling, and Recreation Industries

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	January 2013	January 2012	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>16,562</b>	<b>16,260</b>	<b>302</b>	<b>1.9%</b>
<b>Goods Producing Industries</b>	<b>786</b>	<b>892</b>	<b>-106</b>	<b>-11.9%</b>
Ag, Forestry, Fishing, Hunt.	9	2	7	350.0%
Mining	0	0	0	N/A
Construction	145	131	14	10.7%
Manufacturing	632	759	-127	-16.7%
<b>Service Providing Industries</b>	<b>8,020</b>	<b>8,107</b>	<b>-87</b>	<b>-1.1%</b>
Trade, Transp. & Utilities	1,541	1,648	-107	-6.5%
Wholesale Trade	519	483	36	7.5%
Retail Trade	906	1,049	-143	-13.6%
Transp., Warehouse & Utilities	116	116	0	0.0%
Information	393	271	122	45.0%
Financial Activities	804	837	-33	-3.9%
Finance & Insurance	701	711	-10	-1.4%
Real Estate & Rental & Leasing	103	126	-23	-18.3%
Professional & Business Svcs.	3,238	3,697	-459	-12.4%
Professional & Technical Svcs.	1,413	1,695	-282	-16.6%
Management of Companies	5	2	3	150.0%
Admin & Waste Services	1,820	2,000	-180	-9.0%
Education & Health Services	1,659	1,322	337	25.5%
Educational Services	224	123	101	82.1%
Health Care & Social Assistance	1,435	1,199	236	19.7%
Leisure & Hospitality	189	174	15	8.6%
Arts, Entertainment & Recreation	15	15	0	0.0%
Accommodations & Food Svcs.	174	159	15	9.4%
Other Services	150	129	21	16.3%
Government	46	29	17	58.6%
<b>Unclassified or unavailable industry</b>	<b>7,756</b>	<b>7,261</b>	<b>495</b>	<b>6.8%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# HELP WANTED ONLINE ADS

## Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	January 2013	January 2012	Volume Change	Percent Change
<b>Total</b>	<b>16,683</b>	<b>16,406</b>	<b>277</b>	<b>1.7%</b>
Computer and Mathematical	2,700	2,999	-299	-10.0%
Sales and Related	2,058	1,957	101	5.2%
Office and Administrative Support	1,887	1,905	-18	-0.9%
Healthcare Practitioners and Technical	1,784	1,784	0	0.0%
Management	1,721	1,639	82	5.0%
Business and Financial Operations	1,205	1,102	103	9.3%
Architecture and Engineering	699	802	-103	-12.8%
Healthcare Support	608	720	-112	-15.6%
Life, Physical, and Social Science	542	522	20	3.8%
Food Preparation and Serving Related	494	367	127	34.6%
Installation, Maintenance, and Repair	472	386	86	22.3%
Production	426	446	-20	-4.5%
Transportation and Material Moving	410	374	36	9.6%
Arts, Design, Entertainment, Sports, and Media	371	287	84	29.3%
Education, Training, and Library	297	237	60	25.3%
Personal Care and Service	226	213	13	6.1%
Building & Grounds Cleaning & Maintenance	185	176	9	5.1%
Protective Service	181	113	68	60.2%
Community and Social Services	162	140	22	15.7%
Construction and Extraction	158	155	3	1.9%
Legal	89	72	17	23.6%
Farming, Fishing, and Forestry	7	9	-2	-22.2%
Military Specific	1	1	0	0.0%
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	January 2013
Temporary Help Services	648
Employment Placement Agencies	588
Nursing Care Facilities	279
Computer Systems Design Services	264
Home Health Care Services	244
Custom Computer Programming Services	196
General Medical and Surgical Hospitals	195
Other Management Consulting Services	190
Drugs and Druggists' Sundries Merchant Wholesalers	175
Executive Search Services	153
Home Centers	146
Other Activities Related to Credit Intermediation	124
Administrative Management & General Mgmt. Consulting Services	120
Insurance Agencies and Brokerages	109
Research and Development in the Social Sciences and Humanities	108
Engineering Services	107
Pharmaceutical Preparation Manufacturing	102
All Other Business Support Services	100
Medical Laboratories	100
Supermarkets and Other Grocery (except Convenience) Stores	98
Child Day Care Services	98
Department Stores (except Discount Department Stores)	90
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	87
Diagnostic Imaging Centers	84
Data Processing, Hosting, and Related Services	82

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	January 2013
Registered Nurses*	683
Computer Systems Analysts	531
Retail Salespersons	465
Web Developers	458
First-Line Supervisors/Managers of Retail Sales Workers*	449
Customer Service Representatives*	355
Physical Therapists	310
Computer Support Specialists	310
Industrial Engineers*	304
Occupational Therapists*	286
Accountants*	278
Marketing Managers	265
Computer Software Engineers, Applications	264
Medical Scientists, Except Epidemiologists	253
Executive Secretaries and Administrative Assistants*	253
Supervisors/Managers of Office and Admin. Support Workers*	245
Medical and Health Services Managers	226
Sales Representatives, Services, All Other	212
Supervisors/Managers of Food Prep. & Serving Workers	211
Bookkeeping, Accounting, and Auditing Clerks*	201
Computer Programmers	200
Network and Computer Systems Administrators	197
Sales Agents, Financial Services*	195
General and Operations Managers*	178
Information Technology Project Managers	170

\*2012 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Jan 2013	Employer	Jan 2013
Johnson & Johnson	175	Supplemental Health Care	81
Merck	155	Liberty Personnel Services, Inc .	81
Allegis Group	139	Johnson & Johnson Family of Companies	79
Genesis HealthCare	123	Kforce	76
Aerotek	118	HCR ManorCare	75
The Judge Group	104	Community Health Systems	73
Merck/MSD	99	Aetna	73
Judge Group, Inc.	94	Quest Diagnostics	72
BAYADA Home Health Care	91	PeopleShare	72
Lowe's	90	Yoh	69
Wells Fargo	90	Quest Diagnostics Incorporated	64
Kforce, Inc .	85	Bayada	63
Albert Einstein Medical Center	81		

# NEWS OF THE MONTH

## New Website

The Center for Workforce Information & Analysis has a new website. Please contact [workforceinfo@pa.gov](mailto:workforceinfo@pa.gov) if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

## Industries of Interest

Industries of Interest (IOIs) is a new product meant to identify and highlight growing industries and to ensure that limited resources are directed towards the maintenance and advancement of growth sectors in the state. These data can be used in conjunction with CWIA's Employer Search feature and Job Spidering to find employers in growth industries. IOIs are determined by four consecutive quarters of employment growth totaling at least ten percent (Hi-Growth); or year over year growth of at least ten percent (Growth); and have an employment gain of at least 25.

Industries of Interest is available in the Products section of the new CWIA website.

# WORKFORCE INVESTMENT ACT

## COMMON MEASURES

### 2<sup>nd</sup> Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate <sup>1</sup>	73.0%	68.6%	94.0%	73.0%	93.8%	128.4%
Adult Retention Rate <sup>2</sup>	82.0%	84.5%	103.1%	84.0%	92.0%	109.5%
Adult 6 Months Avg Earnings	\$13,000	\$14,012	107.8%	\$13,000	\$13,399	103.1%
Dislocated Worker Entered Employment Rate <sup>1</sup>	75.0%	73.8%	98.4%	78.0%	88.6%	113.6%
Dislocated Worker Retention Rate <sup>2</sup>	90.0%	87.9%	97.6%	89.0%	95.1%	106.9%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$17,421	105.6%	\$17,750	\$23,932	134.8%
Youth Placement	60.0%	61.3%	102.2%	61.0%	63.9%	104.7%
Youth Attainment of Degree or Certificate <sup>3</sup>	76.0%	86.0%	113.2%	75.0%	90.9%	121.2%
Youth Literacy/Numeracy <sup>4</sup>	55.0%	63.4%	115.3%	56.0%	100.0%	178.6%
Number of Performance Measures <sup>5</sup> :	Not Met		0	Not Met		0
	Met		3	Met		0
	Exceeded		6	Exceeded		9

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through March 31, 2012.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through September 30, 2011.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through March 31, 2011.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit, between July 1, 2012 to June 30, 2013, AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to June 30, 2011) AND that complete a third year (initial start July 1, 2009 to June 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.



# **COMMON MEASURES DEFINITIONS**

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

## **Entered Employment Rate**

*Of those who are not employed at the date of participation:* The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Employment Retention Rate**

*Of those who are employed in the first quarter after the exit quarter:* The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Average Earnings**

*Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:* The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Placement in Employment or Education**

*Of those who are not in post-secondary education or employment (including the military) at the date of participation:* The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## **Attainment of a Degree or Certificate**

*Of those enrolled in education (at the date of participation or at any point during the program):* The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## **Literacy and Numeracy Gains**

*Of those out-of-school youth who are basic skills deficient:* the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

# **DEFINITIONS**

## **LABOR FORCE STATISTICS** - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS).*

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: *The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.*

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: *The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.*

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

**New Claims:** New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

**Additional Claims:** Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

**Transitional Claims:** Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

# DEFINITIONS

**QUARTERLY CENSUS OF EMPLOYMENT AND WAGES** - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

**Employed:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

**Establishment:** The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

**INDUSTRY HIGHLIGHTS** - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

**Early Warning Company:** A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

**Early Growth Company:** A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

**PA EMPLOYER ACTIVITIES** - Source: *Based on published media news reports and articles*. Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

**NEW HIRES** - Source: *The Pennsylvania Department of Labor & Industry*.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

**HELP WANTED ONLINE ADS** - Source: *The Conference Board Help Wanted OnLine™ data set*. The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

**NEWS OF THE MONTH** - Source: *Pennsylvania Department of Labor & Industry*.

**MAP OF UNEMPLOYMENT RATES BY COUNTY** - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS)*.

