

# MONTGOMERY COUNTY WORKFORCE INVESTMENT AREA

# FAST FACTS

JANUARY 2013 EDITION



Each of the following sections is a quick snapshot of many different labor market and economic datasets.

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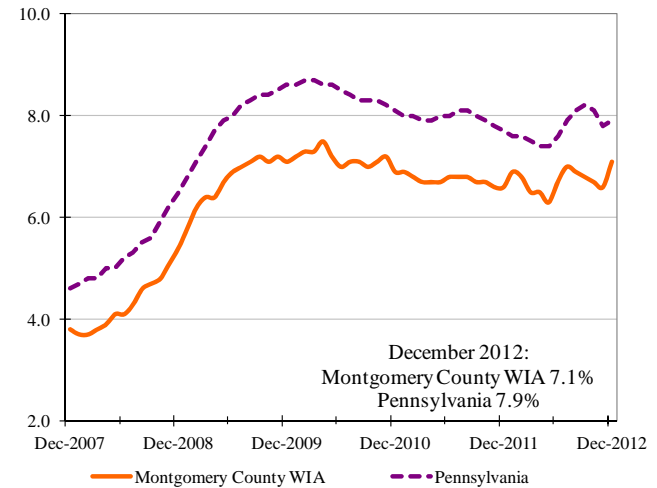
For additional information, please contact:  
**Center for Workforce Information & Analysis (CWIA)**  
 Call: 1-877-493-3282; Fax: 1-717-772-2168  
 E-mail: [workforceinfo@pa.gov](mailto:workforceinfo@pa.gov)  
[www.paworkstats.pa.gov](http://www.paworkstats.pa.gov)



**Release Date: 01-28-2013**  
**Next Release Date: 03-19-2013**

# LABOR FORCE STATISTICS

Unemployment Rate



Local Area Unemployment Statistics, December 2012 (Seasonally Adjusted)

Area	Civilian Labor Force	Employment	Unemployment	Unemployment Rate (%)
<b>Pennsylvania</b>	<b>6,559,000</b>	<b>6,042,000</b>	<b>517,000</b>	<b>7.9</b>
Montgomery County WIA	439,000	407,900	31,100	7.1

WIA Unemployment Rates, December 2012 (Seasonally Adjusted)

WIA	Rate	WIA	Rate
Philadelphia County WIA	11.1	Northwest WIA	8.1
Luzerne-Schuylkill WIA	10.0	Berks County WIA	7.9
Pocono Counties WIA	9.8	Central WIA	7.9
Lackawanna County WIA	9.2	Bucks County WIA	7.8
Southern Alleghenies WIA	9.0	Southwest Corner WIA	7.6
North Central WIA	8.8	Tri-County WIA	7.6
Lehigh Valley WIA	8.7	South Central WIA	7.5
Delaware County WIA	8.4	Three Rivers WIA	7.2
Northern Tier WIA	8.3	<b>Montgomery County WIA</b>	<b>7.1</b>
West Central WIA	8.3	Lancaster County WIA	6.7
Westmoreland/Fayette WIA	8.2	Chester County WIA	6.4

# LABOR FORCE STATISTICS

## Unemployment Rate (All data are seasonally adjusted)

- Montgomery County WIA was ranked 20<sup>th</sup> (highest rate) in comparison to the remaining 21 WIAs
- Montgomery County WIA's unemployment rate for December was 7.1%
- O-T-M change was +0.5 percentage points
- O-T-Y change was +0.5 percentage points
- Change since December 2007, the official start of the recession, was +3.3 percentage points

## Unemployment

- Montgomery County WIA's unemployment for December was 31,100
- O-T-M change was +2,200
- O-T-Y change was +2,700
- Change since December 2007 was +14,800 (+90.8%)

## Employment

- Montgomery County WIA's employment for December was 407,900
- O-T-M change was +300
- O-T-Y change was +7,800
- Change since December 2007 was -8,000 (-1.9%)

## Labor Force

- Montgomery County WIA's labor force for December was 439,000
- O-T-M change was +2,500
- O-T-Y change was +10,500
- Change since December 2007 was +6,800 (+1.6%)

O-T-M: Over the Month  
O-T-Y: Over the Year

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA, Sex, and Race/Ethnicity December 2012

Workforce Investment Area	Sex		Race/Ethnicity					
	Male	Female	White	Black	Hispanic	American Indian	Asian	INA
Statewide	67.0%	33.0%	82.1%	9.7%	5.0%	< 0.5%	1.1%	1.8%
Berks County	69.8%	30.2%	77.7%	3.7%	15.7%	< 0.5%	0.6%	2.1%
Bucks County	64.2%	35.8%	86.4%	4.1%	5.3%	< 0.5%	2.1%	1.7%
Central	71.0%	29.0%	96.4%	1.4%	0.8%	< 0.5%	< 0.5%	0.8%
Chester County	55.5%	44.5%	77.6%	10.9%	7.6%	< 0.5%	1.5%	2.2%
Delaware County	60.1%	39.9%	62.4%	29.8%	2.5%	< 0.5%	2.3%	2.8%
Lackawanna County	60.0%	40.0%	87.6%	2.7%	3.9%	< 0.5%	4.3%	1.3%
Lancaster County	62.2%	37.8%	78.4%	5.7%	10.7%	< 0.5%	2.3%	2.6%
Lehigh Valley	64.6%	35.4%	73.2%	5.9%	16.6%	< 0.5%	0.9%	3.2%
Luzerne-Schuylkill	68.1%	31.9%	91.8%	1.9%	4.7%	< 0.5%	< 0.5%	1.0%
Montgomery County	65.7%	34.3%	80.4%	10.7%	4.2%	< 0.5%	2.1%	2.5%
North Central	70.2%	29.8%	98.9%	< 0.5%	< 0.5%	< 0.5%	< 0.5%	< 0.5%
Northern Tier	74.4%	25.6%	97.3%	< 0.5%	0.9%	< 0.5%	< 0.5%	0.8%
Northwest	66.5%	33.5%	90.6%	4.6%	2.9%	< 0.5%	< 0.5%	1.1%
Philadelphia County	52.5%	47.5%	27.2%	52.7%	12.8%	< 0.5%	3.0%	3.9%
Pocono Counties	63.5%	36.5%	86.3%	4.7%	6.2%	< 0.5%	0.7%	1.8%
South Central	63.4%	36.6%	83.8%	6.3%	6.1%	< 0.5%	1.6%	1.9%
Southern Alleghenies	71.5%	28.5%	97.2%	1.5%	0.6%	< 0.5%	< 0.5%	< 0.5%
Southwest Corner	73.6%	26.4%	93.8%	4.3%	0.8%	< 0.5%	< 0.5%	0.7%
Three Rivers	68.0%	32.0%	78.2%	17.8%	1.0%	< 0.5%	0.6%	2.1%
Tri-County	74.5%	25.5%	97.6%	0.7%	0.7%	< 0.5%	< 0.5%	0.7%
West Central	66.2%	33.8%	94.2%	3.9%	0.6%	< 0.5%	< 0.5%	1.0%
Westmoreland/Fayette	72.3%	27.7%	96.2%	2.2%	0.6%	< 0.5%	< 0.5%	0.6%
Out of State	81.2%	18.8%	80.2%	8.6%	7.0%	0.7%	1.3%	2.2%

# UNEMPLOYMENT COMPENSATION

## Pennsylvania Regular UC Benefits Percentage of Initial Claims by WIA and Age December 2012

Workforce Investment Area	Age					
	≤24	25-34	35-44	45-54	55-64	≥65
Statewide	8.9%	20.2%	20.8%	26.0%	18.4%	5.7%
Berks County	8.8%	19.7%	21.3%	27.7%	17.2%	5.3%
Bucks County	8.1%	18.7%	18.1%	27.0%	19.9%	8.2%
Central	8.3%	19.0%	21.3%	27.9%	19.3%	4.3%
Chester County	7.8%	17.8%	19.5%	24.7%	20.4%	9.8%
Delaware County	9.1%	22.0%	19.5%	25.5%	17.6%	6.3%
Lackawanna County	7.6%	18.4%	19.1%	25.1%	20.7%	9.2%
Lancaster County	9.3%	22.2%	20.4%	26.0%	17.2%	5.0%
Lehigh Valley	10.3%	21.8%	21.1%	24.4%	16.8%	5.7%
Luzerne-Schuylkill	7.7%	18.0%	22.1%	26.0%	20.2%	6.0%
Montgomery County	7.4%	18.8%	19.5%	24.8%	20.4%	9.1%
North Central	7.7%	19.0%	21.5%	28.8%	18.9%	4.1%
Northern Tier	9.6%	21.6%	20.9%	26.6%	16.8%	4.5%
Northwest	8.6%	20.1%	21.7%	26.0%	18.5%	5.1%
Philadelphia County	13.7%	27.5%	20.7%	21.8%	12.6%	3.7%
Pocono Counties	9.6%	18.7%	19.3%	28.8%	17.5%	6.0%
South Central	9.0%	19.3%	20.2%	27.3%	19.4%	4.8%
Southern Alleghenies	7.6%	18.0%	23.3%	26.2%	19.2%	5.7%
Southwest Corner	8.5%	17.8%	20.9%	26.3%	19.7%	7.0%
Three Rivers	8.2%	21.2%	19.3%	24.7%	19.2%	7.4%
Tri-County	8.0%	16.5%	20.3%	28.4%	21.4%	5.4%
West Central	8.6%	20.3%	19.7%	25.0%	20.7%	5.6%
Westmoreland/Fayette	8.0%	17.3%	19.4%	27.6%	20.3%	7.4%
<b>Out of State</b>	<b>7.6%</b>	<b>24.2%</b>	<b>24.2%</b>	<b>25.7%</b>	<b>15.2%</b>	<b>3.1%</b>

# UNEMPLOYMENT COMPENSATION

## EXHAUSTEES

### Estimates of UC Exhaustees, Statewide and by Counties within the WIA

	Jan 2010 - Nov 2012	Actual	Projected			Total
		Dec 2012	Jan 2013	Feb 2013	Mar 2013	
Pennsylvania	288,000	12,000	12,000	10,000	10,000	332,000
Montgomery County	14,170	550	590	490	490	16,290

### UC Exhaustees by Pre-UC Supersector, Statewide and for the WIA, January 1, 2010 to December 31, 2012

Pre-UC Industry	Pennsylvania		Montgomery County WIA	
	Exhaustees	% of Total	Exhaustees	% of Total
<b>Total</b>	<b>300,000</b>	<b>100%</b>	<b>14,720</b>	<b>100%</b>
Natural Resources & Mining	1,720	0.6%	15	0.1%
Construction	30,070	10.0%	1,455	9.9%
Manufacturing	46,060	15.4%	1,840	12.5%
Trade, Transportation & Utilities	64,310	21.4%	3,360	22.8%
Information	4,880	1.6%	435	3.0%
Financial Activities	14,280	4.8%	1,355	9.2%
Professional & Business Services	62,660	20.9%	3,080	20.9%
Education & Health Services	34,900	11.6%	1,440	9.8%
Leisure & Hospitality	24,800	8.3%	1,020	6.9%
Other Services	8,330	2.8%	400	2.7%
Government	2,900	1.0%	85	0.6%
Unclassified Industry	5,090	1.7%	235	1.6%

Source: PA Unemployment Compensation System.

These counts reflect the total number of persons during the month who have exhausted all available state and federal UC benefits under current law. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%. Pre-UC Supersector represents the aggregated industry sector of the primary employer of the exhaustee prior to collecting unemployment benefits.

# QUARTERLY CENSUS OF EMPLOYMENT AND WAGES

## Montgomery County WIA – Quarterly Census of Employment and Wages 2-digit NAICS – Private Sector Only

NAICS Title	NAICS Code	2012 Q2 Preliminary		2011 Q2 Final		Employment Change from 2011 Q2		Establishment Change from 2011 Q2	
		Average Employment	Average Establishments	Average Employment	Average Establishments	volume	percent	volume	percent
Mgmt. of Companies and Enterprises	55	12,780	333	11,011	275	1,769	16.1%	58	21.1%
Mining, Quarrying, and Oil and Gas Extraction	21	213	13	194	14	19	9.8%	-1	-7.1%
Agriculture, Forestry, Fishing and Hunting	11	334	45	308	45	26	8.4%	0	0.0%
Accommodation and Food Services	72	29,829	1,828	28,289	1,779	1,540	5.4%	49	2.8%
Professional, Scientific, and Technical Services	54	51,999	3,941	49,822	3,781	2,177	4.4%	160	4.2%
Construction	23	20,161	2,238	19,404	2,199	757	3.9%	39	1.8%
Other Services (except Public Administration)	81	15,887	2,808	15,456	2,692	431	2.8%	116	4.3%
Utilities	22	2,277	20	2,229	18	48	2.2%	2	11.1%
Health Care and Social Assistance	62	66,155	3,533	65,040	3,533	1,115	1.7%	0	0.0%
Arts, Entertainment, and Recreation	71	6,703	339	6,615	328	88	1.3%	11	3.4%
Admin. Support and Waste Mgmt. Services	56	31,958	1,708	31,675	1,629	283	0.9%	79	4.8%
Retail Trade	44-45	55,083	3,196	54,613	3,159	470	0.9%	37	1.2%
Educational Services	61	12,119	430	12,058	418	61	0.5%	12	2.9%
Real Estate and Rental and Leasing	53	6,556	948	6,532	958	24	0.4%	-10	-1.0%
Wholesale Trade	42	22,960	1,800	23,250	1,791	-290	-1.2%	9	0.5%
Manufacturing	31-33	42,982	1,047	43,571	1,050	-589	-1.4%	-3	-0.3%
Finance and Insurance	52	33,405	1,953	33,924	1,932	-519	-1.5%	21	1.1%
Information	51	11,424	467	12,041	448	-617	-5.1%	19	4.2%
Transportation and Warehousing	48-49	8,687	392	9,231	369	-544	-5.9%	23	6.2%
Unclassified	99	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Total</b>		<b>431,513</b>	<b>27,039</b>	<b>425,263</b>	<b>26,418</b>	<b>6,250</b>	<b>1.5%</b>	<b>621</b>	<b>2.4%</b>

- Mgmt. of Companies and Enterprises had the largest O-T-Y percentage increase in employment at +16.1%, followed by Mining, Quarrying, and Oil and Gas Extraction at +9.8%.
- Transportation and Warehousing had the largest O-T-Y percentage decrease in employment at -5.9%, followed by Information at -5.1%.
- The Montgomery County WIA showed an O-T-Y employment change of +6,250 (+1.5%).

Notes: ‘\*\*\*’ indicates data are not disclosable; ‘N/A’ indicates data are unavailable or incomplete. Numbers may not add due to rounding. Percentages are rounded to the nearest 0.1%. Percentages less than 0.05% will be displayed as 0.0%.

# INDUSTRY HIGHLIGHTS

## Montgomery County WIA Industries with Growing Companies

Industry	Growing Companies	Industry	Growing Companies
Professional, Scientific, and Technical Services	42	Manufacturing	17
Health Care and Social Assistance	22	Wholesale Trade	11
Construction	18	Admin. Support and Waste Mgmt. Services	10

### Growing Companies Detail

- Growing Companies are companies that began the period with at least 10 employees and increased their employment for four consecutive quarters and by at least 10%.
- Total number of growing companies in 1<sup>st</sup> quarter 2012 was 164
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Architectural, Engineering, and Related Services; Management, Scientific, and Technical Consulting Services
- In **Health Care and Social Assistance** – Home Health Care Services; Individual and Family Services; Outpatient Care Centers
- In **Construction** – Building Equipment Contractors; Foundation, Structure, and Building Exterior Contractors; Building Finishing Contractors

### Industries with Declining Companies

Industry	Declining Companies	Industry	Declining Companies
Professional, Scientific, and Technical Services	19	Construction	9
Manufacturing	12	Admin. Support and Waste Mgmt. Services	7
Accommodation and Food Services	9	Finance and Insurance	6

### Declining Companies Detail

- Declining Companies are companies that began the period with at least 20 employees and lost employment for four consecutive quarters and by at least 10%.
- Total number of declining companies in 1<sup>st</sup> quarter 2012 was 77
- In **Professional, Scientific, and Technical Services** – Computer Systems Design and Related Services; Management, Scientific, and Technical Consulting Services; Other Professional, Scientific, and Technical Services
- In **Manufacturing** – Commercial and Service Industry Machinery Manufacturing; Pharmaceutical and Medicine Manufacturing; Plastics Product Manufacturing
- In **Accommodation and Food Services** – Restaurants and Other Eating Places

# MONTGOMERY COUNTY WIA

## EMPLOYER ACTIVITIES

(Based on published media reports)

### Reported<sup>1/</sup> Openings or Expansions by Industry

Industry	Jan to Dec 2012		Jan 2012 to Dec 2012	
	Events	Employment Gain	Events	Employment Gain
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	0	0	0	0
Wholesale Trade	0	0	0	0
Retail Trade	1	137	1	137
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	1	70	1	70
Education and Health Services	0	0	0	0
Leisure and Hospitality	3	1,100	3	1,100
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>5</b>	<b>1,307</b>	<b>5</b>	<b>1,307</b>

<sup>1/</sup>Compilation of employers and employment gain may be unconfirmed and incomplete.

### Reported<sup>1/</sup> Closings or Layoffs<sup>2/</sup> by Industry

Industry	Jan to Dec 2012		Jan 2012 to Dec 2012	
	Events	Employment Loss	Events	Employment Loss
Agriculture, Forestry, Fishing and Hunting	0	0	0	0
Mining	0	0	0	0
Utilities	0	0	0	0
Construction	0	0	0	0
Manufacturing	2	-61	2	-61
Wholesale Trade	0	0	0	0
Retail Trade	0	0	0	0
Transportation and Warehousing	0	0	0	0
Information	0	0	0	0
Financial Activities	0	0	0	0
Professional and Business Services	0	0	0	0
Education and Health Services	0	0	0	0
Leisure and Hospitality	3	-131	3	-131
Other Services	0	0	0	0
Public Administration	0	0	0	0
<b>Total</b>	<b>5</b>	<b>-192</b>	<b>5</b>	<b>-192</b>

<sup>1/</sup>Compilation of employers and employment loss may be unconfirmed and incomplete.

<sup>2/</sup>Includes temporary layoffs

# NEW HIRES

## Montgomery County WIA New Hires, 2011 to 2012, 1<sup>st</sup> Quarter<sup>1/</sup>

Industry Sector	2012 Q1	2011 Q1	Change from 2011	
			volume	percent
<b>Total New Hires</b>	<b>18,093</b>	<b>17,050</b>	<b>1,043</b>	<b>6%</b>
<b>Goods-Producing Industries</b>	*	*	*	*
Ag, Forestry, Fishing, Hunt.	22	24	-2	-8%
Mining	*	*	*	*
Construction	1,080	1,049	31	3%
Manufacturing	1,084	976	108	11%
<b>Service-Providing Industries</b>	*	*	*	*
Trade, Transp. & Utilities	*	*	*	*
Wholesale Trade	669	688	-19	-3%
Retail Trade	973	1,076	-103	-10%
Transp., Warehouse & Util.	*	*	*	*
Information	287	326	-39	-12%
Financial Activities	841	1,061	-220	-21%
Finance & Insurance	622	788	-166	-21%
Real Estate & Rental & Leasing	219	273	-54	-20%
Professional & Business Svcs.	5,857	5,751	106	2%
Professional & Technical Svcs.	2,065	2,089	-24	-1%
Management of Companies	95	152	-57	-38%
Admin & Waste Services	3,697	3,510	187	5%
Education & Health Services	3,220	2,987	233	8%
Educational Services	732	630	102	16%
Health Care & Social Assistance	2,488	2,357	131	6%
Leisure & Hospitality	3,200	2,312	888	38%
Arts, Entertainment & Recreation	495	518	-23	-4%
Accommodations & Food Svcs.	2,705	1,794	911	51%
Other Services	487	505	-18	-4%
Government	93	64	29	45%
<b>Unclassified Industry</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>N/A</b>

<sup>1/</sup>Asterisks indicate data are not disclosable

- **Top Industries with new hires above year-ago levels** – Accommodation; Administrative and Support Services; Ambulatory Health Care Services; Educational Services
- **Top industries that have new hires below year-ago levels** – Insurance Carriers and Related Activities; Nursing and Residential Care Facilities; Motor Vehicle and Parts Dealers; Management of Companies and Enterprises

Note: In every economy there is job creation and job destruction every month and the result is employment change. New hires are linked to job creation, however, an increase in new hires does not directly equate to an increase in the total employment count. The new hires count is simply an indication of hiring activity in an industry. Separations, in the form of layoffs, firings, or quits, are linked to job destruction and account for the other half of the employment change equation. The balance of hires and separations result in the employment change.

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Help Wanted Online Active Ads by Industry Sector

Industry Sector	December 2012	December 2011	Volume Change	Percent Change
<b>Total Ads by Industry</b>	<b>15,884</b>	<b>13,130</b>	<b>2,754</b>	<b>21.0%</b>
<b>Goods Producing Industries</b>	<b>907</b>	<b>735</b>	<b>172</b>	<b>23.4%</b>
Ag, Forestry, Fishing, Hunt.	7	6	1	16.7%
Mining	4	3	1	33.3%
Construction	161	111	50	45.0%
Manufacturing	735	615	120	19.5%
<b>Service Providing Industries</b>	<b>8,256</b>	<b>7,030</b>	<b>1,226</b>	<b>17.4%</b>
Trade, Transp. & Utilities	1,558	1,404	154	11.0%
Wholesale Trade	480	419	61	14.6%
Retail Trade	935	875	60	6.9%
Transp., Warehouse & Utilities	143	110	33	30.0%
Information	376	244	132	54.1%
Financial Activities	839	699	140	20.0%
Finance & Insurance	728	593	135	22.8%
Real Estate & Rental & Leasing	111	106	5	4.7%
Professional & Business Svcs.	3,524	3,197	327	10.2%
Professional & Technical Svcs.	1,604	1,466	138	9.4%
Management of Companies	8	4	4	100.0%
Admin & Waste Services	1,912	1,727	185	10.7%
Education & Health Services	1,571	1,199	372	31.0%
Educational Services	204	119	85	71.4%
Health Care & Social Assistance	1,367	1,080	287	26.6%
Leisure & Hospitality	202	159	43	27.0%
Arts, Entertainment & Recreation	14	13	1	7.7%
Accommodations & Food Svcs.	188	146	42	28.8%
Other Services	154	112	42	37.5%
Government	32	16	16	100.0%
<b>Unclassified or unavailable industry</b>	<b>6,721</b>	<b>5,365</b>	<b>1,356</b>	<b>25.3%</b>

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Help Wanted Online Active Ads by Occupational Group

Occupational Group	December 2012	December 2011	Volume Change	Percent Change
<b>Total</b>	<b>15,976</b>	<b>13,250</b>	<b>2,726</b>	<b>20.6%</b>
Computer and Mathematical	2,772	2,393	379	15.8%
Sales and Related	2,068	1,537	531	34.5%
Management	1,770	1,367	403	29.5%
Office and Administrative Support	1,728	1,440	288	20.0%
Healthcare Practitioners and Technical	1,503	1,595	-92	-5.8%
Business and Financial Operations	1,222	969	253	26.1%
Architecture and Engineering	752	606	146	24.1%
Life, Physical, and Social Science	523	360	163	45.3%
Healthcare Support	479	575	-96	-16.7%
Production	462	370	92	24.9%
Installation, Maintenance, and Repair	436	347	89	25.6%
Transportation and Material Moving	415	380	35	9.2%
Food Preparation and Serving Related	405	269	136	50.6%
Arts, Design, Entertainment, Sports, and Media	327	220	107	48.6%
Education, Training, and Library	220	183	37	20.2%
Personal Care and Service	199	109	90	82.6%
Building & Grounds Cleaning & Maintenance	160	126	34	27.0%
Construction and Extraction	158	129	29	22.5%
Protective Service	152	90	62	68.9%
Community and Social Services	128	133	-5	-3.8%
Legal	89	48	41	85.4%
Farming, Fishing, and Forestry	5	4	1	25.0%
Military Specific	3	0	3	N/A
Miscellaneous	0	0	0	N/A

Note: Help Wanted Online Ads by Industry and Occupation are compiled differently and totals will not necessarily be equal.

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Top 25 Industries Help Wanted Online Active Ads

Industry	December 2012
Temporary Help Services	658
Employment Placement Agencies	617
Computer Systems Design Services	302
Nursing Care Facilities	288
Other Management Consulting Services	216
Custom Computer Programming Services	214
Home Health Care Services	206
General Medical and Surgical Hospitals	192
Drugs and Druggists' Sundries Merchant Wholesalers	164
Executive Search Services	156
Engineering Services	145
Other Activities Related to Credit Intermediation	142
Research and Development in the Social Sciences and Humanities	142
All Other Business Support Services	133
Administrative Management & General Mgmt. Consulting Services	132
Department Stores (except Discount Department Stores)	124
Pharmacies and Drug Stores	123
Medical Laboratories	118
Insurance Agencies and Brokerages	114
Pharmaceutical Preparation Manufacturing	109
Diagnostic Imaging Centers	104
Commercial Banking	88
Supermarkets and Other Grocery (except Convenience) Stores	87
Research & Dev. in Physical, Eng., and Life Sciences (ex. Biotech.)	84
Colleges, Universities, and Professional Schools	82

# **HELP WANTED ONLINE ADS**

## Montgomery County WIA Top 25 Occupations Help Wanted Online Active Ads

Occupation	December 2012
Registered Nurses*	564
Computer Systems Analysts*	547
Web Developers	491
First-Line Supervisors/Managers of Retail Sales Workers	475
Retail Salespersons	462
Industrial Engineers*	358
Customer Service Representatives*	348
Accountants*	304
Computer Support Specialists*	292
Computer Software Engineers, Applications*	277
Marketing Managers	272
Medical Scientists, Except Epidemiologists*	262
Computer Programmers*	244
Physical Therapists*	236
Supervisors/Managers of Office and Admin. Support Workers*	229
Occupational Therapists*	225
Medical and Health Services Managers	223
Executive Secretaries and Administrative Assistants*	219
Sales Representatives, Services, All Other	215
Sales Agents, Financial Services*	204
Supervisors/Managers of Food Prep. & Serving Workers	199
Sales Managers	190
Network and Computer Systems Administrators*	180
Bookkeeping, Accounting, and Auditing Clerks*	175
Information Technology Project Managers	169

\*2011 High Priority Occupation (HPO) for PA

# HELP WANTED ONLINE ADS

## Montgomery County WIA Top 25 Employers Help Wanted Online Active Ads

Employer	Dec 2012	Employer	Dec 2012
Merck	188	Kforce, Inc .	91
Johnson & Johnson	157	Quest Diagnostics Incorporated	87
Allegis Group	131	Liberty Personnel Services, Inc .	84
Merck/MSD	128	Judge Group, Inc.	83
The Judge Group	123	Kelly Services	83
Wells Fargo	105	Kforce	78
Johnson & Johnson Family of Companies	103	BAYADA Home Health Care	78
CVS Caremark	101	Unitedhealth Group	75
Albert Einstein Medical Center	101	Comcast	72
HCR ManorCare	100	Johnson Controls	72
CVS Caremark Stores	100	Yoh	72
Genesis HealthCare	99	UPS	66
Aerotek	95		

# NEWS OF THE MONTH

## New Website

The Center for Workforce Information & Analysis has a new website. Please contact [workforceinfo@pa.gov](mailto:workforceinfo@pa.gov) if you have any questions about navigating the website. The address for our site has changed from <http://www.paworkstats.state.pa.us> to:

<http://www.paworkstats.pa.gov>

## Industries of Interest

Industries of Interest (IOIs) is a new product meant to identify and highlight growing industries and to ensure that limited resources are directed towards the maintenance and advancement of growth sectors in the state. These data can be used in conjunction with CWIA's Employer Search feature and Job Spidering to find employers in growth industries. IOIs are determined by four consecutive quarters of employment growth totaling at least ten percent (Hi-Growth); or year over year growth of at least ten percent (Growth); and have an employment gain of at least 25.

Industries of Interest is available in the Products section of the new CWIA website.

# WORKFORCE INVESTMENT ACT

## COMMON MEASURES

### 1<sup>st</sup> Quarter Program Year 2012

WIA Common Measures	Statewide			Montgomery County WIA		
	PA Negotiated Level	Actual Calculated Level	Percent Level Achieved	WIA Negotiated Level	Actual Calculated Level	Percent Level Achieved
Adult Entered Employment Rate <sup>1</sup>	73.0%	68.0%	93.2%	73.0%	85.7%	117.4%
Adult Retention Rate <sup>2</sup>	82.0%	83.6%	101.9%	84.0%	90.0%	107.1%
Adult 6 Months Avg Earnings	\$13,000	\$14,485	111.4%	\$13,000	\$11,854	91.2%
Dislocated Worker Entered Employment Rate <sup>1</sup>	75.0%	72.7%	96.9%	78.0%	87.5%	112.2%
Dislocated Worker Retention Rate <sup>2</sup>	90.0%	88.0%	97.8%	89.0%	93.9%	105.5%
Dislocated Worker 6 Months Avg Earnings	\$16,500	\$17,539	106.3%	\$17,750	\$25,815	145.4%
Youth Placement	60.0%	62.6%	104.4%	61.0%	77.8%	127.5%
Youth Attainment of Degree or Certificate <sup>3</sup>	76.0%	83.1%	109.4%	75.0%	100.0%	133.3%
Youth Literacy/Numeracy <sup>4</sup>	55.0%	53.7%	97.6%	56.0%	100.0%	178.6%
Number of Performance Measures <sup>5</sup> :	Not Met		0	Not Met		0
	Met		4	Met		1
	Exceeded		5	Exceeded		8

Note 1. Adult and Dislocated Worker Entered Employment Rate performance outcomes reflect those exiting WIA programs from October 1, 2011 through December 31, 2011.

Note 2. Adult and Dislocated Worker Retention and Wage Gain/Replacement rates represent performance outcomes for those exiting WIA programs from April 1, 2011 through June 30, 2011.

Note 3. Youth Degree/Certificate Attainment and Youth Placement rates represent performance outcomes for those exiting WIA programs from October 1, 2011 through December 31, 2011.

Note 4. Youth Literacy and Numeracy number for local areas reflects only the data for those who would have reached one year literacy/numeracy attainment date, regardless of date of exit (July 1, 2011 to June 30, 2012), AND those who remain in WIA, still basic skills deficient, that complete a second year (initial start July 1, 2010 to June 30, 2011) AND that complete a third year (initial start July 1, 2009 to June 30, 2010)

Note 5. Performance on an individual measure is interpreted as follows:

EXCEEDED – The ratio of actual performance achieved to negotiated level of performance for the measure is in excess of 100 percent.

MET – The ratio of actual performance achieved to negotiated level of performance for the measure falls in the range of 80 to 100 percent.

NOT MET – The ratio of actual performance achieved to negotiated level of performance for the measure is less than 80 percent.



# **COMMON MEASURES DEFINITIONS**

Common Measures for Federal job training and employment programs represent one component of the Employment and Training Administration's development of a single comprehensive system to collect, record, and report program performance for workforce programs.

## **Entered Employment Rate**

*Of those who are not employed at the date of participation:* The number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Employment Retention Rate**

*Of those who are employed in the first quarter after the exit quarter:* The number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Average Earnings**

*Of those adult participants who are employed in the first, second, and third quarters after the exit quarter:* The total earnings in the second plus the total earnings in the third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

## **Placement in Employment or Education**

*Of those who are not in post-secondary education or employment (including the military) at the date of participation:* The number of youth participants who are in employment or enrolled in post-secondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## **Attainment of a Degree or Certificate**

*Of those enrolled in education (at the date of participation or at any point during the program):* The number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

## **Literacy and Numeracy Gains**

*Of those out-of-school youth who are basic skills deficient:* the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the youth program.

# **DEFINITIONS**

## **LABOR FORCE STATISTICS** - Source: Pennsylvania Local Area Unemployment Statistics (LAUS).

The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS). The Local Area Unemployment Statistics (LAUS) program measures employment and unemployment on a place-of-residence basis and produces estimates using equations based on regression techniques. This method utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. The LAUS program does not produce estimates for any demographic groups.

**Unemployment Rate:** The number unemployed as a percent of the labor force.

**Unemployment:** Unemployed persons are persons aged 16 years and older who had no employment during the reference week (contains the 12th day of the month), were available for work (except for temporary illness), and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to jobs from which they had been laid off need not to have been looking for work to be classified as unemployed.

**Employment:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own businesses or professions or on their own farm, or worked 15 hours or more as unpaid workers in enterprises operated by members of their families, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if the person holds more than one job. Included are the self-employed, unpaid family workers, agricultural workers, and private household workers, who are excluded by the Current Employment Statistics survey.

**Labor Force:** All persons either working or looking for work or classified as employed or unemployed.

## **UNEMPLOYMENT COMPENSATION** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Unemployment Compensation (UC):** Unemployment Compensation (UC) protects workers against job loss by providing temporary income support to people who become unemployed through no fault of their own. UC Benefits are paid, for a limited time, to individuals who are able and available for suitable work, and are actively seeking new employment. To qualify for UC benefits, a worker must have performed services covered under the Pennsylvania UC Law, and must have worked for an employer who is required by law or elects to pay into the UC Fund.

**Exhaustions:** Exhaustion occurs when a worker draws the maximum amount of benefits to which he or she is entitled.

## **CLAIMS** - Source: The Pennsylvania Department of Labor & Industry and the U.S. Department of Labor.

**Initial Claims:** Initial claims measure the number of filings for state jobless benefits. An initial claim occurs when a person files a notice of unemployment to initiate a request to determine entitlement and eligibility for unemployment compensation. A person can file multiple claims. Initial Claims include all applications for a determination of entitlement to unemployment insurance benefits (new, additional, & transitional).

**New Claims:** New claims are the first applications for a determination of entitlement to unemployment insurance benefits made by an individual in a claim year.

**Additional Claims:** Additional claims are any application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.

**Transitional Claims:** Transitional Claims are claims filed to request a determination of eligibility and establishment of a new benefit year having an effective date within the 7-day period immediately following the benefit year ending date and a week for which compensation or waiting period credit was claimed.

**Continued Claims:** Continued claims measure the number of weeks that claimants are requesting payment of unemployment benefits. These claims include "waiting weeks" which do not receive payment, and claims that are subsequently denied benefits.

# DEFINITIONS

**QUARTERLY CENSUS OF EMPLOYMENT AND WAGES** - Source: The Pennsylvania Department of Labor & Industry, *Quarterly Census of Employment and Wages*.

**Employed:** Employed persons are all persons who, during the week which includes the 12th day of the month, (a) did any work as paid employees, worked in their own business or profession or on their own farm, or worked 15 hours or more as unpaid workers in an enterprise operated by a member of their family, or (b) were not working but who had jobs from which they were temporarily absent. Each employed person is counted only once, even if he or she holds more than one job.

**Establishment:** The physical location of a certain economic activity, such as a factory, store, office, or mine. Generally, a single establishment produces a single good or provides a single service.

**INDUSTRY HIGHLIGHTS** - Source: *Pennsylvania Quarterly Census of Employment and Wages and the Center for Workforce Information & Analysis Strategic Early Notice Econometric Model*.

The Strategic Early Notice Econometric Model identifies probable companies and industries of importance. There are two types of notices: Early Warn Notices and Early Growth Notices. Early Warn notices are generated for companies and industries that are experiencing significant employment decline. Early Growth notices are generated for companies and industries that are experiencing significant employment growth. The model does not presuppose a cause for a company's decline or growth. Companies are selected based on an algorithmic model.

**Early Warning Company:** A company whose employment count has declined each quarter over the past year. Only those companies having at least 20 employees at the beginning of the measurement period and having an employment decline of at least 10 percent are identified.

**Early Growth Company:** A company whose employment count has grown each quarter over the past year. Only those companies having at least 10 employees at the beginning of the measurement period and having employment growth of at least 10 percent are identified.

**PA EMPLOYER ACTIVITIES** - Source: *Based on published media news reports and articles*.  
Compilation of employers and employment gain or loss may be unconfirmed and incomplete.

**NEW HIRES** - Source: *The Pennsylvania Department of Labor & Industry*.

New Hire Reporting is a process by which employers report information on all employees hired on or after January 1, 1998 to locate non-custodial parents, establish child support orders, or enforce existing orders. Company and individual data are confidential and cannot be reported on. However, the data can be aggregated to show where and in what industries hiring is taking place as an indication of what sectors of the economy are experiencing growth or decline. Approximately sixty percent of all new hires are captured. New hire counts by industry are an indication of trend only.

**HELP WANTED ONLINE ADS** - Source: *The Conference Board Help Wanted OnLine™ data set*.  
The Conference Board Help Wanted OnLine data set provides real-time insight into the employment marketplace through the world's largest database of online job ads. Jobs ads can be classified by industry, occupation, employer, and geographic area. Data are analyzed for employment trends and to forecast economic conditions. The underlying data for The Conference Board HWOL are provided by Wanted Technologies Corporation.

**NEWS OF THE MONTH** - Source: *Pennsylvania Department of Labor & Industry*.

**MAP OF UNEMPLOYMENT RATES BY COUNTY** - Source: *Pennsylvania Local Area Unemployment Statistics (LAUS)*.

