

# CAREER SEEKER GUIDE TO REGISTERED APPRENTICESHIP

## WHAT IS A REGISTERED APPRENTICESHIP?

A Registered Apprenticeship is a paid job in which the employer provides on-the-job training, mentoring, and classroom instruction to develop valued skills and credentials over a multi-year period.

### REGISTERED APPRENTICESHIPS ARE AVAILABLE IN A VARIETY OF INDUSTRIES

Technology – Healthcare – Energy – Manufacturing – Construction – Education –  
Skilled Trades – Hospitality – Cybersecurity – Transportation – Engineering *and more*

## WHAT ARE THE BENEFITS OF AN APPRENTICESHIP?

- Earn while you learn: low or no student loan debt
- Good salary, benefits, and high earning potential
- Advancement opportunities
- Strong employment growth outlook
- Earn certifications and transferable skills

## WHAT SKILLS DO APPRENTICES NEED?

*Patience! Apprenticeships can last 1-5 years*

- Determination to succeed and desire to learn
- Strong work ethic and attention to detail
- Respect for mentors and experienced coworkers
- 10th-grade math, technology proficiency, and customer service skills



## WHAT IS A PRE-APPRENTICESHIP?

A Pre-Apprenticeship is a no-cost training program of up to one year for a job seeker to obtain the required skills for an apprenticeship if needed. Sometimes they are paid and include some benefits.

## HOW TO FIND REGISTERED APPRENTICESHIPS and PRE-APPRENTICESHIPS

- Use the [PA CareerLink® Apprenticeship portal](#) or [PA CareerLink® Training Provider portal](#)
- Use the [US Department of Labor Apprenticeship Portal](#)
- Apprenticeship Philadelphia Partners: [apprenticeshipphl.org](http://apprenticeshipphl.org)
- Discover the Building Trades: [apprentice.org/trades](http://apprentice.org/trades)
- Check websites of community and technical colleges for apprenticeships and pre-apprenticeships



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