Public Safety News Information Sheet

What is Public Safety News?

Public Safety News, often referred to as PSN, is the monthly newsletter produced by the Montgomery County Department of Public Safety. It has been published since 2002 and is now in its 18th year in print.

Public Safety News contains important announcements from the Department of Public Safety for municipal responders, as well as training announcements, career opportunities, and other significant updates.

What are the Monthly Notices?

The Monthly Notices are formatted as a merged PDF that includes announcements for community events, training/education opportunities, fundraisers, and job offerings. Some content is provided by the Department of Public Safety, but most is received from municipalities and partner agencies. The notices are posted on the Department of Public Safety website along with PSN.

How do I receive alerts when PSN is available?

PSN and the Monthly Notices are typically made available on the department website on the last business day of each month. An email alert is sent to subscribers as soon as the newest editions are posted. The email contains a link to access the newsletter, as well as a listing of articles in the current edition. If you would like to begin receiving alerts, please contact us using the information below.

How do I access past Public Safety News or Monthly Notices?

Past editions of the Public Safety News and Monthly Notices are available on the following webpage: https://www.montcopa.org/1527/Public-Safety-News.

My organization or department has something to share. How do we do it?

The Department of Public Safety has a lot of information to share, but we are always looking for news from our municipal responders! If you have a story, training or career opportunity, or newsworthy event, please contact us using the information below.

I have some additional questions. How do I contact you?

Todd Stieritz
Public Affairs Coordinator
Montgomery County Department of Public Safety
(610) 631-6544
tstierit@montcopa.org
Department of Public Safety Training Programs
The 17th Annual Command Officer Seminar  
at the  
Montgomery County Fire Academy  
January 25th, 2020  
8:30 AM  
(Coffee & Suzie Jo donuts at 8:00 am)

Featured Presentation: The Brightleaf Square Explosion  
Chief Robert Zoldos, of the Durham NC Fire Department will present the Brightleaf Square Explosion that occurred on April 10th, 2019. This gas explosion, which occurred near Brightleaf Square in downtown Durham, destroyed several buildings, damaged dozens of others, killed two people and injured 25 including 9 firefighters. Chief Zoldos will share with us the challenges he and his department faced at this explosion.

Breakout Sessions

1. **Building Systems - And Their Impact on the Fire Ground**, E.J. Henninger | Captain, Gilbertsville Fire & Rescue Company and Senior Project Designer at Genesis Engineers.

2. **How to Respond to Natural Gas Emergencies**, Brian Focht, PECO Energy.


5. **119 Tennis Avenue, A Tree into a Home**, Chief Jay Leadbeater, Wissahickon Fire Company et al. and MCUSAR

**Registration is Required.**

You may register by emailing Cindy Myers at cmyers@montcopa.org.

There is no fee for this seminar.
Training Program Announcement

First Responder Safety Training for Natural Gas Vehicles and Fueling Stations

The Pennsylvania State Fire Academy is offering this class due to the natural gas boom in PA with curriculum from the National Alternative Fuels Training Consortium of the West Virginia University. Class covers Compressed Natural Gas (CNG), Liquefied Natural Gas (LNG) plus Liquefied Petroleum Gas (LPG).

The program was developed to properly train and educate first responders on the properties, manufacture, production, vehicles, infrastructure, transport, fueling stations, and handling of these products. The class will train first responder emergency procedures related to CNG, LNG and LPG which is increasingly produced, transported and consumed as a motor vehicle fuel.

Friday April 3, 2020 @ 9:00 am
or
Saturday April 4, 2020 @ 8:15 am

Montgomery County Fire Academy
1175 Conshohocken Road
Conshohocken, Pa 19248
Montgomery County

Click Here For Registration Form!!!

No prerequisites required!

For additional local info or applications, you can also contact:

Montgomery Co Fire Academy Training Coordinator: Ed O’Hanlon at eohanlon@montcopa.org or 610-278-3500 or
PA SFA: Jerry Bimle at gbimle@pa.gov or 717-247-3752
Training Program Announcement!!

Responding to Ethanol Incidents

This 8-hour training program reviews ethanol and blended fuel characteristics, transportation, storage, dispensing along with firefighting foam principles for these fuels. Traditional methods of firefighting against gasoline and other hydrocarbon fires have been found to be ineffective against these new polar solvent-type/ethanol-blended fuels creating new challenges.

Friday June 5, 2020 @ 8:15 am
or
Saturday June 6, 2020 @ 8:15 am

Montgomery County Fire Academy
1175 Conshohocken Road
Conshohocken, Pa 19248
Montgomery County

Click Here For Registration Form!!!

No prerequisites required!

For additional local info or applications, you can also contact:

Montgomery Co Fire Academy Training Coordinator: Ed O’Hanlon at eohanlon@montco.org or 610-278-3500 or
PA SFA: Jerry Bimle at gbimle@pa.gov or 717-247-3752
General Announcements and Information
MCCC provides academic pathway for EMS professionals

December 6, 2019, Blue Bell, PA - Montgomery County Community College (MCCC) through a recent agreement with the Montgomery County Department of Public Safety’s Emergency Medical Services Training Institute now offers a unique educational career path option for certified Emergency Medical Services (EMS) providers.

This partnership provides flexible educational options to balance skill development with work and life demands through the awarding of prior learning credits, allowing certified EMS providers to receive credits toward MCCC’s Associate of Science degree in Public Health.

“We’re very happy to partner with Montgomery County Community College in this way to make it easier for our emergency medical responders to advance their education and attain their career goals,” said Dr. Valerie A. Arkoosh, MD, MPH, Chair of the Montgomery County Board of Commissioners.

MCCC’s 61-credit Public Health program provides students a solid foundation in public health and prepares them to continue their studies at a four-year college or university and for a career in the health or medical fields. Trained EMS professionals are now eligible to receive between nine and 31 credits toward their degree, depending on their level of certification.

To be eligible, individuals need the following requirements:

- Successful graduation from a traditionally delivered EMS education program provided by the Montgomery County Department of Public Safety’s Emergency Medical Services Training Institute on or after Jan. 1, 2013
- Current certification by either the Pennsylvania Department of Health or the National Registry of EMTs as an EMS provider
- Official transcript signed by the Regional EMS office documenting successful EMS course completion date and class number

EMS providers who graduated from a Montgomery County EMS Training Institute program prior to January 1, 2013, or those providers who are graduates of other programs can have their EMS certification, training and experience evaluated for transfer credit on an individual basis by contacting MCCC’s Prior Learning Coordinator at 215-641-6319.
For more information about MCCC’s Public Health program, visit https://www.mc3.edu/degrees-and-programs/programs/health/public-health.

About Montgomery County Community College
For more than 50 years, Montgomery County Community College has grown with the community to meet the evolving educational needs of Montgomery County. The College’s comprehensive curriculum includes more than 100 associate degree and certificate programs, as well as customized workforce training and certifications. Students enjoy the flexibility of learning at the College’s thriving campuses in Blue Bell and Pottstown, at the Culinary Arts Institute in Lansdale, and online through a robust Virtual Campus.

As an Achieving the Dream Leader College, the institution is positioned at the vanguard of national efforts to remove barriers to access, improve learning outcomes, and increase completion for all students. The College also is recognized regionally and nationally for its sustainability leadership, work with military veterans, community service and service learning opportunities, and use of classroom technology. For the fourth consecutive year, MCCC has been named one of the Most Promising Places to Work in Community Colleges in the nation by the National Institute for Staff and Organizational Development for its commitment to diversity through inclusive learning and work environments, student and staff recruitment and retention practices, and meaningful community service and engagement opportunities. For more information, visit http://www.mc3.edu.
Exposure to lead can seriously harm a child’s health:

- Damage to the brain and nervous system
- Learning and behavior problems
- Slowed growth and development
- Hearing and speech problems

This can cause:

- Decreased ability to pay attention
- Lower IQ
- Under-performance in school

Reduce Your Child’s Risk:

- Talk with your child’s doctor about a simple blood lead test. **All children should be tested twice before age 2.**
- **Houses built before 1978 are likely to contain some lead-based paint.** Chipping and peeling paint pose the highest threat.
- **Renovate safely.** Common renovation activities can create hazardous lead dust.
- Other sources of lead exposure include imported folk medicines, food, cookware, toys and cosmetics.

  Parents, whose jobs or hobbies involve working with lead-based products such as construction work, stained glass, battery plants, making bullets or using a firing range, can also be a source of lead poisoning for a child.

  Regularly wash children’s hands and toys. Remove recalled toys and discard appropriately.

For More Information: [www.health.montcopia.org](http://www.health.montcopia.org)
LEAD IN THE LEGAL SYSTEM

You’re a busy criminal justice professional. You don’t have time to spend years pursuing a graduate degree. Only Delaware Valley University offers the master’s in criminal justice that you need.

- Accelerated Format: the opportunity to complete your degree in as little as 5 semesters
- Hybrid Learning Model: 50% learning online, 50% learning in the classroom to accommodate your busy schedule
- Cohort Structure: provides mutual support and professional networking
- Features faculty who are expert leaders and administrators working in the criminal justice field
- Competitive Tuition Rates: tuition discounts for professional partnerships, county employees, and cohorts from the same organization
- No admissions testing

You’ll be taught by criminal justice experts – practitioners working in the field. From criminological theory and research methodology to professional ethics and administrative functioning, you’ll be educated to assume leadership roles in such areas as law enforcement, corrections, probation and parole, security, and other parts of the judicial system. DelVal’s M.A. in criminal justice is also great preparation if you’re considering a doctoral degree or law school.

ABOUT DELVAL

Delaware Valley University, an independent, comprehensive university of more than 1,000 acres in Bucks and Montgomery counties, features individualized attention and emphasizes experiential and interdisciplinary learning. Located in Doylestown, Pennsylvania, DelVal offers more than 25 undergraduate majors, six master’s programs, a doctoral program, and a variety of adult education courses.

CONTACT:

Danielle Pedrotty
Administrative Director
215.489.4975 | danielle.pedrotty@delval.edu
**CORE CURRICULUM**

**SECURITY THREAT GROUPS**

This course will examine domestic and international drug cartels, religious extremists and gangs both on the streets and in prisons. Attention will be given to the philosophical, sociological and structural influences that encourage the creation of various threat groups and the tactics agents used to monitor, intervene and control threat group activity.

**ADVANCED CRIMINOLOGY**

**AMERICAN PUBLIC POLICY** *

**POLICE AND THE COMMUNITY**

This course examines relationships between the police and the various communities they serve. Particular attention is given to the manner in which crime is addressed and quality-of-life issues. Community is examined as a geographical space made of multiple and diverse publics sometimes requiring different strategies and attention. A distinction is drawn between public relations and police community partnerships.

**CRIMINAL LAW AND PROCEDURE**

This course examines the nature, purpose, function and substance of criminal law and criminal procedure in the United States. Specific focus is placed on the constitutional limits of the criminal sanction, the principles and scope of criminal responsibility, and elements of an offense. Attention will also be paid to the rights of the accused and the application of protections afforded to individuals under the United States Constitution.

**DIVERSITY AND CRIMINAL JUSTICE SOCIAL POLICY**

This course identifies and analyzes minority issues relating to our criminal justice system and the resultant polices and laws that have been established. A comprehensive, critical and balanced examination of the issues of crime and justice with respect to race and ethnicity will be presented. Procedures and policy in a pluralistic and multicultural society are examined relative to law enforcement, courts and corrections environments.

**PROBLEMS IN CONTEMPORARY CORRECTIONS, PROBATIONS AND PAROLE**

This course introduces you to contemporary issues of American corrections and fundamental theories of punishment and treatment. Emphasis will be placed on policies, practices, issues and controversies within the correctional system. The incarceration of various criminal populations in jail and prisons, alternatives to incarceration (e.g. probation and parole), and the public policy issues surrounding the expansion of community-based corrections will also be discussed.

**COMMUNITY-BASED RESEARCH METHODS** *

**ETHICAL LEADERSHIP AND ACCOUNTABILITY IN THE CRIMINAL JUSTICE SYSTEM**

The purpose of this course is to explore the presence of authority, power, force and discretion in each of the sub-systems of the criminal justice system. Administration actions and ethical issues permeate the criminal justice system. We will analyze the importance of ethical leadership, as well as the tension between deontological ethical systems and teleological or “means-end” ethical analysis. Discussion topics may include police corruption, prosecutorial misconduct, ethical issues in sentencing, prison corruption and ethics in the creation and implementation of crime-control policy.

**CRISIS COMMUNICATIONS** *

From Deflategate to the BP oil spill to Target’s information security breach, organizations deal with communication before, during and after events that threaten their future success. Whether it’s an issue that gains national attention or negative posts on social media, how business leaders leverage communications throughout the process can spell the difference between the life and death of their brand, reputation and organization. You will learn the evolution of crisis communications, steps to avert a future crisis, and how to create internal and external communication plans that are adaptable for organizations of all sizes in the changing media landscape.

* THESE COURSES WILL BE OFFERED IN THE TRADITIONAL FACE-TO-FACE FORMAT.
M.A. in Criminal Justice FAQ

What are the admissions requirements for the program?

All Delaware Valley graduate program applicants are required to have a bachelor’s degree from an accredited institution in the U.S. Alternatively, applicants may furnish proof of the equivalent from a foreign college or university. Students must have also earned a minimum 3.0 cumulative grade point average (GPA) on a 4.0-point scale. Applicants earning lower GPAs may be considered for admission on an individual basis, and may be required to submit additional information. [https://www.delval.edu/admission/graduate-admission](https://www.delval.edu/admission/graduate-admission)

- A completed application for admission with the $50 application fee (application fee waived for the first cohort Spring 2019 and for DVU Alumni)
- Official transcripts from all previously attended academic institutions
- Three professional or academic recommendations with information about the candidate's potential and capacity for graduate study on the form provided
- A minimum 500-word personal statement that includes personal and career goals, interest in the chosen DelVal graduate program, and a summary of strengths and areas for growth
- A comprehensive and current professional résumé

How long does it take to complete the program and how many courses do students have to take?

Our accelerated format can get you your master’s in as little as 5 semesters. There are 10 required courses that are strategically mapped out for your convenience so there is no guesswork involved in scheduling. We set you up to be successful from the start. [https://www.delval.edu/academics/graduate-academics/criminal-justice-m-a/course-descriptions1](https://www.delval.edu/academics/graduate-academics/criminal-justice-m-a/course-descriptions1)

What is the cohort model?

Our cohort structure builds in stability and mutual support among you and your classmates. The focus is on small groups that promote active and engaging learning in a personalized setting where students know their faculty and faculty know their students. You are not just a number.

What is the hybrid model?

Our hybrid model is designed to accommodate your busy schedule. Each course alternates between classroom and online sessions every other week to ensure maximum flexibility. One week one course will be face to face while the other course is online and then the next week it will flip. This structure provides students with a balance that many working professionals find necessary and attractive.
Is there an exit exam or capstone?

Graduating students are required to complete a final comprehensive exam OR current criminal justice professionals can request the option to complete a capstone project in place of the final comprehensive exam provided advanced notification and approval from the Academic Director.

What can you do with the degree?

The Masters in Criminal Justice is designed for working professionals looking to enter or advance into leadership roles across a wide range of career paths in the criminal justice field. This degree is designed to provide the opportunity for promotion within current profession/organization, position graduates to take on roles in leadership and administration, change careers, and to prepare future teachers of criminal justice professionals. **Examples include but are not limited to:** Correctional Officer Supervisor, Police and Detective Supervisor, Forensic Psychologist (anticipated job growth of 14% between 2016-2018 and average salary of $77,030 UDS/year), Clinical Specialist/Director, Criminal Profiler, Fraud Risk Analyst, Criminologist, District Attorney or Attorney General Investigator, Supervisory Criminal Justice Investigator, Forensic Examiner, Emergency Management Director, Security Management, Information Security Analyst, ICE Agent, Forensic Anthropologist, Executive Paralegal, Forensic Accountant, DEA Agent, CIA Analyst, CIA Officer, US Marshall, Air Marshall, Computer Forensics investigator, Border Patrol Agent, Victims Advocate, Youth Correctional Counselor, Substance Abuse and Behavior Disorder Counselor, Correctional Treatment Specialist (average annual salary of $45,628), teacher of Criminal Justice (median wage of $68,980 according to 2017 data).

Who will be teaching courses and are they relevant to today’s needs?

You will be taught by criminal justice experts-practitioners working in the field. From Ethics and Administrative Functioning to Advanced Criminology, you will be educated and prepared to apply what you are learning directly to relevant real world situations. The courses are designed to position professionals to assume leadership roles in such areas as law enforcement, corrections, probation and parole, security, and other parts of the judicial system. DelVal’s M.A. in Criminal Justice is also great preparation if you are considering a doctoral degree or law school.

How is a master’s program different from an undergraduate program?

As an undergrad, you would/should have learned how to remember and understand general criminal justice concepts. As a graduate student, you will now be asked to analyze, evaluate, and create policy and procedure by applying what you learned as an undergrad. There is less focus on memorization and more emphasis on examining and applying the existing data that is used to support policy, practice and administration in today’s fast paced criminal justice arena.

But…I haven’t been to school in years...

It all happens in incremental steps. We recognize that some learners have been out of the classroom for a decade or more and it takes time to transition. We have grad school specific resources to assist you in pursuing your master’s degree.

Are transfer credits from another graduate program accepted?

Transfer credits from another graduate school are considered on an individual basis by the Academic Director of the Masters in Criminal Justice program. Students are encouraged to complete an application and submit all supporting documents in order for transfer credits to be considered and evaluated.

How much is tuition and how do students pay for graduate school?
Tuition for the M.A. in Criminal Justice is $739/credit. Please review the Tuition for Graduate Students page for more specific information on Financial Aid and the Masters in Criminal Justice tuition structure at https://www.delval.edu/offices-services/bursars-office/tuition-for-undergraduates/tuition-for-graduate-students
External Training Programs
IDENTIFYING CRIMINAL VEHICLES AND OCCUPANTS
INSTRUCTED BY: SGT. ROBERT FERREIRO
January 30, 2020
Montgomeryville, Pennsylvania

- CONSTITUTIONAL & ETHICAL STANDARDS OF STOPPING CRIMINAL VEHICLES
- VEHICLE APPROACH & PASSENGER BEHAVIOR
- REASONABLE ARTICULABLE SUSPICION VS. PROBABLE CAUSE
- CRIMINAL VEHICLE TRENDS/TACTICS
- CRIMINAL VEHICLE FACTORS/INDICATORS
- DOCUMENTATION & REPORT WRITING

JOIN OUR FACEBOOK GROUP WITH OVER 41K MEMBERS!

TO REGISTER
WWW.STREETCOPTRAINING.COM
In order to apprehend criminals before, during and after the commission of an offense, officers must possess an understanding of proper criminal interdiction techniques. “Identifying Criminal Vehicles and Occupants” provides officers instruction on how to employ effective techniques used to apprehend offenders. This course explains the mindset of an effective police officer. It highlights the criminal indicators displayed prior to the encounter, body language, signs of deception, vehicle hides, and the legalities surrounding this type of proactive enforcement. Street Cop Training exemplifies the knowledge and skills required in order to accomplish legal law enforcement objectives. This course is designed to showcase how the operator who committed a simple traffic violation may be engaging in further criminal activity. The class will enhance an officers understanding and awareness of a identifying a criminal vehicle, in addition to subsequent investigation. Lack of training in this area results in improper conduct, embarrassment, and could cost an untrained police officer their life.

Instructor Sgt. Rob Ferreiro has been a Police Officer since 2006 in a New Jersey Municipal Police Department. Ferreiro is a certified Drug Recognition Expert (DRE) who commands a specialized criminal interdiction task force that is responsible for stopping a wide variety of crimes. He has generated over 400 officer-initiated arrests with the successful prosecution of offenders responsible for 1st, 2nd and 3rd degree narcotic, conspiracy and weapon charges, as well as numerous DWI offenders. He has been recognized for some of the largest self-initiated drug seizures in Somerset County, NJ. Sgt. Ferreiro is directly responsible for arrests surrounding the seizure of hundreds of pounds of narcotics, as well as gun trafficking, interstate organized retail theft and fraud crimes.

TO REGISTER VISIT: streetcoptraining.com

Join our free facebook group with over 41k members and thousands of hours of training videos for leo’s Facebook.com/groups/streetcoptraining
Training Conference
March 10-12, 2020
Gatlinburg, Tennessee
Location: Gatlinburg Convention Center

Course Name

Start     End

Advanced Internal Affairs Investigation               March 10  March 11
Detecting Deception                                   March 10  March 11
Pix4d for Crash Investigation                         March 10  March 11
Covert Surveillance                                   March 10  March 11
Prisoner Control                                      March 10  March 11
Cold Case                                             March 10  March 12
Officer Involved Shooting                             March 10  March 12
Criminal Drug Interdiction Techniques and Concealment Locations
Proactive Leadership Skills: Fundamental Tools for Leading Your Team Forward

~ 2 WAYS TO REGISTER ~
Online: www.patc.com
Phone: 1-800-365-0119

Instructor:
Mike J. Coker, Sgt. (Retired)
Sergeant Mike J. Coker (Retired) brings a motivational style of lecture to classes and speaking engagements across the Nation on the topics of Leadership/Supervision and Domestic Violence issues. Mike served as a police officer for 20 years in the Portsmouth, Virginia Police Department. Mike held several supervisory assignments during his tenure: Field Training Officer, Uniform Patrol Supervisor, Homicide and Robbery Squad Commander, Domestic Violence / Sex Crimes Supervisor, School Resource Supervisor, Robbery Task Force Squad Commander, Shift Commander, and Administrative Assistant to the Chief of Police. Mike is a graduate of Virginia Polytechnic Institute, Sorensen Institute for Political Leadership at the University of Virginia, and the State University Leadership Course at Pamplin College - Sponsored by the Virginia Police Chief's Association in Blacksburg, Virginia. Mike's teaching experience includes: The Polaroid Corporation, United States Postal Service, U.S. Attorney's Office - Northern Mississippi District, Las Vegas Metropolitan Police, Idaho P.O.S.T., Miami-Dade Police Department, Idaho Governor's Task Force, Suffolk County Long Island, New York, Virginia Juvenile Court Judges, Virginia Department of Criminal Justice Services, TCLEOSE, Academy of Criminal Justice Services, Eastern Virginia Medical School, St. Louis County Police Training Academy, The U.S. Virgin Island Police, the Island of Maui and Hilo Hawaii Police Departments, Col. Henry F. Williams Homicide Seminar hosted by New York State Police, to name a few. Mike is a past Board of Director's member of Help Emergency Response (HER) - a local battered women's shelter in Portsmouth, Virginia.

February 24, 25 & 26, 2020
Gatlinburg, Tennessee

~ 2 WAYS TO REGISTER ~
Online: www.patc.com
Phone: 1-800-365-0119

Public Agency Training Council
Mark Waterfill, President
National Criminal Justice
Public Safety Continuing Education

Sponsored By:
Lansdale Borough Police Department
Lansdale, Pennsylvania

Training Seminar
SUPERVISING THE TOXIC OFFICER

February 24, 25 & 26, 2020
Lansdale, Pennsylvania
Register online at: www.patc.com
Reducing Liability Risk

Recognizing the toxic person

Background Investigations

Clarifying the Mission and Vision

SUPERVISING THE TOXIC OFFICER

Course Objectives:

This 2.5-day course is organized to help police leaders develop strategic view of dealing with toxic employees while managing their liability risk. This program is user friendly complete with different options of defensible techniques to help administrators and supervisors establish a plan to manage the toxic employ and avoid long and costly lawsuits.

Part of a leaders responsibility is to maintain favorable work conditions. Unfortunately, there are people who make this difficult to accomplish. While they may be small in numbers at times, they seem to create the largest amount of stress. Line and staff officers are often referred to as toxic employees. Their counterproductive attitudes can negatively impact the workplace. Toxic employees are people who are disappointed with his or her job, and want to tell everyone of their experience. Their unhappiness can stem from a variety of sources. The toxic person likes to hold the workplace hostage from threatening supervisors with lawsuits, to filing baseless grievances. If the work force feels the toxic person is not being held accountable, morale suffers.

This program is user friendly complete with different options of defensible techniques to help administrators and supervisors establish a plan to manage the toxic employ and avoid long and costly lawsuits.

February 24, 25 & 26, 2020

Seminar Agenda

SUPERVISING THE TOXIC OFFICER

February 24, 2020

8:00 a.m.—8:30 a.m. Registration

8:30 a.m.—11:30 a.m. 21st Century Policing

What are the Organizational Outcomes?
Selection and Hiring Practices

11:30 a.m.—12:30 p.m. Lunch (On Your Own)

12:30 p.m.—4:30 p.m. Recognizing the Toxic Officer

Facebook Postings
Understanding Your Workforce
Work Performance
Ethical Dilemmas
Preventing the Toxic Work Environment
FMLA, ADA, TITLE VII, and ADEA, Implications

February 25, 2020

8:00 a.m.—11:30 a.m. Understanding Personalities

Creating a Positive Work Zone

11:30 a.m.—12:30 p.m. Lunch (On Your Own)

12:30 p.m.—3:00 p.m. Holding the Toxic Officer Accountable

Making the Invisible Visible
Progressive Discipline
Dealing with The Toxic Supervisor

3:00 p.m.—4:30 p.m. Accurate and Detailed Performance Evaluations

February 26, 2020

8:00 a.m.—9:00 a.m. Confronting Poor Performers

9:00 a.m.—11:30 a.m. Moving Past Toxic Incidents

11:30 a.m.—12:00 p.m. Certificate Presentation

February 24, 25 & 26, 2020

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9:00 a.m.—11:30 a.m. Moving Past Toxic Incidents

11:30 a.m.—12:00 p.m. Certificate Presentation

Seminar Title: Supervising the Toxic Officer

Instructor: Mike Coker

When: February 24, 25 & 26, 2020

Registration Time: 8:00 A.M. (February 24, 2020)

Seminar Location: Lansdale Police Department

1 Vine Street

Lansdale, PA 19446

Hotel Reservations: Homewood Suites

1200 Pennbrook Pkwy

Lansdale, PA 19446

1-215-363-6400

Contact Hotel for Current Rate (plus tax)

Registration Fee: $350.00 Includes Supervising the Toxic Officer Course Material, Coffee Breaks, and Certificate of Completion.

NOTE: To receive a discounted room rate, please identify yourself with GOVT RATE

Registration Time: 8:00 A.M. (February 24, 2020)

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1 Vine Street

Lansdale, PA 19446

Hotel Reservations: Homewood Suites

1200 Pennbrook Pkwy

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NFSA PenJerDel Chapter

2020 Free Educational Training Program - Learn from the Professionals!

The PenJerDel Chapter of the NFSA is pleased to announce the training schedule for 2020. Attendees will receive 6.5 CEU’s awarded through the Montgomery County Fire Academy. These free programs will include a continental breakfast, lunch, and hand-outs. Space is limited, and we expect these classes to fill-up quickly.

Breakfast is at 8:00 am and class begins at 8:30 am.

For more information or to sign up, there are several options available:
Visit our website: https://njfsab.org/training-penjerdel-chapter/
Call our office: 866.226.6006
E-mail Frank Ellis: Ellis@nfsa.org

Standpipe Systems for Fire Protection
Thursday, March 19th, 2020

Coordinating NFPA 25 & 72 Inspection, Testing and Maintenance Requirements
Thursday, May 14th, 2020

NFPA 13, 14, and 20 2016 Edition Update
Thursday, December 17th, 2020

Location of Events:
Montgomery County Fire Academy
1175 Conshohocken Road
Conshohocken, PA 19428

NO SHOW POLICY: Attendees are asked to provide at least 72 hours’ notice if they are unable to attend a class that they have registered for. Failure to comply with this policy may result in the attendee being placed on the waiting list for future classes.
Let the EFEPA train you on seizure recognition, first-aid and pre-hospital management.

- Program is FREE of charge
- 90 minute course approved for 1.5 Continuing Education Credits
- Tailored to your needs and flexible scheduling to fit your time
- Free workbook and handouts for participants

To learn more visit www.efepa.org
Career Opportunities
RADNOR FIRE COMPANY EMPLOYMENT ANNOUNCEMENT

FULL-TIME FIREFIGHTER/PARAMEDIC POSITIONS
PART-TIME FIREFIGHTER/PARAMEDIC & PARAMEDIC POSTIONS

Pay Structure Based on 3-Year Collective Bargaining Agreement

- Full-Time Starting FF/Medic Salary: $55,713 – Year 1
- Part-Time Starting FF/Medic: $26.55/hr. – Year 1
- Part-Time Starting Medic: $26.05/hr. – Year 1

Comprehensive Benefits Package

**Full-Time Employees**

- Health & Dental Insurance
- Paid Time Off (Up to 120 hours)
- Paid Training (Up to 72 hours)
- (7) Paid Holidays
- 403(b) Retirement Plan with Employer Match
- Short-Term Disability
- Long-Term Disability
- Life Insurance with AD&D Insurance

**Schedule Design**

- 2,2,3 schedule
- 12 hour shifts
- Full-Time Employees eligible for 8 hours of bi-weekly built-in Overtime.

The Radnor Fire Company is a combination organization that provides fire, rescue, Basic Life Support and Advanced Life Support emergency medical services in Radnor Township, Delaware County and Tredyffrin Township, Chester County.

Volunteers and career staff responded to 864 fire calls and 2,376 EMS calls in 2018.

Radnor Fire Company
121 South Wayne Avenue
Wayne, PA 19087

Interested applicants are directed to apply at www.RadnorFire.com or send cover letter and resume to Director of EMS Operations Brian Zimmerman via email at bzimmerman@radnorfire.com. Positions open until filled.
PART-TIME FIREFIGHTER/EMT

East Whiteland Township seeks a qualified individual to perform fire/rescue and EMS protection; serves as EMT, Vehicle Rescue Technician or Hazardous Material Operation Technician; serves as driver on Fire/Rescue/EMS apparatus.

**ESSENTIAL DUTIES:**
Provides suppression, rescue, ventilation, salvage and overhaul duties; positions apparatus, operate pumps, generators, sets and controls water pressures, assures ample water supply
Performs routine maintenance of fire station and grounds, apparatus and equipment, assists with fire preplans and emergency response; Performs daily inventory of medical supplies on ambulance and weekly inventory of equipment on fire apparatus; Inspects Township properties for compliance with codes and ordinances; Conducts Fire Prevention Activities; obtains updated information from businesses and preplan documents; checks and tests fire/smoke alarms and sprinkler systems, local sprinkler and hydrant locations; locates hazardous materials; checks for clearance of emergency exits; creates maps and indexes; Attends and participates in fire company training sessions.

**DESIRED MINIMUM QUALIFICATIONS** - Knowledge of comprehensive knowledge of fire suppression and emergency rescue techniques, thorough knowledge of building designs as they relate to fire suppression, rescue and fire behavior, thorough knowledge of maintenance of mechanical pumps and engines and hydraulics, thorough knowledge of Fire Company rules and regulations after employment, thorough knowledge of Township Fire Prevention Code, PA Act 45 (Emergency Response), N.F.P.A. regulations.

**ABILITIES:** Skilled in operation of emergency vehicles, fire suppression and emergency rescue, Fire/Rescue/EMS use of tools and equipment. Ability to cooperate with co-workers, work independently but remain flexible in accordance with shifting priorities, adhere to safety standards and recognize safety warnings and hazards, inspect equipment, diagnose nature of problem and take action or recommend course of action, communicate clearly and concisely, both orally and in writing, clear vision and sound hearing to avoid possible hazards, including moving vehicles and equipment.
LICENSES, CERTIFICATES, SPECIAL REQUIREMENTS:
- A valid Pennsylvania Commercial Driver’s License (CDL)
- Pennsylvania Firefighter I Certification
- Pennsylvania EMT-B Certification

PHYSICAL AND MENTAL DEMANDS
Physical Demands includes climbing up and down ladders and working at considerable heights, strenuous and hazardous tasks under emergency conditions, transporting personnel and loads weighing up to 200 pounds, wearing self-contained breathing apparatus and the ability to work for extended periods.

Mental Demands involves responding to stressful emergency situations and analyzing situations and adopting quick responses.

DESIRED TRAINING AND EXPERIENCE
Any combination of education and experience which indicates possession of the skills, knowledge and abilities listed above. An example of acceptable qualifications for this position is 3 years firefighting experience; Nationally Certified Firefighter I, Driver Operator and Hazardous Materials Operations; Certificate of completion of PA State Essentials of Firefighting (Basic Firefighting), Certificate of completion for PA State Pump Operations Class, State Certification in Vehicle Rescue, Current EMT Certificate, Current CPR Card, PA Commercial Driver’s License, Class B w/ airbrakes and tanks, 2 years’ experience as an EMT and 1 year experience as a pump operator.

Please submit application/resume, including a list of certifications to Human Resources located at 209 Conestoga Road Frazer, PA 19355 or via email to humanresources@eastwhiteland.org.
PARAMEDICS & EMERGENCY MEDICAL TECHNICIANS (EMTs) NEEDED

ACUTE CARE MEDICAL TRANSPORTS, INC LOCATED IN HATBORO, PA

Paramedic:
* Current PA EMT-P Certification
* Current ACLS/PALS/PHTLS Certification
* Current CPR
* Valid/Clean Drivers License
* Evoc Certification

EMT:
* Current EMT Certification
* Current CPR
* Valid/Clean Drivers License
* Evoc Certification or soon after hire

Several new hires needed for both Paramedic and EMT
Various shifts available for days, weekends and overnights
Full Time and Part Time positions available
Benefits available for health, dental, vacation and paid time off
Online scheduling system for your convenience
Steady shifts or flexible hours to fit your needs

COMPETITIVE PARAMEDIC AND EMT STARTING RATES WITH PERFORMANCE BASED INCREASES

Acute Care Employees are Professional and Caring. We pride ourselves on our High Level of Service and Exceptional Patient Care.

PLEASE VISIT OUR WEBSITE TO APPLY

www.acutecareservices.com

or

Apply via fax by sending your resume directly to #267-604-0311
PART-TIME FIRE INSPECTOR

Plymouth Township is seeking a qualified individual(s) to perform fire inspections. This position will be weekdays, part-time, up to 20 hours per week.

General description: Assist the Fire Marshal on weekdays, or as assigned, to perform fire inspections, create reports and notices of violations, enforce the fire code as applicable, provide fire prevention and safety programs, and any other duties as assigned by the Fire Marshal.
A full description is attached.

Applications can be obtained at the Plymouth Township web site: www.PlymouthTownship.org or by contacting the Plymouth Township Fire Marshal’s Office.

Interested applicants should submit application, resume, and cover letter to:
   Plymouth Township
   Human Resources Dept.
   700 Belvoir Road.
   Plymouth Meeting, PA 19462
or via e-mail to HR@plymouthtownship.org.

Questions regarding the position can be directed to the Fire Marshal’s Office at 610-277-4311 or mmatusheski@plymouthtownship.org.
JOB DESCRIPTION

Title: Fire Inspector (part-time)  
Department: Fire Marshal’s Office

This position reports to and is supervised by: Fire Marshal

This position has authority over and supervises: Does not supervise others

GENERAL DEFINITION OF POSITION:
Assist the Fire Marshal on weekdays, or as assigned, to perform fire inspections, create reports and notices of violations, enforce the fire code as applicable, provide fire prevention and safety programs, and any other duties as assigned.

ESSENTIAL RESPONSIBILITIES:
1. Perform fire inspections
2. Investigates fire, building, and township code complaints and enforces the codes as applicable
3. Assists code enforcement in non-fire code related complaints
4. Provides fire prevention and safety programs

MINIMUM REQUIREMENTS TO HOLD THIS POSITION:
1. Required education/experience/training:
   a. High school or vocational school diploma. Experience in fire protection or inspections. Any acceptable equivalent combination of training and experience
2. Required knowledge:
   a. Knowledge of building construction, including types and materials
   b. Be familiar with construction practices
   c. Knowledge of ordinances, codes, and laws pertaining to inspections and code enforcement
   d. Be familiar with nationally recognized fire safety standards
   e. Knowledge of fire alarm and suppression systems
3. Required skills and abilities:
   a. Tact, discretion, and diplomacy
   b. Communicate clearly and effectively in English, both orally and in writing
   c. Computer skills including using Microsoft Office
   d. Satisfactory vision to conduct inspections
   e. Ability to work in hazardous environments
   f. Manual dexterity to grasp, push, pull, and fine manipulation
   g. Manual ability to bend, squat, crawl, kneel, lift, carry, reach, climb ladders, work at unprotected heights and in confined spaces, and stand for extended periods of time
   h. Agility to stand or walk on uneven and debris filled areas, and strength to perform physical activities including lifting, pushing, and pulling heavy objects
4. Required Licenses/Certifications/Registrations:
   a. Current ICC Fire Inspector I and PA L&I Fire Inspector certifications; or have current ProBoard Fire Inspector I certification and obtain ICC and PA L&I Fire Inspector certifications within 3 months.
   b. Hazardous Materials Operations with current annual refresher
   c. A valid Pennsylvania driver’s license
   d. EVOC or EVDT
5. Required ability to operate or use the following equipment:
   a. Township vehicles

WORK SCHEDULE: Part-time, weekdays, up to 20 hours per week.
The Upper Dublin Township Police Department wants you to
JOIN OUR TEAM!

PATROL OFFICER

STARTING SALARY $68,068*

(* ACT 120 CERTIFICATION NOT REQUIRED)

PLUS GREAT BENEFITS INCLUDING

● MEDICAL/DENTAL/VISION INSURANCE COVERAGE
● PAID TIME OFF
● PAID HOLIDAYS
● PENSION PLAN

MINIMUM QUALIFICATIONS:

● Be at least 21 years of age before the deadline for submitting completed applications.
   • Be a U.S. Citizen.
   • Possess a high school diploma or GED.

● Have attained a minimum 60 college credits from an accredited institution. The 60 credit requirement is
  waived if you have three (3) years prior law enforcement experience, including military police.
  • Possess a valid driver’s license at the time of appointment.

TESTING TO BE CONDUCTED
ON JANUARY 18, 2020 AT 8AM

TO APPLY GO TO
HTTPS://WWW.UPPERDUBLIN.NET/DEPARTMENTS/POLICE

THE DEADLINE TO APPLY IS MONDAY, JANUARY 13, 2020 AT 10AM
Community Events and Fundraisers
FIREHOUSE SCREENING
WEDNESDAY, JANUARY 22ND @ 6PM

COME OUT TO SUPPORT YOUR LOCAL FIRST RESPONDERS!
CHELTENHAM FIRE COMPANY
PRESENTATION BVM, 100 OLD SOLDIERS RD., CHELTENHAM, PA 19012

ENJOY SNACKS, FUN, AND SURPRISES WHILE LEARNING HOW TO HELP YOUR LOCAL FIRE HOUSE!
THEN WATCH A SPECIAL SCREENING OF NBC’S CHICAGO FIRE

NBC10.com
BERGERS AND BREWS
A BENEFIT FOR EAST NORRITON'S POLICE DISPATCHER
KEVIN BERGER'S
BATTLE AGAINST COLON CANCER
RAFFLES - MUSIC - FUN

FOR TICKETS AND RSVP'S
(must purchase in advance)
EMAIL:
BERGERSANDBREWS@GMAIL.COM

TICKETS $30

FEBRUARY 7
6PM

PAYMENTS AND DONATIONS
CAN BE SENT TO: ENPD NON-PROFIT
2501 STANBRIDGE STREET
EAST NORRITON, PA 19401
CASH, CHECK, OR VENMO
*VENMO @ kevinberger

CHARITY LODGE 190
465 BURNSIDE AVE NORRISTOWN PA
AUTISM AWARENESS

Franconia Police Benevolent Association

Selling Autism Awareness Police Patches

$10.00 EACH

100% of the Proceeds will be donated to
Souderton Area School District

AUTISM PROGRAM

Visit FTPBA.com to order

Or visit the Franconia Twp Police Department