Public Safety News Information Sheet

What is Public Safety News?

Public Safety News, often referred to as PSN, is the monthly newsletter produced by the Montgomery County Department of Public Safety. It has been published since 2002 and is now in its 18th year in print.

Public Safety News contains important announcements from the Department of Public Safety for municipal responders, as well as training announcements, career opportunities, and other significant updates.

What are the Monthly Notices?

The Monthly Notices are formatted as a merged PDF that includes announcements for community events, training/education opportunities, fundraisers, and job offerings. Some content is provided by the Department of Public Safety, but most is received from municipalities and partner agencies. The notices are posted on the Department of Public Safety website along with PSN.

How do I receive alerts when PSN is available?

PSN and the Monthly Notices are typically made available on the department website on the last business day of each month. An email alert is sent to subscribers as soon as the newest editions are posted. The email contains a link to access the newsletter, as well as a listing of articles in the current edition. If you would like to begin receiving alerts, please contact us using the information below.

How do I access past Public Safety News or Monthly Notices?

Past editions of the Public Safety News and Monthly Notices are available on the following webpage: https://www.montcopa.org/1527/Public-Safety-News.

My organization or department has something to share. How do we do it?

The Department of Public Safety has a lot of information to share, but we are always looking for news from our municipal responders! If you have a story, training or career opportunity, or newsworthy event, please contact us using the information below.

I have some additional questions. How do I contact you?

Todd Stieritz
Public Affairs Coordinator
Montgomery County Department of Public Safety
(610) 631-6544
tstierit@montcopa.org
Department of Public Safety Training Programs
# INSTRUCTOR METHODOLOGY COURSE

## December 5, 2019 to December 12, 2019

<table>
<thead>
<tr>
<th>COURSE REGISTRATION NUMBER</th>
<th>19/04 EMS 6006-04</th>
</tr>
</thead>
</table>
| COURSE REQUIREMENTS & OTHER IMPORTANT INFORMATION | Current PA EMT or Paramedic with 1 year experience  
20 hours supervised participation as an instructor post course  
PA Background Check  
***MUST ATTEND ALL SESSIONS***  
40 CEU’s upon completion |
| CLASS TIMES | Thursday, Tuesday, Thursday  
6:00pm – 10:00pm  
Sat/Sun 8:00am – 5:00pm |
| CLASS LOCATION | Public Safety Training Campus  
1175 Conshohocken Road  
Conshohocken, PA 19428 |
| COSTS | $135.00  
* Please make all money orders payable to MCEMS * |
| HOW TO REGISTER | Register online at emstrainingcenter.org  
Send payment to:  
Public Safety Training Campus  
EMS Training Institute  
1175 Conshohocken Rd  
Conshohocken, PA 19428 |
| REGISTRATION DEADLINE | December 2, 2019 |

Scholarship opportunities are available for students who agree to teach with the EMS Training Institute following the completion of this class. For more information, contact Brandon Malamut at EMSTraining@montcopia.org.
In the Beyond the Street workshop, new and aspiring supervisors learn how to think and act like leaders. Participants master essential management skills, from working effectively with different generations in the workforce and handling conflict to building trust with peers, bosses and colleagues from other agencies.

The Curriculum

Beyond the Street is a two-day workshop, during which attendees learn critical skills for a new supervisor now overseeing personnel they once worked alongside. Through a mix of lectures, case studies and role-playing, participants receive an introduction to some of the challenges faced by field supervisors as well as strategies for navigating their role and earning the respect of the field staff they supervise.

Topics discussed in the course include:

- When to direct, when to coach and when to delegate
- Essential problem-solving skills
- Avoiding the endless to-do list and managing time effectively
- Successful ways to handle complaints and build customer satisfaction
- Navigating conflict
- Financial facts and strategies for front-line managers
- Taking your career to the next level
- And much, much more.

The Faculty

Beyond the Street workshop faculty have served as medics, supervisors and directors in a number of emergency services agencies. Core faculty for the course Jay Fitch, PhD and Anthony Minge, EdD with guest faculty that lead major EMS agencies.

If you prefer to complete and return a hard copy registration, download it here.
CONSHOHOCKEN, PENNSYLVANIA

December 5-6, 2019

Register by November 7 and SAVE!

**Early: $249* | Regular: $329**

*Must be paid in full by November 7, 2019 to receive early pricing.*

**Location:** Public Safety Training Campus, 1175 Conshohocken Rd, Conshohocken, PA 19428

**Locally hosted by:** Montgomery County Emergency Medical Services

**Registration Information**
Program tuition is $249 if paid in full by early registration deadline. Tuition increases after this date. Cost of this 2-day course includes both conference days, continental breakfasts, box lunches and workshop materials.

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**Hotel Accommodations**
You are responsible for making your hotel reservations, if needed. Following are three nearby suggestions. We are not holding a room block at any of these locations.

- **Hampton Inn Philadelphia/Plymouth Meeting**
  2055 Chemical Road
  Plymouth Meeting, PA 19462

- **Residence Inn by Marriott Philadelphia Conshohocken**
  191 Washington St
  Conshohocken, PA 19428

- **Philadelphia Marriott West**
  111 Crawford Ave
  Conshohocken, PA 19428

**Cancellation Policy**
Cancellations subject to a $100 administrative fee and must be in writing to Fitch & Associates via fax (816.431.2653) or email (sconroy@fitchassoc.com) by November 7, 2019. Cancellations received after this date and “no shows” are subject to the full registration fee. Telephone cancellations will not be accepted. No refunds will be processed after this date. Attendee substitutions will be allowed and may be made in writing to Fitch & Associates via fax or email.
The two day Beyond the Streets EMS Supervisor Training was announced at the most recent MC Ambulance Association meeting. The course will be held on December 5 and 6, 2019 at the Public Safety Training Campus. The Department of Public Safety-EMS Division is sponsoring this course and will offer full tuition to be covered for those that are willing to attend the full program. Following the procedure listed, the applicants will register through the Fitch and Associates web page with a special registration code that will charge the costs to the County.

Please select two members of your agency that would be willing and able to attend both days of the training. As soon as you select and verify that the persons are interested and able to attend both days, please complete the following:

1. For each participant, provide a reservation deposit for $100.00 checks made payable to MCAA. This fee will be held and returned or check destroyed if participant attends both full days. If participant doesn’t attend the full session or cancels after November 7th, the fees will be surrendered and paid to Montgomery County EMS. Include the name of the person attending on the memo line.
2. Photograph or scan the check image and e-mail to dbrown2@montcopa.org include the name of the person attending and the e-mail that will receive the special registration code. Be certain to create a separate check for each person attending. Then mail the check to MCAA 9 Ryers Avenue, Cheltenham, PA 19012
3. Once the digital image of the check is received at MCEMS, the person attending will receive the registration code to the e-mail provided. The participant should log on to the Fitch and Associates web page (Education and Conferences tab) and register for the December course using the registration code provided by MCEMS.

Please take a moment to discuss and select interested participants over the next few days and prepare to register your folks with the reservation deposit on or before October 15, 2019.

Out of County EMS squads that serve Montgomery County may be able to secure a seat, please call with requests. This course will be open to any and all interested at the regular price and those fees are due when registering through the Fitch and Associates site.

If you have more than two persons committed to attend or have any questions, please call me at 610-631-6518 or e-mail at dbrown2@montcopa.org.
## Day 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>0700 - 0800</td>
<td>Registration / Continental Breakfast</td>
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<tr>
<td>0800 - 0830</td>
<td>Opening Introduction/Ice Breaker</td>
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</table>
| 0830 - 0930| The Supervisor's Journey  
An overview of supervisory responsibilities and what it means to become accountable and to teach accountability. This session will focus on the commandments of confrontation and the step-process for resolving performance barriers. |
| 0930 - 0945| Break                                                                   |
| 0945 - 1045| Supervisor: Making the Switch  
This session will involve time line (20 minute issue – the patient – versus the NEW timeline of a supervisor (day, week, month, longer) with student's providing examples from their service(s). The participants will learn the role they will play (whether still on an ambulance, in the office, etc.) and which role to which person (internal, external). Students will learn importance of “planning” and “leading” over “acting”. |
| 1045 - 1145| Case Study 1  
Real world scenarios discussion with detailed discussion on supervision, planning, implementation, how to handle problems, etc. Groups will work together to discuss how to resolve issues involving pre-planning, logistics, execution, problem solving. All from a supervisory level. |
| 1145 - 1245| Boxed Lunch                                                             |
Time management is one of the most difficult tasks for any supervisor to master. This session will provide the participants with skills to better manage the myriad of tasks, duties, and people that suck time away from the day. |
| 1345 - 1400| Break                                                                   |
| 1400 - 1500| Managing What You Measure  
Data is probably the most misunderstood piece in leadership. This session will help the participants understand the importance of good clean data and what you can (and maybe cannot) do with it when you get it. The session will review QI processes and provide an overview of new tools in the market for managing data |
| 1500 - 1545| Case Study 2  
Group exercise to help participants develop skills on deciding what is important and prioritization. |
| 1545 - 1600| Wrap Up Questions & Learnings                                           |

Sponsored by Montgomery County Department of Public Safety
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<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>0730 – 0800</td>
<td>Continental Breakfast</td>
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<tr>
<td>0800 – 0815</td>
<td>Check-in &amp; Questions</td>
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<tr>
<td>0815 – 0915</td>
<td>Service 1st / Customer Service</td>
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<tr>
<td></td>
<td>This session will discuss the Service 1 program and give positive</td>
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<td>tools that can help measure and promote good customer service.</td>
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<td></td>
<td>The participants will also learn about surveys at billing and their</td>
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<td>worth to the crews – getting feedback to them quickly. Servant</td>
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<tr>
<td></td>
<td>leadership will be discussed in this section</td>
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<tr>
<td>0915 – 1015</td>
<td>Just Culture: Just an Idea or Just in Time to Prevent a Big Mistake?</td>
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<td>How do we handle mistakes? Do we encourage our staff to report</td>
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<td>errors in order to learn from them or do employees hide</td>
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<td></td>
<td>shortcomings and mistakes for fear of being punished?</td>
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<td>Organizational accountability that promotes a fair and just system</td>
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<td>helps improve patient safety, moral, and organizational culture.</td>
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<td></td>
<td>This session will discuss the Just Culture method of management.</td>
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<tr>
<td>1015 – 1030</td>
<td>Break</td>
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<tr>
<td>1030 – 1130</td>
<td>Managing People &amp; Generations</td>
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<td>This session will review the mosaic of generations that currently</td>
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<td>work in the EMS industry, explaining the differences and</td>
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<td>similarities of each. The participants will develop skills that will</td>
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<td>assist in supervising a multi-generational workforce.</td>
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<tr>
<td>1130 – 1200</td>
<td>Case Study 3</td>
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<td>Small group discussions and a presentation from one group with</td>
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<td>opportunity to challenge from others (how could it be handled</td>
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<td>differently?) This session will promote working as a group,</td>
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<td>stimulate discussion, and develop problem solving skills, and</td>
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<td>appreciation for new and different methodologies.</td>
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<tr>
<td>1200 – 1300</td>
<td>Boxed Lunch</td>
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Sponsored by Montgomery County Department of Public Safety
### Day 2

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>1300 – 1400</td>
<td>Day to Day Supervision: What Matters Most</td>
<td>Jay Fitch</td>
</tr>
<tr>
<td>Discuss the day to day contact with crews and importance of being in touch with the field. How to accomplish it and how to stay in touch. Will review the importance of positive feedback and how that can be done; Email, written notes, etc. How this translates to annual evaluations and how that should be developed with no surprises to crews. Students will learn about patient evaluations and how to get that info, good and bad, back to the crews. This session will also discuss employees who may be in trouble and how to handle (excessive sick, marital issues, problems in their life, etc.). And it will answer questions such as, “Are you a counselor or a supervisor?” Do you have/need a mentor? If not, why not? and Should you have a protégé?</td>
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<tr>
<td>1400 – 1500</td>
<td>Dollars &amp; Sense and Sensible Documentation</td>
<td>Anthony Minge</td>
</tr>
<tr>
<td>This session will discuss finance and why it’s important to supervisors and how to transmit that idea to the workforce. A brief overview of “personnel” budget and “operations” budget. Will help the supervisor better understand the financial aspects of an ambulance service. Accurate, complete, and objective documentation is critical to compliance. The second half of this session will review the do’s and don’ts of compliant patient care reporting.</td>
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<tr>
<td>1500 – 1515</td>
<td>Break</td>
<td>All</td>
</tr>
<tr>
<td>1515 – 1545</td>
<td>Taking Leadership to the Next Level – Resources to Help You Continue the Learning Process</td>
<td>All</td>
</tr>
<tr>
<td>Next level learning for the aspiring leader. We will discuss the ASM and CCM programs, as well as other resources that can be used. This will help the participants in their movement to the next level as they progress through their careers.</td>
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<tr>
<td>1545 – 1600</td>
<td>Wrap Up Questions &amp; Learnings</td>
<td>All</td>
</tr>
</tbody>
</table>

Sponsored by Montgomery County Department of Public Safety
Faculty Biographies

Joseph J. Fitch, PhD

Jay’s emergency services experience began early as a volunteer firefighter. He became an EMT and graduated from the Missouri State Highway Patrol Law Enforcement Academy. Jay was among the first paramedics trained in the US at age 21. He was named EMS Director for the City of St. Louis at age 24 and subsequently directed the EMS program in Kansas City.

For more than 35 years, Jay and the team at Fitch & Associates have made a difference working with public safety and EMS systems. They have successfully accomplished projects in 49 of 50 US States, most Canadian provinces and 12 other countries. In addition to the consulting firm, the group now operates other businesses including MedServ Air Medical Transport, MedServ Patient Accounts, The EMS Group, and Aviation Solutions Group.

Jay is frequently involved in complex system design, organizational and operational issues. He holds a doctoral degree in Psychology. Jay has written extensively in the field and frequently speaks on leadership and innovation. He serves on several outside public safety and healthcare boards.

Anthony Minge, EdD

Anthony is a partner with Fitch & Associates. He is the education chair for the Beyond the Streets, Ambulance Service Manager, and Communication Center Manager programs and is the co-chair for the Pinnacle EMS Conference. His responsibilities in addition to these engagements include consulting and training for compliance, EMS billing and collections, documentation, operations and leadership.

Anthony has been directly involved in the development and management of ground and air services for hospital based and stand-alone ambulance services for a number of years. His experience prior to coming to Fitch included serving as business operations manager and director of EMS billing operations. He served as both finance committee chair and faculty for transport conferences and guest lecturer for coding and medical documentation training programs, has spoken at dozens of national, state, and regional conferences and authored multiple articles on EMS related topics. He holds a Bachelor of Business Administration with a concentration in Marketing, an MBA in Strategic Leadership, and a Doctorate of Education in Organizational Leadership.

Instructor To Be Named

Sponsored by Montgomery County Department of Public Safety
This course provides first responders from multiple disciplines with skills to manage the initial response to a large-scale attack in a chaotic environment during a complex coordinated attack (CCA). It aims to train responders in how to use intuitive skills such as observation, analysis, anticipation, and awareness to recognize the possibility of an attack involving multiple incidents of an extreme magnitude that inundate resources, exceed conventional tactics and strategies, and often require a joint response involving members from multiple disciplines and jurisdictions. Topics for discussion include recognizing the characteristics of a potential CCA; coordinating and integrating the response of multiple disciplines and agencies; managing resources; using information sharing and intelligence gathering to develop awareness; and solving problems using creative thinking. Participants will learn to gather and disseminate critical information accordingly in order to facilitate rapid analysis.

They will also learn to recognize and prevent potential response obstacles or risks to safety including self-deployment and over convergence of assets. Participants will apply the skills learned in Critical Decision Making for Complex Coordinated Attacks through interactive activities, facilitated discussion, and practical application in a training environment.

**Professional Disciplines:** Law Enforcement, Fire Service, EMS

The primary target audience for the **Direct Delivery** version of this course includes:

- Emergency responders: police, fire, and emergency medical services personnel, including those who are likely to assume command at some point during response to a complex coordinated attack.

**Date:** December 10-11, 2019

**Location:** Montgomery County Public Safety Training Campus 1175 Conshohocken Rd., Conshohocken, PA

**How to Register:** Go to: [https://pa.train.org/DesktopShell.aspx?tabId=190](https://pa.train.org/DesktopShell.aspx?tabId=190)

Search Course ID: 1071687

All participants are required to have a **FEMA SID** prior to enrolling in this training. Please visit cdp.dhs.gov/femasid to register for a **FEMA SID**.
# EMERGENCY MEDICAL TECHNICIAN (EMT)

January 13, 2020 to July 8, 2020

<table>
<thead>
<tr>
<th>COURSE REGISTRATION NUMBER</th>
<th>2020/01 EMS 6000-01</th>
</tr>
</thead>
</table>
| COURSE PREREQUISITES & OTHER IMPORTANT INFORMATION | *Internet Access required  
*Must have laptop or tablet for class  
*Must have health insurance |
| CLASS TIMES | Monday and Wednesday  
7:00pm – 10:00pm  
Occasional Saturdays and Sundays  
8:30am – 4:00pm |
| Coordinators | Brandon Malamut/Becky Robinson |
| CLASS LOCATION | Public Safety Training Campus  
1175 Conshohocken Road  
Conshohocken, PA  19428 |
| COSTS | $150.00 non-refundable registration fee  
$ 600.00 EMT course fee  
*MONEY ORDERS ONLY- PAYABLE TO MCEMS * |
| HOW TO REGISTER | Register online at emstrainingcenter.org  
Send payment to:  
Public Safety Training Campus  
EMS Training Institute  
1175 Conshohocken Rd  
Conshohocken, PA  19428 |
| REGISTRATION INFORMATION | Deadline to register December 16, 2019 |
The 17th Annual Command Officer Seminar  
at the  
Montgomery County Fire Academy  
January 25th, 2020  
8:30 AM  
(Coffee & Suzie Jo donuts at 8:00 am)  

Featured Presentation: The Brightleaf Square Explosion  
Chief Robert Zoldos, of the Durham NC Fire Department will present the Brightleaf Square Explosion that occurred on April 10th, 2019. This gas explosion, which occurred near Brightleaf Square in downtown Durham, destroyed several buildings, damaged dozens of others, killed two people and injured 25 including 9 firefighters. Chief Zoldos will share with us the challenges he and his department faced at this explosion.  

Breakout Sessions  
1. Building Systems - And Their Impact on the Fire Ground, E.J. Henninger | Captain, Gilbertsville Fire & Rescue Company and Senior Project Designer at Genesis Engineers.  
2. How to Respond to Natural Gas Emergencies, Brian Focht, PECO Energy.  
3. An Elevator Near Miss, Derek Thomas, Trappe Fire Company and International Union of Elevator Constructors, Local 5.  
5. 119 Tennis Avenue, A Tree into a Home, Chief Jay Leadbeater; Wissahickon Fire Company et al. and MCUSAR  

Registration is Required.  
You may register by emailing Cindy Myers at cmyers@montcopa.org.  
There is no fee for this seminar.
General Announcements and Information
OFFICIAL NOTIFICATION

To: Law Enforcement, EMS, and Fire Chiefs

Thru: Thomas M. Sullivan, Director of Public Safety

From: Michael O. Vest, Deputy Director

Subject: 10-digit Emergency Numbers

Date: November 8, 2019

You may be aware that Verizon is disconnecting old copper lines as they roll out fiber throughout the county. As Verizon does this many of the lines that serviced 10-digit emergency lines into police stations, fire stations and EMS stations are being phased out. In preparation for this we have established new numbers for these services to continue.

These new numbers will be shared with Verizon to be placed on the disconnect notification. That way when a resident dials the old number they will get a message that the number has been disconnected and the new number will be provided for them.

For example, if a resident calls the Abington Fire Company at the old 10-digit number of 215-884-3200 they will hear a message that the number has been disconnected and the new number is 610-635-4455.

Just to clarify that this is only taking effect on the numbers that are routed directly to the emergency communication center (9-1-1 center).

We would ask that your records and any public facing information be updated as well.

The new numbers to be used are as follows:

- Countywide 10-digit Number for Police: 610-635-4300
- Countywide 10-digit Number for Fire: 610-635-4455
- Countywide 10-digit Number for EMS: 610-635-4466

This transition will begin January 2020.
Exposure to lead can seriously harm a child’s health:

- Damage to the brain and nervous system
- Learning and behavior problems
- Slowed growth and development
- Hearing and speech problems

This can cause:

- Decreased ability to pay attention
- Lower IQ
- Underperformance in school

Reduce Your Child’s Risk:

- Talk with your child’s doctor about a simple blood lead test. **All children should be tested twice before age 2.**
- Houses built before 1978 are likely to contain some lead-based paint. Chipping and peeling paint pose the highest threat.
- Renovate safely. Common renovation activities can create hazardous lead dust.
- Other sources of lead exposure include imported folk medicines, food, cookware, toys and cosmetics.
  - Parents, whose jobs or hobbies involve working with lead-based products such as construction work, stained glass, battery plants, making bullets or using a firing range, can also be a source of lead poisoning for a child.
  - Regularly wash children’s hands and toys. Remove recalled toys and discard appropriately.

For More Information:
[www.health.montcopa.org](http://www.health.montcopa.org)
LEAD IN THE LEGAL SYSTEM

You're a busy criminal justice professional. You don’t have time to spend years pursuing a graduate degree. Only Delaware Valley University offers the master’s in criminal justice that you need.

- Accelerated Format: the opportunity to complete your degree in as little as 5 semesters
- Hybrid Learning Model: 50% learning online, 50% learning in the classroom to accommodate your busy schedule
- Cohort Structure: provides mutual support and professional networking
- Features faculty who are expert leaders and administrators working in the criminal justice field
- Competitive Tuition Rates: tuition discounts for professional partnerships, county employees, and cohorts from the same organization
- No admissions testing

You’ll be taught by criminal justice experts – practitioners working in the field. From criminological theory and research methodology to professional ethics and administrative functioning, you’ll be educated to assume leadership roles in such areas as law enforcement, corrections, probation and parole, security, and other parts of the judicial system. DelVal's M.A. in criminal justice is also great preparation if you’re considering a doctoral degree or law school.

ABOUT DELVAL

Delaware Valley University, an independent, comprehensive university of more than 1,000 acres in Bucks and Montgomery counties, features individualized attention and emphasizes experiential and interdisciplinary learning. Located in Doylestown, Pennsylvania, DelVal offers more than 25 undergraduate majors, six master's programs, a doctoral program, and a variety of adult education courses.

CONTACT:
Danielle Pedrotty
Administrative Director
215.489.4975 | danielle.pedrotty@delval.edu
CORE CURRICULUM

• SECURITY THREAT GROUPS

This course will examine domestic and international drug cartels, religious extremists and gangs both on the streets and in prisons. Attention will be given to the philosophical, sociological and structural influences that encourage the creation of various threat groups and the tactics agents used to monitor, intervene and control threat group activity.

• ADVANCED CRIMINOLOGY

• AMERICAN PUBLIC POLICY *

• POLICE AND THE COMMUNITY

This course examines relationships between the police and the various communities they serve. Particular attention is given to the manner in which crime is addressed and quality-of-life issues. Community is examined as a geographical space made of multiple and diverse publics sometimes requiring different strategies and attention. A distinction is drawn between public relations and police community partnerships.

• CRIMINAL LAW AND PROCEDURE

This course examines the nature, purpose, function and substance of criminal law and criminal procedure in the United States. Specific focus is placed on the constitutional limits of the criminal sanction, the principles and scope of criminal responsibility, and elements of an offense. Attention will also be paid to the rights of the accused and the application of protections afforded to individuals under the United States Constitution.

• DIVERSITY AND CRIMINAL JUSTICE SOCIAL POLICY

This course identifies and analyzes minority issues relating to our criminal justice system and the resultant polices and laws that have been established. A comprehensive, critical and balanced examination of the issues of crime and justice with respect to race and ethnicity will be presented. Procedures and policy in a pluralistic and multicultural society are examined relative to law enforcement, courts and corrections environments.

• PROBLEMS IN CONTEMPORARY CORRECTIONS, PROBATIONS AND PAROLE

This course introduces you to contemporary issues of American corrections and fundamental theories of punishment and treatment. Emphasis will be placed on policies, practices, issues and controversies within the correctional system. The incarceration of various criminal populations in jail and prisons, alternatives to incarceration (e.g. probation and parole), and the public policy issues surrounding the expansion of community-based corrections will also be discussed.

• COMMUNITY-BASED RESEARCH METHODS *

• ETHICAL LEADERSHIP AND ACCOUNTABILITY IN THE CRIMINAL JUSTICE SYSTEM

The purpose of this course is to explore the presence of authority, power and discretion in each of the subsystems of the criminal justice system. Administration actions and ethical issues permeate the criminal justice system. We will analyze the importance of ethical leadership, as well as the tension between deontological ethical systems and teleological or "means-end" ethical analysis. Discussion topics may include police corruption, prosecutorial misconduct, ethical issues in sentencing, prison corruption and ethics in the creation and implementation of crime-control policy.

• CRISIS COMMUNICATIONS *

From Deflategate to the BP oil spill to Target's information security breach, organizations deal with communication before, during and after events that threaten their future success. Whether it's an issue that gains national attention or negative posts on social media, how business leaders leverage communications throughout the process can spell the difference between the life and death of their brand, reputation and organization. You will learn the evolution of crisis communications, steps to avert a future crisis, and how to create internal and external communication plans that are adaptable for organizations of all sizes in the changing media landscape.

* THESE COURSES WILL BE OFFERED IN THE TRADITIONAL FACE-TO-FACE FORMAT.
M.A. in Criminal Justice FAQ

What are the admissions requirements for the program?

All Delaware Valley graduate program applicants are required to have a bachelor’s degree from an accredited institution in the U.S. Alternatively, applicants may furnish proof of the equivalent from a foreign college or university. Students must have also earned a minimum 3.0 cumulative grade point average (GPA) on a 4.0-point scale. Applicants earning lower GPAs may be considered for admission on an individual basis, and may be required to submit additional information. [https://www.delval.edu/admission/graduate-admission](https://www.delval.edu/admission/graduate-admission)

- A completed application for admission with the $50 application fee (application fee waived for the first cohort Spring 2019 and for DVU Alumni)
- Official transcripts from all previously attended academic institutions
- Three professional or academic recommendations with information about the candidate's potential and capacity for graduate study on the form provided
- A minimum 500-word personal statement that includes personal and career goals, interest in the chosen DelVal graduate program, and a summary of strengths and areas for growth
- A comprehensive and current professional résumé

How long does it take to complete the program and how many courses do students have to take?

Our accelerated format can get you your master’s in as little as 5 semesters. There are 10 required courses that are strategically mapped out for your convenience so there is no guesswork involved in scheduling. We set you up to be successful from the start. [https://www.delval.edu/academics/graduate-academics/criminal-justice-m.a/course-descriptions1](https://www.delval.edu/academics/graduate-academics/criminal-justice-m.a/course-descriptions1)

What is the cohort model?

Our cohort structure builds in stability and mutual support among you and your classmates. The focus is on small groups that promote active and engaging learning in a personalized setting where students know their faculty and faculty know their students. You are not just a number.

What is the hybrid model?

Our hybrid model is designed to accommodate your busy schedule. Each course alternates between classroom and online sessions every other week to ensure maximum flexibility. One week one course will be face to face while the other course is online and then the next week it will flip. This structure provides students with a balance that many working professionals find necessary and attractive.
Is there an exit exam or capstone?

Graduating students are required to complete a final comprehensive exam OR current criminal justice professionals can request the option to complete a capstone project in place of the final comprehensive exam provided advanced notification and approval from the Academic Director.

What can you do with the degree?

The Masters in Criminal Justice is designed for working professionals looking to enter or advance into leadership roles across a wide range of career paths in the criminal justice field. This degree is designed to provide the opportunity for promotion within current profession/organization, position graduates to take on roles in leadership and administration, change careers, and to prepare future teachers of criminal justice professionals. Examples include but are not limited to: Correctional Officer Supervisor, Police and Detective Supervisor, Forensic Psychologist (anticipated job growth of 14% between 2016-2018 and average salary of $77,030 UDS/year), Clinical Specialist/Director, Criminal Profiler, Fraud Risk Analyst, Criminologist, District Attorney or Attorney General Investigator, Supervisory Criminal Justice Investigator, Forensic Examiner, Emergency Management Director, Security Management, Information Security Analyst, ICE Agent, Forensic Anthropologist, Executive Paralegal, Forensic Accountant, DEA Agent, CIA Analyst, CIA Officer, US Marshall, Air Marshall, Computer Forensics investigator, Border Patrol Agent, Victims Advocate, Youth Correctional Counselor, Substance Abuse and Behavior Disorder Counselor, Correctional Treatment Specialist (average annual salary of $45,628), teacher of Criminal Justice (median wage of $68,980 according to 2017 data).

Who will be teaching courses and are they relevant to today's needs?

You will be taught by criminal justice experts-practitioners working in the field. From Ethics and Administrative Functioning to Advanced Criminology, you will be educated and prepared to apply what you are learning directly to relevant real world situations. The courses are designed to position professionals to assume leadership roles in such areas as law enforcement, corrections, probation and parole, security, and other parts of the judicial system. DeVal’s M.A. in Criminal Justice is also great preparation if you are considering a doctoral degree or law school.

How is a master's program different from an undergraduate program?

As an undergrad, you would/should have learned how to remember and understand general criminal justice concepts. As a graduate student, you will now be asked to analyze, evaluate, and create policy and procedure by applying what you learned as an undergrad. There is less focus on memorization and more emphasis on examining and applying the existing data that is used to support policy, practice and administration in today’s fast paced criminal justice arena.

But...I haven't been to school in years...

It all happens in incremental steps. We recognize that some learners have been out of the classroom for a decade or more and it takes time to transition. We have grad school specific resources to assist you in pursuing your master’s degree.

Are transfer credits from another graduate program accepted?

Transfer credits from another graduate school are considered on an individual basis by the Academic Director of the Masters in Criminal Justice program. Students are encouraged to complete an application and submit all supporting documents in order for transfer credits to be considered and evaluated.

How much is tuition and how do students pay for graduate school?
Tuition for the M.A. in Criminal Justice is $739/credit. Please review the Tuition for Graduate Students page for more specific information on Financial Aid and the Masters in Criminal Justice tuition structure at https://www.delval.edu/offices-services/bursars-office/tuition-for-undergraduates/tuition-for-graduate-students
External Training Programs
GLOBAL FORENSIC TRAINING
Cellebrite Certified Operator (CCO)

COURSE DESCRIPTION

Whitpain Twp. Police Department
December 16th – 20th, 2019
960 Wentz Road, Blue Bell, PA 19422
CCO & CCPA
$3,850.00

Level
Intermediate

Target Audience
Investigators, Technicians, CSI Staff, Forensics

Length
2 days

Delivery Mode
Instructor Led Training or Web-Based Training

The Cellebrite Certified Operator (CCO) course is a 2-day intermediate level certification program which builds on the concepts from the CMFF course and is designed for those participants who are tasked with extracting data in a forensically sound manner using UFED Touch or UFED 4PC.

This course is designed to teach data extraction team members such as technically savvy investigators, digital forensic examiners, IT staff, internal affairs investigators, first responders and personnel designated to handle extraction of digital evidence how to perform extractions on a variety of devices. These extractions include logical, file system and physical extractions from mobile devices as well SIM cards, and external storage such as SD cards.

Participants in this course will gain a basic understanding of how to open the extractions in Physical Analyzer software, conduct basic searches and how to create bookmarks and reports. Students achieve the CCO certification upon passing a knowledge test and practical skills assessment with a score of 80% or better. The only way to earn this CCO certification is by taking the exam along with an associated course, there is no test out available.
GLOBAL FORENSIC TRAINING
Cellebrite Certified Physical Analyst (CCPA)

COURSE DESCRIPTION

Whitpain Twp. Police Department
December 16th – 20th, 2019
960 Wentz Road, Blue Bell, PA 19422
CCO & CCPA
$3,850.00

Level
Advanced

Target Audience
Investigators, Forensics

Length
3 days

Delivery Mode
Instructor Led Training or Web-Based Training

The Cellebrite Certified Physical Analyst (CCPA) course is a 3-day advanced level program designed for technically savvy investigators, digital evidence analysts and forensic practitioners. As this course focuses on the analysis and advanced search techniques using UFED Physical Analyzer, participants will NOT be conducting extractions from devices in this course. UFED Physical Analyzer software will be used extensively to explore recovered deleted data, database contents, advanced search and analysis techniques, verification and validation, and reporting.

Students will achieve the CCPA certification if they take and pass a knowledge test and practical skills assessment with a score of 80% or better. The only way to earn the CCPA certification is by taking the exam along with an associated course, there is no test out available.

It is strongly recommended that students in this course complete the Cellebrite Mobile Forensics Fundamentals (CMFF) course or test out, as well as the Cellebrite Certified Operator (CCO) course prior to attending.

www.cellebritelearningcenter.com
IDENTIFYING CRIMINAL VEHICLES
AND OCCUPANTS
INSTRUCTED BY: SGT. ROBERT FERREIRO

January 30, 2020
Montgomeryville, Pennsylvania

- CONSTITUTIONAL & ETHICAL STANDARDS OF STOPPING CRIMINAL VEHICLES
- VEHICLE APPROACH & PASSENGER BEHAVIOR
- REASONABLE ARTICULABLE SUSPICION VS. PROBABLE CAUSE
- CRIMINAL VEHICLE TRENDS/TACTICS
- CRIMINAL VEHICLE FACTORS/INDICATORS
- DOCUMENTATION & REPORT WRITING

JOIN OUR FACEBOOK GROUP WITH OVER 41K MEMBERS!

TO REGISTER
WWW.STREETCOPTRAINING.COM
In order to apprehend criminals before, during and after the commission of an offense, officers must possess an understanding of proper criminal interdiction techniques. “Identifying Criminal Vehicles and Occupants” provides officers instruction on how to employ effective techniques used to apprehend offenders. This course explains the mindset of an effective police officer. It highlights the criminal indicators displayed prior to the encounter, body language, signs of deception, vehicle hides, and the legalities surrounding this type of proactive enforcement. Street Cop Training exemplifies the knowledge and skills required in order to accomplish legal law enforcement objectives. This course is designed to showcase how the operator who committed a simple traffic violation may be engaging in further criminal activity. The class will enhance an officers understanding and awareness of a identifying a criminal vehicle, in addition to subsequent investigation. Lack of training in this area results in improper conduct, embarrassment, and could cost an untrained police officer their life.

Instructor Sgt. Rob Ferreiro has been a Police Officer since 2006 in a New Jersey Municipal Police Department. Ferreiro is a certified Drug Recognition Expert (DRE) who commands a specialized criminal interdiction task force that is responsible for stopping a wide variety of crimes. He has generated over 400 officer-initiated arrests with the successful prosecution of offenders responsible for 1st, 2nd and 3rd degree narcotic, conspiracy and weapon charges, as well as numerous DWI offenders. He has been recognized for some of the largest self-initiated drug seizures in Somerset County, NJ. Sgt. Ferreiro is directly responsible for arrests surrounding the seizure of hundreds of pounds of narcotics, as well as gun trafficking, interstate organized retail theft and fraud crimes.

TO REGISTER VISIT: streetcoptraining.com

Join our free facebook group with over 41k members and thousands of hours of training videos for leo’s
Facebook.com/groups/streetcoptraining
Training Conference
March 10-12, 2020
Gatlinburg, Tennessee
Location: Gatlinburg Convention Center

Course Name  
Advanced Internal Affairs Investigation  
Detecting Deception  
Pix4d for Crash Investigation  
Covert Surveillance  
Prisoner Control  
Cold Case  
Officer Involved Shooting  
Criminal Drug Interdiction Techniques and Concealment Locations  
Proactive Leadership Skills: Fundamental Tools for Leading Your Team Forward

Start  
March 10  
March 10  
March 10  
March 10  
March 10  
March 10  
March 10  
March 10  
March 10

End  
March 11  
March 11  
March 11  
March 11  
March 11  
March 12  
March 12  
March 12  
March 12

~ 2 WAYS TO REGISTER ~
Online: www.patc.com
Phone: 1-800-365-0119

Training Seminar
SUPERVISING THE TOXIC OFFICER
Instructor:
Mike J. Coker, Sgt. (Retired)
Sergeant Mike J. Coker (Retired) brings a motivational style of lecture to classes and speaking engagements across the Nation on the topics of Leadership/Supervision and Domestic Violence issues. Mike served as a police officer for 20 years in the Portsmouth, Virginia Police Department. Mike held several supervisory assignments during his tenure: Field Training Officer, Uniform Patrol Supervisor, Homicide and Robbery Squad Commander, Domestic Violence / Sex Crimes Supervisor, School Resource Supervisor, Robbery Task Force Squad Commander, Shift Commander, and Administrative Assistant to the Chief of Police. Mike is a graduate of Virginia Polytechnic Institute, Sorensen Institute for Political Leadership at the University of Virginia, and the State University Leadership Course at Pamplin College - Sponsored by the Virginia Police Chief's Association in Blacksburg, Virginia.
Mike's teaching experience includes: The Polaroid Corporation, United States Postal Service, U.S. Attorney's Office - Northern Mississippi District, Las Vegas Metropolitan Police, Idaho P.O.S.T., Miami-Dade Police Department, Idaho Governor's Task Force, Suffolk County Long Island, New York, Virginia Juvenile Court Judges, Virginia Department of Criminal Justice Services, TCLEOSE, Academy of Criminal Justice Services, Eastern Virginia Medical School, St. Louis County Police Training Academy, The U.S. Virgin Island Police, the Island of Maui and Hilo Hawaii Police Departments, Col. Henry F. Williams Homicide Seminar hosted by New York State Police, to name a few. Mike is a past Board of Director's member of Help Emergency Response (HER) - a local battered women's shelter in Portsmouth, Virginia.

February 24, 25 & 26, 2020
Lansdale, Pennsylvania
Register online at: www.patc.com

Sponsored By:
Lansdale Borough Police Department
Landale, Pennsylvania
**SUPERVISORS THE TOXIC OFFICER**

**Course Objectives:**

Part of a leaders responsibility is to maintain favorable work conditions. Unfortunately, there are people who make this difficult to accomplish. While they may be small in numbers at times, they seem to create the largest amount of stress. Line and staff officers are often referred to as toxic employees. Their counterproductive attitudes can negatively impact the workplace. Toxic employees are people who are disappointed with his or her job, and want to tell everyone of their experience. Their unhappiness can stem from a variety of sources. The toxic person likes to hold the workplace hostage from threatening supervisors with lawsuits, to filing baseless grievances. If the work force feels the toxic person is not being held accountable, morale suffers.

This 2.5-day course is organized to help police leaders develop strategic view of dealing with toxic employees while managing your liability risk. This program is user friendly complete with different options of defensible techniques to help administrators and supervisors establish a plan to manage the toxic employ and avoid long and costly lawsuits.

**Clarifying the Mission and Vision**
- This document needs to be clear and concise
- What are the organizational outcomes?

**Background Investigations**
- Operational checklists to help the hiring process
- Google Investigations Can’t Be The Plan
- Understanding what to do when a red flag is spotted

**Recognizing the toxic person**
- Identifiable traits of the toxic person
- Contributing factors to toxic behavior

**Reducing Liability Risk**
- Written expectations
- Making your performance evaluations defensible
- Progressive discipline

---

**Seminar Agenda**

**SUPERVISORS THE TOXIC OFFICER**

**February 24, 25 & 26, 2020**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Session Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 24</td>
<td>8:00 a.m.—8:30 a.m.</td>
<td>Registration</td>
</tr>
</tbody>
</table>
|            | 8:30 a.m.—11:30 a.m. | 21st Century Policing  
What are the Organizational Outcomes?  
Selection and Hiring Practices |
|            | 11:30 a.m.—12:30 p.m. | Lunch (On Your Own)                                                          |
|            | 12:30 p.m.—4:30 p.m. | Recognizing the Toxic Officer  
Facebook Postings  
Understanding Your Workforce  
Work Performance  
Ethical Dilemmas  
Preventing the Toxic Work Environment  
FMLA, ADA, TITLE VII, and ADEA, Implications |
| February 25 | 8:00 a.m.—11:30 a.m. | Understanding Personalities  
Working with Different Generations  
Creating a Positive Work Zone |
|            | 11:30 a.m.—12:30 p.m. | Lunch (On Your Own)                                                          |
|            | 12:30 p.m.—3:00 p.m. | Holding the Toxic Officer Accountable  
Making the Invisible Visible  
Progressive Discipline  
Dealing with The Toxic Supervisor |
|            | 3:00 p.m.—4:30 p.m. | Accurate and Detailed Performance Evaluations |
| February 26 | 8:00 a.m.—9:00 a.m. | Confronting Poor Performers                                                  |
|            | 9:00 a.m.—11:30 a.m. | Moving Past Toxic Incidents                                                  |
|            | 11:30 a.m.—12:00 p.m. | Certificate Presentation                                                     |

---

**3 Ways to Register for a Seminar!**

1. **On-line Registration** at www.patc.com — Yellow/Blue link in corner
2. **Fax Form** to Public Agency Training Council  
FAX: 1-317-821-5096  
Fax: 1-317-821-6085 (Indianapolis)  
800-365-0119 (Outside Indianapolis)
3. **Mail Form** to  
Public Agency Training Council  
2535 Decatur Blvd  
Indianapolis, Indiana 46241

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**Certificate Presentation**

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**Registration Fee:** $350.00 Includes Supervising the Toxic Officer Course Material, Coffee Breaks, and Certificate of Completion.

**Names of Attendees**

1. ____________________________
2. ____________________________
3. ____________________________
4. ____________________________

**Agency**

______________________________

**Invoice To Attn:**

______________________________  
(Must Be Completed)

**Address**

______________________________

City ____________________________  
State ___________ Zip ____________

**Email**

______________________________

**Phone**

______________________________

**Fax**

______________________________

---

**Progressive discipline**

**Making your performance evaluations defensible**

**Written expectations**

**Identifiable traits of the toxic person**

**Contributing factors to toxic behavior**

**Dealing with The Toxic Supervisor**

**Holding the Toxic Officer Accountable**

**Making the Invisible Visible**

**Progressive Discipline**

**Dealing with The Toxic Supervisor**

**Certificate Presentation**
Career Opportunities
Montgomery County Department of Public Safety

Now Hiring

9-1-1 Telecommunicators

- Make a difference
- Help those in need
- Become the lifeline
- Take pride in your work
- BE 9-1-1

Job Description

- Answer emergency and public safety related calls from the public
- Dispatch police, fire, & ambulance resources

Benefits

- Starting Salary of $35,605 (with an increase after completed training)
- Benefits Package
  - Medical, dental, vision & prescription
- County Pension Plan
- Only work 182 days a year

How to Apply

- Visit the County Jobs website at: www.montcpa.org/jobs
  and click ‘Telecommunicator’

Equal Opportunity Employer
TOWNSHIP OF WHITEMARSH

DEPARTMENT: Fire Marshal

CLASSIFICATION: Technical

GENERAL DEFINITION:

Under the direction of the Township Manager, the Fire Marshal is responsible for enforcing all the laws, ordinances and regulations with respect to fire prevention, investigation, and administration. Duties include inspection and enforcement of Twp. Fire Codes in all public and commercial buildings, schools, nursing homes, and private properties; Investigate all fires to determine loss, cause, origin and circumstance; assist the Township Manager with formulation of department budget, coordination of the operations and activities regarding fire safety and prevention; serve as member of the Emergency Services Board; Interact with township fire companies, ambulance, employees, inspectors, contractors, engineers, outside agencies, and the public. Review land development and new construction plans related to fire prevention and protection.

SUPERVISION RECEIVED: Under direct supervision of the Township Manager

SUPERVISION EXERCISED: Supervises such staff as allocated to assist in carrying-out assigned functions for the Township.

TYPICAL DUTIES:

(Any one position may not include all of the duties listed nor do the listed examples include all of the tasks which may be required of this position.)

Serves as Emergency Management Coordinator for Whitemarsh Township.

Serves as a member of the Township Safety Committee.

Responsible for the fire prevention programs to ensure compliance with State and local fire laws, codes, rules, and regulations.

Performs inspection of commercial and retail establishments, health care facilities, new construction, and, if requested, residences.
Plans and implements a program of fire prevention and safety education with all ages of the community.

Conducts investigations of all fires to determine origin and cause.

Reviews Land Development Plans for emergency vehicle accessibility.

The employee is subject to hazards associated with fire inspection and investigation work including working in both inside and outside environments, in extreme cold weather, and exposure to various hazards such as high heat, chemicals, and in the proximity to moving mechanical parts, electrical current, and working in high places. The employee is also exposed to atmospheric conditions and blood-borne pathogens, and may be required to work in close quarters and damaged structures.

Attends trainings and seminars on behalf of the Township to maintain certifications, ongoing education requirements, and stay abreast of changes in the field of fire prevention.

NECESSARY OCCUPATIONAL TRAITS:

Knowledge:

Knowledge of the types of commercial operations in the Township and any related potential hazards.

Thorough knowledge of the Pennsylvania Building Code, NFPA Standards, and Township Ordinances relating to fire prevention.

Thorough knowledge of the occupational hazards and appropriate safety precautions involved in firefighting, rescue, and emergency management operations.

Considerable knowledge of the methods and practices related to fire prevention.

Considerable knowledge of the sources and use of information about current fire prevention, safety education programs, and proficiency in their teaching and application.

Considerable knowledge of fire suppression methods, principles, and practices.

Considerable knowledge of supervisory principles, practices, laws and regulations and Township policies and procedures related to personnel management and budgeting.
Skills:

Must possess the visual acuity to perform administrative and computer related tasks as well as the ability to operate their assigned emergency response vehicle, and other equipment as required.

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, talking, hearing, and perform repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally; and/or up to 20 pounds of force frequently; and/or up to 10 pounds of force constantly to move objects

Abilities:

Ability to enforce codes and laws with firmness and fairness; visual acuity to conduct inspections

Ability to establish and maintain good working relationships with other employees, business and civic leaders, and the general public

Ability to communicate effectively; ability to prepare and submit clear and concise reports

Ability to lead and work in stressful environments and communicate effectively with people in crisis.

Ability to accurately complete administrative forms and report in a timely fashion

Ability to apply common sense understanding to carry out instructions

Ability to carry out job functions with or without supervision

Ability to exercise sound judgment in evaluating situations and in making decisions

Ability to work in coordination with others and request assistance when appropriate
Abilities (continued):

Ability to understand and comply with safety policies and procedures

Ability to work courteously and tactfully when dealing with others

Ability to understand and comply with all provisions of the current Employee Handbook, including drug use/abuse policies and procedures, personnel policies and procedures

Ability to work independently and with others in stressful environments and emergency scenarios.

JOB LOCATION (Place[s] where Work is Performed):

Township Administration Building; 616 Germantown Pike, Lafayette Hill, PA 19444; various other sites within and outside Whitemarsh Township

EQUIPMENT (Examples of Machines, Devices, Tools, etc. used in Job Performance):

Standard fire prevention tools and equipment as well as office equipment, including but not limited to computers, desktop publishing software, website software, fax machine, photocopier, phone systems, radios, etc.

MINIMUM EDUCATION, TRAINING AND EXPERIENCE DESIRED:

High School Diploma or GED required; Four-year college degree in Fire Science, Fire Administration, or a related field preferred.

- or -

Any equivalent combination of experience and training that provides the desired knowledge, skills, and abilities is required.

- and -

Must possess the following: Fire Inspector Standard Level I, a valid Pennsylvania Driver’s License, Current CFEI, 5 years’ experience in fire prevention and fire education; and preferably state certification in the following areas: Commercial Building Inspector, Building Plans Examiner, Fire Inspector; knowledge of all Sprinkler Codes including NFPA
13, 13D, and 13R, Commercial Hood Systems, including NFPA 96 and the 2015 IMC, NFPA 72, and OSHA regulations.

PREPARED BY: ________________________________

APPROVED BY: ________________________________

DATE REVISED/UPDATED: ________________________
FIRE MARSHAL/EMERGENCY MANAGEMENT COORDINATOR - under the direction of the Township Manager, the Fire Marshal is responsible for enforcing all the laws, ordinances and regulations with respect to fire prevention, investigation, and administration. Duties include inspection and enforcement of Twp. Fire Codes in all public and commercial buildings, schools, nursing homes, and private properties; Investigate all fires to determine loss, cause, origin and circumstance; assist the Township Manager with formulation of department budget, coordination of the operations and activities regarding fire safety and prevention; serve as of member of the Emergency Services Board; Interact with township fire companies, ambulance, employees, inspectors, contractors, engineers, outside agencies, and the public. Review land development and new construction plans related to fire prevention and protection.

The ideal candidate will have a 4 year degree in Fire Science, Fire Administration or related subject; Qualified candidates must have a Current CFEI, 5 years’ experience in fire prevention and fire education; and preferably state certification in the following areas: Commercial Building Inspector, Building Plans Examiner, Fire Inspector; knowledge of all Sprinkler Codes including NFPA 13, 13D, and 13R, Commercial Hood Systems, including NFPA 96 and the 2015 IMC, NFPA 72, and OSHA regulations.

Posted Dates: October 18, 2019 until November 15, 2019 at 12:00 PM (Noon)
PART-TIME FIREFIGHTER/EMT

East Whiteland Township seeks a qualified individual to perform fire/rescue and EMS protection; serves as EMT, Vehicle Rescue Technician or Hazardous Material Operation Technician; serves as driver on Fire/Rescue/EMS apparatus.

ESSENTIAL DUTIES:
Provides suppression, rescue, ventilation, salvage and overhaul duties; positions apparatus, operate pumps, generators, sets and controls water pressures, assures ample water supply
Performs routine maintenance of fire station and grounds, apparatus and equipment, assists with fire preplans and emergency response; Performs daily inventory of medical supplies on ambulance and weekly inventory of equipment on fire apparatus; Inspects Township properties for compliance with codes and ordinances; Conducts Fire Prevention Activities; obtains updated information from businesses and preplan documents; checks and tests fire/smoke alarms and sprinkler systems, local sprinkler and hydrant locations; locates hazardous materials; checks for clearance of emergency exits; creates maps and indexes; Attends and participates in fire company training sessions.

DESired MINIMUM QUALIFICATIONS - Knowledge of comprehensive knowledge of fire suppression and emergency rescue techniques, thorough knowledge of building designs as they relate to fire suppression, rescue and fire behavior, thorough knowledge of maintenance of mechanical pumps and engines and hydraulics, thorough knowledge of Fire Company rules and regulations after employment, thorough knowledge of Township Fire Prevention Code, PA Act 45 (Emergency Response), N.F.P.A. regulations.

ABILITIES: Skilled in operation of emergency vehicles, fire suppression and emergency rescue, Fire/Rescue/EMS use of tools and equipment. Ability to cooperate with co-workers, work independently but remain flexible in accordance with shifting priorities, adhere to safety standards and recognize safety warnings and hazards, inspect equipment, diagnose nature of problem and take action or recommend course of action, communicate clearly and concisely, both orally and in writing, clear vision and sound hearing to avoid possible hazards, including moving vehicles and equipment.
LICENCES, CERTIFICATES, SPECIAL REQUIREMENTS:
• A valid Pennsylvania Commercial Driver’s License (CDL)
• Pennsylvania Firefighter I Certification
• Pennsylvania EMT-B Certification

PHYSICAL AND MENTAL DEMANDS
Physical Demands includes climbing up and down ladders and working at considerable heights, strenuous and hazardous tasks under emergency conditions, transporting personnel and loads weighing up to 200 pounds, wearing self-contained breathing apparatus and the ability to work for extended periods.

Mental Demands involves responding to stressful emergency situations and analyzing situations and adopting quick responses.

DESIRED TRAINING AND EXPERIENCE
Any combination of education and experience which indicates possession of the skills, knowledge and abilities listed above. An example of acceptable qualifications for this position is 3 years firefighting experience; Nationally Certified Firefighter I, Driver Operator and Hazardous Materials Operations; Certificate of completion of PA State Essentials of Firefighting (Basic Firefighting), Certificate of completion for PA State Pump Operations Class, State Certification in Vehicle Rescue, Current EMT Certificate, Current CPR Card, PA Commercial Driver’s License, Class B w/ airbrakes and tanks, 2 years’ experience as an EMT and 1 year experience as a pump operator.

Please submit application/resume, including a list of certifications to Human Resources located at 209 Conestoga Road Frazer, PA 19355 or via email to humanresources@eastwhiteland.org.
RADNOR FIRE COMPANY EMPLOYMENT ANNOUNCEMENT

FULL-TIME FIREFIGHTER/PARAMEDIC POSITIONS
PART-TIME FIREFIGHTER/PARAMEDIC & PARAMEDIC POSTIONS

Pay Structure Based on 3-Year Collective Bargaining Agreement

<table>
<thead>
<tr>
<th>Role</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full-Time Starting FF/Medic</td>
<td>$55,713 – Year 1</td>
</tr>
<tr>
<td>Part-Time Starting FF/Medic</td>
<td>$26.55/hr. – Year 1</td>
</tr>
<tr>
<td>Part-Time Starting Medic</td>
<td>$26.05/hr. – Year 1</td>
</tr>
</tbody>
</table>

Comprehensive Benefits Package

*Full-Time Employees*

- Health & Dental Insurance
- Paid Time Off (Up to 120 hours)
- Paid Training (Up to 72 hours)
- (7) Paid Holidays
- 403(b) Retirement Plan with Employer Match
- Short-Term Disability
- Long-Term Disability
- Life Insurance with AD&D Insurance

Schedule Design

- 2,2,3 schedule
- 12 hour shifts
- Full-Time Employees eligible for 8 hours of bi-weekly built-in Overtime.

Interested applicants are directed to apply at www.RadnorFire.com or send cover letter and resume to Director of EMS Operations Brian Zimmerman via email at bzimmerman@radnorfire.com. Positions open until filled.
PARAMEDICS & EMERGENCY MEDICAL TECHNICIANS (EMTs) NEEDED

ACUTE CARE MEDICAL TRANSPORTS, INC LOCATED IN HATBORO, PA

**Paramedic:**
* Current PA EMT-P Certification
* Current ACLS/PALS/PHTLS Certification
* Current CPR
* Valid/Clean Drivers License
* Evoc Certification

**EMT:**
* Current EMT Certification
* Current CPR
* Valid/Clean Drivers License
* Evoc Certification *or soon after hire

Several new hires needed for both Paramedic and EMT
Various shifts available for days, weekends and overnights
Full Time and Part Time positions available
Benefits available for health, dental, vacation and paid time off
Online scheduling system for your convenience
Steady shifts or flexible hours to fit your needs

COMPETITIVE PARAMEDIC AND EMT STARTING RATES WITH PERFORMANCE BASED INCREASES

*Acute Care Employees are Professional and Caring. We pride ourselves on our High Level of Service and Exceptional Patient Care.*

PLEASE VISIT OUR WEBSITE TO APPLY

[www.acutecareservices.com](http://www.acutecareservices.com)

or

Apply via fax by sending your resume directly to #267-604-0311
Community Events and Fundraisers
OPIOID AWARENESS COMMUNITY NIGHT
HOSTED BY THE MONTGOMERY COUNTY OVERDOSE TASK FORCE WORK GROUP

Tuesday, December 3, 2019
4:30pm – 6:30pm

Montgomery County Community College*
Parkhouse Atrium (enter from Rte 202)
340 DeKalb Pike
Blue Bell, PA 19422

Meet with community leaders, county staff, and other vendors about resources available to combat the opioid crisis in Montgomery County. Learn about:

• How to administer Naloxone and how to access it
• Recovery support resources for individuals and families
• Where and how individuals, families, and friends can seek treatment and more

Contact for Tabling Opportunities:
Teresa Harris
Public Affairs Manager
tharris@montcopa.org

*Montgomery County Community College is not affiliated with the event and the College should not be contacted regarding the program.
2nd Annual UGLY Sweater Run

Saturday, December 14th, 2019

Tylersport Volunteer Fire Company • 125 Ridge Road, Tylersport, PA 18971

Proceeds benefit the Tylersport Volunteer Fire Company

EARLY REGISTRATION
Deadline: November 30th
$25 for 5K Run
$10 for 1K Fun Run/Walk
Pre-registration packet pick-up begins at 8:00am

REGISTRATION AFTER 11/30
Register between Nov. 30th and Race Day
$30 for 5K Run
$10 for 1K Fun Run/Walk
T-shirts while they last
Race Day Registration begins at 8:00am

Pre-register online at PretzelCitySports.com (nominal processing fees apply) or mail a check payable to the Tylersport Volunteer Fire Company: PO Box 221, Tylersport, PA 18971.

For more information, please contact the Ugly Sweater Run committee: Kelly Matz & Michelle Elsesser, UglySweater@TylersportFireCo.com, 215-257-5900 x173.

Prizes will be awarded to the 1st overall male and female finishers and the 1st, 2nd, and 3rd place male and female finishers in each age group.


Race Registration Form

Run Information (check one)
[ ] 5K Run
[ ] 1K Fun Run/Walk

Shirt Information (check one)
[ ] Sm.  [ ] Med.  [ ] Lg.  [ ] XL  [ ] 2XL
[ ] Y Small  [ ] Y Med  [ ] Y Lg

Runner’s Information
Name: ____________________________  [ ] Male  [ ] Female
Address: __________________________  City: ___________  State: ______ Zip: ______
Email: ______________________________  Phone: ___________  Age on race day: ______

In consideration of your permitting me to participate in this event, on behalf of myself, my heirs, executors, administrators, successors and assigns, I hereby waive and release all rights and claims for damages which I may have against you or your assigns, the municipalities in which the event occurs, or anyone connected with the event, their heirs, executors, administrators, successors, and assigns, for any and all injuries or illnesses which I may suffer as a result of taking part in the event. I grant my permission to use my name or any audio or visual recording for any lawful purpose. NOTE: Volunteers will be on hand to guide participants. I have read & understand the waiver.

Signature: _______________________________________

Signature of parent or guardian if under 18: _______________________________________
PLYMOUTH AMBULANCE

10th Annual
OPERATION Christmas Kids
TOY RUN

Sunday Dec. 15, 2019
Portraits with Santa 9:30-11:30
Procession leaves at 1:00 pm

Benefitting Bryn Mawr Hospital & St. Christopher’s Hospital for Children
Bring new, un-wrapped toys for donation

Any questions contact
Kristen Kovacs
KKovacs@medic308.org
610-277-2776 x. 15
AUTISM AWARENESS

Franconia Police Benevolent Association

Selling Autism Awareness Police Patches

$10.00 EACH

100% of the Proceeds will be donated to Souderton Area School District Autism Program

Visit FTPBA.com to order
Or visit the Franconia Twp Police Department